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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ABOGADO | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| ABOGADO | BASE | 13B | 200,769.60 |  | 40,135.40 |  | 240,905.00 |  |
| ABOGADO | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| ABOGADO | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| ABOGADO | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| ABOGADO ASESOR | CONTRATO  CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| ACTUARIO NOTIFICADOR | BASE | 10A | 171,027.60 |  | 32,811.20 |  | 203,838.80 |  |
| ACTUARIO NOTIFICADOR | BASE | 11A | 179,397.60 |  | 34,653.60 |  | 214,051.20 |  |
| ACTUARIO NOTIFICADOR | BASE | 11C | 182,818.80 |  | 35,588.40 |  | 218,407.20 |  |
| ACTUARIO NOTIFICADOR | BASE | 12A | 185,750.40 |  | 36,379.20 |  | 222,129.60 |  |
| ACTUARIO NOTIFICADOR | BASE | 12C | 193,480.80 |  | 38,481.40 |  | 231,962.20 |  |
| ACTUARIO NOTIFICADOR | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| ADMINISTRATIVO | CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| ADMINISTRATIVO | CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| ADMINISTRATIVO | CONFIANZA | 06 | 102,322.80 |  | 13,750.10 |  | 116,072.90 |  |
| ADMINISTRATIVO | CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| ADMINISTRATIVO | CONTRATO  CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| ADMINISTRATIVO | CONTRATO  CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| ADMINISTRATIVO | CONTRATO  CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| ADMINISTRATIVO | CONTRATO  CONFIANZA | 08 | 106,356.00 |  | 14,799.80 |  | 121,155.80 |  |
| AEROMÉDICO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| AGENTE ESTATAL DE  INVESTIGACIONES | CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| AGENTE FISCAL | CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| AGENTE FISCAL | CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| AGENTE FISCAL | CONTRATO  CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| AGENTE FISCAL | CONTRATO  CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| AGENTES DEL MINISTERIO PUBLI | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| AGRÓNOMO | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| ANALISTA | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| ANALISTA | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| ANALISTA | BASE | 13B | 200,769.60 |  | 40,135.40 |  | 240,905.00 |  |
| ANALISTA | BASE | 13B | 200,769.60 |  | 40,135.40 |  | 240,905.00 |  |
| ANALISTA | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| ANALISTA | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| ANALISTA | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| ANALISTA | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| ANALISTA | CONTRATO | 12 | 103,340.40 |  | 10,489.10 |  | 113,829.50 |  |
| ANALISTA | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| ANALISTA | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| ANALISTA | CONTRATO  CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |

**SECRETARÍA DE ADMINISTRACIÓN**

**DIRECCIÓN DE RECURSOS HUMANOS**

**ANEXO 6. TABULADORES DE SUELDOS Y SALARIOS 2021.**

**ANEXO 6. TABULADORES DE SUELDOS Y SALARIOS 2021**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ANALISTA | CONTRATO  CONFIANZA | 14 | 136,663.20 |  | 22,052.30 |  | 158,715.50 |  |
| APLICADOR PSICOLÓGICO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| ARCHIVISTA | CONTRATO | 03 | 83,352.00 |  | 7,364.50 |  | 90,716.50 |  |
| ASESOR | CONFIANZA | 14 | 136,663.20 |  | 22,052.30 |  | 158,715.50 |  |
| ASESOR | CONTRATO  CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| ASESOR | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |
| ASESOR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| ASESOR | MANDOS MEDIOS | 17B | 104,211.60 |  | 60,285.50 |  | 164,497.10 |  |
| ASESOR | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| ASESOR | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| ASESOR | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| ASESOR | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| ASESOR | MANDOS MEDIOS | 21A | 149,739.60 |  | 77,748.00 |  | 227,487.60 |  |
| ASESOR | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| ASESOR | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| ASISTENTE | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| ASISTENTE | CONTRATO  CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| ASISTENTE | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| AUDITOR | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| AUDITOR | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| AUXILIAR | BASE | 01A | 137,059.20 |  | 24,631.20 |  | 161,690.40 |  |
| AUXILIAR | BASE | 01C | 138,344.40 |  | 24,813.20 |  | 163,157.60 |  |
| AUXILIAR | BASE | 02A | 139,069.20 |  | 24,916.20 |  | 163,985.40 |  |
| AUXILIAR | BASE | 02B | 140,024.40 |  | 25,052.40 |  | 165,076.80 |  |
| AUXILIAR | BASE | 03A | 141,552.00 |  | 25,443.40 |  | 166,995.40 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| AUXILIAR | BASE | 03B | 142,372.80 |  | 25,663.80 |  | 168,036.60 |  |
| AUXILIAR | BASE | 03C | 143,382.00 |  | 25,923.20 |  | 169,305.20 |  |
| AUXILIAR | CONFIANZA | 01 | 96,180.00 |  | 12,229.30 |  | 108,409.30 |  |
| AUXILIAR | CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| AUXILIAR | CONTRATO | 01 | 81,705.60 |  | 7,039.40 |  | 88,745.00 |  |
| AUXILIAR | CONTRATO  CONFIANZA | 01 | 96,180.00 |  | 12,229.30 |  | 108,409.30 |  |
| AUXILIAR | CONTRATO  CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |
| AUXILIAR DE ANALISTA | CONTRATO | 09 | 89,379.60 |  | 8,584.30 |  | 97,963.90 |  |
| AUXILIAR DE DIRECTOR | CONTRATO  CONFIANZA | 01 | 96,180.00 |  | 12,229.30 |  | 108,409.30 |  |
| AUXILIAR DE OFICINA | BASE | 01A | 137,059.20 |  | 24,631.20 |  | 161,690.40 |  |
| AUXILIAR DE OFICINA | BASE | 01C | 138,344.40 |  | 24,813.20 |  | 163,157.60 |  |
| AUXILIAR DE OFICINA | BASE | 02A | 139,069.20 |  | 24,916.20 |  | 163,985.40 |  |
| AUXILIAR DE OFICINA | BASE | 02C | 140,619.60 |  | 25,198.80 |  | 165,818.40 |  |
| AUXILIAR DE OFICINA | BASE | 03A | 141,552.00 |  | 25,443.40 |  | 166,995.40 |  |
| AUXILIAR DE OFICINA | BASE | 03B | 142,372.80 |  | 25,663.80 |  | 168,036.60 |  |
| AUXILIAR DE OFICINA | BASE | 10A | 171,027.60 |  | 32,811.20 |  | 203,838.80 |  |
| AUXILIAR DE OFICINA | BASE | 10A | 171,027.60 |  | 32,811.20 |  | 203,838.80 |  |
| AUXILIAR DE OFICINA | BASE | 11A | 179,397.60 |  | 34,653.60 |  | 214,051.20 |  |
| AUXILIAR DE OFICINA | BASE | 11A | 179,397.60 |  | 34,653.60 |  | 214,051.20 |  |
| AUXILIAR DE OFICINA | CONFIANZA | 01 | 96,180.00 |  | 12,229.30 |  | 108,409.30 |  |
| AUXILIAR DE OFICINA | CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |
| AUXILIAR DE OFICINA | CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| AUXILIAR DE OFICINA | CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| AUXILIAR DE OFICINA | CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| AUXILIAR DE OFICINA | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| AUXILIAR DE OFICINA | CONFIANZA | 14 | 136,663.20 |  | 22,052.30 |  | 158,715.50 |  |
| AUXILIAR DE OFICINA | CONTRATO | 01 | 81,705.60 |  | 7,039.40 |  | 88,745.00 |  |
| AUXILIAR DE OFICINA | CONTRATO | 01 | 81,705.60 |  | 7,039.40 |  | 88,745.00 |  |
| AUXILIAR DE OFICINA | CONTRATO | 08 | 89,631.60 |  | 8,245.20 |  | 97,876.80 |  |
| AUXILIAR DE OFICINA | CONTRATO | 10 | 96,796.80 |  | 9,377.60 |  | 106,174.40 |  |
| AUXILIAR DE OFICINA | CONTRATO  CONFIANZA | 01 | 96,180.00 |  | 12,229.30 |  | 108,409.30 |  |
| AUXILIAR DE OFICINA | CONTRATO  CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |
| AUXILIAR DE OFICINA | CONTRATO  CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| AUXILIAR DE OFICINA | CONTRATO  CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| AUXILIAR DE OFICINA | CONTRATO  CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| AUXILIAR TÉCNICO | BASE | 04A | 144,303.60 |  | 26,169.60 |  | 170,473.20 |  |
| AUXILIAR TÉCNICO | BASE | 04B | 144,778.80 |  | 26,299.40 |  | 171,078.20 |  |
| AUXILIAR TÉCNICO | BASE | 04C | 145,417.20 |  | 26,464.60 |  | 171,881.80 |  |
| AUXILIAR TÉCNICO | CONTRATO | 03 | 83,352.00 |  | 7,364.50 |  | 90,716.50 |  |
| AYUDANTE DE RECAUDADOR | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| AYUDANTE DE RECAUDADOR | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| BOMBERO | HABERES POLICÍA  ESTATAL | 02A | 99,669.60 |  | 14,943.10 |  | 114,612.70 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| BOMBERO | HABERES POLICÍA  ESTATAL | 02B | 100,534.80 |  | 15,156.80 |  | 115,691.60 |  |
| BOMBERO | HABERES POLICÍA  ESTATAL | 03A | 101,486.40 |  | 15,398.00 |  | 116,884.40 |  |
| BOMBERO | HABERES POLICÍA  ESTATAL | 03B | 102,457.20 |  | 15,640.20 |  | 118,097.40 |  |
| BOMBERO | HABERES POLICÍA  ESTATAL | 03C | 103,441.20 |  | 15,890.80 |  | 119,332.00 |  |
| CAPTURISTA DE DATOS | BASE | 05A | 145,753.20 |  | 26,560.40 |  | 172,313.60 |  |
| CAPTURISTA DE DATOS | CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| CAPTURISTA DE DATOS | CONTRATO | 04 | 84,690.00 |  | 7,584.50 |  | 92,274.50 |  |
| CAPTURISTA DE DATOS | CONTRATO  CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| CARPINTERO | BASE | 04B | 144,778.80 |  | 26,299.40 |  | 171,078.20 |  |
| CHOFER | CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |
| CHOFER | CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| CHOFER | CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| CHOFER | CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| CHOFER | CONFIANZA | 06 | 102,322.80 |  | 13,750.10 |  | 116,072.90 |  |
| CHOFER | CONTRATO  CONFIANZA | 01 | 96,180.00 |  | 12,229.30 |  | 108,409.30 |  |
| CHOFER | CONTRATO  CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |
| CHOFER | CONTRATO  CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |
| CHOFER | CONTRATO  CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| CHOFER | CONTRATO  CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| CHOFER | CONTRATO  CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| CHOFER | CONTRATO  CONFIANZA | 06 | 102,322.80 |  | 13,750.10 |  | 116,072.90 |  |
| CHOFER | CONTRATO  CONFIANZA | 06 | 102,322.80 |  | 13,750.10 |  | 116,072.90 |  |
| COLECTOR | CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| COLECTOR | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| COLECTOR | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| COMANDANTE | CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| COMANDANTE | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| COMANDANTE | OFICIALIDAD  HABERES | 07 | 106,082.40 |  | 16,657.20 |  | 122,739.60 |  |
| COMANDANTE | OFICIALIDAD PABIC | 07 | 108,399.60 |  | 15,127.20 |  | 123,526.80 |  |
| COMISIONADO | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| COMISIONADO | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| CONCILIADOR | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| CONCILIADOR | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| CONCILIADOR | CONTRATO  CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| CONCILIADOR | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| CONCILIADOR | CONTRATO  CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| CONCILIADOR | MANDOS MEDIOS | 16B | 82,734.00 |  | 52,920.00 |  | 135,654.00 |  |
| CONCILIADOR | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| CONCILIADOR | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| CONCILIADOR | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| CONCILIADOR | MANDOS MEDIOS | 21A | 149,739.60 |  | 77,748.00 |  | 227,487.60 |  |
| CONSEJERO JURÍDICO DEL  GOB. DEL EDO | MANDOS MEDIOS | 24A | 413,870.40 |  | 216,488.10 |  | 630,358.50 |  |
| CONTADOR | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| CONTADOR | BASE | 13B | 200,769.60 |  | 40,135.40 |  | 240,905.00 |  |
| CONTADOR | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| CONTADOR | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| CONTRALOR INTERNO | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| COORDINADOR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| COORDINADOR | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| COORDINADOR | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| COORDINADOR | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| COORDINADOR | MANDOS MEDIOS | 21A | 149,739.60 |  | 77,748.00 |  | 227,487.60 |  |
| COORDINADOR | MANDOS MEDIOS | 21A | 149,739.60 |  | 77,748.00 |  | 227,487.60 |  |
| COORDINADOR | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| COORDINADOR | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| COORDINADOR | MANDOS MEDIOS | 22B | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| COORDINADOR | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| COORDINADOR | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| COORDINADOR | MANDOS MEDIOS | 24A | 413,870.40 |  | 216,488.10 |  | 630,358.50 |  |
| CUSTODIO PENITENCIARIO | CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| CUSTODIO PENITENCIARIO | CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| CUSTODIO PENITENCIARIO | CONTRATO  CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| CUSTODIO PENITENCIARIO | CONTRATO  CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| DACTILOSCOPISTA | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| DEFENSOR PUBLICO | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| DEFENSOR PUBLICO | CONTRATO  CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| DELEGADO | CONFIANZA | 07 | 104,098.80 |  | 14,276.80 |  | 118,375.60 |  |
| DELEGADO | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |
| DELEGADO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| DELEGADO | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| DELEGADO DE TRÁNSITO DEL  ESTADO | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| DESPACHADOR DE VUELOS | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| DIBUJANTE | BASE | 04A | 144,303.60 |  | 26,169.60 |  | 170,473.20 |  |
| DIBUJANTE | BASE | 10A | 171,027.60 |  | 32,811.20 |  | 203,838.80 |  |
| DICTAMINADOR | CONFIANZA | 14 | 136,663.20 |  | 22,052.30 |  | 158,715.50 |  |
| DICTAMINADOR | CONTRATO  CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| DIRECTOR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| DIRECTOR | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| DIRECTOR | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| DIRECTOR | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| DIRECTOR | MANDOS MEDIOS | 21A | 149,739.60 |  | 77,748.00 |  | 227,487.60 |  |
| DIRECTOR | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| DIRECTOR | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| DIRECTOR | MANDOS MEDIOS | 22B | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| DIRECTOR | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| ENFERMERA | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| ENLACE ADMINISTRATIVO | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| ENLACE ADMINISTRATIVO | CONTRATO  CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| ENLACE ADMINISTRATIVO | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |
| ENLACE SOCIAL AEROMÉDICO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| ENTORNISTA | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| EVALUADOR | CONTRATO  CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| EVALUADOR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| EVALUADOR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| EVALUADOR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| FISCAL | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| FISCAL | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| FISCAL | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| FISCAL | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| FISCAL | MANDOS MEDIOS | 24A | 413,870.40 |  | 216,488.10 |  | 630,358.50 |  |
| GESTOR ADMINISTRATIVO DE  DIRECCIÓN | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| GESTOR ADMINISTRATIVO DE  DIRECCIÓN | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| GOBERNADOR  CONSTITUCIONAL DEL EDO | MANDOS MEDIOS | 25A | 554,624.40 |  | 639,046.30 |  | 1,193,670.70 |  |
| INGENIERO | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| INGENIERO | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| INGENIERO | CONTRATO | 12 | 103,340.40 |  | 10,489.10 |  | 113,829.50 |  |
| INSPECTOR DE PERSONAL | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| INSPECTOR DE PERSONAL | CONTRATO  CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| INSTRUCTOR DE CAPACITACIÓN | CONFIANZA | 14 | 136,663.20 |  | 22,052.30 |  | 158,715.50 |  |
| INSTRUCTOR DE CAPACITACIÓN | CONTRATO  CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| INSTRUCTOR DEPORTIVO | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| INTENDENTE | CONFIANZA | 01 | 96,180.00 |  | 12,229.30 |  | 108,409.30 |  |
| INTENDENTE | CONTRATO | 01 | 81,705.60 |  | 7,039.40 |  | 88,745.00 |  |
| INTENDENTE | CONTRATO  CONFIANZA | 01 | 96,180.00 |  | 12,229.30 |  | 108,409.30 |  |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS | 16B | 82,734.00 |  | 52,920.00 |  | 135,654.00 |  |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS | 17B | 104,211.60 |  | 60,285.50 |  | 164,497.10 |  |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| JEFE DE ESTADO MAYOR | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| JEFE DE GRUPO | CONFIANZA | 07 | 104,098.80 |  | 14,276.80 |  | 118,375.60 |  |
| JEFE DE LA GUBERNATURA | MANDOS MEDIOS | 24A | 413,870.40 |  | 216,488.10 |  | 630,358.50 |  |
| JEFE DE LA UNIDAD | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |
| JEFE DE LA UNIDAD | MANDOS MEDIOS | 21A | 149,739.60 |  | 77,748.00 |  | 227,487.60 |  |
| JEFE DE MÓDULO | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| JEFE DE OFICINA | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| JEFE DE OFICINA | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| JEFE DE OFICINA | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| JEFE DE OFICINA | CONTRATO  CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| JEFE DE OFICINA | CONTRATO  CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| JEFE DE OFICINA | CONTRATO  CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| JEFE DE UNIDAD | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| JEFE DE UNIDAD | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| JEFE DE UNIDAD | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| JEFE DE VIGILANCIA | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| JEFE DE VIGILANCIA | CONTRATO  CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| MAGISTRADO PDTE. JTA CONC  AGRARIA | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| MANEJADOR DE FONDOS | CONFIANZA | 07 | 104,098.80 |  | 14,276.80 |  | 118,375.60 |  |
| MECÁNICO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| MÉDICO ESPECIALISTA | CONTRATO  CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| MÉDICO GENERAL | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| MÉDICO GENERAL | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| MÉDICO LEGISTA | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| MÉDICO LEGISTA | CONTRATO  CONFIANZA | 12 | 119,539.20 |  | 18,750.60 |  | 138,289.80 |  |
| MÉDICO OFICIAL | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| MÉDICO OFICIAL | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| MÉDICO OFICIAL | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| MÚSICO | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| MÚSICO | CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| MÚSICO | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| MÚSICO | CONTRATO | 09 | 91,770.00 |  | 8,584.30 |  | 100,354.30 |  |
| MÚSICO | CONTRATO  CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| MÚSICO | CONTRATO  CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ODONTÓLOGO | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| ODONTÓLOGO | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| OFICIAL | OFICIALIDAD  HABERES | 05 | 102,334.80 |  | 15,749.20 |  | 118,084.00 |  |
| OFICIAL | OFICIALIDAD PABIC | 05 | 104,815.20 |  | 14,342.10 |  | 119,157.30 |  |
| OFICIAL ADMINISTRATIVO | BASE | 04A | 144,303.60 |  | 26,169.60 |  | 170,473.20 |  |
| OFICIAL ADMINISTRATIVO | BASE | 04B | 144,778.80 |  | 26,299.40 |  | 171,078.20 |  |
| OFICIAL ADMINISTRATIVO | BASE | 04C | 145,417.20 |  | 26,464.60 |  | 171,881.80 |  |
| OFICIAL ADMINISTRATIVO | BASE | 05A | 145,753.20 |  | 26,560.40 |  | 172,313.60 |  |
| OFICIAL ADMINISTRATIVO | BASE | 05B | 146,613.60 |  | 26,788.00 |  | 173,401.60 |  |
| OFICIAL ADMINISTRATIVO | BASE | 05C | 147,516.00 |  | 27,020.40 |  | 174,536.40 |  |
| OFICIAL ADMINISTRATIVO | BASE | 06A | 148,356.00 |  | 27,241.20 |  | 175,597.20 |  |
| OFICIAL ADMINISTRATIVO | BASE | 06B | 149,510.40 |  | 27,540.80 |  | 177,051.20 |  |
| OFICIAL ADMINISTRATIVO | BASE | 06C | 150,992.40 |  | 27,859.40 |  | 178,851.80 |  |
| OFICIAL ADMINISTRATIVO | BASE | 07A | 152,192.40 |  | 28,123.00 |  | 180,315.40 |  |
| OFICIAL ADMINISTRATIVO | BASE | 07B | 153,549.60 |  | 28,420.00 |  | 181,969.60 |  |
| OFICIAL ADMINISTRATIVO | BASE | 07C | 154,707.60 |  | 28,673.80 |  | 183,381.40 |  |
| OFICIAL ADMINISTRATIVO | BASE | 08A | 156,026.40 |  | 29,004.80 |  | 185,031.20 |  |
| OFICIAL ADMINISTRATIVO | BASE | 08B | 157,726.80 |  | 29,455.60 |  | 187,182.40 |  |
| OFICIAL ADMINISTRATIVO | BASE | 08C | 158,938.80 |  | 29,781.60 |  | 188,720.40 |  |
| OFICIAL ADMINISTRATIVO | BASE | 09A | 160,291.20 |  | 30,146.00 |  | 190,437.20 |  |
| OFICIAL ADMINISTRATIVO | BASE | 09B | 165,613.20 |  | 31,565.00 |  | 197,178.20 |  |
| OFICIAL ADMINISTRATIVO | BASE | 09C | 167,766.00 |  | 32,137.60 |  | 199,903.60 |  |
| OFICIAL ADMINISTRATIVO | CONTRATO | 03 | 83,352.00 |  | 7,364.50 |  | 90,716.50 |  |
| OFICIAL ADMINISTRATIVO | CONTRATO | 05 | 85,395.60 |  | 7,705.50 |  | 93,101.10 |  |
| OFICIAL DE POLICÍA Y O  TRANSITO | CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| OFICIAL DE REGISTRO CIVIL | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| OFICIAL DE REGISTRO CIVIL | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| OFICIAL DE TRANSPORTE | BASE | 03B | 142,372.80 |  | 25,663.80 |  | 168,036.60 |  |
| OFICIAL DE TRANSPORTE | BASE | 06A | 148,356.00 |  | 27,241.20 |  | 175,597.20 |  |
| OFICIAL DE TRANSPORTE | BASE | 07A | 152,192.40 |  | 28,123.00 |  | 180,315.40 |  |
| OFICIAL DE TRANSPORTE | BASE | 08A | 156,026.40 |  | 29,004.80 |  | 185,031.20 |  |
| OFICIAL DE TRANSPORTE | CONTRATO | 02 | 82,558.80 |  | 7,177.50 |  | 89,736.30 |  |
| OFICIAL MAYOR | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| OPERADOR AEROMÉDICO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| OPERADOR DE COMPUTADORA | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| OPERADOR DE COMPUTADORA | CONTRATO | 09 | 91,770.00 |  | 8,584.30 |  | 100,354.30 |  |
| OPERADOR DE MAQ PESADA | BASE | 05A | 145,753.20 |  | 26,560.40 |  | 172,313.60 |  |
| OPERADOR DE MAQ PESADA | BASE | 06A | 148,356.00 |  | 27,241.20 |  | 175,597.20 |  |
| OPERADOR DE MAQ PESADA | BASE | 07A | 152,192.40 |  | 28,123.00 |  | 180,315.40 |  |
| OPERADOR DE MAQ PESADA | BASE | 07B | 153,549.60 |  | 28,420.00 |  | 181,969.60 |  |
| PERITO | CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| PERITO | CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| PERITO | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| PERITO | CONTRATO  CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| PILOTO | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| PSICÓLOGO | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| PSICÓLOGO | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| PSICÓLOGO | CONTRATO | 12 | 103,340.40 |  | 10,489.10 |  | 113,829.50 |  |
| PSICÓLOGO | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| PSICÓLOGO | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| POL. VIAL EST. | HABERES POLICÍA  ESTATAL | 02A | 99,669.60 |  | 14,943.10 |  | 114,612.70 |  |
| POL. VIAL EST. | HABERES POLICÍA  ESTATAL | 02B | 100,534.80 |  | 15,156.80 |  | 115,691.60 |  |
| POL. VIAL EST. | HABERES POLICÍA  ESTATAL | 03A | 101,486.40 |  | 15,398.00 |  | 116,884.40 |  |
| POL. VIAL EST. | HABERES POLICÍA  ESTATAL | 03B | 102,457.20 |  | 15,640.20 |  | 118,097.40 |  |
| POL. VIAL EST. | HABERES POLICÍA  ESTATAL | 03C | 103,441.20 |  | 15,890.80 |  | 119,332.00 |  |
| POLICÍA | HABERES PABIC | 02A | 92,790.00 |  | 13,611.90 |  | 106,401.90 |  |
| POLICÍA | HABERES PABIC | 02B | 93,728.40 |  | 13,824.50 |  | 107,552.90 |  |
| POLICÍA | HABERES PABIC | 03A | 94,473.60 |  | 13,992.10 |  | 108,465.70 |  |
| POLICÍA | HABERES PABIC | 03B | 95,293.20 |  | 14,177.50 |  | 109,470.70 |  |
| POLICÍA | HABERES PABIC | 03C | 96,253.20 |  | 14,400.90 |  | 110,654.10 |  |
| POLICÍA | HABERES POLICÍA  ESTATAL | 02A | 99,693.60 |  | 14,943.10 |  | 114,636.70 |  |
| POLICÍA | HABERES POLICÍA  ESTATAL | 02B | 100,534.80 |  | 15,156.80 |  | 115,691.60 |  |
| POLICÍA | HABERES POLICÍA  ESTATAL | 03A | 101,486.40 |  | 15,398.00 |  | 116,884.40 |  |
| POLICÍA | HABERES POLICÍA  ESTATAL | 03B | 102,457.20 |  | 15,640.20 |  | 118,097.40 |  |
| POLICÍA | HABERES POLICÍA  ESTATAL | 03C | 103,441.20 |  | 15,890.80 |  | 119,332.00 |  |
| POLIGRAFISTA | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| PRESIDENTE DE JUNTA | CONFIANZA | 15 | 140,352.00 |  | 22,766.50 |  | 163,118.50 |  |
| PRESIDENTE DE JUNTA | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| PROCURADOR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| PROCURADOR | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| PROGRAMADO DE  COMPUTADORA | BASE | 12A | 185,750.40 |  | 36,379.20 |  | 222,129.60 |  |
| PROGRAMADO DE  COMPUTADORA | BASE | 12C | 193,480.80 |  | 38,481.40 |  | 231,962.20 |  |
| PROGRAMADO DE  COMPUTADORA | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| PROGRAMADO DE  COMPUTADORA | CONTRATO  CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| PROMOTOR | CONFIANZA | 07 | 104,098.80 |  | 14,276.80 |  | 118,375.60 |  |
| PROYECTISTA | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| PROYECTISTA | BASE | 13B | 200,769.60 |  | 40,135.40 |  | 240,905.00 |  |
| PROYECTISTA | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| RECEPCIONISTA | CONTRATO  CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |
| REPORTERO | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| REPORTERO | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| REPORTERO | CONTRATO  CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| REPRESENTANTE | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| SECRETARIA | CONFIANZA | 07 | 104,098.80 |  | 14,276.80 |  | 118,375.60 |  |
| SECRETARIA | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| SECRETARIA | CONTRATO  CONFIANZA | 02 | 97,006.80 |  | 12,512.20 |  | 109,519.00 |  |
| SECRETARIA | CONTRATO  CONFIANZA | 05 | 100,740.00 |  | 13,389.10 |  | 114,129.10 |  |
| SECRETARIA | CONTRATO  CONFIANZA | 06 | 102,322.80 |  | 13,750.10 |  | 116,072.90 |  |
| SECRETARIA | CONTRATO  CONFIANZA | 06 | 102,322.80 |  | 13,750.10 |  | 116,072.90 |  |
| SECRETARIA | CONTRATO  CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| SECRETARIA EJECUTIVA | CONFIANZA | 08 | 106,356.00 |  | 14,799.80 |  | 121,155.80 |  |
| SECRETARIA EJECUTIVA | CONFIANZA | 08 | 106,356.00 |  | 14,799.80 |  | 121,155.80 |  |
| SECRETARIA EJECUTIVA | CONTRATO  CONFIANZA | 07 | 104,098.80 |  | 14,276.80 |  | 118,375.60 |  |
| SECRETARIA EJECUTIVA | CONTRATO  CONFIANZA | 07 | 104,098.80 |  | 14,276.80 |  | 118,375.60 |  |
| SECRETARIA EJECUTIVA | CONTRATO  CONFIANZA | 08 | 106,356.00 |  | 14,799.80 |  | 121,155.80 |  |
| SECRETARIA EJECUTIVA | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |
| SECRETARIO DE ACUERDOS | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| SECRETARIO DE ACUERDOS | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| SECRETARIO DE ACUERDOS | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| SECRETARIO DE LA COMISIÓN  DE LIMITE | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| SECRETARIO EJECUTIVO | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| SECRETARIO EJECUTIVO | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| SECRETARIO GENERAL | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| SECRETARIO MINISTERIAL | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| SECRETARIO PARTICULAR | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| SECRETARIO PARTICULAR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| SECRETARIO PARTICULAR | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| SECRETARIO PARTICULAR | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| SECRETARIO PARTICULAR | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| SECRETARIO PARTICULAR DEL  EJECUTIVO | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| SECRETARIO PRIVADO DEL  EJECUTIVO | MANDOS MEDIOS | 24A | 413,870.40 |  | 216,488.10 |  | 630,358.50 |  |
| SECRETARIO TÉCNICO | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| SECRETARIO TÉCNICO | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| SECRETARIO TÉCNICO | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| SRIO AUX JTA LOCAL CONC Y  ARB | MANDOS MEDIOS | 16B | 82,734.00 |  | 52,920.00 |  | 135,654.00 |  |
| SUBCOMANDANTE | OFICIALIDAD  HABERES | 06 | 103,988.40 |  | 16,127.40 |  | 120,115.80 |  |
| SUBCOMANDANTE | OFICIALIDAD PABIC | 06 | 106,402.80 |  | 14,670.50 |  | 121,073.30 |  |
| SUBDELEGADO | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |
| SUBDIRECTOR | CONFIANZA | 14 | 136,663.20 |  | 22,052.30 |  | 158,715.50 |  |
| SUBDIRECTOR | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| SUBDIRECTOR | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| SUBDIRECTOR | MANDOS MEDIOS | 20A | 130,684.80 |  | 68,857.50 |  | 199,542.30 |  |
| SUBOFICIAL | CONFIANZA | 04 | 99,714.00 |  | 13,142.50 |  | 112,856.50 |  |
| SUBOFICIAL | OFICIALIDAD  HABERES | 04 | 108,968.40 |  | 15,504.90 |  | 124,473.30 |  |
| SUBOFICIAL | OFICIALIDAD PABIC | 04 | 103,858.80 |  | 14,127.20 |  | 117,986.00 |  |
| SUBSECRETARIO | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| SUPERVISOR | MANDOS MEDIOS | 18A | 113,732.40 |  | 63,360.40 |  | 177,092.80 |  |
| SUPERVISOR DE ENFERMERÍA | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| SUPERVISOR DE OBRA | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| SUPERVISOR DE OBRA | CONTRATO  CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| SUPERVISOR GENERAL | CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| SUPERVISOR REGIONAL DE  TRANSITO | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| TÉCNICO | BASE | 10A | 171,027.60 |  | 32,811.20 |  | 203,838.80 |  |
| TÉCNICO | BASE | 10B | 173,858.40 |  | 33,328.20 |  | 207,186.60 |  |
| TÉCNICO | BASE | 10C | 176,619.60 |  | 33,905.40 |  | 210,525.00 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| TÉCNICO | BASE | 11A | 179,397.60 |  | 34,653.60 |  | 214,051.20 |  |
| TÉCNICO | BASE | 11B | 179,985.60 |  | 34,814.00 |  | 214,799.60 |  |
| TÉCNICO | BASE | 11C | 182,818.80 |  | 35,588.40 |  | 218,407.20 |  |
| TÉCNICO | BASE | 12A | 185,750.40 |  | 36,379.20 |  | 222,129.60 |  |
| TÉCNICO | BASE | 12B | 188,616.00 |  | 37,158.40 |  | 225,774.40 |  |
| TÉCNICO | BASE | 12C | 193,480.80 |  | 38,481.40 |  | 231,962.20 |  |
| TÉCNICO | CONFIANZA | 08 | 106,356.00 |  | 14,799.80 |  | 121,155.80 |  |
| TÉCNICO | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| TÉCNICO | CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| TÉCNICO | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| TÉCNICO | CONTRATO | 09 | 91,770.00 |  | 8,584.30 |  | 100,354.30 |  |
| TÉCNICO | CONTRATO | 10 | 96,796.80 |  | 9,377.60 |  | 106,174.40 |  |
| TÉCNICO | CONTRATO | 11 | 100,218.00 |  | 9,998.20 |  | 110,216.20 |  |
| TÉCNICO | CONTRATO  CONFIANZA | 07 | 104,098.80 |  | 14,276.80 |  | 118,375.60 |  |
| TÉCNICO | CONTRATO  CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| TÉCNICO | CONTRATO  CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| TÉCNICO | CONTRATO  CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| TÉCNICO ADMINISTRATIVO | BASE | 12A | 185,750.40 |  | 36,379.20 |  | 222,129.60 |  |
| TÉCNICO ADMINISTRATIVO | CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| TÉCNICO ADMINISTRATIVO | CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| TÉCNICO ADMINISTRATIVO | CONFIANZA | 12 | 122,841.60 |  | 18,750.60 |  | 141,592.20 |  |
| TÉCNICO ADMINISTRATIVO | CONTRATO  CONFIANZA | 09 | 110,173.20 |  | 15,753.20 |  | 125,926.40 |  |
| TÉCNICO ADMINISTRATIVO | CONTRATO  CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| TÉCNICO ADMINISTRATIVO | CONTRATO  CONFIANZA | 11 | 118,438.80 |  | 17,946.70 |  | 136,385.50 |  |
| TÉCNICO ESPECIALIZADO | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| TÉCNICO ESPECIALIZADO | BASE | 13B | 200,769.60 |  | 40,135.40 |  | 240,905.00 |  |
| TÉCNICO ESPECIALIZADO | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| TÉCNICO ESPECIALIZADO | CONFIANZA | 13 | 130,702.80 |  | 20,977.40 |  | 151,680.20 |  |
| TÉCNICO ESPECIALIZADO | CONTRATO | 12 | 103,340.40 |  | 10,489.10 |  | 113,829.50 |  |
| TESORERO | MANDOS MEDIOS | 22A | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| TITULAR DE LA SECRETARIA | MANDOS MEDIOS | 24A | 413,870.40 |  | 216,488.10 |  | 630,358.50 |  |
| TRABAJADOR SOCIAL | BASE | 11A | 179,397.60 |  | 34,653.60 |  | 214,051.20 |  |
| TRABAJADOR SOCIAL | CONTRATO  CONFIANZA | 10 | 114,631.20 |  | 16,993.80 |  | 131,625.00 |  |
| VELADOR | BASE | 03A | 141,552.00 |  | 25,443.40 |  | 166,995.40 |  |
| VERIFICADOR | MANDOS MEDIOS | 16A | 79,309.20 |  | 51,795.30 |  | 131,104.50 |  |
| VETERINARIO | BASE | 13A | 197,715.60 |  | 39,301.20 |  | 237,016.80 |  |
| VETERINARIO | BASE | 13C | 203,784.00 |  | 40,959.80 |  | 244,743.80 |  |
| VICEFISCAL | MANDOS MEDIOS | 22B | 302,014.80 |  | 159,086.90 |  | 461,101.70 |  |
| VICEFISCAL | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| VICEFISCAL | MANDOS MEDIOS | 23A | 376,245.60 |  | 197,355.30 |  | 573,600.90 |  |
| VIGILANTE | CONFIANZA | 03 | 98,386.80 |  | 12,823.50 |  | 111,210.30 |  |
| VISITADOR | MANDOS MEDIOS | 17A | 95,422.80 |  | 57,432.70 |  | 152,855.50 |  |
| VISITADOR | MANDOS MEDIOS | 19A | 120,864.00 |  | 65,681.90 |  | 186,545.90 |  |
| VISITADOR | MANDOS MEDIOS | 21A | 149,739.60 |  | 77,748.00 |  | 227,487.60 |  |
| VISITADOR | MANDOS MEDIOS | 21A | 149,739.60 |  | 77,748.00 |  | 227,487.60 |  |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| ABOGADO | 47 | 122,841.60 | 203,784.00 |
| ABOGADO ASESOR | 5 | 140,352.00 | 140,352.00 |
| ACTUARIO NOTIFICADOR | 22 | 114,631.20 | 193,480.80 |
| ADMINISTRATIVO | 242 | 98,386.80 | 110,173.20 |
| AEROMÉDICO | 2 | 95,422.80 | 95,422.80 |
| AGENTE ESTATAL DE INVESTIGACIONES | 1131 | 100,740.00 | 100,740.00 |
| AGENTE FISCAL | 26 | 98,386.80 | 100,740.00 |
| AGENTES DEL MINISTERIO PÚBLICO | 447 | 140,352.00 | 140,352.00 |
| AGRÓNOMO | 7 | 203,784.00 | 203,784.00 |
| ANALISTA | 1062 | 103,340.40 | 203,784.00 |
| APLICADOR PSICOLÓGICO | 3 | 95,422.80 | 95,422.80 |
| ARCHIVISTA | 1 | 83,352.00 | 83,352.00 |
| ASESOR | 117 | 79,309.20 | 376,245.60 |
| ASISTENTE | 3 | 95,422.80 | 122,841.60 |
| AUDITOR | 83 | 122,841.60 | 130,702.80 |
| AUXILIAR | 1735 | 81,705.60 | 143,382.00 |
| AUXILIAR DE OFICINA | 824 | 81,705.60 | 179,397.60 |
| AUXILIAR DE DIRECTOR | 11 | 96,180.00 | 96,180.00 |
| AUXILIAR DE ANALISTA | 1 | 89,379.60 | 89,379.60 |
| AUXILIAR TÉCNICO | 487 | 83,352.00 | 145,417.20 |
| AYUDANTE DE RECAUDADOR | 18 | 122,841.60 | 130,702.80 |
| BOMBERO | 165 | 99,669.60 | 103,441.20 |
| CAPTURISTA DE DATOS | 7 | 84,690.00 | 145,753.20 |
| CARPINTERO | 1 | 144,778.80 | 144,778.80 |
| CHOFER | 72 | 96,180.00 | 102,322.80 |
| COLECTOR | 6 | 100,740.00 | 130,702.80 |
| COMANDANTE | 35 | 110,173.20 | 130,684.80 |
| COMANDANTE | 26 | 106,082.40 | 108,399.60 |
| COMISIONADO | 2 | 130,684.80 | 376,245.60 |
| CONCILIADOR | 28 | 82,734.00 | 149,739.60 |
| CONSEJERO JURÍDICO DEL GOB. DEL EDO | 1 | 413,870.40 | 413,870.40 |
| CONTADOR | 48 | 122,841.60 | 203,784.00 |
| CONTRALOR INTERNO | 1 | 302,014.80 | 302,014.80 |
| COORDINADOR | 110 | 95,422.80 | 413,870.40 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CUSTODIO PENITENCIARIO | 571 | 97,006.80 | 99,714.00 |
| DACTILOSCOPISTA | 1 | 130,702.80 | 130,702.80 |
| DEFENSOR PÚBLICO | 179 | 140,352.00 | 140,352.00 |
| DELEGADO | 56 | 79,309.20 | 130,684.80 |
| DELEGADO DE TRÁNSITO DEL ESTADO | 14 | 130,702.80 | 130,702.80 |
| DESPACHADOR DE VUELOS | 1 | 113,732.40 | 113,732.40 |
| DIBUJANTE | 2 | 144,303.60 | 171,027.60 |
| DICTAMINADOR | 13 | 130,702.80 | 136,663.20 |
| DIRECTOR | 225 | 95,422.80 | 376,245.60 |
| EVALUADOR | 15 | 95,422.80 | 118,438.80 |
| FISCAL | 26 | 130,684.80 | 413,870.40 |
| ENFERMERA | 1 | 114,631.20 | 114,631.20 |
| ENLACE ADMINISTRATIVO | 19 | 79,309.20 | 140,352.00 |
| ENLACE SOCIAL AEROMÉDICO | 1 | 95,422.80 | 95,422.80 |
| ENTORNISTA | 17 | 95,422.80 | 95,422.80 |
| GESTOR ADMINISTRATIVO DE DIRECCIÓN | 37 | 122,841.60 | 130,702.80 |
| GOBERNADOR CONSTITUCIONAL DEL EDO | 1 | 554,624.40 | 554,624.40 |
| INGENIERO | 55 | 103,340.40 | 203,784.00 |
| INSPECTOR DE PERSONAL | 34 | 118,438.80 | 122,841.60 |
| INSTRUCTOR DE CAPACITACIÓN | 7 | 130,702.80 | 136,663.20 |
| INSTRUCTOR DEPORTIVO | 2 | 122,841.60 | 122,841.60 |
| INTENDENTE | 79 | 81,705.60 | 96,180.00 |
| JEFE DE DEPARTAMENTO | 947 | 79,309.20 | 120,864.00 |
| JEFE DE LA GUBERNATURA | 1 | 413,870.40 | 413,870.40 |
| JEFE DE OFICINA | 774 | 140,352.00 | 140,352.00 |
| JEFE DE VIGILANCIA | 25 | 140,352.00 | 140,352.00 |
| JEFE DE ESTADO MAYOR | 1 | 302,014.80 | 302,014.80 |
| JEFE DE GRUPO | 51 | 104,098.80 | 104,098.80 |
| JEFE DE LA UNIDAD | 3 | 79,309.20 | 149,739.60 |
| JEFE DE UNIDAD | 100 | 113,732.40 | 130,684.80 |
| JEFE DE MODULO | 10 | 130,684.80 | 130,684.80 |
| MAGISTRADO PDTE. JTA CONC AGRARIA | 1 | 302,014.80 | 302,014.80 |
| MANEJADOR DE FONDOS | 2 | 104,098.80 | 104,098.80 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| MECÁNICO | 4 | 95,422.80 | 95,422.80 |
| MÉDICO ESPECIALISTA | 7 | 140,352.00 | 140,352.00 |
| MÉDICO GENERAL | 14 | 122,841.60 | 130,702.80 |
| MÉDICO LEGISTA | 3 | 119,539.20 | 130,702.80 |
| MÉDICO OFICIAL | 33 | 130,702.80 | 203,784.00 |
| MÚSICO | 125 | 91,770.00 | 122,841.60 |
| ODONTÓLOGO | 3 | 197,715.60 | 203,784.00 |
| OFICIAL MAYOR | 2 | 302,014.80 | 302,014.80 |
| OFICIAL ADMINISTRATIVO | 3723 | 83,352.00 | 167,766.00 |
| OFICIAL | 0 | 102,334.80 | 104,815.20 |
| OFICIAL DE POLICÍA Y O TRANSITO | 74 | 100,740.00 | 100,740.00 |
| OFICIAL DE REGISTRO CIVIL | 222 | 130,702.80 | 140,352.00 |
| OFICIAL DE TRANSPORTE | 12 | 82,558.80 | 156,026.40 |
| OPERADOR AEROMÉDICO | 1 | 95,422.80 | 95,422.80 |
| OPERADOR DE COMPUTADORA | 3 | 91,770.00 | 114,631.20 |
| OPERADOR DE MAQ PESADA | 5 | 145,753.20 | 153,549.60 |
| PERITO | 206 | 99,714.00 | 122,841.60 |
| PILOTO | 14 | 113,732.40 | 113,732.40 |
| POLIGRAFISTA | 26 | 95,422.80 | 95,422.80 |
| PRESIDENTE DE JUNTA | 13 | 140,352.00 | 302,014.80 |
| PROCURADOR | 2 | 95,422.80 | 302,014.80 |
| PROGRAMADOR DE COMPUTADORA | 5 | 118,438.80 | 193,480.80 |
| PROMOTOR | 1 | 104,098.80 | 104,098.80 |
| PROYECTISTA | 25 | 197,715.60 | 203,784.00 |
| PSICÓLOGO | 29 | 95,422.80 | 203,784.00 |
| POLICÍA | 5958 | 92,790.00 | 103,441.20 |
| POL. VIAL EST. | 494 | 99,669.60 | 103,441.20 |
| RECEPCIONISTA | 1 | 97,006.80 | 97,006.80 |
| REPORTERO | 3 | 110,173.20 | 203,784.00 |
| REPRESENTANTE | 21 | 95,422.80 | 95,422.80 |
| SECRETARIA | 39 | 97,006.80 | 114,631.20 |
| SECRETARIA EJECUTIVA | 29 | 79,309.20 | 106,356.00 |
| SECRETARIO PARTICULAR DEL EJECUTIVO | 1 | 302,014.80 | 302,014.80 |
| SECRETARIO PRIVADO DEL EJECUTIVO | 1 | 413,870.40 | 413,870.40 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| SRIO AUX JTA LOCAL CONC Y ARB | 3 | 82,734.00 | 82,734.00 |
| SECRETARIO DE ACUERDOS | 11 | 95,422.80 | 130,702.80 |
| SECRETARIO DE LA COMISIÓN DE LIMITE | 1 | 302,014.80 | 302,014.80 |
| SECRETARIO EJECUTIVO | 3 | 302,014.80 | 376,245.60 |
| SECRETARIO GENERAL | 3 | 113,732.40 | 113,732.40 |
| SECRETARIO MINISTERIAL | 167 | 122,841.60 | 122,841.60 |
| SECRETARIO PARTICULAR | 21 | 79,309.20 | 130,684.80 |
| SECRETARIO TÉCNICO | 3 | 113,732.40 | 302,014.80 |
| SUBOFICIAL | 74 | 99,714.00 | 108,968.40 |
| SUBCOMANDANTE | 0 | 103,988.40 | 106,402.80 |
| SUBDELEGADO | 4 | 79,309.20 | 79,309.20 |
| SUBDIRECTOR | 42 | 113,732.40 | 136,663.20 |
| SUBSECRETARIO | 37 | 376,245.60 | 376,245.60 |
| SUPERVISOR GENERAL | 3 | 110,173.20 | 110,173.20 |
| SUPERVISOR DE ENFERMERÍA | 2 | 122,841.60 | 122,841.60 |
| SUPERVISOR DE OBRA | 23 | 122,841.60 | 130,702.80 |
| SUPERVISOR REGIONAL DE TRÁNSITO | 5 | 130,702.80 | 130,702.80 |
| SUPERVISOR | 17 | 113,732.40 | 113,732.40 |
| TÉCNICO | 2599 | 91,770.00 | 193,480.80 |
| TÉCNICO ADMINISTRATIVO | 114 | 110,173.20 | 185,750.40 |
| TÉCNICO ESPECIALIZADO | 2158 | 103,340.40 | 203,784.00 |
| TESORERO | 1 | 302,014.80 | 302,014.80 |
| TITULAR DE LA SECRETARIA | 15 | 413,870.40 | 413,870.40 |
| TRABAJADOR SOCIAL | 7 | 114,631.20 | 179,397.60 |
| VELADOR | 1 | 141,552.00 | 141,552.00 |
| VERIFICADOR | 4 | 79,309.20 | 79,309.20 |
| VETERINARIO | 16 | 197,715.60 | 203,784.00 |
| VICEFISCAL | 7 | 302,014.80 | 376,245.60 |
| VIGILANTE | 1 | 98,386.80 | 98,386.80 |
| VISITADOR | 5 | 95,422.80 | 149,739.60 |



**HONORABLE CONGRESO DEL ESTADO DE OAXACA LXIV LEGISLATURA**

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| **TABULADOR DE SUELDOS Y SALARIOS 2021** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ANALISTA | BASE | 10A | 763,966.35 | 777,941.55 | 596,832.86 | 596,832.86 | 1,360,799.21 | 1,374,774.41 |
| TÉCNICO ESPECIALIZADO | BASE | 12A | 327,098.52 | 342,820.92 | 245,860.59 | 245,860.59 | 572,959.11 | 588,681.51 |
| TÉCNICO | BASE | 12C | 364,116.06 | 380,769.66 | 283,103.04 | 283,103.04 | 647,219.10 | 663,872.70 |
| TÉCNICO | BASE | 13A | 558,041.40 | 575,058.60 | 403,254.37 | 403,254.37 | 961,295.77 | 978,312.97 |
| TÉCNICO | BASE | 13C | 29,300,705.91 | 29,318,455.11 | 24,695,643.62 | 24,695,643.62 | 53,996,349.53 | 54,014,098.73 |
| TITULAR OIC 24A | MANDOS MEDIOS Y SUPERIORES | 24A | 346,599.54 | 346,599.54 | 380,367.13 | 380,367.13 | 726,966.67 | 726,966.67 |
| SECRETARIO SERV. ADM.  24A | MANDOS MEDIOS Y  SUPERIORES | 24A | 346,599.54 | 346,599.54 | 416,180.74 | 416,180.74 | 762,780.28 | 762,780.28 |
| SECRETARIO SERV. PARL.  24A | MANDOS MEDIOS Y  SUPERIORES | 24A | 346,599.54 | 346,599.54 | 380,367.13 | 380,367.13 | 726,966.67 | 726,966.67 |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | 20A | 2,028,688.20 | 2,028,688.20 | 2,413,212.42 | 2,413,212.42 | 4,441,900.62 | 4,441,900.62 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y SUPERIORES | 18A | 733,471.20 | 733,471.20 | 693,304.92 | 693,304.92 | 1,426,776.12 | 1,426,776.12 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 17A | 4,284,270.90 | 4,284,270.90 | 2,913,490.98 | 2,913,490.98 | 7,197,761.88 | 7,197,761.88 |
| JEFE DE OFICINA | CONFIANZA | 15 | 331,371.81 | 342,879.81 | 265,334.27 | 265,334.27 | 596,706.08 | 608,214.08 |
| ANALISTA | CONFIANZA | 13 | 1,400,263.20 | 1,421,203.20 | 1,193,002.02 | 1,193,002.02 | 2,593,265.22 | 2,614,205.22 |
| TÉCNICO | CONFIANZA | 10 | 2,660,685.30 | 2,676,064.50 | 2,626,522.79 | 2,626,522.79 | 5,287,208.09 | 5,302,587.29 |
| CHOFER TITULAR DE SECRETARIO | CONFIANZA | 07 | 327,111.75 | 339,968.55 | 361,429.27 | 361,429.27 | 688,541.02 | 701,397.82 |
| SECRETARIA DE JEFE DE UNIDAD | CONFIANZA | 07 | 65,422.35 | 78,279.15 | 72,285.85 | 72,285.85 | 137,708.20 | 150,565.00 |
| ADMINISTRATIVO | CONFIANZA | 06 | 62,921.88 | 75,287.88 | 71,294.04 | 71,294.04 | 134,215.92 | 146,581.92 |
| ANALISTA | CONTRATO  CONFIANZA | 13 | 1,100,206.80 | 1,100,206.80 | 843,055.29 | 843,055.29 | 1,943,262.09 | 1,943,262.09 |
| TÉCNICO  ADMINISTRATIVO | CONTRATO  CONFIANZA | 11 | 165,507.30 | 165,507.30 | 141,807.96 | 141,807.96 | 307,315.26 | 307,315.26 |
| TÉCNICO | CONTRATO CONFIANZA | 10 | 782,554.50 | 782,554.50 | 696,169.22 | 696,169.22 | 1,478,723.72 | 1,478,723.72 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 05 | 61,228.44 | 61,228.44 | 64,898.66 | 64,898.66 | 126,127.10 | 126,127.10 |
| AUXILIAR | CONTRATO CONFIANZA | 01 | 501,760.98 | 501,760.98 | 572,442.92 | 572,442.92 | 1,074,203.90 | 1,074,203.90 |
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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| AUXILIAR DE OFICINA 01A | 1 | 206,555.58 | 216,676.38 |
| ANALISTA 10A | 5 | 1,360,799.21 | 1,374,774.41 |
| TÉCNICO ESPECIALIZADO 12A | 2 | 572,959.11 | 588,681.51 |
| TÉCNICO 12C | 2 | 647,219.10 | 663,872.70 |
| TÉCNICO 13A | 3 | 961,295.77 | 978,312.97 |
| TÉCNICO 13C | 151 | 53,996,349.53 | 54,014,098.73 |
| TITULAR OIC 24A | 1 | 726,966.67 | 726,966.67 |
| SECRETARIO SERV. ADM. 24A | 1 | 762,780.28 | 762,780.28 |
| SECRETARIO SERV. PARL. 24A | 1 | 726,966.67 | 726,966.67 |
| DIRECTOR 20A | 22 | 4,441,900.62 | 4,441,900.62 |
| JEFE DE UNIDAD 18A | 8 | 1,426,776.12 | 1,426,776.12 |
| JEFE DE DEPARTAMENTO 17A | 47 | 7,197,761.88 | 7,197,761.88 |
| JEFE DE OFICINA 15 | 3 | 596,706.08 | 608,214.08 |
| ANALISTA 13 | 14 | 2,593,265.22 | 2,614,205.22 |
| TÉCNICO 10 | 34 | 5,287,208.09 | 5,302,587.29 |
| CHOFER TITULAR DE SECRETARIO 07 | 5 | 688,541.02 | 701,397.82 |
| SECRETARIA DE JEFE DE UNIDAD 07 | 1 | 137,708.20 | 150,565.00 |
| ADMINISTRATIVO 06 | 1 | 134,215.92 | 146,581.92 |
| ANALISTA 13 | 11 | 1,943,262.09 | 1,943,262.09 |
| TÉCNICO ADMINISTRATIVO 11 | 2 | 307,315.26 | 307,315.26 |
| TÉCNICO 10 | 10 | 1,478,723.72 | 1,478,723.72 |
| ADMINISTRATIVO 05 | 1 | 126,127.10 | 126,127.10 |
| AUXILIAR 01 | 9 | 1,074,203.90 | 1,074,203.90 |



**ÓRGANO DE FISCALIZACIÓN DEL ESTADO DE OAXACA**

**UNIDAD DE ADMINISTRACIÓN**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| TITULAR DE ÓRGANO DE  FISCALIZACIÓN | MMYS | 24A | 409,598.16 | 409,598.16 | 1,384,625.00 | 1,384,625.00 | 1,794,223.16 | 1,794,223.16 |
| SUBAUDITOR | MMYS | 23A | 371,318.64 | 371,318.64 | 1,093,806.46 | 1,093,806.46 | 1,465,125.10 | 1,465,125.10 |
| AUDITOR ESPECIAL | MMYS | 23A | 371,318.64 | 371,318.64 | 1,093,806.46 | 1,093,806.46 | 1,465,125.10 | 1,465,125.10 |
| SECRETARIO TÉCNICO | MMYS | 22A | 294,615.60 | 294,615.60 | 521,732.40 | 521,732.40 | 816,348.00 | 816,348.00 |
| DIRECTOR | MMYS | 22A | 294,615.60 | 294,615.60 | 521,732.40 | 521,732.40 | 816,348.00 | 816,348.00 |
| JEFE DE DEPARTAMENTO | MMYS | 17A | 94,570.80 | 94,570.80 | 244,117.70 | 244,117.70 | 338,688.50 | 338,688.50 |
| TOTAL PLAZAS MANDOS MEDIOS Y SUPERIORES |  |  |  |  |  |  |  |  |
| AUDITOR | CONFIANZA | 13 | 122,880.96 | 122,880.96 | 21,598.10 | 21,598.10 | 144,479.06 | 144,479.06 |
| TOTAL PLAZAS  NOMBRAMIENTO CONFIANZA |  |  |  |  |  |  |  |  |
| AUDITOR | CONTRATO  CONFIANZA | 15 | 136,222.32 | 136,222.32 | 21,052.40 | 21,052.40 | 157,274.72 | 157,274.72 |
| AUDITOR | CONTRATO  CONFIANZA | 13 | 126,963.36 | 126,963.36 | 21,598.10 | 21,598.10 | 148,561.46 | 148,561.46 |
| TOTAL PLAZAS CONTRATO  CONFIANZA |  |  |  |  |  |  |  |  |
| CONTADOR 13C | BASE | 13C | 198,984.00 | 198,984.00 | 40,831.20 | 40,831.20 | 239,815.20 | 239,815.20 |
| TÉCNICO ESPECIALIZADO  13C | BASE | 13C | 198,984.00 | 198,984.00 | 40,831.20 | 40,831.20 | 239,815.20 | 239,815.20 |
| ANALISTA 13C | BASE | 13C | 198,984.00 | 198,984.00 | 40,831.20 | 40,831.20 | 239,815.20 | 239,815.20 |
| INGENIERO 13C | BASE | 13C | 198,984.00 | 198,984.00 | 40,831.20 | 40,831.20 | 239,815.20 | 239,815.20 |
| TÉCNICO ESPECIALIZADO  13B | BASE | 13B | 195,969.60 | 195,969.60 | 40,135.40 | 40,135.40 | 236,105.00 | 236,105.00 |
| TÉCNICO ESPECIALIZADO  13A | BASE | 13A | 192,915.12 | 192,915.12 | 39,301.20 | 39,301.20 | 232,216.32 | 232,216.32 |
| TÉCNICO 12B | BASE | 12B | 185,015.52 | 185,015.52 | 37,158.40 | 37,158.40 | 222,173.92 | 222,173.92 |
| TÉCNICO 12A | BASE | 12A | 182,151.12 | 182,151.12 | 36,379.20 | 36,379.20 | 218,530.32 | 218,530.32 |
| TÉCNICO 11B | BASE | 11B | 176,385.84 | 176,385.84 | 34,814.00 | 34,814.00 | 211,199.84 | 211,199.84 |
| TÉCNICO 11A | BASE | 11A | 175,797.12 | 175,797.12 | 34,653.60 | 34,653.60 | 210,450.72 | 210,450.72 |
| TÉCNICO 10C | BASE | 10C | 173,019.84 | 173,019.84 | 33,905.40 | 33,905.40 | 206,925.24 | 206,925.24 |
| TÉCNICO 10A | BASE | 10A | 167,426.88 | 167,426.88 | 32,811.20 | 32,811.20 | 200,238.08 | 200,238.08 |
| TOTAL PLAZAS BASE |  |  |  |  |  |  |  |  |
| ANALISTA TÉCNICO  ESPECIALIZADO | HONORARIOS |  | 240,000.00 | 360,000.00 |  |  | 240,000.00 | 360,000.00 |
| JEFE DE DEPARTAMENTO | HONORARIOS |  | 247,200.00 | 247,200.00 |  |  | 247,200.00 | 247,200.00 |
| ANALISTA TÉCNICO | HONORARIOS |  | 156,000.00 | 180,000.00 |  |  | 156,000.00 | 180,000.00 |
| ANALISTA | HONORARIOS |  | 126,000.00 | 144,800.00 |  |  | 126,000.00 | 144,800.00 |
| AUDITOR | HONORARIOS |  | 108,000.00 | 120,000.00 |  |  | 108,000.00 | 120,000.00 |
| OFICIAL ADMINISTRATIVO | HONORARIOS |  | 102,000.00 | 102,000.00 |  |  | 102,000.00 | 102,000.00 |
| AUXILIAR | HONORARIOS |  | 72,000.00 | 96,000.00 |  |  | 72,000.00 | 96,000.00 |
| TOTAL PLAZAS  HONORARIOS |  |  |  |  |  |  |  |  |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| **MANDOS MEDIOS Y SUPERIORES** | | | |
| TITULAR DE ÓRGANO DE FISCALIZACIÓN | 1 | 409,598.16 | 409,598.16 |
| SUBAUDITOR | 3 | 371,318.64 | 371,318.64 |
| AUDITOR ESPECIAL | 2 | 371,318.64 | 371,318.64 |
| DIRECTORES | 13 | 294,615.60 | 294,615.60 |
| SECRETARIO TÉCNICO | 1 | 294,615.60 | 294,615.60 |
| JEFES DE DEPARTAMENTO 17A | 30 | 94,570.80 | 94,570.80 |
| **NOMBRAMIENTO CONFIANZA** | | | |
| AUDITOR 13 | 1 | 122,880.96 | 122,880.96 |
| **CONTRATO CONFIANZA** | | | |
| AUDITOR 15 | 10 | 136,222.32 | 136,222.32 |
| AUDITOR 13 | 54 | 126,963.36 | 126,963.36 |
| **BASE** | | | |
| CONTADOR 13C | 12 | 198,984.12 | 198,984.12 |
| TÉCNICO ESPECIALIZADO 13C | 10 | 198,984.12 | 198,984.12 |
| ANALISTA 13C | 4 | 198,984.12 | 198,984.12 |
| INGENIERO 13C | 1 | 198,984.12 | 198,984.12 |
| TÉCNICO ESPECIALIZADO 13B | 1 | 195,969.60 | 195,969.60 |
| TÉCNICO ESPECIALIZADO 13A | 1 | 192,915.12 | 192,915.12 |
| TÉCNICO 12B | 1 | 185,015.64 | 185,015.64 |
| TÉCNICO 12A | 3 | 182,151.24 | 182,151.24 |
| TÉCNICO 11B | 1 | 176,385.84 | 176,385.84 |
| TÉCNICO 11A | 2 | 175,797.12 | 175,797.12 |
| TÉCNICO 10C | 1 | 173,019.84 | 173,019.84 |
| TÉCNICO 10A | 2 | 167,426.88 | 167,426.88 |
| **HONORARIOS** | | | |
| ANALISTA TÉCNICO ESPECIALIZADO | 3 | 240,000.00 | 360,000.00 |
| JEFE DE DEPARTAMENTO | 9 | 247,200.00 | 247,200.00 |
| ANALISTA TÉCNICO | 7 | 156,000.00 | 180,000.00 |
| ANALISTA | 7 | 126,000.00 | 144,800.00 |
| AUDITOR | 102 | 108,000.00 | 120,000.00 |
| OFICIAL ADMINISTRATIVO | 5 | 102,000.00 | 102,000.00 |
| AUXILIAR | 30 | 72,000.00 | 96,000.00 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
|  |  |  |  |  |  |  |  |  |
| MAGISTRADO PRESIDENTE | MMyS | 25 A | 1 | 422,040.00 | 2,876,059.20 | 3,298,099.20 | 966,683.70 | 10,716.00 |
| MAGISTRADO | MMyS | 23 A | 28 | 6,125,280.00 | 56,260,018.40 | 62,385,298.40 | 18,037,381.60 | 252,476.00 |
| SECRETARIO GENERAL DE ACUERDOS | MMyS | 22 A | 1 | 218,760.00 | 1,019,103.00 | 1,237,863.00 | 315,011.10 | 9,017.00 |
| DIRECTOR | MMyS | 21 B | 3 | 283,860.00 | 2,431,911.00 | 2,715,771.00 | 646,457.40 | 11,700.00 |
| DIRECTOR | MMyS | 21 A | 1 | 94,620.00 | 541,158.00 | 635,778.00 | 130,387.00 | 3,900.00 |
| SECRETARIO PRIVADO | MMyS | 21 A | 1 | 94,620.00 | 530,718.00 | 625,338.00 | 126,697.00 | 3,900.00 |
| SECRETARIO PARTICULAR | MMyS | 20 A | 1 | 83,640.00 | 680,221.60 | 763,861.60 | 169,086.30 | 3,448.00 |
| JEFE DE UNIDAD | MMyS | 18 A | 1 | 83,160.00 | 337,022.20 | 420,182.20 | 74,152.40 | 3,428.00 |
| ASESOR | MMyS | 17 C | 4 | 331,680.00 | 1,965,600.00 | 2,297,280.00 | 463,086.40 | 13,672.00 |
| SECRETARIO AUXILIAR | MMyS | 17 C | 2 | 165,840.00 | 961,588.00 | 1,127,428.00 | 223,052.60 | 6,836.00 |
| JEFE DE DEPARTAMENTO | MMyS | 17 A | 9 | 744,120.00 | 2,141,373.00 | 2,885,493.00 | 427,451.40 | 30,672.00 |
| ASESOR | MMyS | 17 A | 2 | 165,360.00 | 487,134.00 | 652,494.00 | 93,690.80 | 6,816.00 |
| SECRETARIO DE ESTUDIO Y CUENTA | MMyS | 16 A | 71 | 5,836,200.00 | 19,056,126.60 | 24,892,326.60 | 3,900,335.30 | 240,548.00 |
| SECRETARIO DE ACUERDOS DE SALA | MMyS | 16 A | 8 | 657,600.00 | 2,954,319.60 | 3,611,919.60 | 604,827.20 | 27,104.00 |
| SECRETARIO DE  ACUERDOS AUXILIAR DE SALA | CONF | 15 C | 13 | 1,399,632.00 | 2,869,915.00 | 4,269,547.00 | 480,603.50 | 57,694.00 |
| JEFE DE OFICINA | CONF | 15 | 12 | 1,291,968.00 | 1,276,824.00 | 2,568,792.00 | 199,168.80 | 53,256.00 |
| ACTUARIO JUDICIAL | CONF | 14 B | 8 | 830,848.00 | 1,201,556.00 | 2,032,404.00 | 177,061.60 | 34,248.00 |
| ANALISTA | CONF | 13 | 8 | 779,936.00 | 905,152.00 | 1,685,088.00 | 111,004.00 | 32,152.00 |
| TÉCNICO ADMINISTRATIVO | CONF | 12 | 1 | 86,108.00 | 118,486.00 | 204,594.00 | 11,807.80 | 3,549.00 |
| ACTUARIO JUDICIAL | CONF | 10 | 7 | 533,932.00 | 745,413.00 | 1,279,345.00 | 69,070.40 | 22,008.00 |
| TÉCNICO | CONF | 10 | 8 | 610,208.00 | 799,440.00 | 1,409,648.00 | 78,937.60 | 25,152.00 |



**TRIBUNAL SUPERIOR DE JUSTICIA**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| SECRETARIA EJECUTIVA DE DIRECTOR | CONF | 8 | 1 | 66,172.00 | 99,835.00 | 166,007.00 | 8,961.30 | 2,728.00 |
| CHOFER | CONF | 7 | 4 | 255,088.00 | 402,481.20 | 657,569.20 | 31,416.80 | 10,516.00 |
| CAPTURISTA DE DATOS | CONF | 5 | 6 | 358,128.00 | 539,663.20 | 897,791.20 | 41,273.40 | 14,760.00 |
| OFICIAL ADMINISTRATIVO | CONF | 4 | 38 | 2,224,520.00 | 3,383,102.80 | 5,607,622.80 | 253,239.60 | 91,694.00 |
| AUXILIAR | CONF | 1 | 3 | 163,020.00 | 267,791.00 | 430,811.00 | 18,372.60 | 6,720.00 |
| ANALISTA | BASE | 13 C | 7 | 1,323,952.00 | 1,468,034.70 | 2,791,986.70 | 234,991.40 | 54,572.00 |
| ACTUARIO JUDICIAL | BASE | 13 C | 1 | 189,136.00 | 190,412.50 | 379,548.50 | 32,801.20 | 7,796.00 |
| TÉCNICO ESPECIALIZADO | BASE | 13 C | 22 | 4,160,992.00 | 4,944,747.00 | 9,105,739.00 | 747,003.40 | 171,512.00 |
| ABOGADO | BASE | 13 C | 4 | 756,544.00 | 1,002,381.60 | 1,758,925.60 | 185,073.20 | 31,184.00 |
| TÉCNICO ESPECIALIZADO | BASE | 13 B | 2 | 370,512.00 | 410,000.60 | 780,512.60 | 63,669.80 | 15,272.00 |
| ABOGADO | BASE | 13 A | 1 | 181,316.00 | 223,198.00 | 404,514.00 | 30,854.00 | 7,474.00 |
| TÉCNICO ESPECIALIZADO | BASE | 13 A | 13 | 2,357,108.00 | 2,595,830.00 | 4,952,938.00 | 434,423.60 | 97,162.00 |
| ANALISTA | BASE | 13 A | 1 | 181,316.00 | 176,754.00 | 358,070.00 | 30,854.00 | 7,474.00 |
| TÉCNICO | BASE | 12 C | 4 | 709,792.00 | 736,264.00 | 1,446,056.00 | 119,561.20 | 29,256.00 |
| TÉCNICO | BASE | 12 B | 2 | 342,448.00 | 451,672.80 | 794,120.80 | 58,218.80 | 14,116.00 |
| TÉCNICO | BASE | 12 A | 7 | 1,172,892.00 | 1,359,644.30 | 2,532,536.30 | 200,062.10 | 48,342.00 |
| TÉCNICO | BASE | 11 C | 4 | 655,312.00 | 705,564.00 | 1,360,876.00 | 152,655.20 | 27,012.00 |
| ACTUARIO JUDICIAL | BASE | 11 A | 1 | 159,416.00 | 174,828.70 | 334,244.70 | 25,399.60 | 6,571.00 |
| TÉCNICO | BASE | 11 A | 4 | 637,664.00 | 687,598.80 | 1,325,262.80 | 146,998.00 | 26,284.00 |
| TÉCNICO | BASE | 10 C | 5 | 779,400.00 | 843,246.00 | 1,622,646.00 | 118,620.00 | 32,125.00 |
| TÉCNICO | BASE | 10 A | 4 | 595,728.00 | 639,516.40 | 1,235,244.40 | 91,050.80 | 24,556.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 C | 4 | 579,744.00 | 610,064.40 | 1,189,808.40 | 83,994.00 | 23,896.00 |



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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| OFICIAL ADMINISTRATIVO | BASE | 9 A | 3 | 407,256.00 | 460,461.30 | 867,717.30 | 56,134.50 | 16,788.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 C | 3 | 402,216.00 | 466,209.10 | 868,425.10 | 54,878.70 | 16,578.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 B | 1 | 132,572.00 | 167,863.10 | 300,435.10 | 17,919.00 | 5,464.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 A | 4 | 521,952.00 | 545,692.00 | 1,067,644.00 | 69,600.40 | 21,516.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 C | 2 | 257,760.00 | 274,565.80 | 532,325.80 | 33,999.60 | 10,624.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 B | 2 | 254,968.00 | 292,597.20 | 547,565.20 | 33,303.60 | 10,510.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 A | 5 | 629,200.00 | 728,915.50 | 1,358,115.50 | 81,212.00 | 25,935.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 C | 3 | 373,152.00 | 427,274.80 | 800,426.80 | 47,639.10 | 15,381.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 A | 7 | 848,652.00 | 953,745.40 | 1,802,397.40 | 105,861.70 | 34,979.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 C | 1 | 120,208.00 | 131,713.90 | 251,921.90 | 14,908.00 | 4,955.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 A | 6 | 708,744.00 | 795,915.00 | 1,504,659.00 | 86,834.40 | 29,214.00 |
| OFICIAL ADMINISTRATIVO | BASE | 4 C | 1 | 117,688.00 | 120,261.00 | 237,949.00 | 14,381.70 | 4,851.00 |
| OFICIAL ADMINISTRATIVO | BASE | 4 A | 6 | 698,040.00 | 757,808.40 | 1,455,848.40 | 84,599.40 | 28,770.00 |
| AUXILIAR | BASE | 1 A | 1 | 107,844.00 | 171,597.40 | 279,441.40 | 12,324.70 | 4,445.00 |
| MAGISTRADO JUBILADO | MMyS | 22 B | 23 | 13,540,536.00 | 2,611,374.00 | 16,151,910.00 | 738,973.00 | 246,468.00 |
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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| MAGISTRADO PRESIDENTE 25 A | 1 | 3,298,099.20 | 3,298,099.20 |
| MAGISTRADO 23 A | 28 | 2,151,440.80 | 2,322,836.80 |
| SECRETARIO GENERAL DE ACUERDOS 22 A | 1 | 1,237,863.00 | 1,237,863.00 |
| DIRECTOR 21 B | 3 | 892,433.00 | 932,680.00 |
| DIRECTOR 21 A | 1 | 635,778.00 | 635,778.00 |
| SECRETARIO PRIVADO 21 A | 1 | 625,338.00 | 625,338.00 |
| SECRETARIO PARTICULAR 20 A | 1 | 763,861.60 | 763,861.60 |
| JEFE DE UNIDAD 18 A | 1 | 420,182.20 | 420,182.20 |
| ASESOR 17 C | 4 | 569,778.00 | 586,086.00 |
| SECRETARIO AUXILIAR 17 C | 2 | 555,493.00 | 571,935.00 |
| JEFE DE DEPARTAMENTO 17 A | 9 | 304,137.00 | 367,929.00 |
| ASESOR 17 A | 2 | 320,397.00 | 332,097.00 |
| SECRETARIO DE ESTUDIO Y CUENTA 16 A | 71 | 334,298.60 | 406,010.60 |
| SECRETARIO DE ACUERDOS DE SALA 16 A | 8 | 434,395.20 | 483,727.20 |
| SECRETARIO DE ACUERDOS AUXILIAR DE SALA 15 C | 13 | 313,603.00 | 336,003.00 |
| JEFE DE OFICINA 15 | 12 | 204,230.00 | 252,327.60 |
| ACTUARIO JUDICIAL 14 B | 8 | 212,056.00 | 268,912.00 |
| ANALISTA 13 | 8 | 189,686.00 | 225,562.40 |
| TÉCNICO ADMINISTRATIVO 12 | 1 | 184,870.00 | 184,870.00 |
| ACTUARIO JUDICIAL 10 | 7 | 161,373.00 | 196,653.00 |
| TÉCNICO 10 | 8 | 161,863.00 | 195,987.00 |
| SECRETARIA EJECUTIVA DE DIRECTOR 8 | 1 | 154,737.00 | 183,439.40 |
| CHOFER 7 | 4 | 159,311.00 | 175,019.40 |
| CAPTURISTA DE DATOS 5 | 6 | 139,920.00 | 164,911.20 |
| OFICIAL ADMINISTRATIVO 4 | 38 | 138,394.00 | 178,937.20 |
| AUXILIAR 1 | 3 | 132,293.00 | 159,850.20 |
| ANALISTA 13 C | 7 | 340,836.50 | 457,700.10 |
| ACTUARIO JUDICIAL 13 C | 1 | 379,548.50 | 379,548.50 |
| TÉCNICO ESPECIALIZADO 13 C | 22 | 356,992.50 | 517,210.90 |
| ABOGADO 13 C | 4 | 389,490.50 | 479,419.30 |
| TÉCNICO ESPECIALIZADO 13 B | 2 | 359,276.50 | 453,095.30 |
| ABOGADO 13 A | 1 | 360,284.00 | 431,763.00 |
| TÉCNICO ESPECIALIZADO 13 A | 13 | 329,084.00 | 448,023.00 |
| ANALISTA 13 A | 1 | 329,084.00 | 365,124.00 |
| TÉCNICO 12 C | 4 | 346,864.50 | 434,411.30 |
| TÉCNICO 12 B | 2 | 341,632.40 | 443,932.40 |
| TÉCNICO 12 A | 7 | 333,801.70 | 392,183.70 |
| TÉCNICO 11 C | 4 | 322,450.00 | 403,468.00 |
| ACTUARIO JUDICIAL 11 A | 1 | 315,582.70 | 344,876.70 |
| TÉCNICO 11 A | 4 | 316,392.70 | 398,115.70 |
| TÉCNICO 10 C | 5 | 308,824.00 | 354,906.00 |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| TÉCNICO 10 A | 4 | 281,159.60 | 349,692.80 |
| OFICIAL ADMINISTRATIVO 9 C | 4 | 293,250.10 | 324,874.10 |
| OFICIAL ADMINISTRATIVO 9 A | 3 | 274,561.10 | 303,539.10 |
| OFICIAL ADMINISTRATIVO 8 C | 3 | 274,161.70 | 320,495.70 |
| OFICIAL ADMINISTRATIVO 8 B | 1 | 282,951.10 | 300,435.10 |
| OFICIAL ADMINISTRATIVO 8 A | 4 | 251,498.00 | 310,012.00 |
| OFICIAL ADMINISTRATIVO 7 C | 2 | 263,757.90 | 279,247.90 |
| OFICIAL ADMINISTRATIVO 7 B | 2 | 263,568.60 | 287,992.60 |
| OFICIAL ADMINISTRATIVO 7 A | 5 | 246,183.70 | 293,133.70 |
| OFICIAL ADMINISTRATIVO 6 C | 3 | 258,771.60 | 273,281.60 |
| OFICIAL ADMINISTRATIVO 6 A | 7 | 239,794.20 | 281,014.20 |
| OFICIAL ADMINISTRATIVO 5 C | 1 | 250,971.90 | 254,129.90 |
| OFICIAL ADMINISTRATIVO 5 A | 6 | 233,423.00 | 292,075.00 |
| OFICIAL ADMINISTRATIVO 4 C | 1 | 232,819.00 | 271,113.00 |
| OFICIAL ADMINISTRATIVO 4 A | 6 | 230,346.40 | 290,736.40 |
| AUXILIAR 1 A | 1 | 240,346.40 | 280,097.40 |
| MAGISTRADO JUBILADO 22 B | 23 | 551,058.00 | 727,194.00 |
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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **CONSEJO DE LA JUDICATURA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
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| CONSEJERO | MMyS | 23 A | 4 | 875,040.00 | 8,016,277.20 | 8,891,317.20 | 2,597,120.00 | 36,068.00 |
| SECRETARIO EJECUTIVO | MMyS | 22 A | 1 | 218,760.00 | 994,311.00 | 1,213,071.00 | 306,581.80 | 9,017.00 |
| DIRECTOR | MMyS | 21 C | 8 | 756,960.00 | 8,595,215.20 | 9,352,175.20 | 2,403,014.40 | 31,200.00 |
| DIRECTOR | MMyS | 21 B | 3 | 283,860.00 | 2,449,142.00 | 2,733,002.00 | 646,457.40 | 11,700.00 |
| VISITADOR GENERAL | MMyS | 21 B | 1 | 94,620.00 | 824,006.00 | 918,626.00 | 215,530.30 | 3,900.00 |
| VISITADOR | MMyS | 18 B | 4 | 332,640.00 | 2,662,788.00 | 2,995,428.00 | 628,450.00 | 13,712.00 |
| JEFE DE UNIDAD | MMyS | 18 A | 8 | 665,280.00 | 2,733,679.60 | 3,398,959.60 | 593,219.20 | 27,424.00 |
| ADMINISTRADOR REGIONAL | MMyS | 18 A | 7 | 582,120.00 | 2,437,587.40 | 3,019,707.40 | 514,503.50 | 23,996.00 |
| ADMINISTRATIVO DE CONSEJO | MMyS | 17 C | 1 | 82,920.00 | 472,573.00 | 555,493.00 | 106,593.70 | 3,418.00 |
| SECRETARIO AUXILIAR  EJECUTIVO | MMyS | 17 C | 1 | 82,920.00 | 488,881.00 | 571,801.00 | 111,486.10 | 3,418.00 |
| JUEZ | MMyS | 17 C | 178 | 14,759,760.00 | 91,646,571.20 | 106,406,331.20 | 21,503,956.40 | 608,404.00 |
| SECRETARIO AUXILIAR | MMyS | 17 C | 1 | 82,920.00 | 481,969.00 | 564,889.00 | 111,526.30 | 3,418.00 |
| COORDINADOR | MMyS | 17 B | 1 | 82,920.00 | 415,450.60 | 498,370.60 | 89,457.00 | 3,418.00 |
| JEFE DE DEPARTAMENTO | MMyS | 17 A | 100 | 8,268,000.00 | 23,119,752.00 | 31,387,752.00 | 4,696,355.20 | 340,800.00 |
| MEDIADOR | MMyS | 16 A | 16 | 1,315,200.00 | 4,257,317.60 | 5,572,517.60 | 873,161.60 | 54,208.00 |
| SECRETARIO DE ACUERDOS DE SALA | MMyS | 16 A | 1 | 82,200.00 | 353,575.20 | 435,775.20 | 75,603.40 | 3,388.00 |
| SECRETARIO DE ESTUDIO Y  CUENTA | MMyS | 16 A | 1 | 82,200.00 | 267,386.60 | 349,586.60 | 54,934.30 | 3,388.00 |
| SECRETARIO DE CONSEJO | MMyS | 16 A | 8 | 657,600.00 | 2,082,140.80 | 2,739,740.80 | 431,410.40 | 27,104.00 |
| SECRETARIO DE ACUERDOS | CONF | 15 C | 187 | 20,133,168.00 | 41,799,139.00 | 61,932,307.00 | 6,913,296.50 | 829,906.00 |
| PERITO JUDICIAL | CONF | 15 B | 20 | 2,153,280.00 | 2,858,630.00 | 5,011,910.00 | 403,640.00 | 88,760.00 |
| AUDITOR | CONF | 15 B | 13 | 1,399,632.00 | 1,842,780.80 | 3,242,412.80 | 262,366.00 | 57,694.00 |
| GESTOR ADMINISTRATIVO | CONF | 15 | 1 | 107,664.00 | 96,566.00 | 204,230.00 | 13,803.40 | 4,438.00 |
| JEFE DE OFICINA | CONF | 15 | 250 | 26,916,000.00 | 28,068,058.40 | 54,984,058.40 | 4,149,350.00 | 1,109,500.00 |
| ACTUARIO JUDICIAL | CONF | 14 B | 30 | 3,115,680.00 | 4,642,378.00 | 7,758,058.00 | 663,981.00 | 128,430.00 |
| ANALISTA | CONF | 13 | 180 | 17,548,560.00 | 19,210,410.00 | 36,758,970.00 | 2,497,590.00 | 723,420.00 |
| TÉCNICO ADMINISTRATIVO | CONF | 12 | 14 | 1,205,512.00 | 1,608,446.00 | 2,813,958.00 | 165,309.20 | 49,686.00 |
| TRABAJADORA SOCIAL | CONF | 11 | 4 | 322,624.00 | 371,250.00 | 693,874.00 | 32,444.00 | 13,300.00 |
| ACTUARIO JUDICIAL | CONF | 10 | 86 | 6,559,736.00 | 8,253,290.00 | 14,813,026.00 | 848,579.20 | 270,384.00 |
| TÉCNICO | CONF | 10 | 27 | 2,059,452.00 | 2,859,895.00 | 4,919,347.00 | 266,414.40 | 84,888.00 |
| SECRETARIA EJECUTIVA DE  DIRECTOR | CONF | 8 | 8 | 529,376.00 | 895,200.80 | 1,424,576.80 | 71,690.40 | 21,824.00 |
| CHOFER | CONF | 7 | 11 | 701,492.00 | 1,119,428.60 | 1,820,920.60 | 86,396.20 | 28,919.00 |
| CAPTURISTA DE DATOS | CONF | 5 | 24 | 1,432,512.00 | 2,154,465.60 | 3,586,977.60 | 165,093.60 | 59,040.00 |
| OFICIAL DE POLICÍA | CONF | 5 | 13 | 775,944.00 | 1,552,145.00 | 2,328,089.00 | 104,174.20 | 31,980.00 |
| OFICIAL ADMINISTRATIVO | CONF | 4 | 280 | 16,391,200.00 | 24,695,174.80 | 41,086,374.80 | 1,865,976.00 | 675,640.00 |
| AUXILIAR | CONF | 1 | 68 | 3,695,120.00 | 5,837,347.20 | 9,532,467.20 | 416,445.60 | 152,320.00 |
| ABOGADO | BASE | 13 C | 21 | 3,971,856.00 | 4,842,966.10 | 8,814,822.10 | 971,634.30 | 163,716.00 |
| CONTADOR | BASE | 13 C | 1 | 189,136.00 | 211,928.50 | 401,064.50 | 32,801.20 | 7,796.00 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ANALISTA | BASE | 13 C | 25 | 4,728,400.00 | 4,867,097.30 | 9,595,497.30 | 839,255.00 | 194,900.00 |
| TÉCNICO ESPECIALIZADO | BASE | 13 C | 62 | 11,726,432.00 | 14,058,869.00 | 25,785,301.00 | 2,105,191.40 | 483,352.00 |
| EDUCADORA | BASE | 13 C | 1 | 189,136.00 | 207,552.50 | 396,688.50 | 32,801.20 | 7,796.00 |
| TÉCNICO ESPECIALIZADO | BASE | 13 B | 13 | 2,408,328.00 | 2,686,659.90 | 5,094,987.90 | 413,853.70 | 99,268.00 |
| ANALISTA | BASE | 13 B | 3 | 555,768.00 | 588,088.50 | 1,143,856.50 | 95,504.70 | 22,908.00 |
| ABOGADO | BASE | 13 A | 15 | 2,719,740.00 | 3,332,821.00 | 6,052,561.00 | 462,810.00 | 112,110.00 |
| TÉCNICO ESPECIALIZADO | BASE | 13 A | 46 | 8,340,536.00 | 9,271,955.00 | 17,612,491.00 | 1,537,191.20 | 343,804.00 |
| ANALISTA | BASE | 13 A | 4 | 725,264.00 | 675,008.00 | 1,400,272.00 | 123,416.00 | 29,896.00 |
| TÉCNICO | BASE | 12 C | 11 | 1,951,928.00 | 2,123,737.50 | 4,075,665.50 | 328,793.30 | 80,454.00 |
| ACTUARIO JUDICIAL | BASE | 12 C | 3 | 532,344.00 | 558,549.50 | 1,090,893.50 | 89,670.90 | 21,942.00 |
| ACTUARIO JUDICIAL | BASE | 12 B | 1 | 171,224.00 | 176,970.40 | 348,194.40 | 28,340.40 | 7,058.00 |
| TÉCNICO | BASE | 12 B | 7 | 1,198,568.00 | 1,296,567.20 | 2,495,135.20 | 203,765.80 | 49,406.00 |
| ACTUARIO JUDICIAL | BASE | 12 A | 13 | 2,178,228.00 | 2,388,420.10 | 4,566,648.10 | 356,549.70 | 89,778.00 |
| TÉCNICO | BASE | 12 A | 37 | 6,199,572.00 | 6,729,607.30 | 12,929,179.30 | 1,057,471.10 | 255,522.00 |
| TÉCNICO | BASE | 11 C | 13 | 2,129,764.00 | 2,312,326.00 | 4,442,090.00 | 496,129.40 | 87,789.00 |
| ACTUARIO JUDICIAL | BASE | 11 C | 1 | 163,828.00 | 142,118.00 | 305,946.00 | 26,498.70 | 6,753.00 |
| TÉCNICO | BASE | 11 B | 7 | 1,121,120.00 | 1,377,470.60 | 2,498,590.60 | 258,912.50 | 46,214.00 |
| ACTUARIO JUDICIAL | BASE | 11 B | 2 | 320,320.00 | 331,588.00 | 651,908.00 | 51,169.40 | 13,204.00 |
| TÉCNICO | BASE | 11 A | 38 | 6,057,808.00 | 6,619,270.40 | 12,677,078.40 | 1,396,481.00 | 249,698.00 |
| ACTUARIO JUDICIAL | BASE | 11 A | 5 | 797,080.00 | 870,281.50 | 1,667,361.50 | 126,998.00 | 32,855.00 |
| TÉCNICO | BASE | 10 C | 12 | 1,870,560.00 | 1,998,766.00 | 3,869,326.00 | 284,688.00 | 77,100.00 |
| TÉCNICO | BASE | 10 B | 8 | 1,219,392.00 | 1,311,974.40 | 2,531,366.40 | 182,904.80 | 50,264.00 |
| ACTUARIO JUDICIAL | BASE | 10 B | 1 | 152,424.00 | 139,495.80 | 291,919.80 | 23,465.50 | 6,283.00 |
| ACTUARIO JUDICIAL | BASE | 10 A | 2 | 297,864.00 | 370,755.20 | 668,619.20 | 44,807.80 | 12,278.00 |
| TÉCNICO | BASE | 10 A | 31 | 4,616,892.00 | 5,287,994.00 | 9,904,886.00 | 705,643.70 | 190,309.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 C | 3 | 434,808.00 | 498,354.30 | 933,162.30 | 62,995.50 | 17,922.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 B | 1 | 142,284.00 | 159,989.70 | 302,273.70 | 20,337.90 | 5,865.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 A | 24 | 3,258,048.00 | 3,659,906.40 | 6,917,954.40 | 449,076.00 | 134,304.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 C | 4 | 536,288.00 | 632,564.80 | 1,168,852.80 | 73,171.60 | 22,104.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 B | 2 | 265,144.00 | 301,474.20 | 566,618.20 | 35,838.00 | 10,928.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 A | 45 | 5,871,960.00 | 6,498,947.00 | 12,370,907.00 | 783,004.50 | 242,055.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 C | 2 | 257,760.00 | 294,507.80 | 552,267.80 | 33,999.60 | 10,624.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 B | 3 | 382,452.00 | 439,823.80 | 822,275.80 | 49,955.40 | 15,765.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 A | 42 | 5,285,280.00 | 5,905,274.40 | 11,190,554.40 | 682,180.80 | 217,854.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 C | 5 | 621,920.00 | 737,742.00 | 1,359,662.00 | 79,398.50 | 25,635.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 B | 6 | 735,792.00 | 895,432.80 | 1,631,224.80 | 92,660.40 | 30,330.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 A | 50 | 6,061,800.00 | 6,856,602.00 | 12,918,402.00 | 756,155.00 | 249,850.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 C | 4 | 480,832.00 | 527,651.60 | 1,008,483.60 | 59,632.00 | 19,820.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 B | 3 | 357,468.00 | 436,439.90 | 793,907.90 | 44,064.60 | 14,733.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 A | 50 | 5,906,200.00 | 6,656,936.00 | 12,563,136.00 | 723,620.00 | 243,450.00 |
| OFICIAL ADMINISTRATIVO | BASE | 4 C | 7 | 823,816.00 | 906,897.00 | 1,730,713.00 | 100,671.90 | 33,957.00 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| OFICIAL ADMINISTRATIVO | BASE | 4 B | 6 | 701,640.00 | 762,130.20 | 1,463,770.20 | 85,352.40 | 28,920.00 |
| OFICIAL ADMINISTRATIVO | BASE | 4 A | 52 | 6,049,680.00 | 6,861,402.00 | 12,911,082.00 | 733,194.80 | 249,340.00 |
| AUXILIAR TÉCNICO | BASE | 4 A | 1 | 116,340.00 | 131,386.40 | 247,726.40 | 14,099.90 | 4,795.00 |
| AUXILIAR | BASE | 3 A | 7 | 791,336.00 | 964,614.90 | 1,755,950.90 | 93,885.40 | 32,620.00 |
| AUXILIAR | BASE | 1 A | 10 | 1,078,440.00 | 1,521,137.00 | 2,599,577.00 | 123,247.00 | 44,450.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CONSEJERO 23 A | 4 | 2,195,482.80 | 2,275,696.80 |
| SECRETARIO EJECUTIVO 22 A | 1 | 1,213,071.00 | 1,213,071.00 |
| DIRECTOR 21 C | 8 | 1,162,003.40 | 1,202,695.40 |
| DIRECTOR 21 B | 3 | 892,433.00 | 932,680.00 |
| VISITADOR GENERAL 21 B | 1 | 918,626.00 | 918,626.00 |
| VISITADOR 18 B | 4 | 732,225.00 | 761,331.00 |
| JEFE DE UNIDAD 18 A | 8 | 420,182.20 | 436,538.20 |
| ADMINISTRADOR REGIONAL 18 A | 7 | 429,602.20 | 433,766.20 |
| SECRETARIO ADMINISTRATIVO DE CONSEJO 17 C | 1 | 555,493.00 | 555,493.00 |
| SECRETARIO AUXILIAR EJECUTIVO 17 C | 1 | 571,801.00 | 571,801.00 |
| JUEZ 17 C | 178 | 576,353.00 | 683,153.40 |
| SECRETARIO AUXILIAR 17 C | 1 | 555,493.00 | 555,493.00 |
| COORDINADOR 17 B | 1 | 498,370.60 | 498,370.60 |
| JEFE DE DEPARTAMENTO 17 A | 100 | 304,137.00 | 367,929.00 |
| MEDIADOR 16 A | 16 | 343,610.60 | 389,570.60 |
| SECRETARIO DE ACUERDOS DE SALA 16 A | 1 | 434,395.20 | 434,395.20 |
| SECRETARIO DE ESTUDIO Y CUENTA 16 A | 1 | 334,298.60 | 334,298.60 |
| SECRETARIO DE CONSEJO 16 A | 8 | 334,298.60 | 350,462.60 |
| SECRETARIO DE ACUERDOS 15 C | 187 | 298,733.00 | 389,711.00 |
| PERITO JUDICIAL 15 B | 20 | 236,263.60 | 262,073.60 |
| AUDITOR 15 B | 13 | 235,403.60 | 269,969.60 |
| GESTOR ADMINISTRATIVO 15 | 1 | 204,230.00 | 204,230.00 |
| JEFE DE OFICINA 15 | 250 | 204,230.00 | 252,327.60 |
| ACTUARIO JUDICIAL 14 | 30 | 212,056.00 | 268,912.00 |
| ANALISTA 13 | 180 | 189,686.00 | 225,562.40 |
| TÉCNICO ADMINISTRATIVO 12 | 14 | 184,870.00 | 210,114.00 |
| TRABAJADORA SOCIAL 11 | 4 | 167,559.00 | 180,713.00 |
| ACTUARIO JUDICIAL 10 | 86 | 161,373.00 | 196,653.00 |
| TÉCNICO 10 | 27 | 161,863.00 | 195,987.00 |
| SECRETARIA EJECUTIVA DE DIRECTOR 8 | 8 | 154,737.00 | 183,439.40 |
| CHOFER 7 | 11 | 159,311.00 | 175,019.40 |
| CAPTURISTA DE DATOS 5 | 24 | 139,920.00 | 164,911.20 |
| OFICIAL DE POLICÍA 5 | 13 | 166,132.00 | 198,440.00 |
| OFICIAL ADMINISTRATIVO 4 | 280 | 138,394.00 | 178,937.20 |
| AUXILIAR 1 | 68 | 132,293.00 | 159,850.20 |
| ABOGADO 13 C | 21 | 389,490.50 | 479,419.30 |
| CONTADOR 13 C | 1 | 401,064.50 | 401,064.50 |
| ANALISTA 13 C | 25 | 340,836.50 | 457,700.10 |
| TÉCNICO ESPECIALIZADO 13 C | 62 | 356,992.50 | 517,210.90 |
| EDUCADORA 13 C | 1 | 396,688.50 | 396,688.50 |
| TÉCNICO ESPECIALIZADO 13 B | 13 | 359,276.50 | 453,095.30 |
| ANALISTA 13 B | 3 | 372,014.50 | 398,411.50 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| ABOGADO 13 A | 15 | 360,284.00 | 431,763.00 |
| TÉCNICO ESPECIALIZADO 13 A | 46 | 329,084.00 | 448,023.00 |
| ANALISTA 13 A | 4 | 329,084.00 | 365,124.00 |
| TÉCNICO 12 C | 11 | 346,864.50 | 434,411.30 |
| ACTUARIO JUDICIAL 12 C | 3 | 359,500.50 | 371,036.50 |
| ACTUARIO JUDICIAL 12 B | 1 | 348,194.40 | 348,194.40 |
| TÉCNICO 12 B | 7 | 341,632.40 | 443,932.40 |
| ACTUARIO JUDICIAL 12 A | 13 | 336,701.70 | 389,143.70 |
| TÉCNICO 12 A | 37 | 333,801.70 | 392,183.70 |
| TÉCNICO 11 C | 13 | 322,450.00 | 403,468.00 |
| ACTUARIO JUDICIAL 11 C | 1 | 305,946.00 | 305,946.00 |
| TÉCNICO 11 B | 7 | 320,529.00 | 410,309.00 |
| ACTUARIO JUDICIAL 11 B | 2 | 324,949.00 | 326,959.00 |
| TÉCNICO 11 A | 38 | 316,392.70 | 398,115.70 |
| ACTUARIO JUDICIAL 11 A | 5 | 315,582.70 | 344,876.70 |
| TÉCNICO 10 C | 12 | 308,824.00 | 354,906.00 |
| TÉCNICO 10 B | 8 | 305,155.80 | 332,585.80 |
| ACTUARIO JUDICIAL 10 B | 1 | 291,919.80 | 291,919.80 |
| ACTUARIO JUDICIAL 10 A | 2 | 327,621.60 | 340,997.60 |
| TÉCNICO 10 A | 31 | 281,159.60 | 349,692.80 |
| OFICIAL ADMINISTRATIVO 9 C | 3 | 293,250.10 | 324,874.10 |
| OFICIAL ADMINISTRATIVO 9 B | 1 | 302,273.70 | 302,273.70 |
| OFICIAL ADMINISTRATIVO 9 A | 24 | 274,561.10 | 303,539.10 |
| OFICIAL ADMINISTRATIVO 8 C | 4 | 274,161.70 | 320,495.70 |
| OFICIAL ADMINISTRATIVO 8 B | 2 | 282,951.10 | 300,435.10 |
| OFICIAL ADMINISTRATIVO 8 A | 45 | 251,498.00 | 310,012.00 |
| OFICIAL ADMINISTRATIVO 7 C | 2 | 263,757.90 | 279,247.90 |
| OFICIAL ADMINISTRATIVO 7 B | 3 | 263,568.60 | 287,992.60 |
| OFICIAL ADMINISTRATIVO 7 A | 42 | 246,183.70 | 293,133.70 |
| OFICIAL ADMINISTRATIVO 6 C | 5 | 258,771.60 | 273,281.60 |
| OFICIAL ADMINISTRATIVO 6 B | 6 | 256,585.30 | 291,485.30 |
| OFICIAL ADMINISTRATIVO 6 A | 50 | 239,794.20 | 281,014.20 |
| OFICIAL ADMINISTRATIVO 5 C | 4 | 250,971.90 | 254,129.90 |
| OFICIAL ADMINISTRATIVO 5 B | 3 | 252,951.30 | 279,995.30 |
| OFICIAL ADMINISTRATIVO 5 A | 50 | 233,423.00 | 292,075.00 |
| OFICIAL ADMINISTRATIVO 4 C | 7 | 232,819.00 | 271,113.00 |
| OFICIAL ADMINISTRATIVO 4 B | 6 | 231,706.70 | 264,152.70 |
| OFICIAL ADMINISTRATIVO 4 A | 52 | 230,346.40 | 290,736.40 |
| AUXILIAR TÉCNICO 4 A | 1 | 247,726.40 | 247,726.40 |
| AUXILIAR 3 A | 7 | 235,660.70 | 281,616.70 |
| AUXILIAR 1 A | 10 | 240,346.40 | 280,097.40 |
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**DEFENSORÍA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA.**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| DEFENSOR/A | CONFIANZA | A1 | 451,729.16 | 451,729.16 | 285,428.00 | 285,428.00 | 737,157.16 | 737,157.16 |
| COORDINADOR/A  GENERAL | CONFIANZA | B1 | 450,823.38 | 450,823.38 | 284,779.46 | 284,779.46 | 735,602.84 | 735,602.84 |
| CONTRALOR/A  INTERNO/A | CONFIANZA | B2 | 290,220.66 | 290,220.66 | 170,345.14 | 170,345.14 | 460,565.79 | 460,565.79 |
| DIRECTOR/A | CONFIANZA | B3 | 290,220.66 | 290,220.66 | 170,345.14 | 170,345.14 | 460,565.79 | 460,565.79 |
| SECRETARIO/A  EJECUTIVO/A | CONFIANZA | B4 | 290,220.66 | 290,220.66 | 170,345.14 | 170,345.14 | 460,565.79 | 460,565.79 |
| CONSULTOR/A | CONFIANZA | B5 | 290,220.66 | 290,220.66 | 170,345.14 | 170,345.14 | 460,565.79 | 460,565.79 |
| SECRETARIO/A  TÉCNICO/A | CONFIANZA | C1 | 252,754.55 | 252,754.55 | 146,455.40 | 146,455.40 | 399,209.95 | 399,209.95 |
| SECRETARIO/A  PARTICULAR | CONFIANZA | C2 | 234,357.48 | 234,357.48 | 134,749.47 | 134,749.47 | 369,106.95 | 369,106.95 |
| COORDINADOR/A | CONFIANZA | C3 | 226,877.76 | 226,877.76 | 130,000.00 | 130,000.00 | 356,877.76 | 356,877.76 |
| COORDINADOR/A | CONFIANZA | C4 | 196,536.64 | 196,536.64 | 110,734.00 | 110,734.00 | 307,270.64 | 307,270.64 |
| COORDINADOR/A | CONFIANZA | C5 | 168,835.10 | 168,835.10 | 93,600.00 | 93,600.00 | 262,435.10 | 262,435.10 |
| COORDINADOR/A | CONFIANZA | C6 | 143,312.44 | 143,312.44 | 78,000.00 | 78,000.00 | 221,312.44 | 221,312.44 |
| DEFENSOR/A  REGIONAL | CONFIANZA | D1 | 151,890.48 | 151,890.48 | 83,200.00 | 83,200.00 | 235,090.48 | 235,090.48 |
| DEFENSOR/A  REGIONAL | CONFIANZA | D2 | 130,273.83 | 130,273.83 | 70,096.00 | 70,096.00 | 200,369.83 | 200,369.83 |
| DEFENSOR/A  ESPECIALIZADO/A | CONFIANZA | D3 | 143,312.44 | 143,312.44 | 78,000.00 | 78,000.00 | 221,312.44 | 221,312.44 |
| DEFENSOR/A  ESPECIALIZADO/A | CONFIANZA | D4 | 130,273.83 | 130,273.83 | 70,096.00 | 70,096.00 | 200,369.83 | 200,369.83 |
| JEFE/A DE LA UNIDAD | CONFIANZA | E1 | 117,554.31 | 117,554.31 | 62,400.00 | 62,400.00 | 179,954.31 | 179,954.31 |
| DEFENSOR/A  ADJUNTO | CONFIANZA | F1 | 113,251.53 | 113,251.53 | 59,800.00 | 59,800.00 | 173,051.53 | 173,051.53 |
| TOTAL MANDOS MEDIOS Y SUPERIOR | CONFIANZA |  | 4,072,665.55 | 4,072,665.55 | 2,368,718.87 | 2,368,718.87 | 6,441,384.42 | 6,441,384.42 |
| TÉCNICO/A  ESPECIALIZADO/A | CONFIANZA | F2 | 108,948.75 | 108,948.75 | 57,200.00 | 57,200.00 | 166,148.75 | 166,148.75 |
| TÉCNICO/A  ESPECIALIZADO/A | CONFIANZA | F3 | 100,191.78 | 100,191.78 | 52,000.00 | 52,000.00 | 152,191.78 | 152,191.78 |
| AUXILIAR JURÍDICO/A | CONFIANZA | F4 | 100,191.78 | 100,191.78 | 52,000.00 | 52,000.00 | 152,191.78 | 152,191.78 |
| AUXILIAR JURÍDICO/A ADMINISTRAIVO/A | CONFIANZA | F5 | 100,191.78 | 100,191.78 | 52,000.00 | 52,000.00 | 152,191.78 | 152,191.78 |
| OFICIAL ADMINISTRATIVO/A | CONFIANZA | G1 | 100,191.78 | 100,191.78 | 52,000.00 | 52,000.00 | 152,191.78 | 152,191.78 |
| OFICIAL  ADMINISTRATIVO/A | CONFIANZA | G2 | 95,653.32 | 95,653.32 | 49,400.00 | 49,400.00 | 145,053.32 | 145,053.32 |
| OFICIAL DE  TRANSPORTE | CONFIANZA | G3 | 83,410.46 | 83,410.46 | 42,328.00 | 42,328.00 | 125,738.46 | 125,738.46 |
| TÉCNICO/A | CONFIANZA | H1 | 82,101.70 | 82,101.70 | 41,600.00 | 41,600.00 | 123,701.70 | 123,701.70 |
| SECRETARIO/A | CONFIANZA | I1 | 74,894.27 | 74,894.27 | 36,036.00 | 36,036.00 | 110,930.27 | 110,930.27 |
| NOTIFICADOR/A | CONFIANZA | J1 | 67,143.79 | 67,143.79 | 31,720.00 | 31,720.00 | 98,863.79 | 98,863.79 |
| INTENDENTE/A | CONFIANZA | K1 | 56,441.71 | 56,441.71 | 26,000.00 | 26,000.00 | 82,441.71 | 82,441.71 |

### FUENTE: DEFENSORÍA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA

NOTA: Tabulador de Remuneraciones vigente a partir del 01 de enero de 2021



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| DEFENSOR/A | 1 | 944,108.00 | 944,108.00 |
| COORDINADOR/A GENERAL | 2 | 941,962.82 | 941,962.82 |
| CONTRALOR/A INTERNO/A | 1 | 563,449.30 | 563,449.30 |
| DIRECTOR/A | 6 | 563,449.30 | 563,449.30 |
| SECRETARIO/A EJECUTIVO/A | 1 | 563,449.30 | 563,449.30 |
| CONSULTOR/A | 6 | 563,449.30 | 563,449.30 |
| SECRETARIO/A TÉCNICO/A | 1 | 484,429.40 | 484,429.40 |
| SECRETARIO/A PARTICULAR | 1 | 445,709.79 | 445,709.79 |
| COORDINADOR/A | 4 | 430,000.00 | 430,000.00 |
| COORDINADOR/A | 6 | 366,274.00 | 366,274.00 |
| COORDINADOR/A | 4 | 309,600.00 | 309,600.00 |
| COORDINADOR/A | 4 | 258,000.00 | 258,000.00 |
| DEFENSOR/A REGIONAL | 10 | 275,200.00 | 275,200.00 |
| DEFENSOR/A REGIONAL | 7 | 231,856.00 | 231,856.00 |
| DEFENSOR/A ESPECIALIZADO/A | 5 | 258,000.00 | 258,000.00 |
| DEFENSOR/A ESPECIALIZADO/A | 5 | 231,856.00 | 231,856.00 |
| JEFE/A DE LA UNIDAD | 3 | 206,400.00 | 206,400.00 |
| DEFENSOR/A ADJUNTO | 10 | 197,800.00 | 197,800.00 |
| TÉCNICO/A ESPECIALIZADO/A | 8 | 189,200.00 | 189,200.00 |
| TÉCNICO/A ESPECIALIZADO/A | 14 | 172,000.00 | 172,000.00 |
| AUXILIAR JURÍDICO/A | 15 | 172,000.00 | 172,000.00 |
| AUXILIAR JURÍDICO/A ADMINISTRAIVO/A | 8 | 172,000.00 | 172,000.00 |
| OFICIAL ADMINISTRATIVO/A | 30 | 172,000.00 | 172,000.00 |
| OFICIAL ADMINISTRATIVO/A | 20 | 163,400.00 | 163,400.00 |
| OFICIAL DE TRANSPORTE | 10 | 140,008.00 | 140,008.00 |
| TÉCNICO/A | 24 | 137,600.00 | 137,600.00 |
| SECRETARIO/A | 8 | 119,196.00 | 119,196.00 |
| NOTIFICADOR/A | 4 | 104,920.00 | 104,920.00 |
| INTENDENTE/A | 6 | 86,000.00 | 86,000.00 |
| FUENTE: DEFENSORÍA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA | | | |



**INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DE OAXACA**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| CONSEJERO PRESIDENTE | CONFIANZA |  | 365,491.09 | 365,491.09 | 1,059,708.55 | 1,059,708.55 | 1,425,199.65 | 1,425,199.65 |
| CONSEJERA O CONSEJERO ELECTORAL | CONFIANZA |  | 365,491.09 | 365,491.09 | 633,762.83 | 633,762.83 | 999,253.93 | 999,253.93 |
| TITULAR DE LA SECRETARIA EJECUTIVA | CONFIANZA |  | 310,031.22 | 310,031.22 | 545,561.64 | 545,561.64 | 855,592.86 | 855,592.86 |
| TITULAR DE LA COORDINACIÓN ADMINISTRATIVA | CONFIANZA |  | 182,983.92 | 182,983.92 | 471,350.35 | 471,350.35 | 654,334.27 | 654,334.27 |
| TITULAR DE DIRECCIÓN EJECUTIVA / TITULAR DE LA CONTRALORÍA GENERAL | CONFIANZA |  | 182,983.92 | 182,983.92 | 515,959.94 | 429,511.96 | 428,376.04 | 612,495.88 |
| ASESORA O ASESOR | CONFIANZA |  | 173,766.60 | 173,766.60 | 232,348.52 | 301,392.80 | 406,115.12 | 475,159.40 |
| TITULAR DE JEFATURA DE DEPARTAMENTO | CONFIANZA |  | 136,097.96 | 136,097.96 | 309,854.10 | 309,854.10 | 445,952.06 | 445,952.06 |
| TITULAR DE UNIDAD TÉCNICA | CONFIANZA |  | 136,097.96 | 136,097.96 | 275,634.69 | 244,465.56 | 243,329.64 | 380,563.52 |
| COORDINACIÓN DE PLANEACIÓN E IGUALDAD  SUSTANTIVA | CONFIANZA |  | 173,766.60 | 173,766.60 | 223,493.05 | 223,493.05 | 243,329.64 | 397,259.65 |
| COORDINACIÓN DE LOGÍSTICA | CONFIANZA |  | 105,688.94 | 105,688.94 | 254,700.97 | 285,455.04 | 360,389.90 | 391,143.98 |
| COORDINACIÓN DEL SECRETARIADO | CONFIANZA |  | 105,688.94 | 105,688.94 | 254,700.97 | 285,455.04 | 360,389.90 | 391,143.98 |
| COORDINADORA O COORDINADOR SPEN | CONFIANZA |  | 105,718.74 | 105,718.74 | 211,600.80 | 211,600.80 | 317,319.53 | 317,319.53 |
| SUPERVISORA O SUPERVISOR | CONFIANZA |  | 103,105.91 | 103,105.91 | 194,723.54 | 210,016.00 | 297,829.45 | 313,121.91 |
| COORDINACIÓN DE QUEJAS Y DENUNCIAS | CONFIANZA |  | 103,105.91 | 103,105.91 | 194,723.54 | 210,016.00 | 297,829.45 | 313,121.91 |
| JEFATURA DE OFICINA | CONFIANZA |  | 98,151.50 | 98,151.50 | 168,215.42 | 168,215.42 | 266,366.92 | 266,366.92 |
| ESPECIALISTA | CONFIANZA |  | 98,151.50 | 98,151.50 | 165,996.20 | 194,723.54 | 264,147.70 | 292,875.04 |
| ANALISTA | CONFIANZA |  | 86,590.89 | 86,590.89 | 130,254.20 | 309,854.10 | 216,845.09 | 396,444.99 |
| SUPERVISORA O SUPERVISOR PP | CONFIANZA |  | - | - | 128,793.72 | 128,793.72 | 128,793.72 | 128,793.72 |
| ASISTENTE SECRETARIAL | CONFIANZA |  | 86,542.02 | 86,542.02 | 126,146.36 | 126,146.36 | 212,688.38 | 212,688.38 |
| TÉCNICA O TÉCNICO SPEN | CONFIANZA |  | 86,578.73 | 86,578.73 | 112,889.08 | 112,889.08 | 199,467.81 | 199,467.81 |
| AUXILIAR TÉCNICO | CONFIANZA |  | 68,016.67 | 68,016.67 | 110,669.86 | 118,970.80 | 178,686.53 | 186,987.47 |
| AUXILIAR DE OFICINA | CONFIANZA |  | 68,016.67 | 68,016.67 | 110,669.86 | 118,970.80 | 178,686.53 | 186,987.47 |
| CHOFER | CONFIANZA |  | 67,989.31 | 67,989.31 | 131,930.97 | 131,930.97 | 199,920.28 | 199,920.28 |
| AUXILIAR GENERAL | CONFIANZA |  | 56,728.17 | 56,728.17 | 87,388.45 | 129,048.27 | 144,116.62 | 185,776.44 |
| AUXILIAR ADMINISTRATIVO | CONFIANZA |  | 49,085.02 | 49,085.02 | 79,583.77 | 79,583.77 | 128,668.78 | 128,668.78 |
| AUXILIAR DE INTENDENCIA | CONFIANZA |  | 48,544.80 | 48,544.80 | 79,583.77 | 79,583.77 | 128,128.57 | 128,128.57 |

\*En las Percepciones totales se consideró sueldo base, remuneración al desempeño laboral y prestaciones.



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CONSEJERO PRESIDENTE | 1 | 1,425,199.65 | 1,425,199.65 |
| CONSEJERA O CONSEJERO ELECTORAL | 6 | 999,253.93 | 999,253.93 |
| TITULAR DE LA SECRETARIA EJECUTIVA | 1 | 855,592.86 | 855,592.86 |
| TITULAR DE LA COORDINACIÓN ADMINISTRATIVA | 1 | 654,334.27 | 654,334.27 |
| TITULAR DE DIRECCIÓN EJECUTIVA / TITULAR DE  LA CONTRALORÍA GENERAL | 5 | 428,376.04 | 612,495.88 |
| ASESORA O ASESOR | 3 | 406,115.12 | 475,159.40 |
| TITULAR DE JEFATURA DE DEPARTAMENTO | 3 | 445,952.06 | 445,952.06 |
| TITULAR DE UNIDAD TÉCNICA | 4 | 243,329.64 | 380,563.52 |
| COORDINACIÓN DE PLANEACIÓN E IGUALDAD  SUSTANTIVA | 1 | 243,329.64 | 397,259.65 |
| COORDINACIÓN DE LOGÍSTICA | 5 | 360,389.90 | 391,143.98 |
| COORDINACIÓN DEL SECRETARIADO | 1 | 360,389.90 | 391,143.98 |
| COORDINADORA O COORDINADOR SPEN | 8 | 317,319.53 | 317,319.53 |
| SUPERVISORA O SUPERVISOR | 5 | 297,829.45 | 313,121.91 |
| COORDINACIÓN DE QUEJAS Y DENUNCIAS | 1 | 297,829.45 | 313,121.91 |
| JEFATURA DE OFICINA | 4 | 266,366.92 | 266,366.92 |
| ESPECIALISTA | 8 | 264,147.70 | 292,875.04 |
| ANALISTA | 12 | 216,845.09 | 396,444.99 |
| SUPERVISORA O SUPERVISOR PP | 10 | 128,793.72 | 128,793.72 |
| ASISTENTE SECRETARIAL | 2 | 212,688.38 | 212,688.38 |
| TÉCNICA O TÉCNICO SPEN | 14 | 199,467.81 | 199,467.81 |
| AUXILIAR TÉCNICO | 4 | 178,686.53 | 186,987.47 |
| AUXILIAR DE OFICINA | 1 | 178,686.53 | 186,987.47 |
| CHOFER | 5 | 199,920.28 | 199,920.28 |
| AUXILIAR GENERAL | 2 | 144,116.62 | 185,776.44 |
| AUXILIAR ADMINISTRATIVO | 1 | 128,668.78 | 128,668.78 |
| AUXILIAR DE INTENDENCIA | 2 | 128,128.57 | 128,128.57 |
| **TOTAL** | **110** |  |  |

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| \* En las Percepciones totales se consideró sueldo base, remuneración |
| al desempeño laboral y prestaciones. |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **UNIVERSIDAD AUTÓNOMA “BENITO JUÁREZ” DE OAXACA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| AFANADORA | BASE | NA | 61,436.16 | 61,436.16 | 64,654.09 | 94,649.53 | 126,090.25 | 156,085.69 |
| AFANADORA | BASE | NA | 61,436.40 | 61,436.16 | 40,249.74 | 113,719.96 | 101,686.14 | 175,156.12 |
| ALMACENISTA | BASE | NA | 64,990.08 | 64,990.08 | 74,991.48 | 98,410.88 | 139,981.56 | 163,400.96 |
| ARCHIVISTA | BASE | NA | 72,393.60 | 72,393.60 | 57,358.18 | 86,279.10 | 129,751.78 | 158,672.70 |
| ASIGNATURA "A" (hom.) | BASE | NA | 20,008.80 | 160,069.92 | 50,021.98 | 290,066.98 | 70,030.78 | 450,136.90 |
| ASIGNATURA "A" (hom.) | BASE | NA | 12,005.28 | 160,069.92 | 40,549.75 | 247,221.60 | 52,555.03 | 407,291.52 |
| ASIGNATURA "A" NH | BASE | NA | 18,990.96 | 75,963.84 | 49,475.54 | 136,587.19 | 68,466.50 | 212,551.03 |
| ASIGNATURA "A" NH | BASE | NA | 24,416.88 | 120,702.72 | 50,246.44 | 148,975.87 | 74,663.32 | 269,678.59 |
| ASIGNATURA "B" (hom.) | BASE | NA | 18,702.24 | 182,345.28 | 39,708.31 | 326,924.45 | 58,410.55 | 509,269.73 |
| ASIGNATURA "B" (hom.) | BASE | NA | 9,351.12 | 273,672.48 | 37,052.31 | 315,723.14 | 46,403.43 | 589,395.62 |
| ASIGNATURA "B" NH | BASE | NA | 8,487.12 | 101,845.20 | 35,414.93 | 161,739.26 | 43,902.05 | 263,584.46 |
| ASIGNATURA "B" NH | BASE | NA | 8,487.12 | 118,819.44 | 34,424.06 | 190,008.71 | 42,911.18 | 308,828.15 |
| ASIGNATURA "C" NH | BASE | NA | 6,035.28 | 120,706.80 | 28,523.62 | 187,024.52 | 34,558.90 | 307,731.32 |
| ASIGNATURA "C" NH | BASE | NA | 0.24 | 181,126.80 | 25,210.09 | 276,426.86 | 25,210.33 | 457,553.66 |
| AUXILIAR BIBLIOTECARIO | BASE | NA | 62,889.12 | 62,889.12 | 53,176.22 | 91,240.46 | 116,065.34 | 154,129.58 |
| AUXILIAR BIBLIOTECARIO | BASE | NA | 62,889.36 | 62,889.12 | 40,598.44 | 113,250.59 | 103,487.80 | 176,139.71 |
| AUXILIAR DE ANFITEATRO | BASE | NA | 64,998.48 | 64,998.48 | 74,998.23 | 74,998.23 | 139,996.71 | 139,996.71 |
| AUXILIAR DE CLÍNICA | BASE | NA | 67,155.12 | 67,155.12 | 41,622.24 | 92,260.77 | 108,777.36 | 159,415.89 |
| AUXILIAR DE IMPRENTA | BASE | NA | 66,223.92 | 66,223.92 | 54,643.52 | 54,643.52 | 120,867.44 | 120,867.44 |
| AUXILIAR DE  MANTENIMIENTO | BASE | NA | 60,209.52 | 60,209.52 | 51,997.18 | 87,242.35 | 112,206.70 | 147,451.87 |
| AUXILIAR DE SERVICIOS | BASE | NA | 61,106.40 | 61,106.40 | 52,391.82 | 162,351.61 | 113,498.22 | 223,458.01 |
| AUXILIAR DE SERVICIOS | BASE | NA | 61,106.64 | 61,106.40 | 40,170.60 | 125,126.88 | 101,277.24 | 186,233.28 |
| AYUDANTE DE  INVESTIGADOR | BASE | NA | 93,842.40 | 93,842.40 | 62,590.56 | 83,811.68 | 156,432.96 | 177,654.08 |
| BIBLIOTECARIO | BASE | NA | 79,049.28 | 79,049.28 | 79,933.79 | 176,686.52 | 158,983.07 | 255,735.80 |
| BIBLIOTECARIO | BASE | NA | 79,049.28 | 79,049.28 | 77,976.92 | 144,612.97 | 157,026.20 | 223,662.25 |
| DISEÑADOR GRAFICO | BASE | NA | 103,811.52 | 103,811.52 | 88,993.45 | 88,993.45 | 192,804.97 | 192,804.97 |
| ENCARG.DE ÁREA SEC.EDITORIAL | BASE | NA | 77,982.00 | 77,982.00 | 88,942.19 | 125,204.07 | 166,924.19 | 203,186.07 |
| ENCARGADO DE ANFITEATRO | BASE | NA | 67,769.28 | 67,769.28 | 82,396.98 | 120,059.58 | 150,166.26 | 187,828.86 |
| ENCARGADO DE ARCHIVO | BASE | NA | 89,891.52 | 89,891.52 | 105,378.13 | 130,279.93 | 195,269.65 | 220,171.45 |
| ENCARGADO DE CLÍNICA | BASE | NA | 70,384.56 | 70,384.56 | 73,967.92 | 124,662.08 | 144,352.48 | 195,046.64 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ENCARGADO DEL  CONMUTADOR | BASE | NA | 61,617.60 | 61,617.60 | 84,230.22 | 84,230.22 | 145,847.82 | 145,847.82 |
| ENCUADERNADOR | BASE | NA | 65,812.80 | 65,812.80 | 127,379.58 | 127,379.58 | 193,192.38 | 193,192.38 |
| ENFERMERA | BASE | NA | 90,612.72 | 90,612.72 | 99,216.74 | 99,216.74 | 189,829.46 | 189,829.46 |
| ENFERMERA | BASE | NA | 90,612.48 | 90,612.72 | 47,252.00 | 151,931.59 | 137,864.48 | 242,544.31 |
| JARDINERO | BASE | NA | 61,436.40 | 61,436.40 | 52,537.02 | 113,720.09 | 113,973.42 | 175,156.49 |
| JARDINERO | BASE | NA | 61,436.40 | 61,436.40 | 52,537.02 | 125,665.22 | 113,973.42 | 187,101.62 |
| LOCUTOR | BASE | NA | 67,779.12 | 67,779.12 | 70,495.73 | 155,131.86 | 138,274.85 | 222,910.98 |
| MECANÓGRAFA | BASE | NA | 64,995.36 | 64,995.36 | 54,102.95 | 66,921.91 | 119,098.31 | 131,917.27 |
| MECANÓGRAFA | BASE | NA | 64,995.36 | 64,995.36 | 41,103.88 | 87,449.28 | 106,099.24 | 152,444.64 |
| MÉDICO | BASE | NA | 103,812.00 | 103,811.52 | 50,419.88 | 194,749.80 | 154,231.88 | 298,561.32 |
| MULTICOPISTA | BASE | NA | 64,992.72 | 64,992.72 | 41,103.25 | 123,433.21 | 106,095.97 | 188,425.93 |
| OFICIAL DE CORRESPONDENCIA | BASE | NA | 64,993.68 | 64,478.16 | 92,147.66 | 118,088.20 | 157,141.34 | 182,566.36 |
| OFICIAL DE IMPRENTA | BASE | NA | 77,982.00 | 77,982.00 | 59,817.08 | 79,198.77 | 137,799.08 | 157,180.77 |
| OFICIAL DE MANTENIMIENTO | BASE | NA | 65,391.60 | 65,391.60 | 73,596.28 | 119,399.46 | 138,987.88 | 184,791.06 |
| OFICIAL DE SERVICIOS | BASE | NA | 64,991.76 | 64,991.76 | 65,252.02 | 135,030.33 | 130,243.78 | 200,022.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 64,991.76 | 64,991.76 | 41,103.02 | 155,224.26 | 106,094.78 | 220,216.02 |
| OFICIAL DE TRANSPORTE | BASE | NA | 67,416.96 | 67,416.96 | 55,168.45 | 55,168.45 | 122,585.41 | 122,585.41 |
| OFICIAL DE TRANSPORTE | BASE | NA | 67,416.48 | 67,416.96 | 41,684.95 | 156,314.61 | 109,101.43 | 223,731.57 |
| OFICIAL JARDINERO | BASE | NA | 64,995.36 | 64,995.36 | 84,970.65 | 99,199.97 | 149,966.01 | 164,195.33 |
| OFICINISTA ADMINISTRATIVO | BASE | NA | 75,579.60 | 89,891.52 | 97,536.65 | 136,097.13 | 173,116.25 | 225,988.65 |
| OFICINISTA DE PERSONAL | BASE | NA | 103,811.52 | 103,811.52 | 112,654.55 | 203,299.91 | 216,466.07 | 307,111.43 |
| OP.EQUIPO ELECT.DE  COMPUTACION | BASE | NA | 81,320.88 | 81,320.88 | 45,022.01 | 97,762.58 | 126,342.89 | 179,083.46 |
| OPERADOR DE EQ.DE COMPUTO "A" | BASE | NA | 90,205.68 | 90,205.68 | 94,192.03 | 98,885.56 | 184,397.71 | 189,091.24 |
| OPERADOR DE EQ.DE COMPUTO "B" | BASE | NA | 177,615.60 | 177,615.60 | 273,321.21 | 273,321.21 | 450,936.81 | 450,936.81 |
| OPERADOR DE RADIO DIFUSION | BASE | NA | 59,386.56 | 59,386.56 | 51,635.08 | 94,272.74 | 111,021.64 | 153,659.30 |
| P E N S I O N I S T A S | BASE | NA | 36,803.52 | 501,817.68 | 31,895.97 | 116,373.55 | 68,699.49 | 618,191.23 |
| PRODUCTOR DE PROGRMAS | BASE | NA | 61,618.32 | 61,618.08 | 40,293.40 | 92,383.43 | 101,911.72 | 154,001.51 |
| PROMOTOR DE USUARIOS | BASE | NA | 103,811.52 | 103,811.52 | 133,201.79 | 215,381.46 | 237,013.31 | 319,192.98 |
| REDACTOR | BASE | NA | 61,617.60 | 61,617.60 | 67,931.13 | 104,283.01 | 129,548.73 | 165,900.61 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| RESPONSABLE DE MESA DE SIS.ESC | BASE | NA | 66,891.84 | 66,891.84 | 54,937.42 | 81,660.41 | 121,829.26 | 148,552.25 |
| SECRET.AUX.SERVICIOS ESCOLARES | BASE | NA | 77,493.36 | 77,493.36 | 107,766.92 | 107,766.92 | 185,260.28 | 185,260.28 |
| SECRETARIA | BASE | NA | 89,891.52 | 89,891.52 | 65,057.26 | 187,420.62 | 154,948.78 | 277,312.14 |
| SECRETARIA | BASE | NA | 66,891.84 | 89,891.52 | 79,920.12 | 212,423.87 | 146,811.96 | 302,315.39 |
| TAQUIMECANOGRAFA | BASE | NA | 66,891.84 | 66,891.84 | 54,937.42 | 78,180.14 | 121,829.26 | 145,071.98 |
| TAQUIMECANOGRAFA | BASE | NA | 66,891.84 | 66,891.84 | 54,937.42 | 89,256.90 | 121,829.26 | 156,148.74 |
| TC PI ASISTENTE A | BASE | NA | 97,878.24 | 97,878.24 | 83,872.41 | 187,162.74 | 181,750.65 | 285,040.98 |
| TC PI ASISTENTE A | BASE | NA | 97,878.24 | 97,878.24 | 78,953.63 | 168,718.18 | 176,831.87 | 266,596.42 |
| TC PI ASISTENTE A NH | BASE | NA | 78,126.72 | 87,212.64 | 66,145.59 | 109,379.96 | 144,272.31 | 196,592.60 |
| TC PI ASISTENTE B | BASE | NA | 117,953.76 | 117,953.76 | 220,380.09 | 220,380.09 | 338,333.85 | 338,333.85 |
| TC PI ASISTENTE B | BASE | NA | 117,953.76 | 117,953.76 | 141,891.85 | 167,033.44 | 259,845.61 | 284,987.20 |
| TC PI ASISTENTE B NH | BASE | NA | 87,474.48 | 276,916.32 | 114,904.41 | 75,516.46 | 202,378.89 | 352,432.78 |
| TC PI ASISTENTE C | BASE | NA | 131,133.84 | 131,133.84 | 107,098.98 | 242,188.48 | 238,232.82 | 373,322.32 |
| TC PI ASISTENTE C | BASE | NA | 131,133.84 | 250,748.40 | 77,444.98 | 175,493.91 | 208,578.82 | 426,242.31 |
| TC PI ASOCIADO A | BASE | NA | 173,583.36 | 173,583.36 | 188,125.15 | 312,426.72 | 361,708.51 | 486,010.08 |
| TC PI ASOCIADO A | BASE | NA | 173,583.36 | 173,583.36 | 94,354.04 | 290,619.43 | 267,937.40 | 464,202.79 |
| TC PI ASOCIADO A NH | BASE | NA | 122,074.32 | 122,074.32 | 47,386.83 | 47,386.83 | 169,461.15 | 169,461.15 |
| TC PI ASOCIADO B | BASE | NA | 195,946.56 | 195,946.56 | 137,725.47 | 349,429.74 | 333,672.03 | 545,376.30 |
| TC PI ASOCIADO C | BASE | NA | 288,566.16 | 218,610.96 | 77,632.85 | 386,931.10 | 366,199.01 | 605,542.06 |
| TC PI TITULAR A | BASE | NA | 250,748.40 | 250,748.40 | 440,106.75 | 440,106.75 | 690,855.15 | 690,855.15 |
| TC PI TITULAR A | BASE | NA | 250,748.40 | 250,748.40 | 125,091.45 | 440,106.75 | 375,839.85 | 690,855.15 |
| TC PI TITULAR B | BASE | NA | 296,301.12 | 296,301.12 | 403,806.54 | 515,479.77 | 700,107.66 | 811,780.89 |
| TC PI TITULAR B | BASE | NA | 296,301.12 | 296,301.12 | 195,350.60 | 515,479.77 | 491,651.72 | 811,780.89 |
| TC PI TITULAR B NH | BASE | NA | 243,952.08 | 243,952.08 | 348,861.77 | 348,861.77 | 592,813.85 | 592,813.85 |
| TC PI TITULAR C | BASE | NA | 341,853.36 | 341,853.36 | 590,852.03 | 784,113.24 | 932,705.39 | 1,125,966.60 |
| TC PI TITULAR C | BASE | NA | 341,853.36 | 341,853.36 | 87,313.36 | 694,653.82 | 429,166.72 | 1,036,507.18 |
| TC PI TITULAR C NH | BASE | NA | 144,775.20 | 262,818.72 | 163,189.10 | 72,955.40 | 307,964.30 | 335,774.12 |
| TC TA ASISTENTE A NH | BASE | NA | 57,410.40 | 57,410.40 | 84,077.30 | 84,077.30 | 141,487.70 | 141,487.70 |
| TC TA ASISTENTE B NH | BASE | NA | 57,956.40 | 130,466.40 | 48,295.97 | 174,712.39 | 106,252.37 | 305,178.79 |
| TC TA ASISTENTE C NH | BASE | NA | 60,150.00 | 120,300.48 | 86,886.34 | 47,064.59 | 147,036.34 | 167,365.07 |
| TC TA ASOCIADO A NH | BASE | NA | 75,755.52 | 75,755.52 | 97,409.17 | 107,453.14 | 173,164.69 | 183,208.66 |
| TC TA ASOCIADO B NH | BASE | NA | 79,383.36 | 79,383.36 | 100,867.36 | 100,867.36 | 180,250.72 | 180,250.72 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| TC TA ASOCIADO C NH | BASE | NA | 76,546.08 | 118,723.68 | 98,162.53 | 164,118.49 | 174,708.61 | 282,842.17 |
| TEC PRENSISTA EN SISTEMA  OFSET | BASE | NA | 195,643.20 | 195,643.20 | 155,194.24 | 155,194.24 | 350,837.44 | 350,837.44 |
| TÉCNICO BIBLIOTECARIO | BASE | NA | 90,205.68 | 90,205.68 | 100,603.80 | 212,590.64 | 190,809.48 | 302,796.32 |
| TÉCNICO DE IMPRENTA | BASE | NA | 77,982.00 | 77,982.00 | 128,963.76 | 128,963.76 | 206,945.76 | 206,945.76 |
| TÉCNICO DE  MANTENIMIENTO | BASE | NA | 61,617.60 | 61,617.60 | 86,681.38 | 113,980.61 | 148,298.98 | 175,598.21 |
| VELADOR | BASE | NA | 62,512.32 | 62,512.32 | 53,010.41 | 139,843.51 | 115,522.73 | 202,355.83 |
| VELADOR | BASE | NA | 62,512.32 | 62,512.32 | 43,642.28 | 150,275.71 | 106,154.60 | 212,788.03 |
| ASESOR ESPECIALIZADO EN INFORM | CONFIANZA | NA | 61,292.16 | 61,292.16 | 70,581.86 | 70,581.86 | 131,874.02 | 131,874.02 |
| ASESOR ESPECIALIZADO EN  INFORM | CONFIANZA | NA | 76,142.40 | 248,538.48 | 83,483.60 | 259,454.28 | 159,626.00 | 507,992.76 |
| AUXILIAR ADMINISTRATIVO | CONFIANZA | NA | 105,329.28 | 105,329.28 | 71,849.89 | 143,663.01 | 177,179.17 | 248,992.29 |
| AUXILIAR CONTABLE | CONFIANZA | NA | 105,329.28 | 105,329.28 | 71,849.89 | 171,593.08 | 177,179.17 | 276,922.36 |
| CAJERA GENERAL | CONFIANZA | NA | 94,570.56 | 94,570.56 | 90,620.91 | 115,636.03 | 185,191.47 | 210,206.59 |
| COORD. ACADÉMICO | CONFIANZA | NA | 128,756.88 | 128,756.88 | 82,158.02 | 139,911.82 | 210,914.90 | 268,668.70 |
| COORD. ACADÉMICO | CONFIANZA | NA | 123,923.52 | 128,756.88 | 80,031.35 | 159,080.96 | 203,954.87 | 287,837.84 |
| COORD. ADMINISTRATIVO | CONFIANZA | NA | 128,756.88 | 128,756.88 | 82,158.02 | 153,495.81 | 210,914.90 | 282,252.69 |
| COORD. ADMINISTRATIVO | CONFIANZA | NA | 128,756.88 | 187,386.96 | 82,158.02 | 243,918.06 | 210,914.90 | 431,305.02 |
| EX-DIRECTOR MEDIA SUPERIOR | CONFIANZA | NA | 273,677.04 | 273,677.04 | 145,922.91 | 418,473.29 | 419,599.95 | 692,150.33 |
| EX-DIRECTOR MEDIA SUPERIOR | CONFIANZA | NA | 273,677.04 | 305,634.96 | 268,680.43 | 344,973.84 | 542,357.47 | 650,608.80 |
| EX-DIRECTOR SUPERIOR | CONFIANZA | NA | 315,782.40 | 315,782.40 | 306,093.32 | 653,862.79 | 621,875.72 | 969,645.19 |
| EX-DIRECTOR SUPERIOR | CONFIANZA | NA | 315,782.40 | 303,929.04 | 242,934.38 | 437,206.36 | 558,716.78 | 741,135.40 |
| JEFE | CONFIANZA | NA | 140,940.00 | 243,445.20 | 87,518.60 | 375,063.64 | 228,458.60 | 618,508.84 |
| OFICIAL MAYOR | CONFIANZA | NA | 140,940.00 | 140,940.00 | 87,518.60 | 188,707.57 | 228,458.60 | 329,647.57 |
| REPORTERO | CONFIANZA | NA | 129,969.36 | 129,969.36 | 127,851.49 | 127,851.49 | 257,820.85 | 257,820.85 |
| SECRETARIA EJECUTIVA | CONFIANZA | NA | 89,891.52 | 89,891.52 | 65,057.26 | 133,885.11 | 154,948.78 | 223,776.63 |
| SECRETARIA EJECUTIVA | CONFIANZA | NA | 89,891.52 | 89,891.52 | 47,078.96 | 179,459.86 | 136,970.48 | 269,351.38 |
| SUB-JEFE | CONFIANZA | NA | 128,756.88 | 213,583.20 | 82,158.02 | 226,551.29 | 210,914.90 | 440,134.49 |
| SUPERVISOR DE PERSONAL | CONFIANZA | NA | 104,027.76 | 104,027.76 | 107,423.50 | 107,423.50 | 211,451.26 | 211,451.26 |
| SUPERVISOR DE PERSONAL | CONFIANZA | NA | 88,241.28 | 128,756.88 | 64,331.17 | 157,529.38 | 152,572.45 | 286,286.26 |
| ADMINISTRATIVO "B" | MANDOS  MED | NA | 230,741.28 | 162,938.88 | 67,423.00 | 252,843.57 | 298,164.28 | 415,782.45 |
| ADMINISTRATIVO "D" | MANDOS  MED | NA | 312,319.92 | 380,071.44 | 162,925.76 | 192,736.44 | 475,245.68 | 572,807.88 |
| ADMINISTRATIVO "E" | MANDOS  MED | NA | 296,567.52 | 296,567.52 | 403,127.97 | 403,127.97 | 699,695.49 | 699,695.49 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ADMINISTRATIVO "E" | MANDOS  MED | NA | 166,455.84 | 273,677.04 | 55,744.48 | 556,522.28 | 222,200.32 | 830,199.32 |
| DIRECTOR DE ESCUELA | MANDOS  MED | NA | 273,677.04 | 273,677.04 | 145,922.91 | 396,226.88 | 419,599.95 | 669,903.92 |
| DIRECTOR DE ESCUELA | MANDOS  MED | NA | 273,677.04 | 273,677.04 | 145,922.91 | 241,016.44 | 419,599.95 | 514,693.48 |
| DIRECTOR DE FACULTAD | MANDOS  MED | NA | 315,782.40 | 315,782.40 | 226,730.78 | 226,730.78 | 542,513.18 | 542,513.18 |
| DIRECTOR DE FACULTAD | MANDOS  MED | NA | 305,634.96 | 305,398.56 | 159,984.37 | 527,590.37 | 465,619.33 | 832,988.93 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| ADMINISTRATIVO "B" | 2 | 53,720.08 | 53,720.08 |
| ADMINISTRATIVO "D" | 41 | 1,383,580.67 | 1,383,580.67 |
| ADMINISTRATIVO "E" | 20 | 578,992.33 | 578,992.33 |
| AFANADORA | 102 | 1,058,425.00 | 1,058,425.00 |
| ALMACENISTA | 2 | 24,340.08 | 24,340.08 |
| ARCHIVISTA | 10 | 107,797.75 | 107,797.75 |
| ASESOR ESPECIALIZADO EN INFORM | 40 | 767,396.75 | 767,396.75 |
| ASIGNATURA "A" (hom.) | 222 | 3,850,308.58 | 3,850,308.58 |
| ASIGNATURA "A" NH | 47 | 545,690.75 | 545,690.75 |
| ASIGNATURA "B" (hom.) | 290 | 6,384,519.08 | 6,384,519.08 |
| ASIGNATURA "B" NH | 50 | 566,889.58 | 566,889.58 |
| ASIGNATURA "C" NH | 1228 | 9,191,227.67 | 9,191,227.67 |
| AUXILIAR ADMINISTRATIVO | 6 | 98,275.33 | 98,275.33 |
| AUXILIAR BIBLIOTECARIO | 72 | 681,316.25 | 681,316.25 |
| AUXILIAR CONTABLE | 20 | 341,862.75 | 341,862.75 |
| AUXILIAR DE ANFITEATRO | 1 | 10,724.42 | 10,724.42 |
| AUXILIAR DE CLÍNICA | 35 | 358,590.50 | 358,590.50 |
| AUXILIAR DE IMPRENTA | 1 | 9,534.58 | 9,534.58 |
| AUXILIAR DE MANTENIMIENTO | 8 | 77,849.67 | 77,849.67 |
| AUXILIAR DE SERVICIOS | 479 | 4,441,807.50 | 4,441,807.50 |
| AYUDANTE DE INVESTIGADOR | 11 | 132,712.67 | 132,712.67 |
| BIBLIOTECARIO | 52 | 729,508.08 | 729,508.08 |
| CAJERA GENERAL | 2 | 31,335.17 | 31,335.17 |
| COORD. ACADÉMICO | 46 | 752,884.33 | 752,884.33 |
| COORD. ADMINISTRATIVO | 70 | 1,427,623.33 | 1,427,623.33 |
| DIRECTOR DE ESCUELA | 11 | 374,604.58 | 374,604.58 |
| DIRECTOR DE FACULTAD | 13 | 549,406.67 | 549,406.67 |
| DISEÑADOR GRAFICO | 1 | 14,314.83 | 14,314.83 |
| ENCARG.DE AREA SEC.EDITORIAL | 3 | 45,508.83 | 45,508.83 |
| ENCARGADO DE ANFITEATRO | 3 | 39,012.58 | 39,012.58 |
| ENCARGADO DE ARCHIVO | 10 | 167,269.75 | 167,269.75 |
| ENCARGADO DE CLÍNICA | 7 | 92,680.25 | 92,680.25 |
| ENCARGADO DEL CONMUTADOR | 1 | 12,154.00 | 12,154.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| ENCUADERNADOR | 1 | 14,373.67 | 14,373.67 |
| ENFERMERA | 12 | 187,254.17 | 187,254.17 |
| EX-DIRECTOR MEDIA SUPERIOR | 12 | 449,514.08 | 449,514.08 |
| EX-DIRECTOR SUPERIOR | 11 | 470,938.42 | 470,938.42 |
| JARDINERO | 47 | 490,997.08 | 490,997.08 |
| JEFE | 52 | 1,331,439.83 | 1,331,439.83 |
| LOCUTOR | 11 | 151,300.00 | 151,300.00 |
| MECANÓGRAFA | 138 | 1,263,191.50 | 1,263,191.50 |
| MEDICO | 18 | 328,647.17 | 328,647.17 |
| MULTICOPISTA | 19 | 195,833.83 | 195,833.83 |
| OFICIAL DE CORRESPONDENCIA | 5 | 67,482.75 | 67,482.75 |
| OFICIAL DE IMPRENTA | 4 | 46,032.67 | 46,032.67 |
| OFICIAL DE MANTENIMIENTO | 26 | 324,135.33 | 324,135.33 |
| OFICIAL DE SERVICIOS | 121 | 1,531,245.33 | 1,531,245.33 |
| OFICIAL DE TRANSPORTE | 32 | 357,090.58 | 357,090.58 |
| OFICIAL JARDINERO | 2 | 25,104.58 | 25,104.58 |
| OFICIAL MAYOR | 2 | 44,110.33 | 44,110.33 |
| OFICINISTA ADMINISTRATIVO | 5 | 85,439.92 | 85,439.92 |
| OFICINISTA DE PERSONAL | 5 | 97,092.92 | 97,092.92 |
| OP.EQUIPO ELECT.DE COMPUTACIÓN | 9 | 98,589.00 | 98,589.00 |
| OPERADOR DE EQ.DE COMPUTO "A" | 2 | 27,850.75 | 27,850.75 |
| OPERADOR DE EQ.DE COMPUTO "B" | 1 | 31,124.92 | 31,124.92 |
| OPERADOR DE RADIO DIFUSION | 12 | 124,987.50 | 124,987.50 |
| P E N S I O N I S T A S | 25 | 471,045.58 | 471,045.58 |
| PRODUCTOR DE PROGRMAS | 3 | 29,019.92 | 29,019.92 |
| PROMOTOR DE USUARIOS | 18 | 373,526.25 | 373,526.25 |
| REDACTOR | 3 | 36,619.83 | 36,619.83 |
| REPORTERO | 1 | 18,584.00 | 18,584.00 |
| RESPONSABLE DE MESA DE SIS.ESC | 8 | 83,254.83 | 83,254.83 |
| SECRET.AUX.SERVICIOS ESCOLARES | 1 | 15,438.33 | 15,438.33 |
| SECRETARIA | 338 | 5,361,931.67 | 5,361,931.67 |
| SECRETARIA EJECUTIVA | 107 | 1,496,600.92 | 1,496,600.92 |
| SUB-JEFE | 16 | 345,231.83 | 345,231.83 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| SUPERVISOR DE PERSONAL | 35 | 561,457.42 | 561,457.42 |
| TAQUIMECANOGRAFA | 30 | 321,615.58 | 321,615.58 |
| TC PI ASISTENTE A | 19 | 328,927.00 | 328,927.00 |
| TC PI ASISTENTE A NH | 5 | 60,446.75 | 60,446.75 |
| TC PI ASISTENTE B | 6 | 129,417.83 | 129,417.83 |
| TC PI ASISTENTE B NH | 3 | 68,397.42 | 68,397.42 |
| TC PI ASISTENTE C | 14 | 326,364.00 | 326,364.00 |
| TC PI ASOCIADO A | 49 | 1,425,549.50 | 1,425,549.50 |
| TC PI ASOCIADO A NH | 1 | 14,121.75 | 14,121.75 |
| TC PI ASOCIADO B | 44 | 1,518,648.33 | 1,518,648.33 |
| TC PI ASOCIADO C | 66 | 2,514,274.92 | 2,514,274.92 |
| TC PI TITULAR A | 120 | 4,746,677.92 | 4,746,677.92 |
| TC PI TITULAR B | 95 | 4,695,895.67 | 4,695,895.67 |
| TC PI TITULAR B NH | 1 | 49,401.17 | 49,401.17 |
| TC PI TITULAR C | 54 | 3,397,688.92 | 3,397,688.92 |
| TC PI TITULAR C NH | 3 | 80,908.08 | 80,908.08 |
| TC TA ASISTENTE A NH | 1 | 11,790.67 | 11,790.67 |
| TC TA ASISTENTE B NH | 6 | 81,791.50 | 81,791.50 |
| TC TA ASISTENTE C NH | 6 | 76,844.50 | 76,844.50 |
| TC TA ASOCIADO A NH | 2 | 29,697.83 | 29,697.83 |
| TC TA ASOCIADO B NH | 1 | 15,020.92 | 15,020.92 |
| TC TA ASOCIADO C NH | 3 | 53,918.50 | 53,918.50 |
| TEC PRENSISTA EN SISTEMA OFSET | 1 | 24,655.25 | 24,655.25 |
| TÉCNICO BIBLIOTECARIO | 16 | 284,937.83 | 284,937.83 |
| TÉCNICO DE IMPRENTA | 1 | 17,245.50 | 17,245.50 |
| TÉCNICO DE MANTENIMIENTO | 2 | 25,549.00 | 25,549.00 |
| VELADOR | 145 | 1,706,737.00 | 1,706,737.00 |

**COMISIÓN ESTATAL DE ARBITRAJE MÉDICO DE OAXACA**



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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| Comisionado Presidente | Confianza | 1 | 753,502.56 | 997,629.84 | 133,456.56 | 133,456.56 | 886,959.13 | 1,131,086.41 |
| Subcomisión | Confianza | 2 | 410,838.76 | 505,157.32 | 84,678.91 | 84,678.91 | 495,517.68 | 589,836.24 |
| Director | Confianza | 3 | 410,732.02 | 505,004.74 | 83,490.57 | 83,490.57 | 494,222.58 | 588,495.30 |
| Consultor | Confianza | 4 | 325,064.47 | 372,955.99 | 58,997.76 | 58,997.76 | 384,062.23 | 431,953.75 |
| Jefe de Departamento | Confianza | 5 | 179,218.63 | 179,754.55 | 29,306.87 | 29,306.87 | 208,525.50 | 209,061.42 |
| Analista | Confianza | 6 | 131,711.83 | 131,711.83 | 18,543.06 | 18,543.06 | 150,254.90 | 150,254.90 |
| Secretaria de Área | Confianza | 7 | 97,792.15 | 103,969.27 | 16,308.52 | 16,308.52 | 114,100.68 | 120,277.80 |
| Oficial de Transporte | Confianza | 7 | 97,766.23 | 97,766.23 | 16,543.06 | 16,543.06 | 114,309.30 | 114,309.30 |
| Recepcionista | Confianza | 7 | 97,792.15 | 97,792.15 | 16,511.79 | 16,511.79 | 114,303.95 | 114,303.95 |
| Vigilante | Confianza | 8 | 75,157.90 | 75,157.90 | 15,801.50 | 15,801.50 | 90,959.41 | 90,959.41 |
| CONSEJO GENERAL |  |  |  |  |  |  |  |  |
| Consejero | Honorarios |  | 305,337.60 | 339,264.00 |  |  | 305,337.60 | 339,264.00 |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| COMISIONADO PRESIDENTE | 1 | 886,959.13 | 1,131,086.41 |
| SUBCOMISIÓN | 2 | 991,035.35 | 1,179,672.47 |
| DIRECTOR | 2 | 988,445.16 | 1,176,990.60 |
| CONSULTOR | 4 | 1,536,248.94 | 1,727,815.02 |
| JEFE DE DEPARTAMENTO | 3 | 625,576.51 | 627,184.27 |
| ANALISTA | 1 | 150,254.90 | 150,254.90 |
| SECRETARIA DE ÁREA | 5 | 570,503.38 | 601,388.98 |
| OFICIAL DE TRANSPORTE | 1 | 114,309.30 | 114,309.30 |
| RECEPCIONISTA | 1 | 114,303.95 | 114,303.95 |
| VIGILANTE | 2 | 181,918.81 | 181,918.81 |
| CONSEJERO | 8 | 2,442,700.80 | 2,714,112.00 |
| TOTAL DE PLAZAS | 30 | 8,602,256.23 | 9,719,036.71 |

**INSTITUTO DE ACCESO A LA INFORMACIÓN PÚBLICA Y DE PROTECCIÓN DE DATOS PERSONALES**



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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| COMISIONADO | CONFIANZA | 3 | 1,047,093.59 | 1,047,093.59 | 91,556.93 | 91,556.93 | 1,138,650.52 | 1,138,650.52 |
| CONTRALOR GENERAL | CONFIANZA | 1 | 428,338.92 | 428,338.92 | 37,360.48 | 37,360.48 | 465,699.40 | 465,699.40 |
| SECRETARIO GENERAL DE ACUERDOS | CONFIANZA | 1 | 389,847.03 | 389,847.03 | 35,831.90 | 35,831.90 | 425,678.93 | 425,678.93 |
| SECRETARIO TÉCNICO | CONFIANZA | 1 | 389,847.03 | 389,847.03 | 35,831.90 | 35,831.90 | 425,678.93 | 425,678.93 |
| DIRECTOR | CONFIANZA | 5 | 389,847.03 | 389,847.03 | 35,831.90 | 35,831.90 | 425,678.93 | 425,678.93 |
| SUBDIRECTOR | CONFIANZA | 2 | 250,288.46 | 250,288.46 | 24,198.82 | 24,198.82 | 274,487.28 | 274,487.28 |
| SECRETARIO DE ACUERDOS | CONFIANZA | 3 | 224,374.89 | 224,374.89 | 21,492.87 | 21,492.87 | 245,867.76 | 245,867.76 |
| SUPERVISOR | CONFIANZA | 3 | 196,640.14 | 196,640.14 | 18,464.42 | 18,464.42 | 215,104.56 | 215,104.56 |
| SECRETARIO PARTICULAR | CONFIANZA | 3 | 196,350.58 | 196,350.58 | 18,431.33 | 18,431.33 | 214,781.91 | 214,781.91 |
| JEFE DE DEPARTAMENTO | CONFIANZA | 14 | 163,346.46 | 163,346.46 | 14,614.79 | 14,614.79 | 177,961.24 | 177,961.24 |
| AUDITOR | CONFIANZA | 1 | 146,419.31 | 146,419.31 | 13,151.74 | 13,151.74 | 159,571.05 | 159,571.05 |
| ABOGADO AUXILIAR | CONFIANZA | 2 | 143,530.23 | 143,530.23 | 12,884.84 | 12,884.84 | 156,415.08 | 156,415.08 |
| DISEÑADOR | CONFIANZA | 1 | 133,015.78 | 133,015.78 | 12,156.67 | 12,156.67 | 145,172.45 | 145,172.45 |
| CAPACITADOR | CONFIANZA | 4 | 133,015.78 | 133,015.78 | 12,156.67 | 12,156.67 | 145,172.45 | 145,172.45 |
| ACTUARIO | CONFIANZA | 3 | 133,015.78 | 133,015.78 | 12,156.67 | 12,156.67 | 145,172.45 | 145,172.45 |
| ANALISTA | CONFIANZA | 10 | 122,102.69 | 122,102.69 | 11,230.09 | 11,230.09 | 133,332.78 | 133,332.78 |
| AUXILIAR | CONFIANZA | 10 | 102,410.69 | 102,410.69 | 6,728.58 | 6,728.58 | 109,139.27 | 109,139.27 |
| OFICIAL DE PARTES | CONFIANZA | 1 | 100,119.62 | 100,119.62 | 5,048.93 | 5,048.93 | 105,168.55 | 105,168.55 |
| ASISTENTE | CONFIANZA | 5 | 100,119.62 | 100,119.62 | 5,048.93 | 5,048.93 | 105,168.55 | 105,168.55 |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| COMISIONADO | 3.00 | 1,138,650.52 | 1,138,650.52 |
| CONTRALOR GENERAL | 1.00 | 465,699.40 | 465,699.40 |
| SECRETARIO GENERAL DE  ACUERDOS | 1.00 | 425,678.93 | 425,678.93 |
| SECRETARIO TÉCNICO | 1.00 | 425,678.93 | 425,678.93 |
| DIRECTOR | 5.00 | 425,678.93 | 425,678.93 |
| SUBDIRECTOR | 2.00 | 274,487.28 | 274,487.28 |
| SECRETARIO DE ACUERDOS | 3.00 | 245,867.76 | 245,867.76 |
| SUPERVISOR | 3.00 | 215,104.56 | 215,104.56 |
| SECRETARIO PARTICULAR | 3.00 | 214,781.91 | 214,781.91 |
| JEFE DE DEPARTAMENTO | 14.00 | 177,961.24 | 177,961.24 |
| AUDITOR | 1.00 | 159,571.05 | 159,571.05 |
| ABOGADO AUXILIAR | 2.00 | 156,415.08 | 156,415.08 |
| DISEÑADOR | 1.00 | 145,172.45 | 145,172.45 |
| CAPACITADOR | 4.00 | 145,172.45 | 145,172.45 |
| ACTUARIO | 3.00 | 145,172.45 | 145,172.45 |
| ANALISTA | 10.00 | 133,332.78 | 133,332.78 |
| AUXILIAR | 10.00 | 109,139.27 | 109,139.27 |
| OFICIAL DE PARTES | 1.00 | 105,168.55 | 105,168.55 |
| ASISTENTE | 5.00 | 105,168.55 | 105,168.55 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **FISCALÍA GENERAL DEL ESTADO DE OAXACA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| INTENDENTE | CONTRATO | 1 | 46,068.00 | 46,068.00 | 42,035.93 | 42,035.93 | 86,205.53 | 86,205.53 |
| AUXILIAR | CONTRATO | 1 | 46,068.00 | 46,068.00 | 42,035.93 | 42,035.93 | 86,205.53 | 86,205.53 |
| ARCHIVISTA | CONTRATO | 3 | 48,204.00 | 48,204.00 | 41,843.00 | 41,843.00 | 88,059.80 | 88,059.80 |
| OFICIAL ADMINISTRATIVO | CONTRATO | 5 | 50,436.00 | 50,436.00 | 41,964.60 | 41,964.60 | 90,322.20 | 90,322.20 |
| ANALISTA | CONTRATO | 12 | 71,532.00 | 71,532.00 | 44,657.00 | 44,657.00 | 110,327.00 | 110,327.00 |
| AUXILIAR DE DIRECTOR | CONTRATO-  CONFIANZA | 1 | 50,568.00 | 50,568.00 | 51,800.13 | 51,800.13 | 98,199.33 | 98,199.33 |
| INTENDENTE | CONTRATO- CONFIANZA | 1 | 50,568.00 | 50,568.00 | 51,800.13 | 51,800.13 | 98,199.33 | 98,199.33 |
| AUXILIAR | CONTRATO- CONFIANZA | 1 | 50,568.00 | 50,568.00 | 51,800.13 | 51,800.13 | 98,199.33 | 98,199.33 |
| AUXILIAR | CONTRATO- CONFIANZA | 2 | 51,780.00 | 51,780.00 | 51,656.47 | 51,656.47 | 99,166.87 | 99,166.87 |
| SECRETARIA EJECUTIVA DE DIRECTOR | CONTRATO- CONFIANZA | 2 | 51,780.00 | 51,780.00 | 51,656.17 | 51,656.17 | 99,166.87 | 99,166.87 |
| ADMINISTRATIVO | CONTRATO- CONFIANZA | 3 | 53,112.00 | 53,112.00 | 51,866.67 | 51,866.67 | 100,601.07 | 100,601.07 |
| ADMINISTRATIVO | CONTRATO- CONFIANZA | 5 | 55,536.00 | 55,536.00 | 52,158.93 | 52,158.93 | 103,115.73 | 103,115.73 |
| CHOFER AUXILIAR DE SECRETARIO | CONTRATO- CONFIANZA | 5 | 55,536.00 | 55,536.00 | 52,158.93 | 52,158.93 | 103,115.73 | 103,115.73 |
| CHOFER TITULAR DE SECRETARIO | CONTRATO- CONFIANZA | 6 | 57,072.00 | 57,072.00 | 58,957.87 | 58,957.87 | 113,604.67 | 113,604.67 |
| SECRETARIA EJECUTIVA DE DIRECTOR | CONTRATO- CONFIANZA | 7 | 59,340.00 | 59,340.00 | 52,947.67 | 52,947.67 | 107,396.47 | 107,396.47 |
| TÉCNICO | CONTRATO- CONFIANZA | 7 | 59,340.00 | 59,340.00 | 52,947.67 | 52,947.67 | 107,396.47 | 107,396.47 |
| SECRETARIA EJECUTIVA DE SUBSECRETARIO | CONTRATO- CONFIANZA | 8 | 61,572.00 | 61,572.00 | 53,480.87 | 53,480.87 | 109,976.87 | 109,976.87 |
| TÉCNICO | CONTRATO- CONFIANZA | 9 | 65,664.00 | 65,664.00 | 54,458.40 | 54,458.40 | 114,708.00 | 114,708.00 |
| TÉCNICO ADMINISTRATIVO | CONTRATO- CONFIANZA | 9 | 65,664.00 | 65,664.00 | 54,458.40 | 54,458.40 | 114,708.00 | 114,708.00 |
| TÉCNICO ADMINISTRATIVO | CONTRATO- CONFIANZA | 10 | 65,664.00 | 65,664.00 | 55,728.33 | 55,728.33 | 115,977.93 | 115,977.93 |
| TRABAJADOR SOCIAL | CONTRATO- CONFIANZA | 10 | 70,980.00 | 70,980.00 | 55,728.33 | 55,728.33 | 120,857.13 | 120,857.13 |
| TÉCNICO ADMINISTRATIVO | CONTRATO- CONFIANZA | 11 | 75,060.00 | 75,060.00 | 56,703.00 | 56,703.00 | 125,575.80 | 125,575.80 |
| ANALISTA PROGRAMADOR | CONTRATO- CONFIANZA | 12 | 80,124.00 | 80,124.00 | 57,912.73 | 57,912.73 | 131,431.93 | 131,431.93 |
| ANALISTA | CONTRATO- CONFIANZA | 12 | 80,124.00 | 80,124.00 | 57,912.73 | 57,912.73 | 131,431.93 | 131,431.93 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| GESTOR ADMINISTRATIVO DE DIRECCIÓN | CONTRATO- CONFIANZA | 12 | 80,124.00 | 80,124.00 | 57,912.73 | 57,912.73 | 131,431.93 | 131,431.93 |
| MEDICO LEGISTA | CONTRATO- CONFIANZA | 12 | 80,124.00 | 80,124.00 | 57,912.73 | 57,912.73 | 131,431.93 | 131,431.93 |
| JEFE DE OFICINA | CONTRATO- CONFIANZA | 15 | 100,188.00 | 100,188.00 | 63,125.80 | 63,125.80 | 155,055.40 | 155,055.40 |
| AUXILIAR | BASE | 01A | 100,356.00 | 100,356.00 | 80,304.68 | 80,304.68 | 159,523.88 | 159,523.88 |
| AUXILIAR DE OFICINA | BASE | 01A | 100,356.00 | 100,356.00 | 80,304.68 | 80,304.68 | 159,523.88 | 159,523.88 |
| AUXILIAR | BASE | 02A | 102,480.00 | 102,480.00 | 81,252.33 | 81,252.33 | 162,085.53 | 162,085.53 |
| AUXILIAR | BASE | 3A | 105,192.00 | 105,192.00 | 82,460.70 | 82,460.70 | 165,272.70 | 165,272.70 |
| AUXILIAR DE OFICINA | BASE | 03A | 105,192.00 | 105,192.00 | 82,460.70 | 82,460.70 | 165,272.70 | 165,272.70 |
| AUXILIAR TÉCNICO | BASE | 04A | 108,264.00 | 108,264.00 | 83,834.57 | 83,834.57 | 168,822.17 | 168,822.17 |
| OFICIAL ADMINISTRATIVO | BASE | 04A | 108,264.00 | 108,264.00 | 83,834.57 | 83,834.57 | 168,822.17 | 168,822.17 |
| AUXILIAR TÉCNICO | BASE | 04B | 108,816.00 | 108,816.00 | 83,918.57 | 83,918.57 | 168,721.37 | 168,721.37 |
| OFICIAL ADMINISTRATIVO | BASE | 04B | 108,816.00 | 108,816.00 | 84,061.93 | 84,061.93 | 169,440.73 | 169,440.73 |
| AUXILIAR TÉCNICO | BASE | 04C | 109,512.00 | 109,512.00 | 84,205.93 | 84,205.93 | 170,079.13 | 170,079.13 |
| OFICIAL ADMINISTRATIVO | BASE | 04C | 109,512.00 | 109,512.00 | 84,386.70 | 84,386.70 | 170,259.90 | 170,259.90 |
| OFICIAL ADMINISTRATIVO | BASE | 05A | 109,920.00 | 109,920.00 | 84,434.70 | 84,434.70 | 170,595.90 | 170,595.90 |
| OFICIAL ADMINISTRATIVO | BASE | 06A | 112,812.00 | 112,812.00 | 85,092.67 | 85,092.67 | 173,304.67 | 173,304.67 |
| OFICIAL ADMINISTRATIVO | BASE | 06B | 114,120.00 | 114,120.00 | 86,071.78 | 86,071.78 | 175,210.18 | 175,210.18 |
| OFICIAL ADMINISTRATIVO | BASE | 06C | 115,752.00 | 115,752.00 | 86,735.50 | 86,735.50 | 177,031.90 | 177,031.90 |
| OFICIAL ADMINISTRATIVO | BASE | 07A | 117,108.00 | 117,108.00 | 87,399.37 | 87,399.37 | 178,655.77 | 178,655.77 |
| OFICIAL ADMINISTRATIVO | BASE | 08A | 121,428.00 | 121,428.00 | 88,545.55 | 88,545.55 | 182,841.95 | 182,841.95 |
| OFICIAL DE TRANSPORTE | BASE | 08A | 121,428.00 | 121,428.00 | 89,665.55 | 89,665.55 | 183,963.95 | 183,963.95 |
| OFICIAL ADMINISTRATIVO | BASE | 08C | 124,764.00 | 124,764.00 | 90,277.55 | 90,277.55 | 186,876.35 | 186,876.35 |
| OFICIAL ADMINISTRATIVO | BASE | 09A | 126,324.00 | 126,324.00 | 91,419.98 | 91,419.98 | 189,095.18 | 189,095.18 |
| TÉCNICO  ADMINISTRATIVO | BASE | 09A | 126,324.00 | 126,324.00 | 91,825.15 | 91,825.15 | 189,500.35 | 189,500.35 |
| OFICIAL ADMINISTRATIVO | BASE | 09C | 134,868.00 | 134,868.00 | 95,628.22 | 95,628.22 | 199,194.22 | 199,194.22 |
| TÉCNICO | BASE | 10A | 138,588.00 | 138,588.00 | 97,290.38 | 97,290.38 | 203,421.98 | 203,421.98 |
| TÉCNICO | BASE | 10B | 141,840.00 | 141,840.00 | 98,723.00 | 98,723.00 | 207,097.40 | 207,097.40 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| TÉCNICO | BASE | 11A | 148,344.00 | 148,344.00 | 101,612.23 | 101,612.23 | 214,325.83 | 214,325.83 |
| TÉCNICO | BASE | 11C | 152,448.00 | 152,448.00 | 103,410.13 | 103,410.13 | 217,726.93 | 217,726.93 |
| TÉCNICO | BASE | 12A | 155,916.00 | 155,916.00 | 104,970.85 | 104,970.85 | 222,645.25 | 222,645.25 |
| TÉCNICO | BASE | 12C | 165,132.00 | 165,132.00 | 109,056.45 | 109,056.45 | 232,769.25 | 232,769.25 |
| ANALISTA | BASE | 13A | 168,720.00 | 168,720.00 | 110,672.33 | 110,672.33 | 236,735.93 | 236,735.93 |
| TÉCNICO ESPECIALIZADO | BASE | 13A | 168,720.00 | 168,720.00 | 110,672.33 | 110,672.33 | 236,735.93 | 236,735.93 |
| ANALISTA | BASE | 13B | 172,392.00 | 172,392.00 | 112,274.03 | 112,274.03 | 240,743.63 | 240,743.63 |
| TÉCNICO ESPECIALIZADO | BASE | 13B | 172,392.00 | 172,392.00 | 112,274.03 | 112,274.03 | 240,743.63 | 240,743.63 |
| ANALISTA | BASE | 13C | 176,004.00 | 176,004.00 | 113,860.15 | 113,860.15 | 244,696.15 | 244,696.15 |
| ANALISTA PROGRAMADOR | BASE | 13C | 176,004.00 | 176,004.00 | 113,860.15 | 113,860.15 | 244,694.95 | 244,694.95 |
| TÉCNICO ESPECIALIZADO | BASE | 13C | 176,004.00 | 176,004.00 | 113,860.15 | 113,860.15 | 244,696.15 | 244,696.15 |
| AUXILIAR | CONFIANZA | 1 | 50,568.00 | 50,568.00 | 57,692.13 | 57,692.13 | 101,624.13 | 101,624.13 |
| AUXILIAR | CONFIANZA | 3 | 53,112.00 | 53,112.00 | 57,962.67 | 57,962.67 | 104,106.27 | 104,106.27 |
| CHOFER | CONFIANZA | 3 | 53,112.00 | 53,112.00 | 57,962.67 | 57,962.67 | 104,106.27 | 104,106.27 |
| ADMINISTRATIVO | CONFIANZA | 4 | 54,468.00 | 54,468.00 | 58,257.80 | 58,257.80 | 105,578.60 | 105,578.60 |
| AGENTE ESTATAL DE INVESTIGACIONES | CONFIANZA | 5 | 55,536.00 | 55,536.00 | 69,450.93 | 69,450.93 | 117,162.93 | 117,162.93 |
| AUXILIAR DE PERITO | CONFIANZA | 5 | 55,536.00 | 55,536.00 | 58,470.93 | 58,470.93 | 106,719.33 | 106,719.33 |
| JEFE DE GRUPO | CONFIANZA | 7 | 59,340.00 | 59,340.00 | 75,183.67 | 75,183.67 | 125,262.07 | 125,262.07 |
| SUPERVISOR GENERAL | CONFIANZA | 9 | 65,664.00 | 65,664.00 | 77,798.40 | 77,798.40 | 132,068.40 | 132,068.40 |
| COMANDANTE | CONFIANZA | 9 | 65,664.00 | 65,664.00 | 77,798.40 | 77,798.40 | 132,068.40 | 132,068.40 |
| PERITO QUÍMICO | CONFIANZA | 11 | 75,060.00 | 75,060.00 | 7,473.00 | 7,473.00 | 136,913.40 | 136,913.40 |
| PROGRAMADOR DE COMPUTADORA | CONFIANZA | 12 | 80,124.00 | 80,124.00 | 65,880.73 | 65,880.73 | 131,469.13 | 131,469.13 |
| PERITO | CONFIANZA | 12 | 80,124.00 | 80,124.00 | 75,612.73 | 75,612.73 | 141,201.13 | 141,201.13 |
| SECRETARIO MINISTERIAL | CONFIANZA | 12 | 80,124.00 | 80,124.00 | 76,272.73 | 76,272.73 | 141,861.13 | 141,861.13 |
| ANALISTA | CONFIANZA | 13 | 90,720.00 | 90,720.00 | 69,516.00 | 69,516.00 | 140,470.80 | 140,470.80 |
| AUDITOR | CONFIANZA | 13 | 90,720.00 | 90,720.00 | 69,516.00 | 69,516.00 | 140,470.80 | 140,470.80 |
| GESTOR  ADMINISTRATIVO DE DIRECCIÓN | CONFIANZA | 13 | 90,720.00 | 90,720.00 | 69,516.00 | 69,516.00 | 140,470.80 | 140,470.80 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| MÉDICO LEGISTA | CONFIANZA | 13 | 90,720.00 | 90,720.00 | 81,276.00 | 81,276.00 | 152,230.80 | 152,230.80 |
| MÉDICO OFICIAL | CONFIANZA | 13 | 90,720.00 | 90,720.00 | 81,276.00 | 81,276.00 | 152,230.80 | 152,230.80 |
| JEFE DE OFICINA | CONFIANZA | 15 | 100,188.00 | 100,188.00 | 73,541.80 | 73,541.80 | 151,139.80 | 151,139.80 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| AGENTE DEL MINISTERIO PÚBLICO | CONFIANZA | 15 | 100,188.00 | 100,188.00 | 99,653.80 | 99,653.80 | 176,831.80 | 176,831.80 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 16A | 82,200.00 | 82,200.00 | 70,480.67 | 70,480.67 | 133,073.87 | 133,073.87 |
| SECRETARIA EJECUTIVA | MANDOS MEDIOS Y  SUPERIORES | 16A | 82,200.00 | 82,200.00 | 70,480.67 | 70,480.67 | 133,073.87 | 133,073.87 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y  SUPERIORES | 16A | 82,200.00 | 82,200.00 | 70,480.67 | 70,480.67 | 133,073.87 | 133,073.87 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 16B | 82,440.00 | 82,440.00 | 75,902.00 | 75,902.00 | 137,984.00 | 137,984.00 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 17A | 82,680.00 | 82,680.00 | 96,995.33 | 96,995.33 | 156,142.13 | 156,142.13 |
| COORDINADOR | MANDOS MEDIOS Y  SUPERIORES | 18A | 83,160.00 | 83,160.00 | 127,010.00 | 127,010.00 | 182,002.40 | 182,002.40 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y  SUPERIORES | 18A | 83,160.00 | 83,160.00 | 127,010.00 | 127,010.00 | 182,002.40 | 182,002.40 |
| ASESOR | MANDOS MEDIOS Y  SUPERIORES | 18A | 83,160.00 | 83,160.00 | 127,010.00 | 127,010.00 | 182,002.40 | 182,002.40 |
| VISITADOR REGIONAL | MANDOS MEDIOS Y  SUPERIORES | 19A | 83,400.00 | 83,400.00 | 139,227.33 | 139,227.33 | 192,639.33 | 192,639.33 |
| SUBDIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 19A | 83,400.00 | 83,400.00 | 139,227.33 | 139,227.33 | 192,639.33 | 192,639.33 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y  SUPERIORES | 19A | 83,400.00 | 83,400.00 | 139,227.33 | 139,227.33 | 192,639.33 | 192,639.33 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y  SUPERIORES | 20A | 83,400.00 | 83,400.00 | 155,544.67 | 155,544.67 | 206,717.47 | 206,717.47 |
| COORDINADOR | MANDOS MEDIOS Y  SUPERIORES | 20A | 83,640.00 | 83,640.00 | 155,544.67 | 155,544.67 | 206,717.47 | 206,717.47 |
| SUBDIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 20A | 83,640.00 | 83,640.00 | 170,004.67 | 170,004.67 | 221,177.47 | 221,177.47 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 20A | 83,640.00 | 83,640.00 | 155,544.67 | 155,544.67 | 206,717.47 | 206,717.47 |
| FISCAL | MANDOS MEDIOS Y  SUPERIORES | 20A | 83,640.00 | 83,640.00 | 170,004.67 | 170,004.67 | 221,177.47 | 221,177.47 |
| COMANDANTE GENERAL | MANDOS MEDIOS Y  SUPERIORES | 20A | 83,640.00 | 83,640.00 | 170,004.67 | 170,004.67 | 221,177.47 | 221,177.47 |
| VISITADOR GENERAL | MANDOS MEDIOS Y  SUPERIORES | 21A | 94,620.00 | 94,620.00 | 181,483.67 | 181,483.67 | 237,119.27 | 237,119.27 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 21A | 94,620.00 | 94,620.00 | 181,483.67 | 181,483.67 | 237,119.27 | 237,119.27 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 22A | 218,760.00 | 218,760.00 | 386,723.33 | 386,723.33 | 495,322.13 | 495,322.13 |
| FISCAL ESPECIALIZADO | MANDOS MEDIOS Y  SUPERIORES | 22A | 218,760.00 | 218,760.00 | 386,723.33 | 386,723.33 | 495,322.13 | 495,322.13 |
| OFICIAL MAYOR | MANDOS MEDIOS Y  SUPERIORES | 22A | 218,760.00 | 218,760.00 | 386,723.33 | 386,723.33 | 495,322.13 | 495,322.13 |
| CONTRALOR INTERNO | MANDOS MEDIOS Y  SUPERIORES | 22A | 218,760.00 | 218,760.00 | 386,723.33 | 386,723.33 | 495,322.13 | 495,322.13 |
| COORDINADOR GENERAL | MANDOS MEDIOS Y  SUPERIORES | 22B | 218,760.00 | 218,760.00 | 386,723.33 | 386,723.33 | 495,322.13 | 495,322.13 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| VICEFISCAL GENERAL | MANDOS MEDIOS Y  SUPERIORES | 22B | 218,760.00 | 218,760.00 | 386,723.33 | 386,723.33 | 495,322.13 | 495,322.13 |
| FISCAL ESPECIALIZADO | MANDOS MEDIOS Y  SUPERIORES | 23A | 282,504.00 | 282,504.00 | 492,107.07 | 492,107.07 | 623,946.67 | 623,946.67 |
| FISCAL ESPECIAL | MANDOS MEDIOS Y  SUPERIORES | 23A | 282,504.00 | 282,504.00 | 492,107.07 | 492,107.07 | 623,946.67 | 623,946.67 |
| VICEFISCAL GENERAL | MANDOS MEDIOS Y  SUPERIORES | 23A | 282,504.00 | 282,504.00 | 492,107.07 | 492,107.07 | 623,946.67 | 623,946.67 |
| VICEFISCAL REGIONAL | MANDOS MEDIOS Y  SUPERIORES | 23A | 282,504.00 | 282,504.00 | 492,107.07 | 492,107.07 | 623,946.67 | 623,946.67 |
| FISCAL GENERAL | MANDOS MEDIOS Y  SUPERIORES | 24A | 314,376.00 | 314,376.00 | 544,804.93 | 544,804.93 | 688,771.33 | 688,771.33 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| AUXILIAR | 28 | 86,205.53 | 165,272.70 |
| AUXILIAR DE DIRECTOR | 1 | 98,199.33 | 98,199.33 |
| AUXILIAR DE OFICINA | 8 | 159,523.88 | 165,272.70 |
| INTENDENTE | 2 | 86,205.53 | 98,199.33 |
| SECRETARIA DE DIRECTOR | 1 | 99,166.87 | 99,166.87 |
| SECRETARIA EJECUTIVA DE DIRECTOR | 4 | 99,166.87 | 107,396.47 |
| ADMINISTRATIVO | 4 | 100,601.07 | 105,578.60 |
| ARCHIVISTA | 1 | 88,059.80 | 88,059.80 |
| CHOFER | 1 | 104,106.27 | 104,106.27 |
| AUXILIAR TÉCNICO | 20 | 168,822.17 | 170,079.13 |
| AGENTE ESTATAL DE INVESTIGACIONES | 1145 | 117,162.93 | 117,162.93 |
| AUXILIAR DE PERITO | 3 | 106,719.33 | 106,719.33 |
| CHOFER TITULAR DE SECRETARIO | 1 | 113,604.67 | 113,604.67 |
| CHOFER AUXILIAR DE SECRETARIO | 1 | 103,115.73 | 103,115.73 |
| OFICIAL ADMINISTRATIVO | 166 | 90,322.20 | 199,194.22 |
| JEFE DE GRUPO | 60 | 125,262.07 | 125,262.07 |
| TÉCNICO | 98 | 107,396.47 | 232,769.25 |
| SECRETARIA EJECUTIVA DE SUBSECRETARIO | 2 | 109,976.87 | 109,976.87 |
| OFICIAL DE TRANSPORTE | 2 | 183,963.95 | 183,963.95 |
| COMANDANTE | 40 | 132,068.40 | 132,068.40 |
| SUPERVISOR GENERAL | 1 | 132,068.40 | 132,068.40 |
| TÉCNICO ADMINISTRATIVO | 7 | 114,708.00 | 189,500.35 |
| TRABAJADOR SOCIAL | 2 | 120,857.13 | 120,857.13 |
| PERITO QUÍMICO | 12 | 136,913.40 | 136,913.40 |
| ANALISTA | 32 | 110,327.00 | 244,696.15 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| ANALISTA PROGRAMADOR | 3 | 131,431.93 | 244,694.95 |
| GESTOR ADMINISTRATIVO DE DIRECCIÓN | 4 | 131,431.93 | 140,470.80 |
| MÉDICO LEGISTA | 3 | 131,431.93 | 152,230.80 |
| PERITO | 192 | 141,201.13 | 141,201.13 |
| PROGRAMADOR DE COMPUTADORA | 2 | 131,469.13 | 131,469.13 |
| SECRETARIO MINISTERIAL | 170 | 141,861.13 | 141,861.13 |
| AUDITOR | 1 | 140,470.80 | 140,470.80 |
| MÉDICO OFICIAL | 28 | 152,230.80 | 152,230.80 |
| AGENTE DEL MINISTERIO PÚBLICO | 456 | 176,831.80 | 176,831.80 |
| JEFE DE OFICINA | 20 | 151,139.80 | 155,055.40 |
| TÉCNICO ESPECIALIZADO | 70 | 236,735.93 | 244,696.15 |
| SECRETARIA EJECUTIVA | 1 | 133,073.87 | 133,073.87 |
| JEFE DE DEPARTAMENTO | 88 | 133,073.87 | 156,142.13 |
| JEFE DE UNIDAD | 23 | 133,073.87 | 206,717.47 |
| ASESOR | 7 | 182,002.40 | 182,002.40 |
| COORDINADOR | 3 | 182,002.40 | 206,717.47 |
| SECRETARIO PARTICULAR | 1 | 192,639.33 | 192,639.33 |
| SUBDIRECTOR | 16 | 192,639.33 | 221,177.47 |
| VISITADOR REGIONAL | 1 | 192,639.33 | 192,639.33 |
| COMANDANTE GENERAL | 4 | 221,177.47 | 221,177.47 |
| DIRECTOR | 15 | 206,717.47 | 495,322.13 |
| FISCAL | 21 | 221,177.47 | 221,177.47 |
| VISITADOR GENERAL | 1 | 237,119.27 | 237,119.27 |
| CONTRALOR INTERNO | 1 | 495,322.13 | 495,322.13 |
| FISCAL ESPECIALIZADO | 5 | 495,322.13 | 623,946.67 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| OFICIAL MAYOR | 1 | 495,322.13 | 495,322.13 |
| COORDINADOR GENERAL | 1 | 495,322.13 | 495,322.13 |
| VICEFISCAL GENERAL | 3 | 495,322.13 | 623,946.67 |
| FISCAL ESPECIAL | 1 | 623,946.67 | 623,946.67 |
| VICEFISCAL REGIONAL | 4 | 623,946.67 | 623,946.67 |
| FISCAL GENERAL | 1 | 688,771.33 | 688,771.33 |



**TRIBUNAL ELECTORAL DEL ESTADO**

**DE OAXACA**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| MAGISTRADA PRESIDENTA | CONFIANZA | 24 | 1,960,236.97 | 1,960,236.97 | 530,039.63 | 530,039.63 | 2,490,276.60 | 2,490,276.60 |
| MAGISTRADO | CONFIANZA | 23B | 3,920,473.43 | 3,920,473.43 | 1,060,079.17 | 1,060,079.17 | 4,980,552.60 | 4,980,552.60 |
| SECRETARIO GENERAL | CONFIANZA | 22A | 915,031.52 | 915,031.52 | 326,805.24 | 326,805.24 | 1,241,836.76 | 1,241,836.76 |
| DIRECTOR | CONFIANZA | 21C | 1,237,102.68 | 1,237,102.68 | 389,430.19 | 389,430.19 | 1,626,532.87 | 1,626,532.87 |
| COORDINADOR DE  PONENCIA | CONFIANZA | 20 | 2,628,433.32 | 2,628,433.32 | 954,637.36 | 954,637.36 | 3,583,070.68 | 3,583,070.68 |
| CONTRALOR INTERNO | CONFIANZA | 18A | 371,114.90 | 371,114.90 | 152,824.40 | 152,824.40 | 523,939.30 | 523,939.30 |
| TITULAR DE LA UNIDAD DE  TRANSPARENCIA | CONFIANZA | 18A | 520,741.28 | 520,741.28 | 212,080.71 | 212,080.71 | 732,821.99 | 732,821.99 |
| JEFE DE UNIDAD | CONFIANZA | 18A |  |  |  | - | - | - |
| SECRETARIO AUXILIAR DE  SECRETARIA GENERAL | CONFIANZA | 17B |  |  |  |  |  |  |
| JEFE DE DEPARTAMENTO | CONFIANZA | 17A | 2,350,149.24 | 2,350,149.24 | 965,839.99 | 965,839.99 | 3,315,989.22 | 3,315,989.22 |
| OFICIAL DE PARTES | CONFIANZA | 17A | 665,350.13 | 665,350.13 | 275,202.25 | 275,202.25 | 940,552.37 | 940,552.37 |
| JEFE DE ACTUARIA | CONFIANZA | 17A |  |  |  | - | - | - |
| RESPONSABLE DEL  ARCHIVO JUDICIAL | CONFIANZA | 17A |  |  |  |  |  |  |
| SECRETARIO DE ESTUDIO Y  CUENTA | CONFIANZA | 16A | 7,241,626.00 | 7,241,626.00 | 2,990,788.93 | 2,990,788.93 | 10,232,414.93 | 10,232,414.93 |
| SECRETARIA PARTICULAR | CONFIANZA | 16A | 625,329.96 | 625,329.96 | 259,353.11 | 259,353.11 | 884,683.07 | 884,683.07 |
| JEFE DE OFICINA | CONFIANZA | 15A | 532,587.67 | 532,587.67 | 222,624.52 | 222,624.52 | 755,212.20 | 755,212.20 |
| SUB-JEFA DE  DEPARTAMENTO | CONFIANZA | 15A | 287,990.47 | 287,990.47 | 119,904.75 | 119,904.75 | 407,895.21 | 407,895.21 |
| AUDITOR | CONFIANZA | 13 |  |  |  |  |  |  |
| ACTUARIO | CONFIANZA | 10 | 802,558.22 | 802,558.22 | 329,540.57 | 329,540.57 | 1,132,098.79 | 1,132,098.79 |
| AUXILIAR CONTABLE | CONFIANZA | 10 |  |  |  |  |  |  |
| SECRETARIO EJECUTIVO DE  PRESIDENCIA | CONFIANZA | 10 |  |  |  |  |  |  |
| ALMACENISTA | CONFIANZA | 10 |  |  |  |  |  |  |
| SECRETARIO EJECUTIVO DE  DIRECCIÓN | CONFIANZA | 8 |  |  |  |  |  |  |
| CHOFER | CONFIANZA | 7 | 560,886.36 | 560,886.36 | 239,683.92 | 239,683.92 | 800,570.28 | 800,570.28 |
| OFICIAL DE SEGURIDAD | CONFIANZA | 5 |  |  |  |  |  |  |
| CAPTURISTA DE DATOS | CONFIANZA | 5 |  |  |  |  |  |  |
| OFICIAL ADMINISTRATIVO | CONFIANZA | 4 | 5,234,650.41 | 5,234,650.41 | 2,207,673.93 | 2,207,673.93 | 7,442,324.34 | 7,442,324.34 |
| OFICIAL DE  MANTENIMIENTO | CONFIANZA | 4 | 143,066.16 | 143,066.16 | 62,510.59 | 62,510.59 | 205,576.75 | 205,576.75 |
| RECEPCIONISTA | CONFIANZA | 4 |  |  |  |  |  |  |
| JARDINERO | CONFIANZA | 2 |  |  |  |  |  |  |
| INTENDENTE | CONFIANZA | 1 | 440,220.63 | 440,220.63 | 191,896.84 | 191,896.84 | 632,117.47 | 632,117.47 |
| AUXILIAR | CONFIANZA | 1 |  |  |  |  |  |  |
| HONORARIOS ASIMILABLES  EVENTUALES | HONORARIOS | 16A | 6,341,602.42 | 6,341,602.42 |  | - | 6,341,602.42 | 6,341,602.42 |
|  |  |  |  | - |  | - | - | - |
|  |  |  | **36,779,151.77** | **36,779,151.77** | **11,490,916.09** | **11,490,916.09** | **48,270,067.86** | **48,270,067.86** |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| MAGISTRADA PRESIDENTA | 1 | 2,490,276.60 | 2,490,276.60 |
| MAGISTRADO | 2 | 4,980,552.60 | 4,980,552.60 |
| SECRETARIO GENERAL | 1 | 1,241,836.76 | 1,241,836.76 |
| DIRECTOR | 1 | 1,626,532.87 | 1,626,532.87 |
| COORDINADOR DE PONENCIA | 3 | 3,583,070.68 | 3,583,070.68 |
| CONTRALOR INTERNO | 1 | 523,939.30 | 523,939.30 |
| TITULAR DE LA UNIDAD DE TRANSPARENCIA | 1 | 732,821.99 | 732,821.99 |
| JEFE DE UNIDAD |  | - | - |
| SECRETARIO AUXILIAR DE SECRETARIA GENERAL |  |  |  |
| JEFE DE DEPARTAMENTO | 6 | 3,315,989.22 | 3,315,989.22 |
| OFICIAL DE PARTES | 2 | 940,552.37 | 940,552.37 |
| JEFE DE ACTUARIA |  | - | - |
| RESPONSABLE DEL ARCHIVO JUDICIAL |  |  |  |
| SECRETARIO DE ESTUDIO Y CUENTA | 21 | 10,232,414.93 | 10,232,414.93 |
| SECRETARIA PARTICULAR | 2 | 884,683.07 | 884,683.07 |
| JEFE DE OFICINA | 2 | 755,212.20 | 755,212.20 |
| SUB-JEFA DE DEPARTAMENTO | 1 | 407,895.21 | 407,895.21 |
| AUDITOR |  |  |  |
| ACTUARIO | 2 | 1,132,098.79 | 1,132,098.79 |
| AUXILIAR CONTABLE |  |  |  |
| SECRETARIO EJECUTIVO DE PRESIDENCIA |  |  |  |
| ALMACENISTA |  |  |  |
| SECRETARIO EJECUTIVO DE DIRECCIÓN |  |  |  |
| CHOFER | 3 | 800,570.28 | 800,570.28 |
| OFICIAL DE SEGURIDAD |  |  |  |
| CAPTURISTA DE DATOS |  |  |  |
| OFICIAL ADMINISTRATIVO | 23 | 7,442,324.34 | 7,442,324.34 |
| OFICIAL DE MANTENIMIENTO | 1 | 205,576.75 | 205,576.75 |
| RECEPCIONISTA |  |  |  |
| JARDINERO |  |  |  |
| INTENDENTE | 3 | 632,117.47 | 632,117.47 |
| AUXILIAR |  |  |  |
| HONORARIOS ASIMILABLES | 20 | 6,341,602.42 | 6,341,602.42 |



**TRIBUNAL DE JUSTICIA ADMINISTRATIVA DEL ESTADO DE OAXACA**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| MAGDO PRESIDENTE | MMYS | 24A | 318,748.42 | 318,748.42 | 2,735,181.38 | 2,735,181.38 | 2,103,017.10 | 2,103,017.10 |
| MAGISTRADO JUBILADO | MMYS | 24A | 318,748.42 | 318,748.42 | 721,051.84 | 721,051.84 | 921,179.50 | 921,179.50 |
| MAGISTRADO | MMYS | 23A | 2,439,781.67 | 2,439,781.67 | 19,229,796.52 | 19,229,796.52 | 15,288,340.25 | 15,288,340.25 |
| MAGISTRADO JUBILADO | MMYS | 23A | 887,193.32 | 887,193.32 | 1,803,502.64 | 1,803,502.64 | 2,566,571.16 | 2,566,571.16 |
| PENSIONADA | MMYS | 23A | 218,760.00 | 218,760.00 | - | - | 218,760.00 | 218,760.00 |
| SECRETARIA GENERAL DE ACUERDOS | MMYS | 21B | 95,934.17 | 95,934.17 | 848,359.39 | 848,359.39 | 714,367.92 | 714,367.92 |
| DIRECTOR | MMYS | 21A | 383,736.67 | 383,736.67 | 2,217,089.56 | 2,217,089.56 | 2,031,963.67 | 2,031,963.67 |
| SECRETARIO PARTICULAR | MMYS | 21A | 95,934.17 | 95,934.17 | 554,272.39 | 554,272.39 | 507,990.92 | 507,990.92 |
| JEFE DE UNIDAD | MMYS | 18A | 421,575.00 | 421,575.00 | 1,735,844.50 | 1,735,844.50 | 1,748,869.10 | 1,748,869.10 |
| JEFE DE DEPARTAMENTO | MMYS | 17A | 1,005,940.00 | 1,005,940.00 | 2,818,887.84 | 2,818,887.84 | 3,167,659.84 | 3,167,659.84 |
| ASESOR | MMYS | 17A | 251,485.00 | 251,485.00 | 703,758.96 | 703,758.96 | 790,951.96 | 790,951.96 |
| SECRETARIO DE ACDOS DE SALA | MMYS | 16A | 1,000,100.00 | 1,000,100.00 | 3,253,634.16 | 3,253,634.16 | 3,512,147.12 | 3,512,147.12 |
| SECRETARIO DE ESTUDIO Y CTA | MMYS | 16A | 1,000,100.00 | 1,000,100.00 | 3,247,010.16 | 3,247,010.16 | 3,505,523.12 | 3,505,523.12 |
| SECRETARIO DE ACUERDOS | CONFIANZA | 15C | 101,579.50 | 101,579.50 | 196,585.20 | 196,585.20 | 253,329.82 | 253,329.82 |
| JEFE DE OFICINA | CONFIANZA | 15B | 507,897.50 | 507,897.50 | 755,584.80 | 755,584.80 | 1,081,769.70 | 1,081,769.70 |
| JEFE DE OFICINA | CONFIANZA | 15A | 812,636.00 | 812,636.00 | 844,694.40 | 844,694.40 | 1,436,866.40 | 1,436,866.40 |
| ANALISTA | CONFIANZA | 13A | 367,920.00 | 367,920.00 | 427,582.80 | 427,582.80 | 701,122.64 | 701,122.64 |
| SECRETARIA EJECUTIVA | CONFIANZA | 10B | 71,953.67 | 71,953.67 | 104,896.06 | 104,896.06 | 158,314.49 | 158,314.49 |
| EJECUTOR | CONFIANZA | 10A | 575,629.36 | 575,629.36 | 787,750.48 | 787,750.48 | 1,222,994.88 | 1,222,994.88 |
| CHOFER | CONFIANZA | 7A | 180,492.51 | 180,492.51 | 289,875.58 | 289,875.58 | 434,058.97 | 434,058.97 |
| OFICIAL ADMINISTRATIVO | CONFIANZA | 4A | 2,264,204.50 | 2,264,204.50 | 3,685,339.20 | 3,685,339.20 | 5,528,588.50 | 5,528,588.50 |
| AUXILIAR | CONFIANZA | 1A | 256,351.65 | 256,351.65 | 440,166.10 | 440,166.10 | 653,114.95 | 653,114.95 |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| **PERSONAL MMYS** |  |  |  |
| MAGDO PRESIDENTE | 1 | 3,053,929.80 | 3,053,929.80 |
| MAGISTRADO JUBILADO | 1 | 1,039,800.26 | 1,039,800.26 |
| MAGISTRADO | 11 | 21,669,578.19 | 21,669,578.19 |
| MAGISTRADO JUBILADO | 4 | 2,690,695.96 | 2,690,695.96 |
| PENSIONADA | 1 | 218,760.00 | 218,760.00 |
| SECRETARIA GENERAL DE ACUERDOS | 1 | 944,293.56 | 944,293.56 |
| DIRECTOR | 4 | 2,600,826.23 | 2,600,826.23 |
| SECRETARIO PARTICULAR | 1 | 650,206.56 | 650,206.56 |
| JEFE DE UNIDAD | 5 | 2,157,419.50 | 2,157,419.50 |
| JEFE DE DEPARTAMENTO | 12 | 3,824,827.84 | 3,824,827.84 |
| ASESOR | 3 | 955,243.96 | 955,243.96 |
| SECRETARIO DE ACDOS DE SALA | 12 | 4,253,734.16 | 4,253,734.16 |
| SECRETARIO DE ESTUDIO Y CTA | 12 | 4,247,110.16 | 4,247,110.16 |
| SECRETARIO DE ACUERDOS | 1 | 298,164.70 | 298,164.70 |
| JEFE DE OFICINA | 5 | 1,263,482.30 | 1,263,482.30 |
| JEFE DE OFICINA | 8 | 1,657,330.40 | 1,657,330.40 |
| ANALISTA | 4 | 795,502.80 | 795,502.80 |
| SECRETARIA EJECUTIVA | 1 | 176,849.73 | 176,849.73 |
| EJECUTOR | 8 | 1,363,379.84 | 1,363,379.84 |
| CHOFER | 3 | 470,368.09 | 470,368.09 |
| OFICIAL ADMINISTRATIVO | 41 | 5,949,543.70 | 5,949,543.70 |
| AUXILIAR | 5 | 696,517.75 | 696,517.75 |
| **PERSONAL DE CONFIANZA** |  |  |  |
| SECRETARIO DE ACUERDOS | 1 | 21,669,578.19 | 21,669,578.19 |
| JEFE DE OFICINA | 5 | 2,690,695.96 | 2,690,695.96 |
| JEFE DE OFICINA | 8 | 218,760.00 | 218,760.00 |
| ANALISTA | 4 | 944,293.56 | 944,293.56 |
| SECRETARIA EJECUTIVA | 1 | 2,600,826.23 | 2,600,826.23 |
| EJECUTOR | 8 | 650,206.56 | 650,206.56 |
| CHOFER | 3 | 2,157,419.50 | 2,157,419.50 |
| OFICIAL ADMINISTRATIVO | 41 | 3,824,827.84 | 3,824,827.84 |
| AUXILIAR | 5 | 955,243.96 | 955,243.96 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| DIRECTOR GRAL.  DEL SIST. | MMYS | NA | 1 | 435,612.67 | 435,612.67 | 201,807.90 | 201,807.90 | 637,420.57 |
| COORDINADOR | MMYS | NA | 4 | 340,647.41 | 340,647.41 | 157,692.18 | 157,692.18 | 498,339.59 |
| DIRECTOR DE AREA | MMYS | NA | 4 | 340,647.41 | 340,647.41 | 157,692.18 | 157,692.18 | 498,339.59 |
| DIRECTOR DE  PLANTEL A | MMYS | NA | 38 | 317,818.96 | 317,818.96 | 147,268.31 | 147,268.31 | 465,087.28 |
| DIRECTOR DE  PLANTEL B | MMYS | NA | 22 | 358,362.72 | 358,362.72 | 165,921.72 | 165,921.72 | 524,284.44 |
| DIRECTOR DE  PLANTEL C | MMYS | NA | 8 | 404,495.80 | 404,495.80 | 187,352.66 | 187,352.66 | 591,848.46 |
| SUB-DIR DE  PLANTEL B | MMYS | NA | 24 | 273,245.79 | 273,245.79 | 127,865.88 | 127,865.88 | 401,111.67 |
| SUB-DIR DE  PLANTEL C | MMYS | NA | 16 | 319,506.00 | 319,506.00 | 143,771.33 | 143,771.33 | 463,277.33 |
| SUBDIRECTOR DE  AREA | MMYS | NA | 6 | 295,580.64 | 295,580.64 | 134,963.07 | 134,963.07 | 430,543.71 |
| JEFE DE  DEPARTAMENTO | MMYS | NA | 26 | 246,797.89 | 246,797.89 | 117,134.68 | 117,134.68 | 363,932.56 |
| JEFE DE MATERIA | Confianza | NA | 33 | 203,763.12 | 203,763.12 | 114,448.22 | 114,448.22 | 318,211.34 |
| Administrativo | Base | 3 | 15 | 59,094.77 | 59,094.77 | 78,866.86 | 78,866.86 | 137,961.62 |
| Administrativo | Base | 4 | 74 | 60,113.44 | 60,113.44 | 89,877.00 | 89,877.00 | 149,990.44 |
| Administrativo | Base | 5 | 84 | 62,467.02 | 62,467.02 | 92,716.11 | 92,716.11 | 155,183.13 |
| Administrativo | Base | 6 | 56 | 64,514.19 | 64,514.19 | 95,944.12 | 95,944.12 | 160,458.31 |
| Administrativo | Base | 7 | 28 | 64,453.14 | 64,453.14 | 108,998.65 | 108,998.65 | 173,451.79 |
| Administrativo | Base | 8 | 62 | 68,887.90 | 68,887.90 | 107,247.75 | 107,247.75 | 176,135.65 |
| Administrativo | Base | 9 | 55 | 70,293.94 | 70,293.94 | 124,796.87 | 124,796.87 | 195,090.81 |
| Administrativo | Base | 10 | 59 | 71,437.57 | 71,437.57 | 131,956.66 | 131,956.66 | 203,394.23 |
| Administrativo | Base | 11 | 49 | 73,285.68 | 73,285.68 | 144,553.70 | 144,553.70 | 217,839.38 |
| Administrativo | Base | 12 | 106 | 74,808.51 | 74,808.51 | 156,866.33 | 156,866.33 | 231,674.84 |
| Administrativo | Base | 13 | 84 | 77,937.75 | 77,937.75 | 168,963.21 | 168,963.21 | 246,900.95 |
| Administrativo | Base | 14 | 73 | 82,092.12 | 82,092.12 | 177,457.75 | 177,457.75 | 259,549.87 |
| Administrativo | Base | 15 | 69 | 85,242.47 | 85,242.47 | 195,126.95 | 195,126.95 | 280,369.42 |
| Administrativo | Base | 16 | 122 | 91,730.70 | 91,730.70 | 202,700.35 | 202,700.35 | 294,431.05 |
| Administrativo | Base | 16A | 81 | 94,087.46 | 94,087.46 | 229,441.51 | 229,441.51 | 323,528.97 |
| Administrativo | Base | 16B | 89 | 100,682.70 | 100,682.70 | 242,555.59 | 242,555.59 | 343,238.30 |
| Administrativo | Base | 16C | 66 | 102,564.02 | 102,564.02 | 266,793.57 | 266,793.57 | 369,357.59 |
| Administrativo | Base | 16D | 118 | 103,290.12 | 103,290.12 | 282,473.61 | 282,473.61 | 385,763.73 |
| Administrativo | Contrato | 3 | 62 | 56,714.53 | 56,714.53 | 27,823.44 | 27,823.44 | 84,537.97 |
| Administrativo | Contrato | 4 | 47 | 59,168.26 | 59,168.26 | 28,476.18 | 28,476.18 | 87,644.44 |
| Administrativo | Contrato | 5 | 5 | 61,908.22 | 61,908.22 | 29,211.97 | 29,211.97 | 91,120.19 |
| Administrativo | Contrato | 6 | 2 | 58,384.66 | 58,384.66 | 28,476.07 | 28,476.07 | 86,860.73 |
| Administrativo | Contrato | 8 | 1 | 72,648.85 | 72,648.85 | 31,855.29 | 31,855.29 | 104,504.14 |
| Administrativo | Contrato | 10 | 1 | 78,830.17 | 78,830.17 | 33,756.59 | 33,756.59 | 112,586.76 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| Administrativo | Contrato | 11 | 9 | 82,739.98 | 82,739.98 | 34,807.24 | 34,807.24 | 117,547.22 |
| Administrativo | Contrato | 14 | 6 | 96,913.85 | 96,913.85 | 38,884.26 | 38,884.26 | 135,798.11 |
| PROFR ASOC B 1\_2 T | Base | NA | 14 | 108,474.98 | 108,474.98 | 189,397.79 | 189,397.79 | 297,872.76 |
| PROFR ASOC B 3\_4 T | Base | NA | 1 | 128,978.16 | 128,978.16 | 206,375.53 | 206,375.53 | 335,353.69 |
| PROFR ASOC C 1\_2 T | Base | NA | 116 | 102,067.57 | 102,067.57 | 206,266.67 | 206,266.67 | 308,334.24 |
| PROFR ASOC C 3\_4 T | Base | NA | 70 | 120,896.02 | 120,896.02 | 279,253.83 | 279,253.83 | 400,149.86 |
| PROFR ASOC C T C | Base | NA | 11 | 130,576.97 | 130,576.97 | 297,986.90 | 297,986.90 | 428,563.87 |
| PROFR TITULAR A 1\_2 T | Base | NA | 94 | 100,732.52 | 100,732.52 | 230,732.82 | 230,732.82 | 331,465.33 |
| PROFR TITULAR A 3\_4 T | Base | NA | 101 | 134,475.07 | 134,475.07 | 313,211.34 | 313,211.34 | 447,686.41 |
| PROFR TITULAR A T C | Base | NA | 87 | 149,760.97 | 149,760.97 | 339,826.78 | 339,826.78 | 489,587.75 |
| PROFR TITULAR B 1\_2 T | Base | NA | 28 | 107,233.13 | 107,233.13 | 285,458.85 | 285,458.85 | 392,691.98 |
| PROFR TITULAR B 3\_4 T | Base | NA | 42 | 150,892.97 | 150,892.97 | 393,518.85 | 393,518.85 | 544,411.82 |
| PROFR TITULAR B T C | Base | NA | 92 | 169,545.05 | 169,545.05 | 434,322.58 | 434,322.58 | 603,867.63 |
| PROFR TITULAR C 1\_2 T | Base | NA | 6 | 109,241.08 | 109,241.08 | 349,426.19 | 349,426.19 | 458,667.27 |
| PROFR TITULAR C 3\_4 T | Base | NA | 9 | 159,462.19 | 159,462.19 | 439,605.36 | 439,605.36 | 599,067.55 |
| PROFR TITULAR C T C | Base | NA | 68 | 184,589.58 | 184,589.58 | 547,873.64 | 547,873.64 | 732,463.22 |
| DOCENTE | Base | NA | 270 | 84,649.53 | 84,649.53 | 139,748.49 | 139,748.49 | 224,398.02 |
| TEC DOC ASOC C  1\_2 T | Base | NA | 24 | 67,930.60 | 67,930.60 | 179,947.69 | 179,947.69 | 247,878.29 |
| TEC DOC ASOC C  3\_4 T | Base | NA | 6 | 82,094.20 | 82,094.20 | 249,221.06 | 249,221.06 | 331,315.26 |
| TÉCNICO DOCENTE | Base | NA | 133 | 43,255.02 | 43,255.02 | 97,163.06 | 97,163.06 | 140,418.08 |
| Docente | Base | NA | 23 | 89,711.21 | 89,711.21 | 55,494.35 | 55,494.35 | 145,205.55 |
| Docente | Contrato | NA | 215 | 70,869.14 | 70,869.14 | 28,980.48 | 28,980.48 | 99,849.63 |
| TÉCNICO DOCENTE | Contrato | NA | 62 | 24,863.03 | 24,863.03 | 10,528.08 | 10,528.08 | 35,391.11 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |

NOTA:

EN PRESTACIONES SE CONSIDERA PARA BASE LAS DEL CONTRATO COLECTIVO DE TRABAJO. PARA LAS OTRAS MODALIDADES, LAS AUTORIZADAS POR LA SEMS.

LAS HORAS SEMANA MES AUTORIZADAS EN EL ANEXO DE EJECUCIÓN (16,608) ESTÁN DISTRIBUIDAS EN LAS CATEGORÍAS DE DOCENTES Y TÉCNICOS DOCENTES DE LAS DIFERENTES MODALIDADES

NO SE CONSIDERARON, LOS SIGUIENTES:

1. INCREMENTO SALARIAL 2020 Y 2021
2. CUOTAS PATRONALES BIMESTRALES, 3% IMPUESTO SOBRE NOMINA Y CUOTAS AL ISSSTE
3. EVENTO INTERLABORAL.

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| DIRECTOR GRAL DEL SIST | 1 | 637,420.57 | 637,420.57 |
| COORDINADOR | 4 | 498,339.59 | 498,339.59 |
| DIRECTOR DE ÁREA | 4 | 498,339.59 | 498,339.59 |
| DIRECTOR DE PLANTEL A | 38 | 465,087.28 | 465,087.28 |
| DIRECTOR DE PLANTEL B | 22 | 524,284.44 | 524,284.44 |
| DIRECTOR DE PLANTEL C | 8 | 591,848.46 | 591,848.46 |
| SUB-DIR DE PLANTEL B | 24 | 401,111.67 | 401,111.67 |
| SUB-DIR DE PLANTEL C | 16 | 463,277.33 | 463,277.33 |
| SUBDIRECTOR DE ÁREA | 6 | 430,543.71 | 430,543.71 |
| JEFE DE DEPARTAMENTO | 26 | 363,932.56 | 363,932.56 |
| JEFE DE MATERIA | 33 | 318,211.34 | 318,211.34 |
| NIVEL 3 | 15 | 137,961.62 | 137,961.62 |
| NIVEL 4 | 74 | 149,990.44 | 149,990.44 |
| NIVEL 5 | 84 | 155,183.13 | 155,183.13 |
| NIVEL 6 | 56 | 160,458.31 | 160,458.31 |
| NIVEL 7 | 28 | 173,451.79 | 173,451.79 |
| NIVEL 8 | 62 | 176,135.65 | 176,135.65 |
| NIVEL 9 | 55 | 195,090.81 | 195,090.81 |
| NIVEL 10 | 59 | 203,394.23 | 203,394.23 |
| NIVEL 11 | 49 | 217,839.38 | 217,839.38 |
| NIVEL 12 | 106 | 231,674.84 | 231,674.84 |
| NIVEL 13 | 84 | 246,900.95 | 246,900.95 |
| NIVEL 14 | 73 | 259,549.87 | 259,549.87 |
| NIVEL 15 | 69 | 280,369.42 | 280,369.42 |
| NIVEL 16 | 122 | 294,431.05 | 294,431.05 |
| NIVEL 16A | 81 | 323,528.97 | 323,528.97 |
| NIVEL 16B | 89 | 343,238.30 | 343,238.30 |
| NIVEL 16C | 66 | 369,357.59 | 369,357.59 |
| NIVEL 16D | 118 | 385,763.73 | 385,763.73 |
| NIVEL 3 CONTRATO | 62 | 84,537.97 | 84,537.97 |
| NIVEL 4 CONTRATO | 47 | 87,644.44 | 87,644.44 |
| NIVEL 5 CONTRATO | 5 | 91,120.19 | 91,120.19 |
| NIVEL 6 CONTRATO | 2 | 86,860.73 | 86,860.73 |
| NIVEL 8 CONTRATO | 1 | 104,504.14 | 104,504.14 |
| NIVEL 10 CONTRATO | 1 | 112,586.76 | 112,586.76 |
| NIVEL 11 CONTRATO | 9 | 117,547.22 | 117,547.22 |
| NIVEL 14 CONTRATO | 6 | 135,798.11 | 135,798.11 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| PROFR ASOC B 1\_2 T | 14 | 297,872.76 | 297,872.76 |
| PROFR ASOC B 3\_4 T | 1 | 335,353.69 | 335,353.69 |
| PROFR ASOC C 1\_2 T | 116 | 308,334.24 | 308,334.24 |
| PROFR ASOC C 3\_4 T | 70 | 400,149.86 | 400,149.86 |
| PROFR ASOC C T C | 11 | 428,563.87 | 428,563.87 |
| PROFR TITULAR A 1\_2 T | 94 | 331,465.33 | 331,465.33 |
| PROFR TITULAR A 3\_4 T | 101 | 447,686.41 | 447,686.41 |
| PROFR TITULAR A T C | 87 | 489,587.75 | 489,587.75 |
| PROFR TITULAR B 1\_2 T | 28 | 392,691.98 | 392,691.98 |
| PROFR TITULAR B 3\_4 T | 42 | 544,411.82 | 544,411.82 |
| PROFR TITULAR B T C | 92 | 603,867.63 | 603,867.63 |
| PROFR TITULAR C 1\_2 T | 6 | 458,667.27 | 458,667.27 |
| PROFR TITULAR C 3\_4 T | 9 | 599,067.55 | 599,067.55 |
| PROFR TITULAR C T C | 68 | 732,463.22 | 732,463.22 |
| DOCENTE Base | 270 | 224,398.02 | 224,398.02 |
| TEC DOC ASOC C 1\_2 T | 24 | 247,878.29 | 247,878.29 |
| TEC DOC ASOC C 3\_4 T | 6 | 331,315.26 | 331,315.26 |
| TÉCNICO DOCENTE Base | 133 | 140,418.08 | 140,418.08 |
| Docente Base | 23 | 145,205.55 | 145,205.55 |
| Docente CONTRATO | 215 | 99,849.63 | 99,849.63 |
| TÉCNICO DOCENTE CONTRATO | 62 | 35,391.11 | 35,391.11 |

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| EN PRESTACIONES SE CONSIDERA PARA BASE LAS DEL CONTRATO COLECTIVO DE TRABAJO. PARA LAS OTRAS MODA  AUTORIZADAS POR LA SEMS. |
| LAS HORAS SEMANA MES AUTORIZADAS EN EL ANEXO DE EJECUCIÓN (16,608) ESTÁN DISTRIBUIDAS EN LAS CATEG DOCENTES Y TÉCNICOS DOCENTES DE LAS DIFERENTES MODALIDADES |
| NO SE CONSIDERARON, LOS SIGUIENTES: |
| 1. INCREMENTO SALARIAL 2020 Y 2021 |
| 2. CUOTAS PATRONALES BIMESTRALES, 3% IMPUESTO SOBRE NOMINA Y CUOTAS AL ISSSTE |
| 3. EVENTO INTERLABORAL. |

**COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ALMACENISTA | BASE | 04 | 143,784.00 | 143,784.00 | 346,073.12 | 346,073.12 | 489,857.12 | 489,857.12 |
| ALMACENISTA | CONTRATO | 04 | 274,530.96 | 274,530.96 | 268,402.45 | 268,402.45 | 542,933.41 | 542,933.41 |
| ANALISTA  ESPECIALIZADO | BASE | 13 | 2,149,585.20 | 2,149,585.20 | 4,431,467.10 | 4,431,467.10 | 6,581,052.30 | 6,581,052.30 |
| ANALISTA  ESPECIALIZADO | CONTRATO | 13 | 1,512,049.39 | 1,512,049.39 | 1,194,214.53 | 1,194,214.53 | 2,706,263.92 | 2,706,263.92 |
| AUXILIAR DE SERVICIOS Y  MANTENIMIENTO | BASE | 03 | 3,609,731.76 | 3,609,731.76 | 7,761,368.44 | 7,761,368.44 | 11,371,100.20 | 11,371,100.20 |
| AUXILIAR DE SERVICIOS Y  MANTENIMIENTO | CONTRATO | 03 | 1,640,885.04 | 1,640,885.04 | 1,642,867.69 | 1,642,867.69 | 3,283,752.73 | 3,283,752.73 |
| AUXILIAR DEL  RESPONSABLE DEL CENTRO "A" | CONFIANZA |  | 352,073.28 | 352,073.28 | 211,193.50 | 211,193.50 | 563,266.78 | 563,266.78 |
| AUXILIAR DEL RESPONSABLE DEL  CENTRO "B" | CONFIANZA |  | 1,214,660.16 | 1,214,660.16 | 706,824.69 | 706,824.69 | 1,921,484.85 | 1,921,484.85 |
| AUXILIAR DEL RESPONSABLE DEL  CENTRO "C" | CONFIANZA |  | 13,270,284.00 | 13,270,284.00 | 7,515,051.33 | 7,515,051.33 | 20,785,335.33 | 20,785,335.33 |
| BIBLIOTECARIO | BASE | 06 | 1,982,278.80 | 1,982,278.80 | 4,602,050.18 | 4,602,050.18 | 6,584,328.98 | 6,584,328.98 |
| BIBLIOTECARIO | CONTRATO | 06 | 75,695.54 | 75,695.54 | 70,365.62 | 70,365.62 | 146,061.17 | 146,061.17 |
| CAPTURISTA | BASE | 08 | 3,516,949.44 | 3,516,949.44 | 7,436,022.97 | 7,436,022.97 | 10,952,972.41 | 10,952,972.41 |
| CAPTURISTA | CONTRATO | 08 | 1,259,042.16 | 1,259,042.16 | 1,112,626.61 | 1,112,626.61 | 2,371,668.77 | 2,371,668.77 |
| CHOFER | BASE | 04 | 71,892.00 | 71,892.00 | 145,389.89 | 145,389.89 | 217,281.89 | 217,281.89 |
| CHOFER | CONTRATO | 04 | 343,161.60 | 343,161.60 | 335,502.09 | 335,502.09 | 678,663.69 | 678,663.69 |
| COORDINADOR  ACADÉMICO | CONFIANZA |  | 38,183,584.32 | 38,183,584.32 | 20,758,743.11 | 20,758,743.11 | 58,942,327.43 | 58,942,327.43 |
| COORDINADOR DE TÉCNICOS  ESPECIALIZADOS | CONFIANZA |  | 6,042,801.60 | 6,042,801.60 | 4,367,050.49 | 4,367,050.49 | 10,409,852.09 | 10,409,852.09 |
| DIRECTOR DE ÁREA | MANDO |  | 2,385,402.00 | 2,385,402.00 | 3,322,702.77 | 3,322,702.77 | 5,708,104.77 | 5,708,104.77 |
| DIRECTOR DE  PLANTEL "A" | CONFIANZA |  | 5,258,328.72 | 5,258,328.72 | 2,721,450.46 | 2,721,450.46 | 7,979,779.18 | 7,979,779.18 |
| DIRECTOR DE  PLANTEL "B" | CONFIANZA |  | 14,681,062.08 | 14,681,062.08 | 7,489,122.76 | 7,489,122.76 | 22,170,184.84 | 22,170,184.84 |
| DIRECTOR GENERAL | MANDO |  | 631,865.52 | 631,865.52 | 1,443,648.74 | 1,443,648.74 | 2,075,514.26 | 2,075,514.26 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | BASE |  | 643,705.20 | 643,705.20 | 1,155,561.88 | 1,155,561.88 | 1,799,267.08 | 1,799,267.08 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE |  | 5,401,684.80 | 5,401,684.80 | 10,314,716.27 | 10,314,716.27 | 15,716,401.07 | 15,716,401.07 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | CONTRATO |  | 1,516,561.20 | 1,516,561.20 | 1,160,927.36 | 1,160,927.36 | 2,677,488.56 | 2,677,488.56 |
| ENCARGADO DE  ORDEN | BASE | 08 | 3,165,254.40 | 3,165,254.40 | 6,930,246.79 | 6,930,246.79 | 10,095,501.19 | 10,095,501.19 |
| ENCARGADO DE  ORDEN | CONTRATO | 08 | 1,678,720.08 | 1,678,720.08 | 1,483,500.85 | 1,483,500.85 | 3,162,220.93 | 3,162,220.93 |
| ENFERMERA | CONTRATO | 09 | 88,137.12 | 88,137.12 | 76,117.14 | 76,117.14 | 164,254.26 | 164,254.26 |
| ENFERMERA | BASE | 09 | 368,753.28 | 368,753.28 | 771,655.78 | 771,655.78 | 1,140,409.06 | 1,140,409.06 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| INGENIERO EN  SISTEMAS | CONFIANZA |  | 1,785,373.20 | 1,785,373.20 | 1,174,099.53 | 1,174,099.53 | 2,959,472.73 | 2,959,472.73 |
| JEFE DE  DEPARTAMENTO | MANDO |  | 3,681,654.24 | 3,681,654.24 | 4,190,206.70 | 4,190,206.70 | 7,871,860.94 | 7,871,860.94 |
| JEFE DE OFICINA | BASE | 14 | 8,256,520.80 | 8,256,520.80 | 17,349,540.77 | 17,349,540.77 | 25,606,061.57 | 25,606,061.57 |
| JEFE DE OFICINA | CONTRATO | 14 | 231,833.28 | 231,833.28 | 177,918.26 | 177,918.26 | 409,751.54 | 409,751.54 |
| LABORATORISTA | BASE | 08 | 2,198,094.00 | 2,198,094.00 | 4,903,128.84 | 4,903,128.84 | 7,101,222.84 | 7,101,222.84 |
| LABORATORISTA | CONTRATO | 08 | 587,552.11 | 587,552.11 | 519,225.34 | 519,225.34 | 1,106,777.45 | 1,106,777.45 |
| OFICIAL DE  MANTENIMIENTO | BASE | 04 | 718,920.00 | 718,920.00 | 1,566,977.55 | 1,566,977.55 | 2,285,897.55 | 2,285,897.55 |
| OFICIAL DE  MANTENIMIENTO | CONTRATO | 04 | 137,064.53 | 137,064.53 | 134,108.33 | 134,108.33 | 271,172.85 | 271,172.85 |
| OFICIAL DE  SERVICIOS | CONTRATO |  | 679,746.24 | 679,746.24 | 667,963.76 | 667,963.76 | 1,347,710.00 | 1,347,710.00 |
| OFICIAL DE  SERVICIOS | BASE |  | 3,450,816.00 | 3,450,816.00 | 7,451,908.02 | 7,451,908.02 | 10,902,724.02 | 10,902,724.02 |
| OPERADOR DE EQUIPO TIPOGRÁFICO  ESPECIALIZADO | BASE | 06 | 79,291.20 | 79,291.20 | 157,249.37 | 157,249.37 | 236,540.57 | 236,540.57 |
| PROF. ASOCIADO "A"  MT | BASE |  | 1,409,248.32 | 1,409,248.32 | 1,966,877.99 | 1,966,877.99 | 3,376,126.31 | 3,376,126.31 |
| PROF. ASOCIADO "A"  MT | CONTRATO |  | 252,072.00 | 252,072.00 | 250,635.33 | 250,635.33 | 502,707.33 | 502,707.33 |
| PROF. ASOCIADO "B"  MT | BASE |  | 16,592,561.09 | 16,592,561.09 | 28,690,363.37 | 28,690,363.37 | 45,282,924.46 | 45,282,924.46 |
| PROF. ASOCIADO "B"  TT | BASE |  | 18,890,013.00 | 18,890,013.00 | 34,373,341.46 | 34,373,341.46 | 53,263,354.46 | 53,263,354.46 |
| PROF. ASOCIADO "C"  MT | BASE |  | 15,218,352.98 | 15,218,352.98 | 30,371,039.85 | 30,371,039.85 | 45,589,392.84 | 45,589,392.84 |
| PROF. ASOCIADO "C"  TC | BASE |  | 2,515,917.37 | 2,515,917.37 | 4,627,717.92 | 4,627,717.92 | 7,143,635.29 | 7,143,635.29 |
| PROF. ASOCIADO "C"  TT | BASE |  | 49,506,290.88 | 49,506,290.88 | 105,909,615.49 | 105,909,615.49 | 155,415,906.37 | 155,415,906.37 |
| PROF. CECYT I | BASE |  | 27,603,744.96 | 27,603,744.96 | 49,838,824.61 | 49,838,824.61 | 77,442,569.57 | 77,442,569.57 |
| PROF. CECYT I (H-S-  M) | CONTRATO |  | 16,464,624.48 | 16,464,624.48 | 11,799,911.57 | 11,799,911.57 | 28,264,536.05 | 28,264,536.05 |
| PROF. CECYT II | BASE |  | 125,178.24 | 125,178.24 | 332,709.79 | 332,709.79 | 457,888.03 | 457,888.03 |
| PROF. TITULAR "A"  MT | BASE |  | 1,965,873.76 | 1,965,873.76 | 3,867,920.76 | 3,867,920.76 | 5,833,794.52 | 5,833,794.52 |
| PROF. TITULAR "A"  TC | BASE |  | 2,760,991.68 | 2,760,991.68 | 5,390,260.02 | 5,390,260.02 | 8,151,251.70 | 8,151,251.70 |
| PROF. TITULAR "A"  TT | BASE |  | 12,920,076.28 | 12,920,076.28 | 27,796,426.73 | 27,796,426.73 | 40,716,503.01 | 40,716,503.01 |
| PROF. TITULAR "B"  TT | BASE |  | 830,991.60 | 830,991.60 | 2,180,638.21 | 2,180,638.21 | 3,011,629.81 | 3,011,629.81 |
| PROF. TITULAR "C"  TT | BASE |  | 321,599.76 | 321,599.76 | 1,464,513.13 | 1,464,513.13 | 1,786,112.89 | 1,786,112.89 |
| PROGRAMADOR | BASE | 13 | 2,149,585.20 | 2,149,585.20 | 5,001,495.64 | 5,001,495.64 | 7,151,080.84 | 7,151,080.84 |
| PROGRAMADOR | CONTRATO | 13 | 1,080,036.00 | 1,080,036.00 | 853,010.71 | 853,010.71 | 1,933,046.71 | 1,933,046.71 |
| RESPONSABLE DEL  CENTRO "A" | CONFIANZA |  | 472,587.36 | 472,587.36 | 266,905.05 | 266,905.05 | 739,492.41 | 739,492.41 |
| RESPONSABLE DEL  CENTRO "B" | CONFIANZA |  | 1,630,428.48 | 1,630,428.48 | 899,027.11 | 899,027.11 | 2,529,455.59 | 2,529,455.59 |
| RESPONSABLE DEL  CENTRO "C" | CONFIANZA |  | 17,812,538.40 | 17,812,538.40 | 9,614,856.05 | 9,614,856.05 | 27,427,394.45 | 27,427,394.45 |
| SECRETARIA DE DIRECTOR DE AREA | CONFIANZA |  | 766,307.04 | 766,307.04 | 656,736.69 | 656,736.69 | 1,423,043.73 | 1,423,043.73 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| SECRETARIO DE DIRECTOR DE  PLANTEL | CONTRATO | 08 | 419,679.60 | 419,679.60 | 370,875.02 | 370,875.02 | 790,554.62 | 790,554.62 |
| SECRETARIO DE DIRECTOR DE  PLANTEL | BASE | 08 | 2,901,481.20 | 2,901,481.20 | 6,497,529.18 | 6,497,529.18 | 9,399,010.38 | 9,399,010.38 |
| SUBDIRECTOR DE  AREA | MANDO |  | 1,191,080.88 | 1,191,080.88 | 1,503,945.70 | 1,503,945.70 | 2,695,026.58 | 2,695,026.58 |
| SUBDIRECTOR DE  PLANTEL | CONFIANZA |  | 10,419,324.48 | 10,419,324.48 | 5,716,962.29 | 5,716,962.29 | 16,136,286.77 | 16,136,286.77 |
| SUPERVISOR | CONFIANZA |  | 6,592,147.20 | 6,592,147.20 | 4,435,908.98 | 4,435,908.98 | 11,028,056.18 | 11,028,056.18 |
| TAQUIMECANOGRAF  A | BASE | 04 | 2,803,788.00 | 2,803,788.00 | 6,302,938.55 | 6,302,938.55 | 9,106,726.55 | 9,106,726.55 |
| TAQUIMECANOGRAF  A | CONTRATO | 04 | 960,862.56 | 960,862.56 | 939,410.50 | 939,410.50 | 1,900,273.06 | 1,900,273.06 |
| TÉCNICO  ESPECIALIZADO | BASE | 14 | 1,092,774.24 | 1,092,774.24 | 2,433,835.10 | 2,433,835.10 | 3,526,609.34 | 3,526,609.34 |
| TÉCNICO  ESPECIALIZADO | CONTRATO | 14 | 1,854,671.62 | 1,854,671.62 | 1,423,348.58 | 1,423,348.58 | 3,278,020.19 | 3,278,020.19 |
| TRABAJADOR SOCIAL | BASE | 10 | 2,425,488.48 | 2,425,488.48 | 5,624,369.15 | 5,624,369.15 | 8,049,857.63 | 8,049,857.63 |
| TRABAJADOR SOCIAL | CONTRATO | 10 | 370,494.24 | 370,494.24 | 312,764.59 | 312,764.59 | 683,258.83 | 683,258.83 |
| VIGILANTE | BASE | 04 | 4,025,952.00 | 4,025,952.00 | 12,301,012.47 | 12,301,012.47 | 16,326,964.47 | 16,326,964.47 |
| VIGILANTE | CONTRATO | 04 | 1,784,443.68 | 1,784,443.68 | 3,578,856.95 | 3,578,856.95 | 5,363,300.63 | 5,363,300.63 |
| TOTAL | | | 361,400,536.31 | 361,400,536.31 | 515,661,775.62 | 515,661,775.62 | 877,062,311.93 | 877,062,311.93 |

**OBSERVACIÓN GENERAL 1**: SE UTILIZARON LOS SALARIOS TABULARES VIGENTES 2020 SIN INCREMENTO SALARIAL

**OBSERVACIÓN GENERAL 2:** EN EL CÁLCULO DE LAS REMUNERACIONES TOTALES ANUALES SE INCLUYEN LAS PRESTACIONES ODES Y CONTRACTUALES SEGÚN CORRESPONDA LA PLAZA.

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| ALMACENISTA | 6 | $ 1,032,790.52 | $ 1,032,790.52 |
| ANALISTA ESPECIALIZADO | 33 | 9,287,316.21 | 9,287,316.21 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | 78 | 14,654,852.93 | 14,654,852.93 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "A" | 2 | 563,266.78 | 563,266.78 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "B" | 6 | 1,921,484.85 | 1,921,484.85 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "C" | 57 | 20,785,335.33 | 20,785,335.33 |
| BIBLIOTECARIO | 26 | 6,730,390.15 | 6,730,390.15 |
| CAPTURISTA | 55 | 13,324,641.18 | 13,324,641.18 |
| CHOFER | 6 | 895,945.57 | 895,945.57 |
| COORDINADOR ACADÉMICO | 106 | 58,942,327.43 | 58,942,327.43 |
| COORDINADOR DE TÉCNICOS ESPECIALIZADOS | 44 | 10,409,852.09 | 10,409,852.09 |
| DIRECTOR DE ÁREA | 5 | 5,708,104.77 | 5,708,104.77 |
| DIRECTOR DE PLANTEL "A" | 12 | 7,979,779.18 | 7,979,779.18 |
| DIRECTOR DE PLANTEL "B" | 29 | 22,170,184.84 | 22,170,184.84 |
| DIRECTOR GENERAL | 1 | 2,075,514.26 | 2,075,514.26 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | 6 | 1,799,267.08 | 1,799,267.08 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | 57 | 18,393,889.63 | 18,393,889.63 |
| ENCARGADO DE ORDEN | 56 | 13,257,722.11 | 13,257,722.11 |
| ENFERMERA | 5 | 1,304,663.33 | 1,304,663.33 |
| INGENIERO EN SISTEMAS | 13 | 2,959,472.73 | 2,959,472.73 |
| JEFE DE DEPARTAMENTO | 11 | 7,871,860.94 | 7,871,860.94 |
| JEFE DE OFICINA | 70 | 26,015,813.11 | 26,015,813.11 |
| LABORATORISTA | 32 | 8,208,000.29 | 8,208,000.29 |
| OFICIAL DE MANTENIMIENTO | 12 | 2,557,070.41 | 2,557,070.41 |
| OFICIAL DE SERVICIOS | 58 | 12,250,434.02 | 12,250,434.02 |
| OPERADOR DE EQUIPO TIPOGRÁFICO ESPECIALIZADO | 1 | 236,540.57 | 236,540.57 |
| PROF. ASOCIADO "A" MT **1/** | 14 | 3,878,833.65 | 3,878,833.65 |
| PROF. ASOCIADO "B" MT **2/** | 119 | 45,282,924.46 | 45,282,924.46 |
| PROF. ASOCIADO "B" TT **3/** | 107 | 53,263,354.46 | 53,263,354.46 |
| PROF. ASOCIADO "C" MT **4/** | 99 | 45,589,392.84 | 45,589,392.84 |
| PROF. ASOCIADO "C" TC **5/** | 11 | 7,143,635.29 | 7,143,635.29 |
| PROF. ASOCIADO "C" TT **6/** | 245 | 155,415,906.37 | 155,415,906.37 |
| PROF. CECYT I **7/** (H-S-M) | 9,953 | 105,707,105.62 | 105,707,105.62 |
| PROF. CECYT II **8/** (H-S-M) | 268 | 457,888.03 | 457,888.03 |
| PROF. TITULAR "A" MT **9/** | 12 | 5,833,794.52 | 5,833,794.52 |
| PROF. TITULAR "A" TC **10/** | 11 | 8,151,251.70 | 8,151,251.70 |
| PROF. TITULAR "A" TT **11/** | 53 | 40,716,503.01 | 40,716,503.01 |
| PROF. TITULAR "B" TT **12/** | 3 | 3,011,629.81 | 3,011,629.81 |
| PROF. TITULAR "C" TT | 1 | 1,786,112.89 | 1,786,112.89 |
| PROGRAMADOR | 29 | 9,084,127.55 | 9,084,127.55 |
| RESPONSABLE DEL CENTRO "A" | 2 | 739,492.41 | 739,492.41 |
| RESPONSABLE DEL CENTRO "B" | 6 | 2,529,455.59 | 2,529,455.59 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| RESPONSABLE DEL CENTRO "C" | 57 | 27,427,394.45 | 27,427,394.45 |
| SECRETARIA DE DIRECTOR DE AREA | 8 | 1,423,043.73 | 1,423,043.73 |
| SECRETARIO DE DIRECTOR DE PLANTEL | 38 | 10,189,565.00 | 10,189,565.00 |
| SUBDIRECTOR DE AREA | 3 | 2,695,026.58 | 2,695,026.58 |
| SUBDIRECTOR DE PLANTEL | 28 | 16,136,286.77 | 16,136,286.77 |
| SUPERVISOR | 48 | 11,028,056.18 | 11,028,056.18 |
| TAQUIMECANOGRAFA | 53 | 11,006,999.60 | 11,006,999.60 |
| TÉCNICO ESPECIALIZADO | 25 | 6,804,629.54 | 6,804,629.54 |
| TRABAJADOR SOCIAL | 29 | 8,733,116.46 | 8,733,116.46 |
| VIGILANTE | 82 | 21,690,265.10 | 21,690,265.10 |
| TOTAL | 1870 | $ 877,062,311.93 | $ 877,062,311.93 |

## **1/** INCLUYE 40 HRS DE PROF. EMSAD III (APOYO DOCENCIA) TITULAR "A" 1/2 T

**2/** INCLUYE 72 HORAS PROF. CECYT I (APOYO DOCENCIA) ASOCIADO "B" MT Y 460 HRS. PROF. EMSAD I (APOYO DOCENCIA) ASOCIADO "B" 1/2 T

**3/** INCLUYE 474 HRS. PROF. CECYT I (APOYO DOCENCIA) ASOCIADO "B" TT, 168 HRS. PROF. EMSAD I (APOYO DOCENCIA)

ASOCIADO "B" 3/4 T Y 8 HRS. PROF. EMSAD IV (APOYO DOCENCIA) TITULAR "B" 3/4 T

**4/** INCLUYE 84 HRS. PROF. CECYT II (APOYO DOCENCIA) ASOCIADO "C" MT Y 312 HRS PROF. EMSAD II (APOYO DOCENCIA) ASOCIADO "C" 1/2 T

**5/** INCLUYE 32 HRS PROF. CECYT II (APOYO DOCENCIA) ASOCIADO "C" TC Y 56 HRS. PROF. CECYT II (APOYO DOCENCIA) ASOCIADO "C" TC

**6/** INCLUYE 1,164 HRS PROF. CECYT II (APOYO DOCENCIA) ASOCIADO "C" TT Y 306 HRS PROF. EMSAD II (APOYO DOCENCIA) ASOCIADO "C" 3/4 T

**7/** CORRESPONDEN A 5,813 HRS. CECYTE I, 3,019 HRS EMSAD I y 1,121 HRS ADICIONALES CECYTE I, II, III y IV Y ADICIONALES EMSAD I, II, III y IV CON LAS QUE SE CUBRE LA CONTRATACIÓN DE 331 DOCENTES INTERINOS

**8/** CORRESPONDEN A 268 HRS CECYTE II y III Y EMSAD II y III CON LAS QUE SE CONTRATAN 2 DOCENTES HORAS CLASE

**9/** INCLUYE 20 HRS PROF. CECYT III (APOYO DOCENCIA) TITULAR "A" MT

**10/** INCLUYE 100 HRS PROF. CECYT III (APOYO DOCENCIA) TITULAR "A" TC Y 10 HRS PROF. EMSAD III (APOYO DOCENCIA) TITULAR "A" TC.

**11/** INCLUYE 376 HRS PROF. CECYT III (APOYO DOCENCIA) TITULAR "A" TT Y 48 HRS PROF. EMSAD III (APOYO DOCENCIA) TITULAR "A" 3/4 T

**12/** INCLUYE 32 HRS PROF. CECYT IV (APOYO DOCENCIA) TITULAR "B" TT

**OBSERVACIÓN GENERAL 1**: SE UTILIZARON LOS SALARIOS TABULARES VIGENTES 2020 SIN INCREMENTO SALARIAL

## **OBSERVACIÓN GENERAL 2**: EN EL CÁLCULO DE LAS REMUNERACIONES TOTALES ANUALES SE INCLUYEN LAS PRESTACIONES ODES Y CONTRACTUALES SEGÚN CORRESPONDA LA PLAZA.

**COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **PLAZA/PUESTO** | **RELACIÓN LABORAL** | **NIVEL** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| CHOFER | BASE |  | 112,465.44 | 115,752.48 | 47,269.99 | 47,397.82 | 159,735.43 | 163,150.30 |
| INTENDENCIA | BASE |  | 57,841.56 | 66,801.72 | 34,603.69 | 34,952.15 | 92,445.25 | 101,753.87 |
| PROFESOR  ASOCIADO A | BASE |  | 131,785.32 | 152,895.72 | 55,533.82 | 56,358.78 | 187,319.14 | 209,254.50 |
| PROFESOR  ASOCIADO A TC | BASE |  | 183,608.52 | 204,863.40 | 64,778.60 | 65,605.17 | 248,387.12 | 270,468.57 |
| PROFESOR  ASOCIADO B | BASE |  | 125,105.28 | 204,889.32 | 55,007.84 | 65,606.18 | 180,113.12 | 270,495.50 |
| SECRETARIA | BASE |  | 88,204.32 | 99,196.80 | 42,847.34 | 43,145.00 | 131,051.66 | 142,341.80 |
| VELADOR | BASE |  | 65,087.64 | 65,087.64 | 34,885.49 | 34,885.49 | 99,973.13 | 99,973.13 |
| VIGILANTE | BASE |  | 112,465.44 | 112,465.44 | 47,269.99 | 47,269.99 | 159,735.43 | 159,735.43 |
| INTENDENTE | CONTRATO |  | 60,298.56 | 60,298.56 | 7,317.89 | 7,317.89 | 67,616.45 | 67,616.45 |
| PROFESOR  ASOCIADO A TC | CONTRATO |  | 102,092.52 | 208,177.44 | 10,914.65 | 28,431.12 | 113,007.17 | 236,608.56 |
| PROFESOR  ASOCIADO B | CONTRATO |  | 125,363.16 | 208,177.44 | 16,141.72 | 28,431.12 | 141,504.88 | 236,608.56 |
| SECRETARIA | CONTRATO |  | 72,044.28 | 72,044.28 | 8,566.56 | 8,566.56 | 80,610.84 | 80,610.84 |
| VELADOR | CONTRATO |  | 60,298.56 | 60,298.56 | 7,317.89 | 7,317.89 | 67,616.45 | 67,616.45 |
| COORDINADOR(A)  ACADÉMICO | CONFIANZA |  | 153,748.92 | 153,748.92 | 17,598.98 | 17,598.98 | 171,347.90 | 171,347.90 |
| INTENDENTE | CONFIANZA |  | 72,375.60 | 72,375.60 | 7,485.62 | 7,485.62 | 79,861.22 | 79,861.22 |
| TÉCNICO  ESPECIALIZADO | CONFIANZA | 14 | 96,316.44 | 96,316.44 | 10,335.77 | 10,335.77 | 106,652.21 | 106,652.21 |
| TÉCNICO  ESPECIALIZADO | CONFIANZA | 15 | 104,670.24 | 104,670.24 | 11,313.43 | 11,313.43 | 115,983.67 | 115,983.67 |
| TÉCNICO  ESPECIALIZADO | CONFIANZA | 16 | 147,549.00 | 147,549.00 | 16,593.74 | 16,593.74 | 164,142.74 | 164,142.74 |
| VIGILANTE | CONFIANZA |  | 96,316.44 | 96,316.44 | 10,335.77 | 10,335.77 | 106,652.21 | 106,652.21 |
| DIRECTOR GENERAL | MMYS | I | 448,534.44 | 479,905.92 | 77,429.38 | 83,506.73 | 525,963.82 | 563,412.65 |
| DIRECTOR  ACADÉMICO | MMYS | II | 350,172.60 | 374,099.88 | 58,793.12 | 63,009.74 | 408,965.72 | 437,109.62 |
| DIRECTOR  ADMINISTRATIVO | MMYS | II | 350,172.60 | 374,099.88 | 58,793.12 | 63,009.74 | 408,965.72 | 437,109.62 |
| DIRECTOR DE  PLANEACIÓN | MMYS | II | 350,172.60 | 374,099.88 | 58,793.12 | 63,009.74 | 408,965.72 | 437,109.62 |
| DIRECTOR DE LA  LEMS | MMYS |  | 311,535.96 | 311,535.96 | 51,922.06 | 63,009.74 | 363,458.02 | 374,545.70 |
| JEFE DE UNIDAD  JURÍDICA | MMYS |  | 295,085.88 | 295,085.88 | 48,996.60 | 63,009.74 | 344,082.48 | 358,095.62 |
| JEFE DE DEPARTAMENTO B | MMYS | IV | 252,195.00 | 270,376.08 | 41,368.97 | 44,602.27 | 293,563.97 | 314,978.35 |



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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **PLAZA/PUESTO** | **RELACION LABORAL** | **NIVEL** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| JEFE DE  DEPARTAMENTO | MMYS | IV | 202,643.40 | 270,376.08 | 32,767.95 | 44,602.27 | 235,411.35 | 314,978.35 |
| SUBDIRECTORA  ACADÉMICA | MMYS | III | 252,195.00 | 316,656.24 | 41,368.97 | 52,832.64 | 293,563.97 | 369,488.88 |
| DIRECTOR(A) DE  PLANTEL | MMYS | IX | 221,662.68 | 348,718.80 | 36,061.12 | 58,534.58 | 257,723.80 | 407,253.38 |
| DIRECTOR(A) DE  PLANTEL UESA | MMYS |  | 221,662.68 | 348,718.80 | 36,061.12 | 58,534.58 | 257,723.80 | 407,253.38 |

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| \* En prestaciones están considerados los siguientes conceptos: Canasta navideña, prima vacacional, ajuste de días, días  económicos, aguinaldo, bono octubre, bono mayo, despensa en vales mensuales. |
| \* No están considerados incrementos al subsidio de prima de antigüedad, prima de antigüedad, subsidio al fomento de interculturalidad, seguro de vida institucional, reembolso por aguinaldo, incentivo por evaluación a la docencia y lo que |
| \* No se está considerando incremento salarial 2020. |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CHOFER BASE | 2 | 319,470.87 | 326,300.60 |
| INTENDENCIA BASE | 29 | 2,680,912.23 | 2,950,862.12 |
| PROFESOR ASOCIADO A BASE | 10 | 1,873,191.39 | 2,092,544.97 |
| PROFESOR ASOCIADO AT BASE | 8 | 1,987,096.99 | 2,163,748.58 |
| PROFESOR ASOCIADO B BASE | 274 | 49,350,995.99 | 74,115,766.99 |
| SECRETARIA BASE | 31 | 4,062,601.44 | 4,412,595.79 |
| VELADOR BASE | 2 | 199,946.27 | 199,946.27 |
| VIGILANTE BASE | 1 | 159,735.43 | 159,735.43 |
| INTENDENTE | 6 | 405,698.71 | 405,698.71 |
| PROFESOR ASOCIADO A TC | 15 | 1,695,107.58 | 3,549,128.40 |
| PROFESOR ASOCIADO B | 72 | 10,188,351.28 | 17,035,816.32 |
| SECRETARIA | 8 | 644,886.75 | 644,886.75 |
| VELADOR | 6 | 405,698.71 | 405,698.71 |
| COORDINADOR(A) ACADÉMICO | 6 | 1,028,087.40 | 1,028,087.40 |
| INTENDENTE | 3 | 239,583.67 | 239,583.67 |
| TÉCNICO ESPECIALIZADO T-14 | 2 | 213,304.43 | 213,304.43 |
| TÉCNICO ESPECIALIZADO T-15 | 14 | 1,623,771.37 | 1,623,771.37 |
| TÉCNICO ESPECIALIZADO | 35 | 5,744,995.82 | 5,744,995.82 |
| VIGILANTE | 3 | 319,956.64 | 319,956.64 |
| DIRECTOR GENERAL | 1 | 525,963.82 | 563,412.65 |
| DIRECTOR ACADÉMICO | 1 | 408,965.72 | 437,109.62 |
| DIRECTOR ADMINISTRATIVO | 1 | 408,965.72 | 437,109.62 |
| DIRECTOR DE PLANEACIÓN | 1 | 408,965.72 | 437,109.62 |
| DIRECTOR DE LA LEMS | 1 | 363,458.02 | 374,545.70 |
| JEFE DE UNIDAD JURÍDICA | 1 | 344,082.48 | 358,095.62 |
| JEFE DE DEPARTAMENTO B | 3 | 880,691.92 | 944,935.04 |
| JEFE DE DEPARTAMENTO | 14 | 3,295,758.94 | 4,409,696.86 |
| SUBDIRECTORA ACADÉMICA | 1 | 293,563.97 | 369,488.88 |
| DIRECTOR(A) DE PLANTEL | 48 | 12,370,742.50 | 19,548,162.06 |
| DIRECTOR DE PLANTEL DE LA LEMS | 1 | 257,723.80 | 407,253.38 |
| **TOTAL PLAZAS** | **600** |  |  |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ASESOR | BASE | 13 | 163,561.70 | 163,561.70 | 27,316.11 | 27,316.11 | 190,877.81 | 190,877.81 |
| ASESOR | BASE | 13 | 166,379.68 | 166,379.68 | 27,295.77 | 27,295.77 | 193,675.45 | 193,675.45 |
| ASESOR | BASE | 13 | 169,198.02 | 169,198.02 | 27,046.96 | 27,046.96 | 196,244.98 | 196,244.98 |
| ASESOR | BASE | 13 | 172,016.36 | 172,016.36 | 26,798.14 | 26,798.14 | 198,814.50 | 198,814.50 |
| ASESOR | BASE | 13A | 169,564.02 | 169,564.02 | 28,811.52 | 28,811.52 | 198,375.54 | 198,375.54 |
| ASESOR | BASE | 13A | 172,382.24 | 172,382.24 | 28,562.70 | 28,562.70 | 200,944.94 | 200,944.94 |
| ASESOR | BASE | 13A | 175,100.69 | 175,100.69 | 28,296.41 | 28,296.41 | 203,397.10 | 203,397.10 |
| ASESOR | BASE | 13A | 177,796.65 | 177,796.65 | 28,296.50 | 28,296.50 | 206,093.15 | 206,093.15 |
| ASESOR | BASE | 13B | 186,498.36 | 186,498.36 | 33,529.25 | 33,529.25 | 220,027.61 | 220,027.61 |
| ASESOR | BASE | 13B | 189,315.53 | 189,315.53 | 33,528.86 | 33,528.86 | 222,844.38 | 222,844.38 |
| ASESOR | BASE | 13B | 191,950.53 | 191,950.53 | 33,528.95 | 33,528.95 | 225,479.48 | 225,479.48 |
| ASESOR | BASE | 13B | 194,646.50 | 194,646.50 | 33,529.04 | 33,529.04 | 228,175.53 | 228,175.53 |
| ASESOR | BASE | 13C | 198,014.43 | 198,014.43 | 37,086.21 | 37,086.21 | 235,100.64 | 235,100.64 |
| ASESOR | BASE | 13C | 200,710.39 | 200,710.39 | 37,086.30 | 37,086.30 | 237,796.70 | 237,796.70 |
| ASESOR | BASE | 13C | 203,406.12 | 203,406.12 | 37,086.40 | 37,086.40 | 240,492.52 | 240,492.52 |
| ASESOR | BASE | 13C | 206,101.96 | 206,101.96 | 37,086.49 | 37,086.49 | 243,188.45 | 243,188.45 |
| ASESOR | BASE | 13D | 209,458.58 | 209,458.58 | 40,640.37 | 40,640.37 | 250,098.95 | 250,098.95 |
| ASESOR | BASE | 13D | 212,154.42 | 212,154.42 | 40,640.46 | 40,640.46 | 252,794.88 | 252,794.88 |
| ASESOR | BASE | 13D | 214,850.15 | 214,850.15 | 40,640.06 | 40,640.06 | 255,490.21 | 255,490.21 |
| ASESOR | BASE | 13D | 217,545.99 | 217,545.99 | 40,640.15 | 40,640.15 | 258,186.15 | 258,186.15 |
| ASESOR | BASE | 13E | 230,881.43 | 230,881.43 | 47,292.75 | 47,292.75 | 278,174.18 | 278,174.18 |
| ASESOR | BASE | 13E | 233,577.28 | 233,577.28 | 47,292.84 | 47,292.84 | 280,870.11 | 280,870.11 |
| ASESOR | BASE | 13E | 236,273.12 | 236,273.12 | 47,292.93 | 47,292.93 | 283,566.05 | 283,566.05 |
| ASESOR | BASE | 13E | 238,968.97 | 238,968.97 | 47,293.02 | 47,293.02 | 286,261.99 | 286,261.99 |
| ANALISTA | BASE | 13A | 175,265.21 | 175,265.21 | 32,806.55 | 32,806.55 | 208,071.76 | 208,071.76 |
| ANALISTA | BASE | 13A | 177,960.94 | 177,960.94 | 32,806.15 | 32,806.15 | 210,767.09 | 210,767.09 |
| ANALISTA | BASE | 13A | 180,656.78 | 180,656.78 | 32,806.25 | 32,806.25 | 213,463.03 | 213,463.03 |
| ANALISTA | BASE | 13A | 183,352.63 | 183,352.63 | 32,806.34 | 32,806.34 | 216,158.96 | 216,158.96 |
| TÉCNICO | BASE | 10A | 148,415.79 | 148,415.79 | 27,763.18 | 27,763.18 | 176,178.97 | 176,178.97 |
| TÉCNICO | BASE | 10A | 151,266.61 | 151,266.61 | 27,584.16 | 27,584.16 | 178,850.78 | 178,850.78 |
| TÉCNICO | BASE | 10A | 154,084.83 | 154,084.83 | 27,584.20 | 27,584.20 | 181,669.03 | 181,669.03 |
| TÉCNICO | BASE | 10A | 156,902.69 | 156,902.69 | 27,584.24 | 27,584.24 | 184,486.93 | 184,486.93 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ADMINISTRATIVO | BASE | 4A | 122,977.67 | 122,977.67 | 23,543.46 | 23,543.46 | 146,521.13 | 146,521.13 |
| ADMINISTRATIVO | BASE | 4A | 126,046.26 | 126,046.26 | 23,543.12 | 23,543.12 | 149,589.38 | 149,589.38 |
| ADMINISTRATIVO | BASE | 4A | 129,114.85 | 129,114.85 | 23,249.68 | 23,249.68 | 152,364.53 | 152,364.53 |
| ADMINISTRATIVO | BASE | 4A | 132,183.68 | 132,183.68 | 22,870.45 | 22,870.45 | 155,054.13 | 155,054.13 |
| AUXILIAR DE  OFICINA | BASE | 3A | 120,460.69 | 120,460.69 | 17,764.45 | 17,764.45 | 138,225.13 | 138,225.13 |
| AUXILIAR DE OFICINA | BASE | 3A | 120,918.08 | 120,918.08 | 23,074.28 | 23,074.28 | 143,992.35 | 143,992.35 |
| AUXILIAR DE OFICINA | BASE | 3A | 123,986.79 | 123,986.79 | 23,074.42 | 23,074.42 | 147,061.21 | 147,061.21 |
| AUXILIAR DE OFICINA | BASE | 3A | 127,055.26 | 127,055.26 | 22,996.99 | 22,996.99 | 150,052.25 | 150,052.25 |
| DIRECTOR DE  PLANTEL | CONFIANZA | 15 | 185,369.47 | 185,369.47 | 23,196.42 | 23,196.42 | 208,565.90 | 208,565.90 |
| DIRECTOR DE  PLANTEL | CONFIANZA | 15 | 187,415.35 | 187,415.35 | 23,196.42 | 23,196.42 | 210,611.78 | 210,611.78 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15 | 189,461.35 | 189,461.35 | 23,196.42 | 23,196.42 | 212,657.78 | 212,657.78 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15 | 191,507.11 | 191,507.11 | 23,196.42 | 23,196.42 | 214,703.54 | 214,703.54 |
| DIRECTOR DE  PLANTEL | CONFIANZA | 15A | 220,346.99 | 220,346.99 | 31,202.51 | 31,202.51 | 251,549.50 | 251,549.50 |
| DIRECTOR DE  PLANTEL | CONFIANZA | 15A | 222,392.99 | 222,392.99 | 31,202.51 | 31,202.51 | 253,595.50 | 253,595.50 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15A | 224,438.63 | 224,438.63 | 31,202.51 | 31,202.51 | 255,641.14 | 255,641.14 |
| DIRECTOR DE  PLANTEL | CONFIANZA | 15A | 226,484.63 | 226,484.63 | 31,202.51 | 31,202.51 | 257,687.14 | 257,687.14 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15B | 245,284.11 | 245,284.11 | 36,910.28 | 36,910.28 | 282,194.38 | 282,194.38 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15B | 247,329.99 | 247,329.99 | 36,910.28 | 36,910.28 | 284,240.26 | 284,240.26 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15B | 249,375.87 | 249,375.87 | 36,910.28 | 36,910.28 | 286,286.14 | 286,286.14 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15B | 251,421.63 | 251,421.63 | 36,910.28 | 36,910.28 | 288,331.90 | 288,331.90 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15C | 257,740.98 | 257,740.98 | 39,760.95 | 39,760.95 | 297,501.92 | 297,501.92 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15C | 259,786.74 | 259,786.74 | 39,760.95 | 39,760.95 | 299,547.68 | 299,547.68 |
| DIRECTOR DE  PLANTEL | CONFIANZA | 15C | 261,832.62 | 261,832.62 | 39,760.95 | 39,760.95 | 301,593.56 | 301,593.56 |
| DIRECTOR DE PLANTEL | CONFIANZA | 15C | 263,878.62 | 263,878.62 | 39,760.95 | 39,760.95 | 303,639.56 | 303,639.56 |
| ASESOR | CONTRATO | 13 | 159,694.05 | 159,694.05 | 21,757.42 | 21,757.42 | 181,451.47 | 181,451.47 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| ANALISTA | CONTRATO | 13 | 155,426.16 | 155,426.16 | 22,713.09 | 22,713.09 | 178,139.25 | 178,139.25 |
| ADMINISTRATIVO | CONTRATO | 4A | 112,031.87 | 112,031.87 | 15,514.93 | 15,514.93 | 127,546.80 | 127,546.80 |
| AUXILIAR DE OFICINA | CONTRATO | 3A | 107,584.42 | 107,584.42 | 15,223.40 | 15,223.40 | 122,807.82 | 122,807.82 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 15 | 179,736.22 | 179,736.22 | 24,196.91 | 24,196.91 | 203,933.13 | 203,933.13 |
| VERIFICADOR REGIONAL | CONTRATO CONFIANZA | 14A | 169,348.23 | 169,348.23 | 23,741.65 | 23,741.65 | 193,089.88 | 193,089.88 |
| ANALISTA | CONTRATO  CONFIANZA | 13 | 157,033.50 | 157,033.50 | 22,620.85 | 22,620.85 | 179,654.35 | 179,654.35 |
| AUX. DE OFICINA | CONTRATO CONFIANZA | 3A | 109,298.62 | 109,298.62 | 15,223.40 | 15,223.40 | 124,522.03 | 124,522.03 |
| DIRECTOR GENERAL | MANDOS MEDIOS Y  SUPERIORES | 22B | 424,142.28 | 424,142.28 | 35,532.21 | 35,532.21 | 459,674.48 | 459,674.48 |
| DIRECTOR DE AREA | MANDOS MEDIOS Y SUPERIORES | 20A | 191,432.36 | 191,432.36 | 16,875.01 | 16,875.01 | 208,307.37 | 208,307.37 |
| JEFE DE DEPARTAMENTO | MANDOS  MEDIOS Y SUPERIORES | 17A | 158,038.07 | 158,038.07 | 16,734.65 | 16,734.65 | 174,772.72 | 174,772.72 |
| LIDER DE PROYECTO | HONORARIOS | 17A | 171,058.92 | 171,058.92 | 0 | 0 | 171,058.92 | 171,058.92 |
| ENLACE | HONORARIOS | 15 | 158,215.32 | 158,215.32 | 0 | 0 | 158,215.32 | 158,215.32 |
| EXPERTOS | HONORARIOS | 15 | 158,215.32 | 158,215.32 | 0 | 0 | 158,215.32 | 158,215.32 |
| ASESOR | HONORARIOS | 13 | 109,503.00 | 109,503.00 | 0 | 0 | 109,503.00 | 109,503.00 |

NOTA: \* No se están considerando los incrementos salariales 2020.

\* El personal de base (asesores) y confianza(directores) con el mismo nivel, corresponde a los que tienen

0,1,2 o 3 quinquenios.

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| ASESOR 0 | 24 | 4,581,067.47 | 4,581,067.47 |
| ASESOR 0 | 14 | 2,711,456.32 | 2,711,456.32 |
| ASESOR 0 | 2 | 392,489.95 | 392,489.95 |
| ASESOR 0 | 6 | 1,192,886.99 | 1,192,886.99 |
| ASESOR A | 0 | - | - |
| ASESOR A | 4 | 803,779.78 | 803,779.78 |
| ASESOR A | 29 | 5,898,515.79 | 5,898,515.79 |
| ASESOR A | 43 | 8,862,005.57 | 8,862,005.57 |
| ASESOR B | 0 | - | - |
| ASESOR B | 0 | - | - |
| ASESOR B | 13 | 2,931,233.21 | 2,931,233.21 |
| ASESOR B | 33 | 7,529,792.63 | 7,529,792.63 |
| ASESOR C | 0 | - | - |
| ASESOR C | 28 | 6,658,307.56 | 6,658,307.56 |
| ASESOR C | 39 | 9,379,208.09 | 9,379,208.09 |
| ASESOR C | 42 | 10,213,914.97 | 10,213,914.97 |
| ASESOR D | 1 | 250,098.95 | 250,098.95 |
| ASESOR D | 27 | 6,825,461.87 | 6,825,461.87 |
| ASESOR D | 88 | 22,483,138.56 | 22,483,138.56 |
| ASESOR D | 89 | 22,978,567.13 | 22,978,567.13 |
| ASESOR E | 2 | 556,348.35 | 556,348.35 |
| ASESOR E | 25 | 7,021,752.83 | 7,021,752.83 |
| ASESOR E | 96 | 27,222,340.77 | 27,222,340.77 |
| ASESOR E | 102 | 29,198,722.60 | 29,198,722.60 |
| ANALISTA | 2 | 416,143.52 | 416,143.52 |
| ANALISTA | 12 | 2,529,205.07 | 2,529,205.07 |
| ANALISTA | 39 | 8,325,058.00 | 8,325,058.00 |
| ANALISTA | 33 | 7,133,245.75 | 7,133,245.75 |
| TÉCNICO | 0 | - | - |
| TÉCNICO | 0 | - | - |
| TÉCNICO | 1 | 181,669.03 | 181,669.03 |
| TÉCNICO | 1 | 184,486.93 | 184,486.93 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| ADMINISTRATIVO | 2 | 293,042.27 | 293,042.27 |
| ADMINISTRATIVO | 2 | 299,178.76 | 299,178.76 |
| ADMINISTRATIVO | 4 | 609,458.13 | 609,458.13 |
| ADMINISTRATIVO | 2 | 310,108.26 | 310,108.26 |
| AUXILIAR DE OFICINA | 2 | 276,450.27 | 276,450.27 |
| AUXILIAR DE OFICINA | 3 | 431,977.06 | 431,977.06 |
| AUXILIAR DE OFICINA | 1 | 147,061.21 | 147,061.21 |
| AUXILIAR DE OFICINA | 0 | - | - |
| DIRECTOR DE PLANTEL 0 | 29 | 6,048,411.03 | 6,048,411.03 |
| DIRECTOR DE PLANTEL 0 | 34 | 7,160,800.43 | 7,160,800.43 |
| DIRECTOR DE PLANTEL 0 | 3 | 637,973.33 | 637,973.33 |
| DIRECTOR DE PLANTEL 0 | 4 | 858,814.15 | 858,814.15 |
| DIRECTOR DE PLANTEL A | 1 | 251,549.50 | 251,549.50 |
| DIRECTOR DE PLANTEL A | 0 | - | - |
| DIRECTOR DE PLANTEL A | 11 | 2,812,052.58 | 2,812,052.58 |
| DIRECTOR DE PLANTEL A | 63 | 16,234,290.06 | 16,234,290.06 |
| DIRECTOR DE PLANTEL B | 0 | - | - |
| DIRECTOR DE PLANTEL B | 17 | 4,832,084.49 | 4,832,084.49 |
| DIRECTOR DE PLANTEL B | 19 | 5,439,436.74 | 5,439,436.74 |
| DIRECTOR DE PLANTEL B | 78 | 22,489,888.52 | 22,489,888.52 |
| DIRECTOR DE PLANTEL C | 0 | - | - |
| DIRECTOR DE PLANTEL C | 0 | - | - |
| DIRECTOR DE PLANTEL C | 1 | 301,593.56 | 301,593.56 |
| DIRECTOR DE PLANTEL C | 1 | 303,639.56 | 303,639.56 |
| ASESOR | 24 | 4,354,835.20 | 4,354,835.20 |
| ANALISTA | 1 | 178,139.25 | 178,139.25 |
| ADMINISTRATIVO | 1 | 127,546.80 | 127,546.80 |
| AUXILIAR DE OFICINA | 1 | 122,807.82 | 122,807.82 |
| JEFE DE OFICINA | 15 | 3,058,996.95 | 3,058,996.95 |
| VERIFICADOR REGIONAL | 15 | 2,896,348.23 | 2,896,348.23 |
| ANALISTA | 1 | 179,654.35 | 179,654.35 |
| AUX. DE OFICINA | 1 | 124,522.03 | 124,522.03 |
| DIRECTOR GENERAL | 1 | 459,674.48 | 459,674.48 |
| DIRECTOR DE ÁREA 0 | 3 | 624,922.11 | 624,922.11 |
| JEFE DE DEPARTAMENTO | 13 | 2,272,045.37 | 2,272,045.37 |
| LÍDER DE PROYECTO | 1 | 171,058.92 | 171,058.92 |
| ENLACE | 2 | 316,430.64 | 316,430.64 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| EXPERTOS | 2 | 316,430.64 | 316,430.64 |
| ASESOR | 20 | 2,190,060.00 | 2,190,060.00 |
| **TOTAL DE PLAZAS** | **1173** |  | |

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| NOTA: |
| \* Los que aparecen con plazas 0, no tenemos plazas con esas categorías, Sin embargo, se  consideran, porque se ocupará en los siguientes años, mismos que habrá personal que cambiaran de quinquenios. |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| **ZONA ECONOMICA II PERSONAL DE BASE** | | | |  |  |  |  |  |
| ADMINISTRATIVO ESPECIALIZADO | BASE | 02 | 61,885.68 | 63,939.92 | 68,226.99 | 72,248.61 | 130,112.67 | 136,188.53 |
| OFICIAL DE SERVICIOS Y MANTENIMIENTO | BASE | 02 | 247,746.72 | 255,963.66 | $285,272.53 | 301,359.01 | 533,019.25 | 557,322.67 |
| AUXILIAR DE ADMINISTRADOR | BASE | 02 | 123,707.52 | 127,816.08 | 159,367.74 | 167,410.99 | 283,075.26 | 295,227.07 |
| TÉCNICO MEDIO | BASE | 02 | 989,910.48 | 1,022,777.27 | $1,221,576.27 | 1,285,922.21 | 2,211,486.75 | 2,308,699.48 |
| SECRETARIA "C" | BASE | 02 | 495,162.24 | $511,595.82 | 601,159.22 | 633,332.19 | 1,096,321.46 | 1,144,928.01 |
| ESPECIALISTA EN  PROYECTOS TECNICOS | BASE | 02 | 1,182,425.52 | 1,215,903.89 | 1,433,932.50 | 1,514,250.45 | 2,616,358.02 | 2,730,154.34 |
| ANALISTA ADMINISTRATIVO | BASE | 03 | 1,338,310.08 | 1,377,850.55 | 1,769,233.33 | 1,853,926.58 | 3,107,543.41 | 3,231,777.13 |
| COORDINADOR DE  TÉCNICO EN COMPUTACION | BASE | 04 | 65,483.28 | 67,194.29 | 91,211.03 | 95,255.30 | 156,694.31 | 162,449.59 |
| JEFE DE OFICINA | BASE | 05 | 2,073,814.68 | 2,142,789.64 | 2,913,105.28 | 3,038,862.24 | 4,986,919.96 | 5,181,651.88 |
| TÉCNICO DOCENTE | BASE | 07 | $11,687,996.40 | 12,148,700.31 | 18,850,418.34 | 19,538,645.83 | 30,538,414.74 | 31,687,346.14 |
| TÉCNICO  SUPERIOR | BASE | 07 | 691,178.64 | 711,592.23 | $1,209,889.60 | 1,250,613.12 | 1,901,068.24 | 1,962,205.35 |
| **TOTAL BASE ZONA ECONÓMICA II** | | |  |  |  |  | 47,561,014.07 | 49,397,950.19 |
| **ZONA ECONÓMICA III** | |  |  |  |  |  |  |  |
| ESPECIALISTA EN PROYECTOS  TECNICOS | BASE | 02 | 136,965.84 | 141,514.02 | 156,273.93 | 164,407.46 | 293,239.77 | 305,921.48 |
| ANALISTA ADMINISTRATIVO | BASE | 03 | 139,870.80 | 144,527.77 | 205,916.96 | 214,072.84 | 345,787.76 | 358,600.61 |
| TÉCNICO DOCENTE | BASE | 07 | 970,935.96 | 1,003,277.59 | 1,648,042.75 | 1701480.961 | 2,618,978.71 | 2,704,758.55 |
| **TOTAL BASE ZONA ECONÓMICA III** | | |  |  |  |  | 3,258,006.23 | 3,369,280.64 |
| SECRETARIA  EJECUTIVA "D" | CONFIANZA | 02 | 62,122.08 | 64,454.87 | 58,849.79 | 61,671.53 | 120,971.87 | 126,126.40 |
| SECRETARIA  EJECUTIVA "B" | CONFIANZA | 03 | 62,838.60 | 65,233.80 | 68,939.91 | 71,772.92 | 131,778.51 | 137,006.72 |
| ANALISTA ADMINISTRATIVO | CONFIANZA | 06 | 68,657.64 | 71,227.02 | 62,945.48 | 65,809.98 | 131,603.12 | 137,037.00 |
| COORDINADOR DE UNIDAD DE SERVICIO  ESPECIALIZADO | CONFIANZA | 08 | 420,164.88 | 436,028.54 | 432,951.60 | 447,641.49 | 853,116.48 | 883,670.03 |
| **TOTAL PERSONAL CONFIANZA** | |  |  |  |  |  | 1,237,469.98 | 1,283,840.15 |
| DIRECTOR GENERAL | MANDOS  MEDIOS Y SUPERIORES | MB2 | 271,360.08 | 271,360.08 | 501,632.04 | 501632.04 | 772,992.12 | 772,992.12 |

**INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| COORDINADOR REGIONAL | MANDOS MEDIOS Y  SUPERIORES | OA1 | 109,067.88 | 109,067.88 | $147,041.64 | 147041.64 | $256,109.52 | 256,109.52 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | OA1 | 580,471.20 | 580,471.20 | 899,193.60 | 899193.6 | 1,479,664.80 | 1,479,664.80 |
| COORDINADOR DE ZONA I | MANDOS  MEDIOS Y SUPERIORES | OA1 | 961,270.20 | 961,270.20 | $1,755,265.44 | 1755265.44 | $2,716,535.64 | 2,716,535.64 |
| COORDINADOR DE ZONA II | MANDOS  MEDIOS Y SUPERIORES | OA1 | 443,427.00 | 443,427.00 | 785,167.32 | 785167.32 | 1,228,594.32 | 1,228,594.32 |
| COORDINADOR DE ZONA III | MANDOS MEDIOS Y  SUPERIORES | OA1 | 191748.72 | 191748.72 | 785,167.32 | 785167.32 | 976,916.04 | 976916.04 |
| **TOTAL MANDOS MEDIOS Y SUPERIORES** | | | |  |  |  | 7,430,812.44 | 7,430,812.44 |
| **GRAN TOTAL** |  |  |  |  |  |  |  |  |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| **ZONA ECONÓMICA II PERSONAL DE BASE** | |  |  |
| BASE | 01 | 130,112.67 | 136,188.53 |
| BASE | 04 | 533,019.25 | 557,322.67 |
| BASE | 02 | 283,075.26 | 295,227.07 |
| BASE | 16 | 2,211,486.75 | 2,308,699.48 |
| BASE | 08 | 1,096,321.46 | 1,144,928.01 |
| BASE | 19 | 2,616,358.02 | 2,730,154.34 |
| BASE | 20 | 3,107,543.41 | 3,231,777.13 |
| BASE | 01 | 156,694.31 | 162,449.59 |
| BASE | 31 | 4,986,919.96 | 5,181,651.88 |
| BASE | 170 | 30,538,414.74 | 31,687,346.14 |
| BASE | 10 | 1,901,068.24 | 1,962,205.35 |
| **SUBTOTAL BASE** | **283** | 47,561,014.07 | 49,397,950.19 |
| **ZONA ECONÓMICA III PERSONAL DE BASE** | |  |  |
| BASE | 02 | 293,239.77 | 305,921.48 |
| BASE | 02 | 345,787.76 | 358,600.61 |
| BASE | 13 | 2,618,978.71 | 2704758.55 |
| **SUBTOTAL BASE** | **17** | 3,258,006.23 | 3,369,280.64 |
| **TOTAL BASE** | **300** |  |  |
| **ZONA ECONÓMICA II CONFIANZA** | |  |  |
| CONFIANZA | 01 | 120,971.87 | 126,126.40 |
| CONFIANZA | 01 | 131,778.51 | 137,006.72 |
| CONFIANZA | 01 | 131,603.12 | 137,037.00 |
| CONFIANZA | 06 | 853,116.48 | 883,670.03 |
| **TOTAL CONFIANZA** | **09** | 1,237,469.98 | 1,283,840.15 |
| **MANDOS MEDIOS Y SUPERIORES** | |  |  |
| CONFIANZA | 01 | 772,992.12 | 772,992.12 |
| CONFIANZA | 01 | 256,109.52 | 256,109.52 |
| CONFIANZA | 06 | 1,479,664.80 | 1,479,664.80 |
| CONFIANZA | 11 | 2,716,535.64 | 2,716,535.64 |
| CONFIANZA | 05 | 1,228,594.32 | 1,228,594.32 |
| CONFIANZA | 02 | 976,916.04 | 976,916.04 |
| **TOTAL MANDOS** | **26** | 7,430,812.44 | 7,430,812.44 |
| **TOTAL GENERAL** | **335** |  |  |

**INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| A01803 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| A01805 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| A01806 | BASE | 25 | 120,358.05 | 120,358.05 | 37,666.09 | 37,666.09 | 158,024.14 | 158,024.14 |
| A01807 | BASE | 27 | 128,133.95 | 128,133.95 | 40,110.22 | 40,110.22 | 168,244.17 | 168,244.17 |
| A01808 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| A02804 | BASE | 22 | 115,174.73 | 115,174.73 | 36,030.26 | 36,030.26 | 151,205.00 | 151,205.00 |
| A03803 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| A03804 | BASE | 23 | 118,818.27 | 118,818.27 | 37,178.28 | 37,178.28 | 155,996.56 | 155,996.56 |
| A04003 | BASE | 13 | 161,198.26 | 161,198.26 | 52,877.70 | 52,877.70 | 214,075.96 | 214,075.96 |
| A04012 | BASE | 08 | 120,362.79 | 120,362.79 | 38,245.16 | 38,245.16 | 158,607.95 | 158,607.95 |
| A08006 | BASE | 11 | 145,660.93 | 145,660.93 | 47,310.14 | 47,310.14 | 192,971.07 | 192,971.07 |
| A08007 | BASE | 12 | 155,584.67 | 155,584.67 | 50,866.33 | 50,866.33 | 206,451.00 | 206,451.00 |
| A08025 | BASE | 10 | 137,129.49 | 137,129.49 | 44,253.19 | 44,253.19 | 181,382.69 | 181,382.69 |
| AA0101 | MANDOS MEDIOS | 24 | 776,032.62 | 776,032.62 | 230,053.52 | 230,053.52 | 1,006,086.14 | 1,006,086.14 |
| AA0201 | MANDOS MEDIOS | 23 | 589,643.23 | 589,643.23 | 175,087.73 | 175,087.73 | 764,730.96 | 764,730.96 |
| AA0301 | MANDOS MEDIOS | 22 | 451,929.40 | 451,929.40 | 134,164.75 | 134,164.75 | 586,094.15 | 586,094.15 |
| AA0401 | MANDOS MEDIOS | 21 | 324,083.74 | 324,083.74 | 96,226.93 | 96,226.93 | 420,310.67 | 420,310.67 |
| AA0402 | MANDOS MEDIOS | 21 | 367,430.27 | 367,430.27 | 109,083.43 | 109,083.43 | 476,513.70 | 476,513.70 |
| AA0501 | MANDOS MEDIOS | 20 | 253,889.08 | 253,889.08 | 75,345.45 | 75,345.45 | 329,234.53 | 329,234.53 |
| AA0801 | MANDOS MEDIOS | 17 | 172,402.69 | 172,402.69 | 51,123.72 | 51,123.72 | 223,526.42 | 223,526.42 |
| AA0802 | MANDOS MEDIOS | 17 | 125,640.50 | 125,640.50 | 37,217.86 | 37,217.86 | 162,858.36 | 162,858.36 |
| CF04807 | CONFIANZA | 27Z | 131,523.53 | 131,523.53 | 40,502.51 | 40,502.51 | 172,026.04 | 172,026.04 |
| CF04808 | CONFIANZA | 27ZA | 135,624.80 | 135,624.80 | 40,574.24 | 40,574.24 | 176,199.04 | 176,199.04 |
| CF12804 | CONFIANZA | 27Z | 131,523.53 | 131,523.53 | 40,502.51 | 40,502.51 | 172,026.04 | 172,026.04 |
| CF12814 | CONFIANZA | 27ZA | 135,624.80 | 135,624.80 | 40,574.24 | 40,574.24 | 176,199.04 | 176,199.04 |
| CF12825 | CONFIANZA | 27ZB | 139,531.05 | 139,531.05 | 40,980.78 | 40,980.78 | 180,511.83 | 180,511.83 |
| CF21807 | CONFIANZA | 26 | 124,148.55 | 124,148.55 | 38,857.08 | 38,857.08 | 163,005.62 | 163,005.62 |
| CF21817 | CONFIANZA | 27ZA | 135,624.80 | 135,624.80 | 40,574.24 | 40,574.24 | 176,199.04 | 176,199.04 |
| CF22811 | CONFIANZA | 24 | 119,222.57 | 119,222.57 | 37,307.44 | 37,307.44 | 156,530.01 | 156,530.01 |
| CF33834 | CONFIANZA | 27 | 128,133.95 | 128,133.95 | 40,110.22 | 40,110.22 | 168,244.17 | 168,244.17 |
| CF33865 | CONFIANZA | 25 | 120,358.05 | 120,358.05 | 37,666.09 | 37,666.09 | 158,024.14 | 158,024.14 |
| CF33890 | CONFIANZA | 27ZB | 139,531.05 | 139,531.05 | 40,980.78 | 40,980.78 | 180,511.83 | 180,511.83 |
| CF33892 | CONFIANZA | 27ZA | 135,624.80 | 135,624.80 | 40,574.24 | 40,574.24 | 176,199.04 | 176,199.04 |
| CF34810 | CONFIANZA | 25 | 120,358.05 | 120,358.05 | 37,666.09 | 37,666.09 | 158,024.14 | 158,024.14 |
| CF34813 | CONFIANZA | 27 | 128,133.95 | 128,133.95 | 40,110.22 | 40,110.22 | 168,244.17 | 168,244.17 |
| CF34844 | CONFIANZA | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| E0101 | BASE | 07 | 332,069.79 | 737,914.86 | 106,285.38 | 235,930.36 | 438,355.17 | 973,845.22 |
| E0113 | BASE | 07 | 327,292.15 | 726,593.68 | 104,766.31 | 232,320.99 | 432,058.46 | 958,914.67 |
| E0121 | BASE | 07 | 192,384.66 | 686,917.17 | 63,180.25 | 221,156.00 | 255,564.92 | 908,073.16 |
| E0125 | BASE | 07 | 272,260.23 | 677,240.27 | 88,295.27 | 217,663.82 | 360,555.50 | 894,904.08 |
| E0165 | BASE | 07 | 6,335.40 | 21,200.98 | 10,670.90 | 15,419.02 | 17,006.30 | 36,620.00 |
| E0181 | BASE | 07 | 160,147.81 | 566,670.49 | 53,867.35 | 183,573.08 | 214,015.16 | 750,243.57 |
| E0182 | BASE | 07 | 113,748.96 | 113,748.96 | 39,927.10 | 39,927.10 | 153,676.05 | 153,676.05 |
| E0183 | BASE | 07 | 7,034.86 | 23,570.70 | 10,887.42 | 16,168.94 | 17,922.28 | 39,739.63 |
| E0191 | BASE | 07 | 151,932.77 | 151,932.77 | 52,406.73 | 52,406.73 | 204,339.50 | 204,339.50 |
| E0195 | BASE | 07 | 221,090.60 | 734,315.52 | 72,812.27 | 236,711.28 | 293,902.87 | 971,026.80 |
| E0199 | BASE | 07 | 206,208.41 | 206,208.41 | 68,178.71 | 68,178.71 | 274,387.12 | 274,387.12 |
| E0201 | BASE | 07 | 338,138.11 | 737,025.23 | 106,285.38 | 233,707.64 | 444,423.49 | 970,732.87 |
| E0205 | BASE | 07 | 373,874.54 | 825,235.45 | 117,161.03 | 261,345.78 | 491,035.57 | 1,086,581.23 |
| E0221 | BASE | 07 | 192,368.68 | 678,850.46 | 63,175.17 | 218,579.08 | 255,543.86 | 897,429.54 |
| E0247 | BASE | 07 | 175,840.84 | 175,840.84 | 61,147.93 | 61,147.93 | 236,988.77 | 236,988.77 |
| E0249 | BASE | 07 | 175,840.84 | 175,840.84 | 61,147.93 | 61,147.93 | 236,988.77 | 236,988.77 |
| E0261 | BASE | 07 | 6,191.93 | 6,191.93 | 10,626.40 | 10,626.40 | 16,818.33 | 16,818.33 |
| E0265 | BASE | 07 | 6,176.32 | 6,176.32 | 10,621.57 | 10,621.57 | 16,797.90 | 16,797.90 |
| E0281 | BASE | 07 | 160,147.81 | 566,670.49 | 53,867.35 | 183,573.08 | 214,015.16 | 750,243.57 |
| E0285 | BASE | 07 | 292,673.21 | 292,673.21 | 95,031.28 | 95,031.28 | 387,704.50 | 387,704.50 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| E0289 | BASE | 07 | 160,147.81 | 160,147.81 | 53,867.35 | 53,867.35 | 214,015.16 | 214,015.16 |
| E0299 | BASE | 07 | 206,208.41 | 206,208.41 | 68,178.71 | 68,178.71 | 274,387.12 | 274,387.12 |
| E0301 | BASE | 07 | 469,806.73 | 1,426,746.75 | 149,125.79 | 454,814.95 | 618,932.51 | 1,881,561.70 |
| E0321 | BASE | 07 | 436,685.86 | 1,335,517.42 | 138,739.97 | 425,866.70 | 575,425.84 | 1,761,384.12 |
| E0341 | BASE | 07 | 421,192.11 | 1,286,066.37 | 133,895.80 | 410,175.10 | 555,087.91 | 1,696,241.47 |
| E0351 | BASE | 07 | 453,280.01 | 1,387,376.02 | 143,931.27 | 442,323.09 | 597,211.27 | 1,829,699.12 |
| E0361 | BASE | 07 | 7,662.78 | 27,401.28 | 11,082.36 | 17,386.96 | 18,745.14 | 44,788.23 |
| E0363 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0365 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0366 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0371 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0392 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0401 | BASE | 07 | 469,806.73 | 1,440,602.22 | 149,125.79 | 459,241.01 | 618,932.51 | 1,899,843.22 |
| E0421 | BASE | 07 | 436,685.86 | 1,322,688.93 | 138,739.97 | 421,768.69 | 575,425.84 | 1,744,457.62 |
| E0441 | BASE | 07 | 421,192.11 | 1,286,066.37 | 133,895.80 | 410,175.10 | 555,087.91 | 1,696,241.47 |
| E0451 | BASE | 07 | 453,280.01 | 1,387,376.02 | 143,931.27 | 442,323.09 | 597,211.27 | 1,829,699.12 |
| E0461 | BASE | 07 | 7,662.78 | 27,401.28 | 11,082.36 | 17,386.96 | 18,745.14 | 44,788.23 |
| E0463 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0465 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0466 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0492 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0629 | BASE | 07 | 190,853.88 | 685,466.29 | 65,151.01 | 223,152.14 | 256,004.89 | 908,618.44 |
| E0633 | BASE | 07 | 335,195.29 | 745,041.74 | 110,146.87 | 241,070.05 | 445,342.16 | 986,111.80 |
| E0671 | BASE | 07 | 7,944.72 | 27,820.18 | 12,617.08 | 18,965.37 | 20,561.80 | 46,785.55 |
| E0681 | BASE | 07 | 166,328.75 | 590,105.34 | 57,236.16 | 192,455.12 | 223,564.91 | 782,560.46 |
| E0687 | BASE | 07 | 166,328.75 | 590,105.34 | 57,236.16 | 192,455.12 | 223,564.91 | 782,560.46 |
| E0689 | BASE | 07 | 166,328.75 | 590,105.34 | 57,236.16 | 192,455.12 | 223,564.91 | 782,560.46 |
| E0692 | BASE | 07 | 213,165.49 | 213,165.49 | 71,786.95 | 71,786.95 | 284,952.43 | 284,952.43 |
| E0701 | BASE | 07 | 468,278.44 | 1,423,363.80 | 148,860.98 | 453,957.70 | 617,139.42 | 1,877,321.49 |
| E0763 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0792 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E0885 | BASE | 07 | 156,327.47 | 156,327.47 | 52,681.00 | 52,681.00 | 209,008.47 | 209,008.47 |
| E0961 | BASE | 07 | 7,662.78 | 27,401.28 | 11,082.36 | 17,386.96 | 18,745.14 | 44,788.23 |
| E0963 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E1065 | BASE | 07 | 7,662.78 | 27,401.28 | 11,082.36 | 17,386.96 | 18,745.14 | 44,788.23 |
| E1067 | BASE | 07 | 7,804.00 | 27,709.06 | 11,126.55 | 17,484.31 | 18,930.55 | 45,193.37 |
| E1303 | BASE | 07 | 330,214.00 | 733,507.92 | 105,699.68 | 234,529.72 | 435,913.67 | 968,037.64 |
| E1305 | BASE | 07 | 235,742.67 | 516,861.47 | 77,405.41 | 167,207.24 | 313,148.08 | 684,068.71 |
| E1331 | BASE | 07 | 191,817.17 | 191,817.17 | 63,722.42 | 63,722.42 | 255,539.59 | 255,539.59 |
| E1333 | BASE | 07 | 199,802.22 | 199,802.22 | 66,215.32 | 66,215.32 | 266,017.54 | 266,017.54 |
| E1335 | BASE | 07 | 211,704.75 | 761,908.33 | 69,943.66 | 245,609.99 | 281,648.41 | 1,007,518.32 |
| E1405 | BASE | 07 | 222,832.52 | 486,777.82 | 74,777.94 | 159,093.77 | 297,610.46 | 645,871.59 |
| E1411 | BASE | 07 | 364,500.05 | 808,335.77 | 119,263.80 | 261,044.67 | 483,763.85 | 1,069,380.44 |
| E1421 | BASE | 07 | 256,638.74 | 737,853.05 | 86,151.37 | 239,872.64 | 342,790.11 | 977,725.69 |
| E1441 | BASE | 07 | 156,327.47 | 156,327.47 | 54,127.72 | 54,127.72 | 210,455.19 | 210,455.19 |
| E1443 | BASE | 07 | 158,186.38 | 158,186.38 | 54,705.24 | 54,705.24 | 212,891.62 | 212,891.62 |
| E1445 | BASE | 07 | 246,301.96 | 706,527.43 | 82,931.02 | 229,947.45 | 329,232.98 | 936,474.87 |
| E1451 | BASE | 07 | 156,327.47 | 156,327.47 | 54,127.72 | 54,127.72 | 210,455.19 | 210,455.19 |
| E1461 | BASE | 07 | 160,147.81 | 566,670.49 | 55,314.07 | 185,019.80 | 215,461.88 | 751,690.29 |
| E1471 | BASE | 07 | 156,327.47 | 156,327.47 | 54,127.72 | 54,127.72 | 210,455.19 | 210,455.19 |
| E1481 | BASE | 07 | 330,214.00 | 726,577.82 | 108,596.12 | 235,212.39 | 438,810.11 | 961,790.21 |
| E1483 | BASE | 07 | 188,606.15 | 676,953.59 | 64,451.62 | 220,451.50 | 253,057.77 | 897,405.09 |
| E1485 | BASE | 07 | 160,147.81 | 566,670.49 | 55,314.07 | 185,019.80 | 215,461.88 | 751,690.29 |
| E1487 | BASE | 07 | 151,932.77 | 151,932.77 | 53,853.46 | 53,853.46 | 205,786.22 | 205,786.22 |
| E1489 | BASE | 07 | 160,147.81 | 566,670.49 | 55,314.07 | 185,019.80 | 215,461.88 | 751,690.29 |
| E1491 | BASE | 07 | 151,932.77 | 151,932.77 | 53,853.46 | 53,853.46 | 205,786.22 | 205,786.22 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| E1492 | BASE | 07 | 206,208.41 | 206,208.41 | 69,625.43 | 69,625.43 | 275,833.84 | 275,833.84 |
| E1493 | BASE | 07 | 187,576.55 | 187,576.55 | 63,831.70 | 63,831.70 | 251,408.25 | 251,408.25 |
| E1494 | BASE | 07 | 206,208.41 | 206,208.41 | 69,625.43 | 69,625.43 | 275,833.84 | 275,833.84 |
| E1495 | BASE | 07 | 192,980.87 | 192,980.87 | 65,510.68 | 65,510.68 | 258,491.55 | 258,491.55 |
| E1501 | BASE | 07 | 101,780.25 | 250,426.21 | 35,532.46 | 83,016.54 | 137,312.71 | 333,442.75 |
| E1525 | BASE | 07 | 101,160.20 | 249,100.07 | 35,384.68 | 82,643.26 | 136,544.88 | 331,743.33 |
| E1563 | BASE | 07 | 6,097.54 | 6,097.54 | 10,596.94 | 10,596.94 | 16,694.47 | 16,694.47 |
| E1587 | BASE | 07 | 85,180.99 | 283,411.22 | 30,918.81 | 94,208.50 | 116,099.80 | 377,619.73 |
| E1589 | BASE | 07 | 77,628.33 | 77,628.33 | 28,573.38 | 28,573.38 | 106,201.72 | 106,201.72 |
| E1813 | BASE | 07 | 95,272.30 | 95,272.30 | 33,880.51 | 33,880.51 | 129,152.81 | 129,152.81 |
| E1815 | BASE | 07 | 96,002.86 | 96,002.86 | 34,107.52 | 34,107.52 | 130,110.38 | 130,110.38 |
| E1817 | BASE | 07 | 105,891.39 | 105,891.39 | 37,132.17 | 37,132.17 | 143,023.57 | 143,023.57 |
| E1903 | BASE | 07 | 168,250.47 | 168,250.47 | 56,395.32 | 56,395.32 | 224,645.80 | 224,645.80 |
| E1905 | BASE | 07 | 187,331.33 | 187,331.33 | 62,306.86 | 62,306.86 | 249,638.19 | 249,638.19 |
| E2225 | BASE | 07 | 120,039.78 | 120,039.78 | 41,574.57 | 41,574.57 | 161,614.35 | 161,614.35 |
| E2227 | BASE | 07 | 125,976.37 | 125,976.37 | 43,419.83 | 43,419.83 | 169,396.20 | 169,396.20 |
| E2229 | BASE | 07 | 156,777.34 | 156,777.34 | 52,880.28 | 52,880.28 | 209,657.62 | 209,657.62 |
| E2231 | BASE | 07 | 157,558.09 | 157,558.09 | 53,122.49 | 53,122.49 | 210,680.58 | 210,680.58 |
| E2233 | BASE | 07 | 211,449.41 | 211,449.41 | 69,803.13 | 69,803.13 | 281,252.54 | 281,252.54 |
| E2331 | BASE | 07 | 162,789.97 | 162,789.97 | 54,688.66 | 54,688.66 | 217,478.64 | 217,478.64 |
| E2333 | BASE | 07 | 163,092.26 | 163,092.26 | 54,782.53 | 54,782.53 | 217,874.79 | 217,874.79 |
| E2335 | BASE | 07 | 165,139.34 | 165,139.34 | 55,418.84 | 55,418.84 | 220,558.17 | 220,558.17 |
| E2401 | BASE | 07 | 6,562.52 | 6,562.52 | 10,740.29 | 10,740.29 | 17,302.80 | 17,302.80 |
| E2403 | BASE | 07 | 123,998.84 | 123,998.84 | 42,663.72 | 42,663.72 | 166,662.56 | 166,662.56 |
| E2405 | BASE | 07 | 103,145.60 | 103,145.60 | 36,278.66 | 36,278.66 | 139,424.25 | 139,424.25 |
| E2603 | BASE | 07 | 240,834.34 | 240,834.34 | 81,402.80 | 81,402.80 | 322,237.14 | 322,237.14 |
| E2605 | BASE | 07 | 253,430.34 | 253,430.34 | 84,767.17 | 84,767.17 | 338,197.51 | 338,197.51 |
| E2609 | BASE | 07 | 240,834.34 | 240,834.34 | 81,402.80 | 81,402.80 | 322,237.14 | 322,237.14 |
| E2709 | BASE | 07 | 465,416.52 | 1,426,600.04 | 147,744.82 | 454,789.56 | 613,161.35 | 1,881,389.60 |
| E2711 | BASE | 07 | 453,426.72 | 1,387,522.73 | 143,956.66 | 442,348.38 | 597,383.37 | 1,829,871.11 |
| E2725 | BASE | 07 | 436,685.86 | 1,335,517.42 | 138,739.97 | 425,866.70 | 575,425.84 | 1,761,384.12 |
| E2781 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E2792 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E2803 | BASE | 07 | 380,326.68 | 380,326.68 | 125,140.65 | 125,140.65 | 505,467.33 | 505,467.33 |
| E2807 | BASE | 07 | 380,326.68 | 380,326.68 | 125,140.65 | 125,140.65 | 505,467.33 | 505,467.33 |
| E3001 | BASE | 07 | 7,944.72 | 27,820.18 | 11,170.36 | 17,518.64 | 19,115.08 | 45,338.83 |
| E7007 | BASE | 07 | 131,886.12 | 131,886.12 | 39,772.39 | 39,772.39 | 171,658.52 | 171,658.52 |
| E7011 | BASE | 07 | 161,194.26 | 161,194.26 | 49,581.57 | 49,581.57 | 210,775.83 | 210,775.83 |
| E7023 | BASE | 07 | 131,789.48 | 131,789.48 | 39,768.84 | 39,768.84 | 171,558.32 | 171,558.32 |
| E7025 | BASE | 07 | 146,467.40 | 146,467.40 | 44,647.28 | 44,647.28 | 191,114.68 | 191,114.68 |
| E7027 | BASE | 07 | 183,161.13 | 183,161.13 | 57,060.05 | 57,060.05 | 240,221.18 | 240,221.18 |
| E7033 | BASE | 07 | 161,270.05 | 161,270.05 | 49,576.42 | 49,576.42 | 210,846.47 | 210,846.47 |
| E7035 | BASE | 07 | 242,299.57 | 242,299.57 | 77,115.38 | 77,115.38 | 319,414.95 | 319,414.95 |
| E7109 | BASE | 07 | 210,656.80 | 210,656.80 | 66,039.45 | 66,039.45 | 276,696.25 | 276,696.25 |
| E7123 | BASE | 07 | 188,799.93 | 188,799.93 | 58,740.71 | 58,740.71 | 247,540.65 | 247,540.65 |
| E7125 | BASE | 07 | 210,641.94 | 210,641.94 | 66,034.74 | 66,034.74 | 276,676.68 | 276,676.68 |
| E7127 | BASE | 07 | 265,709.20 | 265,709.20 | 84,676.15 | 84,676.15 | 350,385.35 | 350,385.35 |
| E7129 | BASE | 07 | 309,732.96 | 309,732.96 | 99,687.13 | 99,687.13 | 409,420.09 | 409,420.09 |
| E7133 | BASE | 07 | 232,615.43 | 232,615.43 | 73,436.40 | 73,436.40 | 306,051.83 | 306,051.83 |
| E7135 | BASE | 07 | 353,993.08 | 353,993.08 | 114,699.78 | 114,699.78 | 468,692.87 | 468,692.87 |
| E7147 | BASE | 07 | 198,372.82 | 198,372.82 | 61,964.88 | 61,964.88 | 260,337.70 | 260,337.70 |
| E7149 | BASE | 07 | 208,178.70 | 208,178.70 | 65,176.09 | 65,176.09 | 273,354.80 | 273,354.80 |
| E7207 | BASE | 07 | 245,687.90 | 245,687.90 | 77,698.90 | 77,698.90 | 323,386.79 | 323,386.79 |
| E7209 | BASE | 07 | 274,816.36 | 274,816.36 | 87,438.98 | 87,438.98 | 362,255.35 | 362,255.35 |
| E7211 | BASE | 07 | 304,085.54 | 304,085.54 | 97,306.67 | 97,306.67 | 401,392.21 | 401,392.21 |
| E7213 | BASE | 07 | 348,301.71 | 348,301.71 | 112,333.13 | 112,333.13 | 460,634.85 | 460,634.85 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| E7215 | BASE | 07 | 406,885.90 | 406,885.90 | 132,317.83 | 132,317.83 | 539,203.73 | 539,203.73 |
| E7217 | BASE | 07 | 465,955.92 | 465,955.92 | 152,370.86 | 152,370.86 | 618,326.78 | 618,326.78 |
| E7223 | BASE | 07 | 245,665.42 | 245,665.42 | 77,691.78 | 77,691.78 | 323,357.20 | 323,357.20 |
| E7225 | BASE | 07 | 274,797.01 | 274,797.01 | 87,432.90 | 87,432.90 | 362,229.90 | 362,229.90 |
| E7227 | BASE | 07 | 348,166.24 | 348,166.24 | 112,291.46 | 112,291.46 | 460,457.70 | 460,457.70 |
| E7229 | BASE | 07 | 406,711.10 | 406,711.10 | 132,262.39 | 132,262.39 | 538,973.49 | 538,973.49 |
| E7233 | BASE | 07 | 304,053.70 | 304,053.70 | 97,296.46 | 97,296.46 | 401,350.17 | 401,350.17 |
| E7235 | BASE | 07 | 465,765.51 | 465,765.51 | 152,310.52 | 152,310.52 | 618,076.03 | 618,076.03 |
| E7243 | BASE | 07 | 204,050.71 | 204,050.71 | 63,703.97 | 63,703.97 | 267,754.68 | 267,754.68 |
| E7245 | BASE | 07 | 240,851.69 | 240,851.69 | 76,036.34 | 76,036.34 | 316,888.03 | 316,888.03 |
| E7247 | BASE | 07 | 258,533.62 | 258,533.62 | 81,977.99 | 81,977.99 | 340,511.61 | 340,511.61 |
| E7305 | BASE | 07 | 6,820.60 | 6,820.60 | 4,054.90 | 4,054.90 | 10,875.50 | 10,875.50 |
| E7307 | BASE | 07 | 5,977.55 | 5,977.55 | 3,766.55 | 3,766.55 | 9,744.10 | 9,744.10 |
| E7309 | BASE | 07 | 6,819.98 | 6,819.98 | 4,054.74 | 4,054.74 | 10,874.72 | 10,874.72 |
| E7607 | BASE | 07 | 131,886.12 | 131,886.12 | 39,772.39 | 39,772.39 | 171,658.52 | 171,658.52 |
| E7609 | BASE | 07 | 146,525.21 | 146,525.21 | 44,650.37 | 44,650.37 | 191,175.58 | 191,175.58 |
| E7615 | BASE | 07 | 212,710.50 | 212,710.50 | 67,092.09 | 67,092.09 | 279,802.59 | 279,802.59 |
| E7617 | BASE | 07 | 242,326.91 | 242,326.91 | 77,124.21 | 77,124.21 | 319,451.13 | 319,451.13 |
| E7717 | BASE | 07 | 354,135.80 | 354,135.80 | 114,744.95 | 114,744.95 | 468,880.75 | 468,880.75 |
| E7807 | BASE | 07 | 245,687.77 | 245,687.77 | 77,698.86 | 77,698.86 | 323,386.64 | 323,386.64 |
| E7809 | BASE | 07 | 274,816.36 | 274,816.36 | 87,438.98 | 87,438.98 | 362,255.35 | 362,255.35 |
| E7811 | BASE | 07 | 304,085.54 | 304,085.54 | 97,306.67 | 97,306.67 | 401,392.21 | 401,392.21 |
| E7813 | BASE | 07 | 348,301.71 | 348,301.71 | 112,333.13 | 112,333.13 | 460,634.85 | 460,634.85 |
| E7815 | BASE | 07 | 406,885.90 | 406,885.90 | 132,317.83 | 132,317.83 | 539,203.73 | 539,203.73 |
| E7817 | BASE | 07 | 465,955.92 | 465,955.92 | 152,370.86 | 152,370.86 | 618,326.78 | 618,326.78 |
| E8005 | BASE | 07 | 509,216.66 | 509,216.66 | 167,817.13 | 167,817.13 | 677,033.79 | 677,033.79 |
| E9007 | BASE | 01 | 130,802.21 | 130,802.21 | 39,972.42 | 39,972.42 | 170,774.63 | 170,774.63 |
| E9009 | BASE | 01 | 145,286.60 | 145,286.60 | 44,880.27 | 44,880.27 | 190,166.87 | 190,166.87 |
| E9011 | BASE | 01 | 159,835.53 | 159,835.53 | 49,839.03 | 49,839.03 | 209,674.56 | 209,674.56 |
| E9013 | BASE | 01 | 181,825.13 | 181,825.13 | 57,381.66 | 57,381.66 | 239,206.78 | 239,206.78 |
| E9015 | BASE | 01 | 210,519.70 | 210,519.70 | 67,405.24 | 67,405.24 | 277,924.94 | 277,924.94 |
| E9017 | BASE | 01 | 240,338.52 | 240,338.52 | 77,474.82 | 77,474.82 | 317,813.34 | 317,813.34 |
| E9207 | BASE | 01 | 243,520.08 | 243,520.08 | 78,048.25 | 78,048.25 | 321,568.33 | 321,568.33 |
| E9209 | BASE | 01 | 272,359.86 | 272,359.86 | 87,845.78 | 87,845.78 | 360,205.64 | 360,205.64 |
| E9211 | BASE | 01 | 301,368.09 | 301,368.09 | 97,757.66 | 97,757.66 | 399,125.75 | 399,125.75 |
| E9213 | BASE | 01 | 345,056.85 | 345,056.85 | 112,819.84 | 112,819.84 | 457,876.69 | 457,876.69 |
| E9215 | BASE | 01 | 403,160.58 | 403,160.58 | 132,851.23 | 132,851.23 | 536,011.81 | 536,011.81 |
| E9217 | BASE | 01 | 461,979.50 | 461,979.50 | 152,986.42 | 152,986.42 | 614,965.92 | 614,965.92 |
| E9303 | BASE | 01 | 6,020.25 | 6,020.25 | 3,776.19 | 3,776.19 | 9,796.44 | 9,796.44 |
| E9305 | BASE | 01 | 6,859.68 | 6,859.68 | 4,065.13 | 4,065.13 | 10,924.82 | 10,924.82 |
| JA01004 | BASE | 05 | 106,069.82 | 106,069.82 | 32,594.66 | 32,594.66 | 138,664.48 | 138,664.48 |
| JA01005 | BASE | 06 | 111,238.77 | 111,238.77 | 34,446.89 | 34,446.89 | 145,685.66 | 145,685.66 |
| JA01007 | BASE | 12 | 155,584.67 | 155,584.67 | 50,337.54 | 50,337.54 | 205,922.22 | 205,922.22 |
| JA01008 | BASE | 11 | 145,660.93 | 145,660.93 | 46,781.36 | 46,781.36 | 192,442.29 | 192,442.29 |
| JA01009 | BASE | 10 | 137,129.49 | 137,129.49 | 43,724.41 | 43,724.41 | 180,853.90 | 180,853.90 |
| JA01024 | BASE | 03 | 94,886.86 | 94,886.86 | 28,587.30 | 28,587.30 | 123,474.16 | 123,474.16 |
| JA01026 | BASE | 03 | 94,886.86 | 94,886.86 | 28,587.30 | 28,587.30 | 123,474.16 | 123,474.16 |
| JA01028 | BASE | 07 | 116,185.98 | 116,185.98 | 36,219.70 | 36,219.70 | 152,405.68 | 152,405.68 |
| JA04003 | BASE | 08 | 120,362.79 | 120,362.79 | 37,716.38 | 37,716.38 | 158,079.17 | 158,079.17 |
| JA08004 | BASE | 03 | 94,886.86 | 94,886.86 | 28,587.30 | 28,587.30 | 123,474.16 | 123,474.16 |
| JA08005 | BASE | 02 | 91,998.60 | 91,998.60 | 27,552.36 | 27,552.36 | 119,550.95 | 119,550.95 |
| JA08016 | BASE | 07 | 116,185.98 | 116,185.98 | 36,219.70 | 36,219.70 | 152,405.68 | 152,405.68 |
| JA08026 | BASE | 09 | 126,242.82 | 126,242.82 | 39,823.20 | 39,823.20 | 166,066.02 | 166,066.02 |
| JA08029 | BASE | 04 | 102,144.72 | 102,144.72 | 31,188.13 | 31,188.13 | 133,332.85 | 133,332.85 |
| JP01002 | BASE | 08 | 120,362.79 | 120,362.79 | 37,716.38 | 37,716.38 | 158,079.17 | 158,079.17 |
| JP07537 | BASE | 10 | 137,129.49 | 137,129.49 | 43,724.41 | 43,724.41 | 180,853.90 | 180,853.90 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| JP07540 | BASE | 13 | 161,198.26 | 161,198.26 | 52,348.92 | 52,348.92 | 213,547.17 | 213,547.17 |
| JP07541 | BASE | 14 | 166,959.92 | 166,959.92 | 54,413.47 | 54,413.47 | 221,373.39 | 221,373.39 |
| JP07542 | BASE | 15 | 172,988.29 | 172,988.29 | 56,573.80 | 56,573.80 | 229,562.08 | 229,562.08 |
| JS06008 | BASE | 09 | 126,242.82 | 126,242.82 | 39,823.20 | 39,823.20 | 166,066.02 | 166,066.02 |
| JS06009 | BASE | 08 | 120,362.79 | 120,362.79 | 37,716.38 | 37,716.38 | 158,079.17 | 158,079.17 |
| JS07002 | BASE | 06 | 111,238.77 | 111,238.77 | 34,446.89 | 34,446.89 | 145,685.66 | 145,685.66 |
| JS08012 | BASE | 03 | 94,886.86 | 94,886.86 | 28,587.30 | 28,587.30 | 123,474.16 | 123,474.16 |
| JS08013 | BASE | 04 | 102,144.72 | 102,144.72 | 31,188.13 | 31,188.13 | 133,332.85 | 133,332.85 |
| P02802 | BASE | 25 | 120,358.05 | 120,358.05 | 37,666.09 | 37,666.09 | 158,024.14 | 158,024.14 |
| P03802 | BASE | 25 | 120,358.05 | 120,358.05 | 37,666.09 | 37,666.09 | 158,024.14 | 158,024.14 |
| P04803 | BASE | 25 | 120,358.05 | 120,358.05 | 37,666.09 | 37,666.09 | 158,024.14 | 158,024.14 |
| P05005 | BASE | 14 | 166,959.92 | 166,959.92 | 54,942.26 | 54,942.26 | 221,902.18 | 221,902.18 |
| P05010 | BASE | 09 | 126,242.82 | 126,242.82 | 40,351.98 | 40,351.98 | 166,594.80 | 166,594.80 |
| S01803 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S01804 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S01807 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S01808 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S01811 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S01813 | BASE | 24 | 119,222.57 | 119,222.57 | 37,307.44 | 37,307.44 | 156,530.01 | 156,530.01 |
| S02803 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S02805 | BASE | 22 | 115,174.73 | 115,174.73 | 36,030.26 | 36,030.26 | 151,205.00 | 151,205.00 |
| S02810 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S03802 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S05805 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S05806 | BASE | 23 | 118,818.27 | 118,818.27 | 37,178.28 | 37,178.28 | 155,996.56 | 155,996.56 |
| S08802 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| S10802 | BASE | 22 | 115,174.73 | 115,174.73 | 36,030.26 | 36,030.26 | 151,205.00 | 151,205.00 |
| T03803 | BASE | 22 | 115,174.73 | 115,174.73 | 36,030.26 | 36,030.26 | 151,205.00 | 151,205.00 |
| T03804 | BASE | 25 | 120,358.05 | 120,358.05 | 37,666.09 | 37,666.09 | 158,024.14 | 158,024.14 |
| T05010 | BASE | 06 | 111,238.77 | 111,238.77 | 34,975.67 | 34,975.67 | 146,214.44 | 146,214.44 |
| T05808 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| T06007 | BASE | 15 | 172,988.29 | 172,988.29 | 57,102.58 | 57,102.58 | 230,090.86 | 230,090.86 |
| T06803 | BASE | 26 | 124,148.55 | 124,148.55 | 38,857.08 | 38,857.08 | 163,005.62 | 163,005.62 |
| T06806 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| T14805 | BASE | 24 | 119,222.57 | 119,222.57 | 37,307.44 | 37,307.44 | 156,530.01 | 156,530.01 |
| T14807 | BASE | 21 | 111,713.49 | 111,713.49 | 34,944.57 | 34,944.57 | 146,658.06 | 146,658.06 |
| T16803 | BASE | 22 | 115,174.73 | 115,174.73 | 36,030.26 | 36,030.26 | 151,205.00 | 151,205.00 |
| T17804 | BASE | 24 | 119,222.57 | 119,222.57 | 37,307.44 | 37,307.44 | 156,530.01 | 156,530.01 |
| T18817 | BASE | 24 | 119,222.57 | 119,222.57 | 37,307.44 | 37,307.44 | 156,530.01 | 156,530.01 |
| T22818 | BASE | 27 | 128,133.95 | 128,133.95 | 40,110.22 | 40,110.22 | 168,244.17 | 168,244.17 |
| T26803 | BASE | 24 | 119,222.57 | 119,222.57 | 37,307.44 | 37,307.44 | 156,530.01 | 156,530.01 |
| T26805 | BASE | 22 | 115,174.73 | 115,174.73 | 36,030.26 | 36,030.26 | 151,205.00 | 151,205.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| A01803 | 1929 | 7,290.94 | 7,538.83 |
| A01803 | 1929 | 163.86 | 169.44 |
| A01803 | 1929 | 201.06 | 207.88 |
| A01803 | 1929 | 159.46 | 163.56 |
| A01803 | 1929 | 992.16 | 1,025.87 |
| A01803 | 1929 | 202.00 | 202.00 |
| A01803 | 1929 | 6,389.00 | 6,748.11 |
| A01803 | 1929 | 226.00 | 226.00 |
| A01803 | 1929 | 1,752.42 | 1,812.00 |
| A01805 | 18 | 7,290.94 | 7,538.83 |
| A01805 | 18 | 163.86 | 169.44 |
| A01805 | 18 | 201.06 | 207.88 |
| A01805 | 18 | 159.46 | 163.56 |
| A01805 | 18 | 992.16 | 1,025.87 |
| A01805 | 18 | 202.00 | 202.00 |
| A01805 | 18 | 6,389.00 | 6,748.11 |
| A01805 | 18 | 226.00 | 226.00 |
| A01805 | 18 | 1,752.42 | 1,812.00 |
| A01806 | 2792 | 7,996.48 | 8,268.36 |
| A01806 | 2792 | 163.86 | 169.44 |
| A01806 | 2792 | 201.06 | 207.88 |
| A01806 | 2792 | 159.46 | 163.56 |
| A01806 | 2792 | 992.16 | 1,025.87 |
| A01806 | 2792 | 202.00 | 202.00 |
| A01806 | 2792 | 6,389.00 | 6,748.11 |
| A01806 | 2792 | 236.00 | 236.00 |
| A01806 | 2792 | 1,752.42 | 1,812.00 |
| A01807 | 304 | 8,630.10 | 8,923.53 |
| A01807 | 304 | 163.86 | 169.44 |
| A01807 | 304 | 201.06 | 207.88 |
| A01807 | 304 | 159.46 | 163.56 |
| A01807 | 304 | 992.16 | 1,025.87 |
| A01807 | 304 | 202.00 | 202.00 |
| A01807 | 304 | 6,389.00 | 6,748.11 |
| A01807 | 304 | 246.00 | 246.00 |
| A01807 | 304 | 1,752.42 | 1,812.00 |
| A01808 | 1 | 7,290.94 | 7,538.83 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| A01808 | 1 | 163.86 | 169.44 |
| A01808 | 1 | 201.06 | 207.88 |
| A01808 | 1 | 159.46 | 163.56 |
| A01808 | 1 | 992.16 | 1,025.87 |
| A01808 | 1 | 202.00 | 202.00 |
| A01808 | 1 | 6,389.00 | 6,748.11 |
| A01808 | 1 | 226.00 | 226.00 |
| A01808 | 1 | 1,752.42 | 1,812.00 |
| A02804 | 2 | 7,572.42 | 7,829.89 |
| A02804 | 2 | 163.86 | 169.44 |
| A02804 | 2 | 201.06 | 207.88 |
| A02804 | 2 | 159.46 | 163.56 |
| A02804 | 2 | 992.16 | 1,025.87 |
| A02804 | 2 | 202.00 | 202.00 |
| A02804 | 2 | 6,389.00 | 6,748.11 |
| A02804 | 2 | 231.00 | 231.00 |
| A02804 | 2 | 1,752.42 | 1,812.00 |
| A03803 | 572 | 7,290.94 | 7,538.83 |
| A03803 | 572 | 163.86 | 169.44 |
| A03803 | 572 | 201.06 | 207.88 |
| A03803 | 572 | 159.46 | 163.56 |
| A03803 | 572 | 992.16 | 1,025.87 |
| A03803 | 572 | 202.00 | 202.00 |
| A03803 | 572 | 6,389.00 | 6,748.11 |
| A03803 | 572 | 226.00 | 226.00 |
| A03803 | 572 | 1,752.42 | 1,812.00 |
| A03804 | 56 | 7,870.00 | 8,137.58 |
| A03804 | 56 | 163.86 | 169.44 |
| A03804 | 56 | 201.06 | 207.88 |
| A03804 | 56 | 159.46 | 163.56 |
| A03804 | 56 | 992.16 | 1,025.87 |
| A03804 | 56 | 202.00 | 202.00 |
| A03804 | 56 | 6,389.00 | 6,748.11 |
| A03804 | 56 | 235.00 | 235.00 |
| A03804 | 56 | 1,752.42 | 1,812.00 |
| A04003 | 6 | 11,690.60 | 12,088.09 |
| A04003 | 6 | 1,255.00 | 1,255.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| A04003 | 6 | 192.52 | 192.52 |
| A04003 | 6 | 143.76 | 143.76 |
| A04003 | 6 | 36.00 | 36.00 |
| A04003 | 6 | 1,752.42 | 1,812.00 |
| A04012 | 3 | 8,308.90 | 8,591.41 |
| A04012 | 3 | 1,255.00 | 1,255.00 |
| A04012 | 3 | 192.52 | 192.52 |
| A04012 | 3 | 143.76 | 143.76 |
| A04012 | 3 | 36.00 | 36.00 |
| A04012 | 3 | 1,752.42 | 1,812.00 |
| A08006 | 7 | 10,403.90 | 10,757.63 |
| A08006 | 7 | 1,255.00 | 1,255.00 |
| A08006 | 7 | 192.52 | 192.52 |
| A08006 | 7 | 143.76 | 143.76 |
| A08006 | 7 | 36.00 | 36.00 |
| A08006 | 7 | 1,752.42 | 1,812.00 |
| A08007 | 3 | 11,225.72 | 11,607.39 |
| A08007 | 3 | 1,255.00 | 1,255.00 |
| A08007 | 3 | 192.52 | 192.52 |
| A08007 | 3 | 143.76 | 143.76 |
| A08007 | 3 | 36.00 | 36.00 |
| A08007 | 3 | 1,752.42 | 1,812.00 |
| A08025 | 4 | 9,697.40 | 10,027.12 |
| A08025 | 4 | 1,255.00 | 1,255.00 |
| A08025 | 4 | 192.52 | 192.52 |
| A08025 | 4 | 143.76 | 143.76 |
| A08025 | 4 | 36.00 | 36.00 |
| A08025 | 4 | 1,752.42 | 1,812.00 |
| AA0101 | 1 | 28,361.30 | 28,361.30 |
| AA0101 | 1 | 33,714.22 | 33,714.22 |
| AA0101 | 1 | 76.70 | 76.70 |
| AA0201 | 9 | 22,227.68 | 22,227.68 |
| AA0201 | 9 | 24,919.98 | 24,919.98 |
| AA0201 | 9 | 76.70 | 76.70 |
| AA0301 | 17 | 17,097.22 | 17,097.22 |
| AA0301 | 17 | 19,020.98 | 19,020.98 |
| AA0301 | 17 | 76.70 | 76.70 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| AA0401 | 2 | 12,435.64 | 12,435.64 |
| AA0401 | 2 | 13,443.44 | 13,443.44 |
| AA0401 | 2 | 76.70 | 76.70 |
| AA0402 | 40 | 14,003.76 | 14,003.76 |
| AA0402 | 40 | 15,346.94 | 15,346.94 |
| AA0402 | 40 | 76.70 | 76.70 |
| AA0501 | 52 | 9,777.48 | 9,777.48 |
| AA0501 | 52 | 10,479.74 | 10,479.74 |
| AA0501 | 52 | 76.70 | 76.70 |
| AA0801 | 71 | 6,727.74 | 6,727.74 |
| AA0801 | 71 | 7,003.26 | 7,003.26 |
| AA0801 | 71 | 76.70 | 76.70 |
| AA0802 | 7 | 4,888.36 | 4,888.36 |
| AA0802 | 7 | 5,109.16 | 5,109.16 |
| AA0802 | 7 | 76.70 | 76.70 |
| CF04807 | 17 | 8,731.78 | 9,028.66 |
| CF04807 | 17 | 176.94 | 182.96 |
| CF04807 | 17 | 163.86 | 169.44 |
| CF04807 | 17 | 201.06 | 207.88 |
| CF04807 | 17 | 159.46 | 163.56 |
| CF04807 | 17 | 992.16 | 1,025.87 |
| CF04807 | 17 | 202.00 | 202.00 |
| CF04807 | 17 | 6,389.00 | 6,748.11 |
| CF04807 | 17 | 248.00 | 248.00 |
| CF04807 | 17 | 1,752.42 | 1,812.00 |
| CF04808 | 6 | 8,750.38 | 9,047.90 |
| CF04808 | 6 | 496.96 | 513.86 |
| CF04808 | 6 | 163.86 | 169.44 |
| CF04808 | 6 | 201.06 | 207.88 |
| CF04808 | 6 | 159.46 | 163.56 |
| CF04808 | 6 | 992.16 | 1,025.87 |
| CF04808 | 6 | 202.00 | 202.00 |
| CF04808 | 6 | 6,389.00 | 6,748.11 |
| CF04808 | 6 | 249.00 | 249.00 |
| CF04808 | 6 | 1,752.42 | 1,812.00 |
| CF12804 | 548 | 8,731.78 | 9,028.66 |
| CF12804 | 548 | 176.94 | 182.96 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CF12804 | 548 | 163.86 | 169.44 |
| CF12804 | 548 | 201.06 | 207.88 |
| CF12804 | 548 | 159.46 | 163.56 |
| CF12804 | 548 | 992.16 | 1,025.87 |
| CF12804 | 548 | 202.00 | 202.00 |
| CF12804 | 548 | 6,389.00 | 6,748.11 |
| CF12804 | 548 | 248.00 | 248.00 |
| CF12804 | 548 | 1,752.42 | 1,812.00 |
| CF12814 | 84 | 8,750.38 | 9,047.90 |
| CF12814 | 84 | 496.96 | 513.86 |
| CF12814 | 84 | 163.86 | 169.44 |
| CF12814 | 84 | 201.06 | 207.88 |
| CF12814 | 84 | 159.46 | 163.56 |
| CF12814 | 84 | 992.16 | 1,025.87 |
| CF12814 | 84 | 202.00 | 202.00 |
| CF12814 | 84 | 6,389.00 | 6,748.11 |
| CF12814 | 84 | 249.00 | 249.00 |
| CF12814 | 84 | 1,752.42 | 1,812.00 |
| CF12825 | 18 | 8,855.76 | 9,156.86 |
| CF12825 | 18 | 712.98 | 737.22 |
| CF12825 | 18 | 163.86 | 169.44 |
| CF12825 | 18 | 201.06 | 207.88 |
| CF12825 | 18 | 159.46 | 163.56 |
| CF12825 | 18 | 992.16 | 1,025.87 |
| CF12825 | 18 | 202.00 | 202.00 |
| CF12825 | 18 | 6,389.00 | 6,748.11 |
| CF12825 | 18 | 251.00 | 251.00 |
| CF12825 | 18 | 1,752.42 | 1,812.00 |
| CF21807 | 10 | 8,305.22 | 8,587.61 |
| CF21807 | 10 | 163.86 | 169.44 |
| CF21807 | 10 | 201.06 | 207.88 |
| CF21807 | 10 | 159.46 | 163.56 |
| CF21807 | 10 | 992.16 | 1,025.87 |
| CF21807 | 10 | 202.00 | 202.00 |
| CF21807 | 10 | 6,389.00 | 6,748.11 |
| CF21807 | 10 | 241.00 | 241.00 |
| CF21807 | 10 | 1,752.42 | 1,812.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CF21817 | 6 | 8,750.38 | 9,047.90 |
| CF21817 | 6 | 496.96 | 513.86 |
| CF21817 | 6 | 163.86 | 169.44 |
| CF21817 | 6 | 201.06 | 207.88 |
| CF21817 | 6 | 159.46 | 163.56 |
| CF21817 | 6 | 992.16 | 1,025.87 |
| CF21817 | 6 | 202.00 | 202.00 |
| CF21817 | 6 | 6,389.00 | 6,748.11 |
| CF21817 | 6 | 249.00 | 249.00 |
| CF21817 | 6 | 1,752.42 | 1,812.00 |
| CF22811 | 15 | 7,903.48 | 8,172.20 |
| CF22811 | 15 | 163.86 | 169.44 |
| CF22811 | 15 | 201.06 | 207.88 |
| CF22811 | 15 | 159.46 | 163.56 |
| CF22811 | 15 | 992.16 | 1,025.87 |
| CF22811 | 15 | 202.00 | 202.00 |
| CF22811 | 15 | 6,389.00 | 6,748.11 |
| CF22811 | 15 | 235.00 | 235.00 |
| CF22811 | 15 | 1,752.42 | 1,812.00 |
| CF33834 | 22 | 8,630.10 | 8,923.53 |
| CF33834 | 22 | 163.86 | 169.44 |
| CF33834 | 22 | 201.06 | 207.88 |
| CF33834 | 22 | 159.46 | 163.56 |
| CF33834 | 22 | 992.16 | 1,025.87 |
| CF33834 | 22 | 202.00 | 202.00 |
| CF33834 | 22 | 6,389.00 | 6,748.11 |
| CF33834 | 22 | 246.00 | 246.00 |
| CF33834 | 22 | 1,752.42 | 1,812.00 |
| CF33865 | 1 | 7,996.48 | 8,268.36 |
| CF33865 | 1 | 163.86 | 169.44 |
| CF33865 | 1 | 201.06 | 207.88 |
| CF33865 | 1 | 159.46 | 163.56 |
| CF33865 | 1 | 992.16 | 1,025.87 |
| CF33865 | 1 | 202.00 | 202.00 |
| CF33865 | 1 | 6,389.00 | 6,748.11 |
| CF33865 | 1 | 236.00 | 236.00 |
| CF33865 | 1 | 1,752.42 | 1,812.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CF33890 | 805 | 8,855.76 | 9,156.86 |
| CF33890 | 805 | 712.98 | 737.22 |
| CF33890 | 805 | 163.86 | 169.44 |
| CF33890 | 805 | 201.06 | 207.88 |
| CF33890 | 805 | 159.46 | 163.56 |
| CF33890 | 805 | 992.16 | 1,025.87 |
| CF33890 | 805 | 202.00 | 202.00 |
| CF33890 | 805 | 6,389.00 | 6,748.11 |
| CF33890 | 805 | 251.00 | 251.00 |
| CF33890 | 805 | 1,752.42 | 1,812.00 |
| CF33892 | 53 | 8,750.38 | 9,047.90 |
| CF33892 | 53 | 496.96 | 513.86 |
| CF33892 | 53 | 163.86 | 169.44 |
| CF33892 | 53 | 201.06 | 207.88 |
| CF33892 | 53 | 159.46 | 163.56 |
| CF33892 | 53 | 992.16 | 1,025.87 |
| CF33892 | 53 | 202.00 | 202.00 |
| CF33892 | 53 | 6,389.00 | 6,748.11 |
| CF33892 | 53 | 249.00 | 249.00 |
| CF33892 | 53 | 1,752.42 | 1,812.00 |
| CF34810 | 1 | 7,996.48 | 8,268.36 |
| CF34810 | 1 | 163.86 | 169.44 |
| CF34810 | 1 | 201.06 | 207.88 |
| CF34810 | 1 | 159.46 | 163.56 |
| CF34810 | 1 | 992.16 | 1,025.87 |
| CF34810 | 1 | 202.00 | 202.00 |
| CF34810 | 1 | 6,389.00 | 6,748.11 |
| CF34810 | 1 | 236.00 | 236.00 |
| CF34810 | 1 | 1,752.42 | 1,812.00 |
| CF34813 | 1 | 8,630.10 | 8,923.53 |
| CF34813 | 1 | 163.86 | 169.44 |
| CF34813 | 1 | 201.06 | 207.88 |
| CF34813 | 1 | 159.46 | 163.56 |
| CF34813 | 1 | 992.16 | 1,025.87 |
| CF34813 | 1 | 202.00 | 202.00 |
| CF34813 | 1 | 6,389.00 | 6,748.11 |
| CF34813 | 1 | 246.00 | 246.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CF34813 | 1 | 1,752.42 | 1,812.00 |
| CF34844 | 1 | 7,290.94 | 7,538.83 |
| CF34844 | 1 | 163.86 | 169.44 |
| CF34844 | 1 | 201.06 | 207.88 |
| CF34844 | 1 | 159.46 | 163.56 |
| CF34844 | 1 | 992.16 | 1,025.87 |
| CF34844 | 1 | 202.00 | 202.00 |
| CF34844 | 1 | 6,389.00 | 6,748.11 |
| CF34844 | 1 | 226.00 | 226.00 |
| CF34844 | 1 | 1,752.42 | 1,812.00 |
| E0101 | 54 | 24,833.90 | 25,935.03 |
| E0101 | 54 | 178.16 | 229.74 |
| E0101 | 54 | 369.26 | 414.12 |
| E0101 | 54 | 600.00 | 600.00 |
| E0101 | 54 | 244.26 | 244.26 |
| E0101 | 54 | 310.14 | 310.14 |
| E0101 | 54 | 7,316.00 | 7,974.35 |
| E0101 | 54 | 57.00 | 57.00 |
| E0101 | 54 | 737.06 | 737.06 |
| E0101 | 54 | 1,886.76 | 1,950.91 |
| E0113 | 3 | 24,436.18 | 25,519.68 |
| E0113 | 3 | 178.16 | 229.74 |
| E0113 | 3 | 369.26 | 414.12 |
| E0113 | 3 | 600.00 | 600.00 |
| E0113 | 3 | 244.26 | 244.26 |
| E0113 | 3 | 310.14 | 310.14 |
| E0113 | 3 | 7,316.00 | 7,974.35 |
| E0113 | 3 | 57.00 | 57.00 |
| E0113 | 3 | 737.06 | 737.06 |
| E0113 | 3 | 1,886.76 | 1,950.91 |
| E0121 | 321 | 13,825.08 | 14,438.09 |
| E0121 | 321 | 132.80 | 190.04 |
| E0121 | 321 | 320.30 | 366.01 |
| E0121 | 321 | 189.50 | 189.50 |
| E0121 | 321 | 310.14 | 310.14 |
| E0121 | 321 | 7,316.00 | 7,974.35 |
| E0121 | 321 | 57.00 | 57.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0121 | 321 | 431.50 | 431.50 |
| E0121 | 321 | 1,886.76 | 1,950.91 |
| E0125 | 8 | 20,300.24 | 21,200.36 |
| E0125 | 8 | 132.80 | 190.04 |
| E0125 | 8 | 320.30 | 366.01 |
| E0125 | 8 | 189.50 | 189.50 |
| E0125 | 8 | 310.14 | 310.14 |
| E0125 | 8 | 7,316.00 | 7,974.35 |
| E0125 | 8 | 57.00 | 57.00 |
| E0125 | 8 | 542.46 | 542.46 |
| E0125 | 8 | 1,886.76 | 1,950.91 |
| E0165 | 225 | 449.74 | 465.04 |
| E0165 | 225 | 5.36 | 7.64 |
| E0165 | 225 | 12.66 | 14.49 |
| E0165 | 225 | 8.16 | 8.16 |
| E0165 | 225 | 7.38 | 7.38 |
| E0165 | 225 | 209.04 | 227.85 |
| E0165 | 225 | 1.36 | 1.36 |
| E0165 | 225 | 15.50 | 15.50 |
| E0165 | 225 | 53.91 | 55.74 |
| E0181 | 6814 | 11,320.48 | 11,705.38 |
| E0181 | 6814 | 132.80 | 190.04 |
| E0181 | 6814 | 320.30 | 366.01 |
| E0181 | 6814 | 189.50 | 189.50 |
| E0181 | 6814 | 310.14 | 310.14 |
| E0181 | 6814 | 7,316.00 | 7,974.35 |
| E0181 | 6814 | 57.00 | 57.00 |
| E0181 | 6814 | 379.70 | 379.70 |
| E0181 | 6814 | 1,886.76 | 1,950.91 |
| E0182 | 2 | 7,736.68 | 7,999.73 |
| E0182 | 2 | 172.82 | 224.87 |
| E0182 | 2 | 377.34 | 422.08 |
| E0182 | 2 | 239.22 | 239.22 |
| E0182 | 2 | 7,316.00 | 7,974.35 |
| E0182 | 2 | 57.00 | 57.00 |
| E0182 | 2 | 346.28 | 346.28 |
| E0182 | 2 | 1,886.76 | 1,950.91 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0183 | 94 | 504.98 | 522.14 |
| E0183 | 94 | 5.36 | 7.64 |
| E0183 | 94 | 12.96 | 14.79 |
| E0183 | 94 | 8.16 | 8.16 |
| E0183 | 94 | 7.38 | 7.38 |
| E0183 | 94 | 209.04 | 227.85 |
| E0183 | 94 | 1.36 | 1.36 |
| E0183 | 94 | 16.46 | 16.46 |
| E0183 | 94 | 53.91 | 55.74 |
| E0191 | 16 | 10,958.70 | 11,331.29 |
| E0191 | 16 | 132.80 | 190.04 |
| E0191 | 16 | 189.50 | 189.50 |
| E0191 | 16 | 310.14 | 310.14 |
| E0191 | 16 | 7,316.00 | 7,974.35 |
| E0191 | 16 | 57.00 | 57.00 |
| E0191 | 16 | 360.96 | 360.96 |
| E0191 | 16 | 1,886.76 | 1,950.91 |
| E0195 | 84 | 16,150.40 | 16,699.52 |
| E0195 | 84 | 132.80 | 190.04 |
| E0195 | 84 | 320.30 | 366.01 |
| E0195 | 84 | 189.50 | 189.50 |
| E0195 | 84 | 310.14 | 310.14 |
| E0195 | 84 | 7,316.00 | 7,974.35 |
| E0195 | 84 | 57.00 | 57.00 |
| E0195 | 84 | 470.20 | 470.20 |
| E0195 | 84 | 1,886.76 | 1,950.91 |
| E0199 | 9 | 14,953.30 | 15,461.72 |
| E0199 | 9 | 132.80 | 190.04 |
| E0199 | 9 | 320.30 | 366.01 |
| E0199 | 9 | 189.50 | 189.50 |
| E0199 | 9 | 310.14 | 310.14 |
| E0199 | 9 | 7,316.00 | 7,974.35 |
| E0199 | 9 | 57.00 | 57.00 |
| E0199 | 9 | 465.66 | 465.66 |
| E0199 | 9 | 1,886.76 | 1,950.91 |
| E0201 | 150 | 24,833.90 | 25,935.03 |
| E0201 | 150 | 247.96 | 295.65 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0201 | 150 | 470.56 | 514.28 |
| E0201 | 150 | 333.32 | 333.32 |
| E0201 | 150 | 329.40 | 329.40 |
| E0201 | 150 | 310.14 | 310.14 |
| E0201 | 150 | 7,316.00 | 7,974.35 |
| E0201 | 150 | 57.00 | 57.00 |
| E0201 | 150 | 737.06 | 737.06 |
| E0201 | 150 | 1,886.76 | 1,950.91 |
| E0201 | 150 | 1,000.00 | 1,000.00 |
| E0205 | 24 | 27,627.44 | 28,852.45 |
| E0205 | 24 | 247.96 | 295.65 |
| E0205 | 24 | 470.56 | 514.28 |
| E0205 | 24 | 333.32 | 333.32 |
| E0205 | 24 | 329.40 | 329.40 |
| E0205 | 24 | 310.14 | 310.14 |
| E0205 | 24 | 7,316.00 | 7,974.35 |
| E0205 | 24 | 57.00 | 57.00 |
| E0205 | 24 | 796.60 | 796.60 |
| E0205 | 24 | 1,886.76 | 1,950.91 |
| E0205 | 24 | 1,000.00 | 1,000.00 |
| E0221 | 1127 | 13,823.74 | 14,436.68 |
| E0221 | 1127 | 132.80 | 190.04 |
| E0221 | 1127 | 320.30 | 366.01 |
| E0221 | 1127 | 189.50 | 189.50 |
| E0221 | 1127 | 310.14 | 310.14 |
| E0221 | 1127 | 7,316.00 | 7,974.35 |
| E0221 | 1127 | 57.00 | 57.00 |
| E0221 | 1127 | 431.50 | 431.50 |
| E0221 | 1127 | 1,886.76 | 1,950.91 |
| E0247 | 3 | 13,340.00 | 13,931.49 |
| E0247 | 3 | 132.80 | 190.04 |
| E0247 | 3 | 320.30 | 366.01 |
| E0247 | 3 | 189.50 | 189.50 |
| E0247 | 3 | 310.14 | 310.14 |
| E0247 | 3 | 7,316.00 | 7,974.35 |
| E0247 | 3 | 57.00 | 57.00 |
| E0247 | 3 | 379.70 | 379.70 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0247 | 3 | 1,886.76 | 1,950.91 |
| E0249 | 1 | 13,340.00 | 13,931.49 |
| E0249 | 1 | 132.80 | 190.04 |
| E0249 | 1 | 320.30 | 366.01 |
| E0249 | 1 | 189.50 | 189.50 |
| E0249 | 1 | 310.14 | 310.14 |
| E0249 | 1 | 7,316.00 | 7,974.35 |
| E0249 | 1 | 57.00 | 57.00 |
| E0249 | 1 | 379.70 | 379.70 |
| E0249 | 1 | 1,886.76 | 1,950.91 |
| E0261 | 84 | 438.40 | 453.31 |
| E0261 | 84 | 5.36 | 7.64 |
| E0261 | 84 | 12.66 | 14.49 |
| E0261 | 84 | 8.16 | 8.16 |
| E0261 | 84 | 7.38 | 7.38 |
| E0261 | 84 | 209.04 | 227.85 |
| E0261 | 84 | 1.36 | 1.36 |
| E0261 | 84 | 15.26 | 15.26 |
| E0261 | 84 | 53.91 | 55.74 |
| E0265 | 2 | 437.16 | 452.03 |
| E0265 | 2 | 5.36 | 7.64 |
| E0265 | 2 | 12.66 | 14.49 |
| E0265 | 2 | 8.16 | 8.16 |
| E0265 | 2 | 7.38 | 7.38 |
| E0265 | 2 | 209.04 | 227.85 |
| E0265 | 2 | 1.36 | 1.36 |
| E0265 | 2 | 15.26 | 15.26 |
| E0265 | 2 | 53.91 | 55.74 |
| E0281 | 20967 | 11,320.48 | 11,705.38 |
| E0281 | 20967 | 132.80 | 190.04 |
| E0281 | 20967 | 320.30 | 366.01 |
| E0281 | 20967 | 189.50 | 189.50 |
| E0281 | 20967 | 310.14 | 310.14 |
| E0281 | 20967 | 7,316.00 | 7,974.35 |
| E0281 | 20967 | 57.00 | 57.00 |
| E0281 | 20967 | 379.70 | 379.70 |
| E0281 | 20967 | 1,886.76 | 1,950.91 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0289 | 12 | 11,320.48 | 11,705.38 |
| E0289 | 12 | 132.80 | 190.04 |
| E0289 | 12 | 320.30 | 366.01 |
| E0289 | 12 | 189.50 | 189.50 |
| E0289 | 12 | 310.14 | 310.14 |
| E0289 | 12 | 7,316.00 | 7,974.35 |
| E0289 | 12 | 57.00 | 57.00 |
| E0289 | 12 | 379.70 | 379.70 |
| E0289 | 12 | 1,886.76 | 1,950.91 |
| E0299 | 25 | 14,953.30 | 15,461.72 |
| E0299 | 25 | 132.80 | 190.04 |
| E0299 | 25 | 320.30 | 366.01 |
| E0299 | 25 | 189.50 | 189.50 |
| E0299 | 25 | 310.14 | 310.14 |
| E0299 | 25 | 7,316.00 | 7,974.35 |
| E0299 | 25 | 57.00 | 57.00 |
| E0299 | 25 | 465.66 | 465.66 |
| E0299 | 25 | 1,886.76 | 1,950.91 |
| E0301 | 25 | 35,848.08 | 37,437.59 |
| E0301 | 25 | 174.00 | 225.94 |
| E0301 | 25 | 368.20 | 413.08 |
| E0301 | 25 | 333.32 | 333.32 |
| E0301 | 25 | 239.20 | 239.20 |
| E0301 | 25 | 310.14 | 310.14 |
| E0301 | 25 | 7,316.00 | 7,974.35 |
| E0301 | 25 | 57.00 | 57.00 |
| E0301 | 25 | 960.40 | 960.40 |
| E0301 | 25 | 1,886.76 | 1,950.91 |
| E0301 | 25 | 5,393.78 | 5,577.17 |
| E0321 | 166 | 33,189.24 | 34,660.86 |
| E0321 | 166 | 174.00 | 225.94 |
| E0321 | 166 | 368.20 | 413.08 |
| E0321 | 166 | 333.32 | 333.32 |
| E0321 | 166 | 239.20 | 239.20 |
| E0321 | 166 | 310.14 | 310.14 |
| E0321 | 166 | 7,316.00 | 7,974.35 |
| E0321 | 166 | 57.00 | 57.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0321 | 166 | 893.80 | 893.80 |
| E0321 | 166 | 1,886.76 | 1,950.91 |
| E0341 | 102 | 31,941.10 | 33,357.37 |
| E0341 | 102 | 174.00 | 225.94 |
| E0341 | 102 | 368.20 | 413.08 |
| E0341 | 102 | 239.20 | 239.20 |
| E0341 | 102 | 310.14 | 310.14 |
| E0341 | 102 | 7,316.00 | 7,974.35 |
| E0341 | 102 | 57.00 | 57.00 |
| E0341 | 102 | 871.50 | 871.50 |
| E0341 | 102 | 1,886.76 | 1,950.91 |
| E0351 | 14 | 34,494.64 | 36,024.14 |
| E0351 | 14 | 174.00 | 225.94 |
| E0351 | 14 | 368.20 | 413.08 |
| E0351 | 14 | 239.20 | 239.20 |
| E0351 | 14 | 310.14 | 310.14 |
| E0351 | 14 | 7,316.00 | 7,974.35 |
| E0351 | 14 | 57.00 | 57.00 |
| E0351 | 14 | 953.10 | 953.10 |
| E0351 | 14 | 1,886.76 | 1,950.91 |
| E0351 | 14 | 5,393.78 | 5,577.17 |
| E0361 | 18 | 553.96 | 572.80 |
| E0361 | 18 | 5.36 | 7.64 |
| E0361 | 18 | 12.86 | 14.69 |
| E0361 | 18 | 8.16 | 8.16 |
| E0361 | 18 | 7.38 | 7.38 |
| E0361 | 18 | 209.04 | 227.85 |
| E0361 | 18 | 1.36 | 1.36 |
| E0361 | 18 | 18.20 | 18.20 |
| E0361 | 18 | 53.91 | 55.74 |
| E0363 | 10622 | 576.58 | 596.18 |
| E0363 | 10622 | 5.36 | 7.64 |
| E0363 | 10622 | 12.86 | 14.69 |
| E0363 | 10622 | 8.16 | 8.16 |
| E0363 | 10622 | 7.38 | 7.38 |
| E0363 | 10622 | 209.04 | 227.85 |
| E0363 | 10622 | 1.36 | 1.36 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0363 | 10622 | 18.40 | 18.40 |
| E0363 | 10622 | 53.91 | 55.74 |
| E0365 | 1152 | 576.58 | 596.18 |
| E0365 | 1152 | 5.36 | 7.64 |
| E0365 | 1152 | 12.86 | 14.69 |
| E0365 | 1152 | 8.16 | 8.16 |
| E0365 | 1152 | 7.38 | 7.38 |
| E0365 | 1152 | 209.04 | 227.85 |
| E0365 | 1152 | 1.36 | 1.36 |
| E0365 | 1152 | 18.40 | 18.40 |
| E0365 | 1152 | 53.91 | 55.74 |
| E0366 | 3 | 576.58 | 596.18 |
| E0366 | 3 | 5.36 | 7.64 |
| E0366 | 3 | 12.86 | 14.69 |
| E0366 | 3 | 8.16 | 8.16 |
| E0366 | 3 | 7.38 | 7.38 |
| E0366 | 3 | 209.04 | 227.85 |
| E0366 | 3 | 1.36 | 1.36 |
| E0366 | 3 | 18.40 | 18.40 |
| E0366 | 3 | 53.91 | 55.74 |
| E0371 | 41 | 576.58 | 596.18 |
| E0371 | 41 | 5.36 | 7.64 |
| E0371 | 41 | 12.86 | 14.69 |
| E0371 | 41 | 8.16 | 8.16 |
| E0371 | 41 | 7.38 | 7.38 |
| E0371 | 41 | 209.04 | 227.85 |
| E0371 | 41 | 1.36 | 1.36 |
| E0371 | 41 | 18.40 | 18.40 |
| E0371 | 41 | 53.91 | 55.74 |
| E0392 | 40 | 576.58 | 596.18 |
| E0392 | 40 | 5.36 | 7.64 |
| E0392 | 40 | 12.86 | 14.69 |
| E0392 | 40 | 8.16 | 8.16 |
| E0392 | 40 | 7.38 | 7.38 |
| E0392 | 40 | 209.04 | 227.85 |
| E0392 | 40 | 1.36 | 1.36 |
| E0392 | 40 | 18.40 | 18.40 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0392 | 40 | 53.91 | 55.74 |
| E0401 | 22 | 35,848.08 | 37,437.59 |
| E0401 | 22 | 174.00 | 225.94 |
| E0401 | 22 | 368.20 | 413.08 |
| E0401 | 22 | 333.32 | 333.32 |
| E0401 | 22 | 239.20 | 239.20 |
| E0401 | 22 | 310.14 | 310.14 |
| E0401 | 22 | 7,316.00 | 7,974.35 |
| E0401 | 22 | 57.00 | 57.00 |
| E0401 | 22 | 960.40 | 960.40 |
| E0401 | 22 | 1,886.76 | 1,950.91 |
| E0401 | 22 | 5,393.78 | 5,577.17 |
| E0421 | 138 | 33,189.24 | 34,660.86 |
| E0421 | 138 | 174.00 | 225.94 |
| E0421 | 138 | 368.20 | 413.08 |
| E0421 | 138 | 239.20 | 239.20 |
| E0421 | 138 | 310.14 | 310.14 |
| E0421 | 138 | 7,316.00 | 7,974.35 |
| E0421 | 138 | 57.00 | 57.00 |
| E0421 | 138 | 893.80 | 893.80 |
| E0421 | 138 | 1,886.76 | 1,950.91 |
| E0441 | 59 | 31,941.10 | 33,357.37 |
| E0441 | 59 | 174.00 | 225.94 |
| E0441 | 59 | 368.20 | 413.08 |
| E0441 | 59 | 239.20 | 239.20 |
| E0441 | 59 | 310.14 | 310.14 |
| E0441 | 59 | 7,316.00 | 7,974.35 |
| E0441 | 59 | 57.00 | 57.00 |
| E0441 | 59 | 871.50 | 871.50 |
| E0441 | 59 | 1,886.76 | 1,950.91 |
| E0451 | 18 | 34,494.64 | 36,024.14 |
| E0451 | 18 | 174.00 | 225.94 |
| E0451 | 18 | 368.20 | 413.08 |
| E0451 | 18 | 239.20 | 239.20 |
| E0451 | 18 | 310.14 | 310.14 |
| E0451 | 18 | 7,316.00 | 7,974.35 |
| E0451 | 18 | 57.00 | 57.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0451 | 18 | 953.10 | 953.10 |
| E0451 | 18 | 1,886.76 | 1,950.91 |
| E0451 | 18 | 5,393.78 | 5,577.17 |
| E0461 | 22 | 553.96 | 572.80 |
| E0461 | 22 | 5.36 | 7.64 |
| E0461 | 22 | 12.86 | 14.69 |
| E0461 | 22 | 8.16 | 8.16 |
| E0461 | 22 | 7.38 | 7.38 |
| E0461 | 22 | 209.04 | 227.85 |
| E0461 | 22 | 1.36 | 1.36 |
| E0461 | 22 | 18.20 | 18.20 |
| E0461 | 22 | 53.91 | 55.74 |
| E0463 | 16628 | 576.58 | 596.18 |
| E0463 | 16628 | 5.36 | 7.64 |
| E0463 | 16628 | 12.86 | 14.69 |
| E0463 | 16628 | 8.16 | 8.16 |
| E0463 | 16628 | 7.38 | 7.38 |
| E0463 | 16628 | 209.04 | 227.85 |
| E0463 | 16628 | 1.36 | 1.36 |
| E0463 | 16628 | 18.40 | 18.40 |
| E0463 | 16628 | 53.91 | 55.74 |
| E0465 | 3602 | 576.58 | 596.18 |
| E0465 | 3602 | 5.36 | 7.64 |
| E0465 | 3602 | 12.86 | 14.69 |
| E0465 | 3602 | 8.16 | 8.16 |
| E0465 | 3602 | 7.38 | 7.38 |
| E0465 | 3602 | 209.04 | 227.85 |
| E0465 | 3602 | 1.36 | 1.36 |
| E0465 | 3602 | 18.40 | 18.40 |
| E0465 | 3602 | 53.91 | 55.74 |
| E0466 | 18 | 576.58 | 596.18 |
| E0466 | 18 | 5.36 | 7.64 |
| E0466 | 18 | 12.86 | 14.69 |
| E0466 | 18 | 8.16 | 8.16 |
| E0466 | 18 | 7.38 | 7.38 |
| E0466 | 18 | 209.04 | 227.85 |
| E0466 | 18 | 1.36 | 1.36 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0466 | 18 | 18.40 | 18.40 |
| E0466 | 18 | 53.91 | 55.74 |
| E0492 | 43 | 576.58 | 596.18 |
| E0492 | 43 | 5.36 | 7.64 |
| E0492 | 43 | 12.86 | 14.69 |
| E0492 | 43 | 8.16 | 8.16 |
| E0492 | 43 | 7.38 | 7.38 |
| E0492 | 43 | 209.04 | 227.85 |
| E0492 | 43 | 1.36 | 1.36 |
| E0492 | 43 | 18.40 | 18.40 |
| E0492 | 43 | 53.91 | 55.74 |
| E0629 | 64 | 13,759.72 | 14,369.82 |
| E0629 | 64 | 132.80 | 190.04 |
| E0629 | 64 | 320.30 | 366.01 |
| E0629 | 64 | 189.50 | 189.50 |
| E0629 | 64 | 2,329.45 | 2,562.37 |
| E0629 | 64 | 310.14 | 310.14 |
| E0629 | 64 | 7,316.00 | 7,974.35 |
| E0629 | 64 | 57.00 | 57.00 |
| E0629 | 64 | 436.36 | 436.36 |
| E0629 | 64 | 1,886.76 | 1,950.91 |
| E0633 | 11 | 25,080.58 | 26,192.66 |
| E0633 | 11 | 178.16 | 229.74 |
| E0633 | 11 | 369.26 | 414.12 |
| E0633 | 11 | 333.32 | 333.32 |
| E0633 | 11 | 244.26 | 244.26 |
| E0633 | 11 | 3,062.06 | 3,368.24 |
| E0633 | 11 | 310.14 | 310.14 |
| E0633 | 11 | 7,316.00 | 7,974.35 |
| E0633 | 11 | 57.00 | 57.00 |
| E0633 | 11 | 743.68 | 743.68 |
| E0633 | 11 | 1,886.76 | 1,950.91 |
| E0633 | 11 | 3,535.32 | 3,722.05 |
| E0671 | 9 | 576.58 | 596.18 |
| E0671 | 9 | 5.36 | 7.64 |
| E0671 | 9 | 12.86 | 14.69 |
| E0671 | 9 | 8.16 | 8.16 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0671 | 9 | 43.70 | 48.07 |
| E0671 | 9 | 7.38 | 7.38 |
| E0671 | 9 | 209.04 | 227.85 |
| E0671 | 9 | 1.36 | 1.36 |
| E0671 | 9 | 18.40 | 18.40 |
| E0671 | 9 | 53.91 | 55.74 |
| E0681 | 2 | 11,811.66 | 12,213.27 |
| E0681 | 2 | 132.80 | 190.04 |
| E0681 | 2 | 320.30 | 366.01 |
| E0681 | 2 | 189.50 | 189.50 |
| E0681 | 2 | 1,529.45 | 1,682.41 |
| E0681 | 2 | 310.14 | 310.14 |
| E0681 | 2 | 7,316.00 | 7,974.35 |
| E0681 | 2 | 57.00 | 57.00 |
| E0681 | 2 | 387.60 | 387.60 |
| E0681 | 2 | 1,886.76 | 1,950.91 |
| E0687 | 1459 | 11,811.66 | 12,213.27 |
| E0687 | 1459 | 132.80 | 190.04 |
| E0687 | 1459 | 320.30 | 366.01 |
| E0687 | 1459 | 189.50 | 189.50 |
| E0687 | 1459 | 1,529.45 | 1,682.41 |
| E0687 | 1459 | 310.14 | 310.14 |
| E0687 | 1459 | 7,316.00 | 7,974.35 |
| E0687 | 1459 | 57.00 | 57.00 |
| E0687 | 1459 | 387.60 | 387.60 |
| E0687 | 1459 | 1,886.76 | 1,950.91 |
| E0689 | 116 | 11,811.66 | 12,213.27 |
| E0689 | 116 | 132.80 | 190.04 |
| E0689 | 116 | 320.30 | 366.01 |
| E0689 | 116 | 189.50 | 189.50 |
| E0689 | 116 | 1,529.45 | 1,682.41 |
| E0689 | 116 | 310.14 | 310.14 |
| E0689 | 116 | 7,316.00 | 7,974.35 |
| E0689 | 116 | 57.00 | 57.00 |
| E0689 | 116 | 387.60 | 387.60 |
| E0689 | 116 | 1,886.76 | 1,950.91 |
| E0692 | 1 | 15,502.22 | 16,029.29 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0692 | 1 | 132.80 | 190.04 |
| E0692 | 1 | 320.30 | 366.01 |
| E0692 | 1 | 189.50 | 189.50 |
| E0692 | 1 | 1,529.45 | 1,682.41 |
| E0692 | 1 | 310.14 | 310.14 |
| E0692 | 1 | 7,316.00 | 7,974.35 |
| E0692 | 1 | 57.00 | 57.00 |
| E0692 | 1 | 478.36 | 478.36 |
| E0692 | 1 | 1,886.76 | 1,950.91 |
| E0701 | 33 | 35,778.76 | 37,365.20 |
| E0701 | 33 | 174.00 | 225.94 |
| E0701 | 33 | 368.20 | 413.08 |
| E0701 | 33 | 333.32 | 333.32 |
| E0701 | 33 | 239.20 | 239.20 |
| E0701 | 33 | 310.14 | 310.14 |
| E0701 | 33 | 7,316.00 | 7,974.35 |
| E0701 | 33 | 57.00 | 57.00 |
| E0701 | 33 | 960.40 | 960.40 |
| E0701 | 33 | 1,886.76 | 1,950.91 |
| E0701 | 33 | 5,393.78 | 5,577.17 |
| E0763 | 7807 | 576.58 | 596.18 |
| E0763 | 7807 | 5.36 | 7.64 |
| E0763 | 7807 | 12.86 | 14.69 |
| E0763 | 7807 | 8.16 | 8.16 |
| E0763 | 7807 | 7.38 | 7.38 |
| E0763 | 7807 | 209.04 | 227.85 |
| E0763 | 7807 | 1.36 | 1.36 |
| E0763 | 7807 | 18.40 | 18.40 |
| E0763 | 7807 | 53.91 | 55.74 |
| E0792 | 35 | 576.58 | 596.18 |
| E0792 | 35 | 5.36 | 7.64 |
| E0792 | 35 | 12.86 | 14.69 |
| E0792 | 35 | 8.16 | 8.16 |
| E0792 | 35 | 7.38 | 7.38 |
| E0792 | 35 | 209.04 | 227.85 |
| E0792 | 35 | 1.36 | 1.36 |
| E0792 | 35 | 18.40 | 18.40 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E0792 | 35 | 53.91 | 55.74 |
| E0885 | 1 | 11,020.28 | 11,394.98 |
| E0885 | 1 | 132.80 | 190.04 |
| E0885 | 1 | 320.30 | 366.01 |
| E0885 | 1 | 189.50 | 189.50 |
| E0885 | 1 | 310.14 | 310.14 |
| E0885 | 1 | 7,316.00 | 7,974.35 |
| E0885 | 1 | 57.00 | 57.00 |
| E0885 | 1 | 371.56 | 371.56 |
| E0885 | 1 | 1,886.76 | 1,950.91 |
| E0961 | 1 | 553.96 | 572.80 |
| E0961 | 1 | 5.36 | 7.64 |
| E0961 | 1 | 12.86 | 14.69 |
| E0961 | 1 | 8.16 | 8.16 |
| E0961 | 1 | 7.38 | 7.38 |
| E0961 | 1 | 209.04 | 227.85 |
| E0961 | 1 | 1.36 | 1.36 |
| E0961 | 1 | 18.20 | 18.20 |
| E0961 | 1 | 53.91 | 55.74 |
| E0963 | 12 | 576.58 | 596.18 |
| E0963 | 12 | 5.36 | 7.64 |
| E0963 | 12 | 12.86 | 14.69 |
| E0963 | 12 | 8.16 | 8.16 |
| E0963 | 12 | 7.38 | 7.38 |
| E0963 | 12 | 209.04 | 227.85 |
| E0963 | 12 | 1.36 | 1.36 |
| E0963 | 12 | 18.40 | 18.40 |
| E0963 | 12 | 53.91 | 55.74 |
| E1065 | 3 | 553.96 | 572.80 |
| E1065 | 3 | 5.36 | 7.64 |
| E1065 | 3 | 12.86 | 14.69 |
| E1065 | 3 | 8.16 | 8.16 |
| E1065 | 3 | 7.38 | 7.38 |
| E1065 | 3 | 209.04 | 227.85 |
| E1065 | 3 | 1.36 | 1.36 |
| E1065 | 3 | 18.20 | 18.20 |
| E1065 | 3 | 53.91 | 55.74 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1067 | 1529 | 565.30 | 584.53 |
| E1067 | 1529 | 5.36 | 7.64 |
| E1067 | 1529 | 12.86 | 14.69 |
| E1067 | 1529 | 8.16 | 8.16 |
| E1067 | 1529 | 7.38 | 7.38 |
| E1067 | 1529 | 209.04 | 227.85 |
| E1067 | 1529 | 1.36 | 1.36 |
| E1067 | 1529 | 18.36 | 18.36 |
| E1067 | 1529 | 53.91 | 55.74 |
| E1303 | 5 | 24,680.58 | 25,774.92 |
| E1303 | 5 | 178.16 | 229.74 |
| E1303 | 5 | 369.26 | 414.12 |
| E1303 | 5 | 333.32 | 333.32 |
| E1303 | 5 | 244.26 | 244.26 |
| E1303 | 5 | 310.14 | 310.14 |
| E1303 | 5 | 7,316.00 | 7,974.35 |
| E1303 | 5 | 57.00 | 57.00 |
| E1303 | 5 | 737.06 | 737.06 |
| E1303 | 5 | 1,886.76 | 1,950.91 |
| E1305 | 24 | 17,497.38 | 18,273.22 |
| E1305 | 24 | 141.24 | 197.04 |
| E1305 | 24 | 327.60 | 373.16 |
| E1305 | 24 | 198.92 | 198.92 |
| E1305 | 24 | 310.14 | 310.14 |
| E1305 | 24 | 7,316.00 | 7,974.35 |
| E1305 | 24 | 57.00 | 57.00 |
| E1305 | 24 | 489.10 | 489.10 |
| E1305 | 24 | 1,886.76 | 1,950.91 |
| E1331 | 200 | 13,819.00 | 14,288.85 |
| E1331 | 200 | 132.80 | 190.04 |
| E1331 | 200 | 320.30 | 366.01 |
| E1331 | 200 | 189.50 | 189.50 |
| E1331 | 200 | 310.14 | 310.14 |
| E1331 | 200 | 7,316.00 | 7,974.35 |
| E1331 | 200 | 57.00 | 57.00 |
| E1331 | 200 | 442.36 | 442.36 |
| E1331 | 200 | 1,886.76 | 1,950.91 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1333 | 24 | 14,455.86 | 14,947.36 |
| E1333 | 24 | 132.80 | 190.04 |
| E1333 | 24 | 320.30 | 366.01 |
| E1333 | 24 | 189.50 | 189.50 |
| E1333 | 24 | 310.14 | 310.14 |
| E1333 | 24 | 7,316.00 | 7,974.35 |
| E1333 | 24 | 57.00 | 57.00 |
| E1333 | 24 | 452.80 | 452.80 |
| E1333 | 24 | 1,886.76 | 1,950.91 |
| E1335 | 72 | 15,413.06 | 15,937.11 |
| E1335 | 72 | 132.80 | 190.04 |
| E1335 | 72 | 320.30 | 366.01 |
| E1335 | 72 | 189.50 | 189.50 |
| E1335 | 72 | 310.14 | 310.14 |
| E1335 | 72 | 7,316.00 | 7,974.35 |
| E1335 | 72 | 57.00 | 57.00 |
| E1335 | 72 | 463.20 | 463.20 |
| E1335 | 72 | 1,886.76 | 1,950.91 |
| E1405 | 6 | 16,430.60 | 17,159.13 |
| E1405 | 6 | 141.24 | 197.04 |
| E1405 | 6 | 327.60 | 373.16 |
| E1405 | 6 | 198.92 | 198.92 |
| E1405 | 6 | 310.14 | 310.14 |
| E1405 | 6 | 7,316.00 | 7,974.35 |
| E1405 | 6 | 57.00 | 57.00 |
| E1405 | 6 | 1,529.45 | 1,682.41 |
| E1405 | 6 | 489.10 | 489.10 |
| E1405 | 6 | 1,886.76 | 1,950.91 |
| E1411 | 11 | 27,418.10 | 28,633.84 |
| E1411 | 11 | 178.16 | 229.74 |
| E1411 | 11 | 369.26 | 414.12 |
| E1411 | 11 | 333.32 | 333.32 |
| E1411 | 11 | 244.26 | 244.26 |
| E1411 | 11 | 310.14 | 310.14 |
| E1411 | 11 | 7,316.00 | 7,974.35 |
| E1411 | 11 | 57.00 | 57.00 |
| E1411 | 11 | 3,062.06 | 3,368.24 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1411 | 11 | 798.32 | 798.32 |
| E1411 | 11 | 1,886.76 | 1,950.91 |
| E1421 | 4 | 19,141.46 | 19,990.20 |
| E1421 | 4 | 132.80 | 190.04 |
| E1421 | 4 | 320.30 | 366.01 |
| E1421 | 4 | 189.50 | 189.50 |
| E1421 | 4 | 310.14 | 310.14 |
| E1421 | 4 | 7,316.00 | 7,974.35 |
| E1421 | 4 | 57.00 | 57.00 |
| E1421 | 4 | 2,329.45 | 2,562.37 |
| E1421 | 4 | 565.04 | 565.04 |
| E1421 | 4 | 1,886.76 | 1,950.91 |
| E1441 | 217 | 11,020.28 | 11,394.98 |
| E1441 | 217 | 132.80 | 190.04 |
| E1441 | 217 | 320.30 | 366.01 |
| E1441 | 217 | 189.50 | 189.50 |
| E1441 | 217 | 310.14 | 310.14 |
| E1441 | 217 | 7,316.00 | 7,974.35 |
| E1441 | 217 | 57.00 | 57.00 |
| E1441 | 217 | 1,529.45 | 1,682.41 |
| E1441 | 217 | 371.56 | 371.56 |
| E1441 | 217 | 1,886.76 | 1,950.91 |
| E1443 | 1 | 11,167.24 | 11,546.92 |
| E1443 | 1 | 132.80 | 190.04 |
| E1443 | 1 | 320.30 | 366.01 |
| E1443 | 1 | 189.50 | 189.50 |
| E1443 | 1 | 310.14 | 310.14 |
| E1443 | 1 | 7,316.00 | 7,974.35 |
| E1443 | 1 | 57.00 | 57.00 |
| E1443 | 1 | 1,529.45 | 1,682.41 |
| E1443 | 1 | 374.60 | 374.60 |
| E1443 | 1 | 1,886.76 | 1,950.91 |
| E1445 | 2 | 18,306.74 | 19,118.46 |
| E1445 | 2 | 132.80 | 190.04 |
| E1445 | 2 | 320.30 | 366.01 |
| E1445 | 2 | 189.50 | 189.50 |
| E1445 | 2 | 310.14 | 310.14 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1445 | 2 | 7,316.00 | 7,974.35 |
| E1445 | 2 | 57.00 | 57.00 |
| E1445 | 2 | 2,329.45 | 2,562.37 |
| E1445 | 2 | 555.70 | 555.70 |
| E1445 | 2 | 1,886.76 | 1,950.91 |
| E1451 | 2 | 11,020.28 | 11,394.98 |
| E1451 | 2 | 132.80 | 190.04 |
| E1451 | 2 | 320.30 | 366.01 |
| E1451 | 2 | 189.50 | 189.50 |
| E1451 | 2 | 310.14 | 310.14 |
| E1451 | 2 | 7,316.00 | 7,974.35 |
| E1451 | 2 | 57.00 | 57.00 |
| E1451 | 2 | 1,529.45 | 1,682.41 |
| E1451 | 2 | 371.56 | 371.56 |
| E1451 | 2 | 1,886.76 | 1,950.91 |
| E1461 | 231 | 11,320.48 | 11,705.38 |
| E1461 | 231 | 132.80 | 190.04 |
| E1461 | 231 | 320.30 | 366.01 |
| E1461 | 231 | 189.50 | 189.50 |
| E1461 | 231 | 310.14 | 310.14 |
| E1461 | 231 | 7,316.00 | 7,974.35 |
| E1461 | 231 | 57.00 | 57.00 |
| E1461 | 231 | 1,529.45 | 1,682.41 |
| E1461 | 231 | 379.70 | 379.70 |
| E1461 | 231 | 1,886.76 | 1,950.91 |
| E1471 | 8 | 11,020.28 | 11,394.98 |
| E1471 | 8 | 132.80 | 190.04 |
| E1471 | 8 | 320.30 | 366.01 |
| E1471 | 8 | 189.50 | 189.50 |
| E1471 | 8 | 310.14 | 310.14 |
| E1471 | 8 | 7,316.00 | 7,974.35 |
| E1471 | 8 | 57.00 | 57.00 |
| E1471 | 8 | 1,529.45 | 1,682.41 |
| E1471 | 8 | 371.56 | 371.56 |
| E1471 | 8 | 1,886.76 | 1,950.91 |
| E1481 | 152 | 24,680.58 | 25,774.92 |
| E1481 | 152 | 178.16 | 229.74 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1481 | 152 | 369.26 | 414.12 |
| E1481 | 152 | 333.32 | 333.32 |
| E1481 | 152 | 244.26 | 244.26 |
| E1481 | 152 | 310.14 | 310.14 |
| E1481 | 152 | 7,316.00 | 7,974.35 |
| E1481 | 152 | 57.00 | 57.00 |
| E1481 | 152 | 3,062.06 | 3,368.24 |
| E1481 | 152 | 737.06 | 737.06 |
| E1481 | 152 | 1,886.76 | 1,950.91 |
| E1483 | 563 | 13,581.04 | 14,183.23 |
| E1483 | 563 | 132.80 | 190.04 |
| E1483 | 563 | 320.30 | 366.01 |
| E1483 | 563 | 189.50 | 189.50 |
| E1483 | 563 | 310.14 | 310.14 |
| E1483 | 563 | 7,316.00 | 7,974.35 |
| E1483 | 563 | 57.00 | 57.00 |
| E1483 | 563 | 2,329.45 | 2,562.37 |
| E1483 | 563 | 431.50 | 431.50 |
| E1483 | 563 | 1,886.76 | 1,950.91 |
| E1485 | 5791 | 11,320.48 | 11,705.38 |
| E1485 | 5791 | 132.80 | 190.04 |
| E1485 | 5791 | 320.30 | 366.01 |
| E1485 | 5791 | 189.50 | 189.50 |
| E1485 | 5791 | 310.14 | 310.14 |
| E1485 | 5791 | 7,316.00 | 7,974.35 |
| E1485 | 5791 | 57.00 | 57.00 |
| E1485 | 5791 | 1,529.45 | 1,682.41 |
| E1485 | 5791 | 379.70 | 379.70 |
| E1485 | 5791 | 1,886.76 | 1,950.91 |
| E1487 | 3125 | 10,958.70 | 11,331.29 |
| E1487 | 3125 | 132.80 | 190.04 |
| E1487 | 3125 | 189.50 | 189.50 |
| E1487 | 3125 | 310.14 | 310.14 |
| E1487 | 3125 | 7,316.00 | 7,974.35 |
| E1487 | 3125 | 57.00 | 57.00 |
| E1487 | 3125 | 1,529.45 | 1,682.41 |
| E1487 | 3125 | 360.96 | 360.96 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1487 | 3125 | 1,886.76 | 1,950.91 |
| E1489 | 1948 | 11,320.48 | 11,705.38 |
| E1489 | 1948 | 132.80 | 190.04 |
| E1489 | 1948 | 320.30 | 366.01 |
| E1489 | 1948 | 189.50 | 189.50 |
| E1489 | 1948 | 310.14 | 310.14 |
| E1489 | 1948 | 7,316.00 | 7,974.35 |
| E1489 | 1948 | 57.00 | 57.00 |
| E1489 | 1948 | 1,529.45 | 1,682.41 |
| E1489 | 1948 | 379.70 | 379.70 |
| E1489 | 1948 | 1,886.76 | 1,950.91 |
| E1491 | 1571 | 10,958.70 | 11,331.29 |
| E1491 | 1571 | 132.80 | 190.04 |
| E1491 | 1571 | 189.50 | 189.50 |
| E1491 | 1571 | 310.14 | 310.14 |
| E1491 | 1571 | 7,316.00 | 7,974.35 |
| E1491 | 1571 | 57.00 | 57.00 |
| E1491 | 1571 | 1,529.45 | 1,682.41 |
| E1491 | 1571 | 360.96 | 360.96 |
| E1491 | 1571 | 1,886.76 | 1,950.91 |
| E1492 | 1 | 14,953.30 | 15,461.72 |
| E1492 | 1 | 132.80 | 190.04 |
| E1492 | 1 | 320.30 | 366.01 |
| E1492 | 1 | 189.50 | 189.50 |
| E1492 | 1 | 310.14 | 310.14 |
| E1492 | 1 | 7,316.00 | 7,974.35 |
| E1492 | 1 | 57.00 | 57.00 |
| E1492 | 1 | 1,529.45 | 1,682.41 |
| E1492 | 1 | 465.66 | 465.66 |
| E1492 | 1 | 1,886.76 | 1,950.91 |
| E1493 | 23 | 13,472.28 | 13,930.34 |
| E1493 | 23 | 132.80 | 190.04 |
| E1493 | 23 | 320.30 | 366.01 |
| E1493 | 23 | 189.50 | 189.50 |
| E1493 | 23 | 310.14 | 310.14 |
| E1493 | 23 | 7,316.00 | 7,974.35 |
| E1493 | 23 | 57.00 | 57.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1493 | 23 | 1,529.45 | 1,682.41 |
| E1493 | 23 | 442.36 | 442.36 |
| E1493 | 23 | 1,886.76 | 1,950.91 |
| E1494 | 7 | 14,953.30 | 15,461.72 |
| E1494 | 7 | 132.80 | 190.04 |
| E1494 | 7 | 320.30 | 366.01 |
| E1494 | 7 | 189.50 | 189.50 |
| E1494 | 7 | 310.14 | 310.14 |
| E1494 | 7 | 7,316.00 | 7,974.35 |
| E1494 | 7 | 57.00 | 57.00 |
| E1494 | 7 | 1,529.45 | 1,682.41 |
| E1494 | 7 | 465.66 | 465.66 |
| E1494 | 7 | 1,886.76 | 1,950.91 |
| E1495 | 12 | 13,898.14 | 14,370.68 |
| E1495 | 12 | 132.80 | 190.04 |
| E1495 | 12 | 320.30 | 366.01 |
| E1495 | 12 | 189.50 | 189.50 |
| E1495 | 12 | 310.14 | 310.14 |
| E1495 | 12 | 7,316.00 | 7,974.35 |
| E1495 | 12 | 57.00 | 57.00 |
| E1495 | 12 | 1,529.45 | 1,682.41 |
| E1495 | 12 | 452.80 | 452.80 |
| E1495 | 12 | 1,886.76 | 1,950.91 |
| E1501 | 6 | 6,775.20 | 7,075.61 |
| E1501 | 6 | 110.54 | 173.22 |
| E1501 | 6 | 298.70 | 344.88 |
| E1501 | 6 | 333.32 | 333.32 |
| E1501 | 6 | 161.18 | 161.18 |
| E1501 | 6 | 310.14 | 310.14 |
| E1501 | 6 | 7,316.00 | 7,974.35 |
| E1501 | 6 | 57.00 | 57.00 |
| E1501 | 6 | 223.16 | 223.16 |
| E1501 | 6 | 1,886.76 | 1,950.91 |
| E1525 | 6 | 6,739.18 | 7,037.99 |
| E1525 | 6 | 107.16 | 170.98 |
| E1525 | 6 | 295.06 | 341.33 |
| E1525 | 6 | 157.40 | 157.40 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1525 | 6 | 310.14 | 310.14 |
| E1525 | 6 | 7,316.00 | 7,974.35 |
| E1525 | 6 | 57.00 | 57.00 |
| E1525 | 6 | 220.20 | 220.20 |
| E1525 | 6 | 1,886.76 | 1,950.91 |
| E1563 | 69 | 430.88 | 445.54 |
| E1563 | 69 | 5.36 | 7.64 |
| E1563 | 69 | 12.66 | 14.49 |
| E1563 | 69 | 8.16 | 8.16 |
| E1563 | 69 | 7.38 | 7.38 |
| E1563 | 69 | 209.04 | 227.85 |
| E1563 | 69 | 1.36 | 1.36 |
| E1563 | 69 | 15.16 | 15.16 |
| E1563 | 69 | 53.91 | 55.74 |
| E1587 | 232 | 5,542.18 | 5,730.62 |
| E1587 | 232 | 107.16 | 170.98 |
| E1587 | 232 | 295.06 | 341.33 |
| E1587 | 232 | 157.40 | 157.40 |
| E1587 | 232 | 310.14 | 310.14 |
| E1587 | 232 | 7,316.00 | 7,974.35 |
| E1587 | 232 | 57.00 | 57.00 |
| E1587 | 232 | 189.66 | 189.66 |
| E1587 | 232 | 1,886.76 | 1,950.91 |
| E1589 | 207 | 4,949.28 | 5,117.55 |
| E1589 | 207 | 107.16 | 170.98 |
| E1589 | 207 | 295.06 | 341.33 |
| E1589 | 207 | 157.40 | 157.40 |
| E1589 | 207 | 310.14 | 310.14 |
| E1589 | 207 | 7,316.00 | 7,974.35 |
| E1589 | 207 | 57.00 | 57.00 |
| E1589 | 207 | 172.86 | 172.86 |
| E1589 | 207 | 1,886.76 | 1,950.91 |
| E1813 | 5 | 6,270.74 | 6,483.95 |
| E1813 | 5 | 120.86 | 180.65 |
| E1813 | 5 | 306.20 | 352.21 |
| E1813 | 5 | 174.56 | 174.56 |
| E1813 | 5 | 310.14 | 310.14 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1813 | 5 | 7,316.00 | 7,974.35 |
| E1813 | 5 | 57.00 | 57.00 |
| E1813 | 5 | 233.30 | 233.30 |
| E1813 | 5 | 1,886.76 | 1,950.91 |
| E1815 | 1 | 6,328.52 | 6,543.70 |
| E1815 | 1 | 120.86 | 180.65 |
| E1815 | 1 | 306.20 | 352.21 |
| E1815 | 1 | 174.56 | 174.56 |
| E1815 | 1 | 310.14 | 310.14 |
| E1815 | 1 | 7,316.00 | 7,974.35 |
| E1815 | 1 | 57.00 | 57.00 |
| E1815 | 1 | 234.50 | 234.50 |
| E1815 | 1 | 1,886.76 | 1,950.91 |
| E1817 | 2 | 7,091.02 | 7,332.13 |
| E1817 | 2 | 124.26 | 183.25 |
| E1817 | 2 | 310.20 | 356.12 |
| E1817 | 2 | 178.80 | 178.80 |
| E1817 | 2 | 310.14 | 310.14 |
| E1817 | 2 | 7,316.00 | 7,974.35 |
| E1817 | 2 | 57.00 | 57.00 |
| E1817 | 2 | 258.56 | 258.56 |
| E1817 | 2 | 1,886.76 | 1,950.91 |
| E1903 | 1 | 11,958.62 | 12,365.21 |
| E1903 | 1 | 132.80 | 190.04 |
| E1903 | 1 | 317.16 | 362.93 |
| E1903 | 1 | 189.50 | 189.50 |
| E1903 | 1 | 310.14 | 310.14 |
| E1903 | 1 | 7,316.00 | 7,974.35 |
| E1903 | 1 | 57.00 | 57.00 |
| E1903 | 1 | 398.86 | 398.86 |
| E1903 | 1 | 1,886.76 | 1,950.91 |
| E1905 | 1 | 13,448.42 | 13,905.68 |
| E1905 | 1 | 132.80 | 190.04 |
| E1905 | 1 | 320.30 | 366.01 |
| E1905 | 1 | 189.50 | 189.50 |
| E1905 | 1 | 310.14 | 310.14 |
| E1905 | 1 | 7,316.00 | 7,974.35 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E1905 | 1 | 57.00 | 57.00 |
| E1905 | 1 | 446.36 | 446.36 |
| E1905 | 1 | 1,886.76 | 1,950.91 |
| E2225 | 1 | 8,221.56 | 8,501.09 |
| E2225 | 1 | 120.86 | 180.65 |
| E2225 | 1 | 306.20 | 352.21 |
| E2225 | 1 | 174.56 | 174.56 |
| E2225 | 1 | 310.14 | 310.14 |
| E2225 | 1 | 7,316.00 | 7,974.35 |
| E2225 | 1 | 57.00 | 57.00 |
| E2225 | 1 | 282.00 | 282.00 |
| E2225 | 1 | 1,886.76 | 1,950.91 |
| E2227 | 4 | 8,691.36 | 8,986.88 |
| E2227 | 4 | 120.86 | 180.65 |
| E2227 | 4 | 306.20 | 352.21 |
| E2227 | 4 | 174.56 | 174.56 |
| E2227 | 4 | 310.14 | 310.14 |
| E2227 | 4 | 7,316.00 | 7,974.35 |
| E2227 | 4 | 57.00 | 57.00 |
| E2227 | 4 | 291.56 | 291.56 |
| E2227 | 4 | 1,886.76 | 1,950.91 |
| E2229 | 1 | 11,083.08 | 11,459.91 |
| E2229 | 1 | 131.10 | 188.66 |
| E2229 | 1 | 310.26 | 356.18 |
| E2229 | 1 | 187.40 | 187.40 |
| E2229 | 1 | 310.14 | 310.14 |
| E2229 | 1 | 7,316.00 | 7,974.35 |
| E2229 | 1 | 57.00 | 57.00 |
| E2229 | 1 | 359.16 | 359.16 |
| E2229 | 1 | 1,886.76 | 1,950.91 |
| E2231 | 4 | 11,144.62 | 11,523.54 |
| E2231 | 4 | 131.10 | 188.66 |
| E2231 | 4 | 310.26 | 356.18 |
| E2231 | 4 | 187.40 | 187.40 |
| E2231 | 4 | 310.14 | 310.14 |
| E2231 | 4 | 7,316.00 | 7,974.35 |
| E2231 | 4 | 57.00 | 57.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E2231 | 4 | 360.56 | 360.56 |
| E2231 | 4 | 1,886.76 | 1,950.91 |
| E2233 | 16 | 15,357.78 | 15,879.95 |
| E2233 | 16 | 132.80 | 190.04 |
| E2233 | 16 | 320.30 | 366.01 |
| E2233 | 16 | 189.50 | 189.50 |
| E2233 | 16 | 310.14 | 310.14 |
| E2233 | 16 | 7,316.00 | 7,974.35 |
| E2233 | 16 | 57.00 | 57.00 |
| E2233 | 16 | 484.16 | 484.16 |
| E2233 | 16 | 1,886.76 | 1,950.91 |
| E2331 | 506 | 11,529.02 | 11,921.01 |
| E2331 | 506 | 132.80 | 190.04 |
| E2331 | 506 | 320.30 | 366.01 |
| E2331 | 506 | 189.50 | 189.50 |
| E2331 | 506 | 310.14 | 310.14 |
| E2331 | 506 | 7,316.00 | 7,974.35 |
| E2331 | 506 | 57.00 | 57.00 |
| E2331 | 506 | 384.60 | 384.60 |
| E2331 | 506 | 1,886.76 | 1,950.91 |
| E2333 | 149 | 11,552.88 | 11,945.68 |
| E2333 | 149 | 132.80 | 190.04 |
| E2333 | 149 | 320.30 | 366.01 |
| E2333 | 149 | 189.50 | 189.50 |
| E2333 | 149 | 310.14 | 310.14 |
| E2333 | 149 | 7,316.00 | 7,974.35 |
| E2333 | 149 | 57.00 | 57.00 |
| E2333 | 149 | 385.10 | 385.10 |
| E2333 | 149 | 1,886.76 | 1,950.91 |
| E2335 | 25 | 11,714.94 | 12,113.26 |
| E2335 | 25 | 132.80 | 190.04 |
| E2335 | 25 | 320.30 | 366.01 |
| E2335 | 25 | 189.50 | 189.50 |
| E2335 | 25 | 310.14 | 310.14 |
| E2335 | 25 | 7,316.00 | 7,974.35 |
| E2335 | 25 | 57.00 | 57.00 |
| E2335 | 25 | 388.36 | 388.36 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E2335 | 25 | 1,886.76 | 1,950.91 |
| E2401 | 48 | 467.30 | 483.20 |
| E2401 | 48 | 5.36 | 7.64 |
| E2401 | 48 | 12.96 | 14.79 |
| E2401 | 48 | 8.16 | 8.16 |
| E2401 | 48 | 7.38 | 7.38 |
| E2401 | 48 | 209.04 | 227.85 |
| E2401 | 48 | 1.36 | 1.36 |
| E2401 | 48 | 15.96 | 15.96 |
| E2401 | 48 | 53.91 | 55.74 |
| E2403 | 38 | 8,481.58 | 8,769.96 |
| E2403 | 38 | 132.80 | 190.04 |
| E2403 | 38 | 313.70 | 359.55 |
| E2403 | 38 | 189.50 | 189.50 |
| E2403 | 38 | 310.14 | 310.14 |
| E2403 | 38 | 7,316.00 | 7,974.35 |
| E2403 | 38 | 57.00 | 57.00 |
| E2403 | 38 | 306.86 | 306.86 |
| E2403 | 38 | 1,886.76 | 1,950.91 |
| E2405 | 3555 | 6,873.68 | 7,107.38 |
| E2405 | 3555 | 124.26 | 183.25 |
| E2405 | 3555 | 310.20 | 356.12 |
| E2405 | 3555 | 178.80 | 178.80 |
| E2405 | 3555 | 310.14 | 310.14 |
| E2405 | 3555 | 7,316.00 | 7,974.35 |
| E2405 | 3555 | 57.00 | 57.00 |
| E2405 | 3555 | 254.16 | 254.16 |
| E2405 | 3555 | 1,886.76 | 1,950.91 |
| E2603 | 3 | 18,390.50 | 19,015.78 |
| E2603 | 3 | 141.36 | 197.15 |
| E2603 | 3 | 401.04 | 445.47 |
| E2603 | 3 | 217.40 | 217.40 |
| E2603 | 3 | 310.14 | 310.14 |
| E2603 | 3 | 7,316.00 | 7,974.35 |
| E2603 | 3 | 57.00 | 57.00 |
| E2603 | 3 | 455.64 | 455.64 |
| E2605 | 4 | 19,126.14 | 19,776.44 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E2605 | 4 | 158.48 | 211.98 |
| E2605 | 4 | 473.60 | 517.29 |
| E2605 | 4 | 273.20 | 273.20 |
| E2605 | 4 | 310.14 | 310.14 |
| E2605 | 4 | 7,316.00 | 7,974.35 |
| E2605 | 4 | 57.00 | 57.00 |
| E2605 | 4 | 607.52 | 607.52 |
| E2609 | 1 | 18,390.50 | 19,015.78 |
| E2609 | 1 | 141.36 | 197.15 |
| E2609 | 1 | 401.04 | 445.47 |
| E2609 | 1 | 217.40 | 217.40 |
| E2609 | 1 | 310.14 | 310.14 |
| E2609 | 1 | 7,316.00 | 7,974.35 |
| E2609 | 1 | 57.00 | 57.00 |
| E2609 | 1 | 455.64 | 455.64 |
| E2709 | 6 | 35,493.16 | 37,066.94 |
| E2709 | 6 | 174.00 | 225.94 |
| E2709 | 6 | 368.20 | 413.08 |
| E2709 | 6 | 333.32 | 333.32 |
| E2709 | 6 | 239.20 | 239.20 |
| E2709 | 6 | 310.14 | 310.14 |
| E2709 | 6 | 7,316.00 | 7,974.35 |
| E2709 | 6 | 57.00 | 57.00 |
| E2709 | 6 | 953.10 | 953.10 |
| E2709 | 6 | 1,886.76 | 1,950.91 |
| E2709 | 6 | 5,393.78 | 5,577.17 |
| E2711 | 51 | 34,494.64 | 36,024.14 |
| E2711 | 51 | 174.00 | 225.94 |
| E2711 | 51 | 368.20 | 413.08 |
| E2711 | 51 | 333.32 | 333.32 |
| E2711 | 51 | 239.20 | 239.20 |
| E2711 | 51 | 310.14 | 310.14 |
| E2711 | 51 | 7,316.00 | 7,974.35 |
| E2711 | 51 | 57.00 | 57.00 |
| E2711 | 51 | 960.40 | 960.40 |
| E2711 | 51 | 1,886.76 | 1,950.91 |
| E2711 | 51 | 5,393.78 | 5,577.17 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E2725 | 87 | 33,189.24 | 34,660.86 |
| E2725 | 87 | 174.00 | 225.94 |
| E2725 | 87 | 368.20 | 413.08 |
| E2725 | 87 | 239.20 | 239.20 |
| E2725 | 87 | 310.14 | 310.14 |
| E2725 | 87 | 7,316.00 | 7,974.35 |
| E2725 | 87 | 57.00 | 57.00 |
| E2725 | 87 | 893.80 | 893.80 |
| E2725 | 87 | 1,886.76 | 1,950.91 |
| E2781 | 6579 | 576.58 | 596.18 |
| E2781 | 6579 | 5.36 | 7.64 |
| E2781 | 6579 | 12.86 | 14.69 |
| E2781 | 6579 | 8.16 | 8.16 |
| E2781 | 6579 | 7.38 | 7.38 |
| E2781 | 6579 | 209.04 | 227.85 |
| E2781 | 6579 | 1.36 | 1.36 |
| E2781 | 6579 | 18.40 | 18.40 |
| E2781 | 6579 | 53.91 | 55.74 |
| E2792 | 93 | 576.58 | 596.18 |
| E2792 | 93 | 5.36 | 7.64 |
| E2792 | 93 | 12.86 | 14.69 |
| E2792 | 93 | 8.16 | 8.16 |
| E2792 | 93 | 7.38 | 7.38 |
| E2792 | 93 | 209.04 | 227.85 |
| E2792 | 93 | 1.36 | 1.36 |
| E2792 | 93 | 18.40 | 18.40 |
| E2792 | 93 | 53.91 | 55.74 |
| E2803 | 1 | 29,477.02 | 30,479.23 |
| E2803 | 1 | 160.00 | 213.33 |
| E2803 | 1 | 473.36 | 517.05 |
| E2803 | 1 | 296.00 | 296.00 |
| E2803 | 1 | 310.14 | 310.14 |
| E2803 | 1 | 7,316.00 | 7,974.35 |
| E2803 | 1 | 57.00 | 57.00 |
| E2803 | 1 | 736.00 | 736.00 |
| E2807 | 3 | 29,477.02 | 30,479.23 |
| E2807 | 3 | 160.00 | 213.33 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E2807 | 3 | 473.36 | 517.05 |
| E2807 | 3 | 296.00 | 296.00 |
| E2807 | 3 | 310.14 | 310.14 |
| E2807 | 3 | 7,316.00 | 7,974.35 |
| E2807 | 3 | 57.00 | 57.00 |
| E2807 | 3 | 736.00 | 736.00 |
| E3001 | 187 | 576.58 | 596.18 |
| E3001 | 187 | 5.36 | 7.64 |
| E3001 | 187 | 12.86 | 14.69 |
| E3001 | 187 | 8.16 | 8.16 |
| E3001 | 187 | 7.38 | 7.38 |
| E3001 | 187 | 209.04 | 227.85 |
| E3001 | 187 | 1.36 | 1.36 |
| E3001 | 187 | 18.40 | 18.40 |
| E3001 | 187 | 53.91 | 55.74 |
| E7007 | 17 | 241.94 | 241.94 |
| E7007 | 17 | 8,676.88 | 8,971.90 |
| E7007 | 17 | 1,255.00 | 1,255.00 |
| E7007 | 17 | 368.36 | 368.36 |
| E7007 | 17 | 39.14 | 39.14 |
| E7007 | 17 | 44.00 | 44.00 |
| E7007 | 17 | 94.48 | 94.48 |
| E7007 | 17 | 1,880.50 | 1,944.66 |
| E7007 | 17 | 143.74 | 143.74 |
| E7011 | 1 | 304.78 | 304.78 |
| E7011 | 1 | 10,933.82 | 11,305.58 |
| E7011 | 1 | 1,255.00 | 1,255.00 |
| E7011 | 1 | 459.08 | 459.08 |
| E7011 | 1 | 39.14 | 39.14 |
| E7011 | 1 | 44.00 | 44.00 |
| E7011 | 1 | 106.98 | 106.98 |
| E7011 | 1 | 1,880.50 | 1,944.66 |
| E7011 | 1 | 143.74 | 143.74 |
| E7023 | 11 | 241.94 | 241.94 |
| E7023 | 11 | 8,676.88 | 8,971.90 |
| E7023 | 11 | 1,255.00 | 1,255.00 |
| E7023 | 11 | 361.52 | 361.52 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7023 | 11 | 39.14 | 39.14 |
| E7023 | 11 | 44.00 | 44.00 |
| E7023 | 11 | 93.46 | 93.46 |
| E7023 | 11 | 1,880.50 | 1,944.66 |
| E7023 | 11 | 143.74 | 143.74 |
| E7025 | 110 | 273.12 | 273.12 |
| E7025 | 110 | 9,799.20 | 10,132.38 |
| E7025 | 110 | 1,255.00 | 1,255.00 |
| E7025 | 110 | 414.90 | 414.90 |
| E7025 | 110 | 39.14 | 39.14 |
| E7025 | 110 | 44.00 | 44.00 |
| E7025 | 110 | 99.78 | 99.78 |
| E7025 | 110 | 1,880.50 | 1,944.66 |
| E7025 | 110 | 143.74 | 143.74 |
| E7027 | 1 | 352.88 | 352.88 |
| E7027 | 1 | 12,663.28 | 13,093.84 |
| E7027 | 1 | 1,255.00 | 1,255.00 |
| E7027 | 1 | 498.96 | 498.96 |
| E7027 | 1 | 39.14 | 39.14 |
| E7027 | 1 | 44.00 | 44.00 |
| E7027 | 1 | 105.56 | 105.56 |
| E7027 | 1 | 1,880.50 | 1,944.66 |
| E7027 | 1 | 143.74 | 143.74 |
| E7033 | 10 | 304.78 | 304.78 |
| E7033 | 10 | 10,933.82 | 11,305.58 |
| E7033 | 10 | 1,255.00 | 1,255.00 |
| E7033 | 10 | 466.48 | 466.48 |
| E7033 | 10 | 39.14 | 39.14 |
| E7033 | 10 | 44.00 | 44.00 |
| E7033 | 10 | 105.46 | 105.46 |
| E7033 | 10 | 1,880.50 | 1,944.66 |
| E7033 | 10 | 143.74 | 143.74 |
| E7035 | 1 | 481.16 | 481.16 |
| E7035 | 1 | 17,271.54 | 17,858.77 |
| E7035 | 1 | 1,255.00 | 1,255.00 |
| E7035 | 1 | 621.20 | 621.20 |
| E7035 | 1 | 39.14 | 39.14 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7035 | 1 | 44.00 | 44.00 |
| E7035 | 1 | 138.64 | 138.64 |
| E7035 | 1 | 1,880.50 | 1,944.66 |
| E7035 | 1 | 143.74 | 143.74 |
| E7109 | 1 | 409.68 | 409.68 |
| E7109 | 1 | 14,701.86 | 15,201.74 |
| E7109 | 1 | 1,255.00 | 1,255.00 |
| E7109 | 1 | 593.22 | 593.22 |
| E7109 | 1 | 58.84 | 58.84 |
| E7109 | 1 | 66.00 | 66.00 |
| E7109 | 1 | 151.02 | 151.02 |
| E7109 | 1 | 1,880.50 | 1,944.66 |
| E7109 | 1 | 143.74 | 143.74 |
| E7123 | 15 | 362.90 | 362.90 |
| E7123 | 15 | 13,023.90 | 13,466.72 |
| E7123 | 15 | 1,255.00 | 1,255.00 |
| E7123 | 15 | 521.88 | 521.88 |
| E7123 | 15 | 58.84 | 58.84 |
| E7123 | 15 | 66.00 | 66.00 |
| E7123 | 15 | 140.12 | 140.12 |
| E7123 | 15 | 1,880.50 | 1,944.66 |
| E7123 | 15 | 143.74 | 143.74 |
| E7125 | 31 | 409.68 | 409.68 |
| E7125 | 31 | 14,701.86 | 15,201.74 |
| E7125 | 31 | 1,255.00 | 1,255.00 |
| E7125 | 31 | 593.22 | 593.22 |
| E7125 | 31 | 58.84 | 58.84 |
| E7125 | 31 | 66.00 | 66.00 |
| E7125 | 31 | 149.66 | 149.66 |
| E7125 | 31 | 1,880.50 | 1,944.66 |
| E7125 | 31 | 143.74 | 143.74 |
| E7127 | 3 | 529.32 | 529.32 |
| E7127 | 3 | 18,997.38 | 19,643.30 |
| E7127 | 3 | 1,255.00 | 1,255.00 |
| E7127 | 3 | 715.78 | 715.78 |
| E7127 | 3 | 58.84 | 58.84 |
| E7127 | 3 | 66.00 | 66.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7127 | 3 | 165.40 | 165.40 |
| E7127 | 3 | 1,880.50 | 1,944.66 |
| E7127 | 3 | 143.74 | 143.74 |
| E7129 | 2 | 625.46 | 625.46 |
| E7129 | 2 | 22,453.88 | 23,217.32 |
| E7129 | 2 | 1,255.00 | 1,255.00 |
| E7129 | 2 | 788.84 | 788.84 |
| E7129 | 2 | 58.84 | 58.84 |
| E7129 | 2 | 66.00 | 66.00 |
| E7129 | 2 | 181.10 | 181.10 |
| E7129 | 2 | 1,880.50 | 1,944.66 |
| E7129 | 2 | 143.74 | 143.74 |
| E7133 | 13 | 457.18 | 457.18 |
| E7133 | 13 | 16,405.60 | 16,963.40 |
| E7133 | 13 | 1,255.00 | 1,255.00 |
| E7133 | 13 | 650.36 | 650.36 |
| E7133 | 13 | 58.84 | 58.84 |
| E7133 | 13 | 66.00 | 66.00 |
| E7133 | 13 | 158.20 | 158.20 |
| E7133 | 13 | 1,880.50 | 1,944.66 |
| E7133 | 13 | 143.74 | 143.74 |
| E7135 | 2 | 721.72 | 721.72 |
| E7135 | 2 | 25,909.18 | 26,790.11 |
| E7135 | 2 | 1,255.00 | 1,255.00 |
| E7135 | 2 | 880.16 | 880.16 |
| E7135 | 2 | 58.84 | 58.84 |
| E7135 | 2 | 66.00 | 66.00 |
| E7135 | 2 | 198.74 | 198.74 |
| E7135 | 2 | 1,880.50 | 1,944.66 |
| E7135 | 2 | 143.74 | 143.74 |
| E7147 | 1 | 383.46 | 383.46 |
| E7147 | 1 | 13,764.76 | 14,232.77 |
| E7147 | 1 | 1,255.00 | 1,255.00 |
| E7147 | 1 | 546.86 | 546.86 |
| E7147 | 1 | 58.84 | 58.84 |
| E7147 | 1 | 66.00 | 66.00 |
| E7147 | 1 | 145.38 | 145.38 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7147 | 1 | 1,880.50 | 1,944.66 |
| E7147 | 1 | 143.74 | 143.74 |
| E7149 | 1 | 404.24 | 404.24 |
| E7149 | 1 | 14,503.18 | 14,996.29 |
| E7149 | 1 | 1,255.00 | 1,255.00 |
| E7149 | 1 | 593.22 | 593.22 |
| E7149 | 1 | 58.84 | 58.84 |
| E7149 | 1 | 66.00 | 66.00 |
| E7149 | 1 | 150.00 | 150.00 |
| E7149 | 1 | 1,880.50 | 1,944.66 |
| E7149 | 1 | 143.74 | 143.74 |
| E7207 | 2 | 483.86 | 483.86 |
| E7207 | 2 | 17,366.02 | 17,956.48 |
| E7207 | 2 | 1,255.00 | 1,255.00 |
| E7207 | 2 | 675.30 | 675.30 |
| E7207 | 2 | 78.48 | 78.48 |
| E7207 | 2 | 88.00 | 88.00 |
| E7207 | 2 | 188.88 | 188.88 |
| E7207 | 2 | 1,880.50 | 1,944.66 |
| E7207 | 2 | 143.74 | 143.74 |
| E7209 | 2 | 546.22 | 546.22 |
| E7209 | 2 | 19,606.98 | 20,273.62 |
| E7209 | 2 | 1,255.00 | 1,255.00 |
| E7209 | 2 | 767.60 | 767.60 |
| E7209 | 2 | 78.48 | 78.48 |
| E7209 | 2 | 88.00 | 88.00 |
| E7209 | 2 | 201.32 | 201.32 |
| E7209 | 2 | 1,880.50 | 1,944.66 |
| E7209 | 2 | 143.74 | 143.74 |
| E7211 | 3 | 609.56 | 609.56 |
| E7211 | 3 | 21,877.40 | 22,621.24 |
| E7211 | 3 | 1,255.00 | 1,255.00 |
| E7211 | 3 | 841.66 | 841.66 |
| E7211 | 3 | 78.48 | 78.48 |
| E7211 | 3 | 88.00 | 88.00 |
| E7211 | 3 | 213.82 | 213.82 |
| E7211 | 3 | 1,880.50 | 1,944.66 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7211 | 3 | 143.74 | 143.74 |
| E7213 | 4 | 705.74 | 705.74 |
| E7213 | 4 | 25,335.14 | 26,196.55 |
| E7213 | 4 | 1,255.00 | 1,255.00 |
| E7213 | 4 | 926.30 | 926.30 |
| E7213 | 4 | 78.48 | 78.48 |
| E7213 | 4 | 88.00 | 88.00 |
| E7213 | 4 | 232.46 | 232.46 |
| E7213 | 4 | 1,880.50 | 1,944.66 |
| E7213 | 4 | 143.74 | 143.74 |
| E7215 | 1 | 833.96 | 833.96 |
| E7215 | 1 | 29,933.60 | 30,951.35 |
| E7215 | 1 | 1,255.00 | 1,255.00 |
| E7215 | 1 | 1,020.86 | 1,020.86 |
| E7215 | 1 | 78.48 | 78.48 |
| E7215 | 1 | 88.00 | 88.00 |
| E7215 | 1 | 257.40 | 257.40 |
| E7215 | 1 | 1,880.50 | 1,944.66 |
| E7215 | 1 | 143.74 | 143.74 |
| E7217 | 19 | 962.30 | 962.30 |
| E7217 | 19 | 34,548.00 | 35,722.65 |
| E7217 | 19 | 1,255.00 | 1,255.00 |
| E7217 | 19 | 1,138.88 | 1,138.88 |
| E7217 | 19 | 78.48 | 78.48 |
| E7217 | 19 | 88.00 | 88.00 |
| E7217 | 19 | 282.28 | 282.28 |
| E7217 | 19 | 1,880.50 | 1,944.66 |
| E7217 | 19 | 143.74 | 143.74 |
| E7223 | 24 | 483.86 | 483.86 |
| E7223 | 24 | 17,366.02 | 17,956.48 |
| E7223 | 24 | 1,255.00 | 1,255.00 |
| E7223 | 24 | 675.30 | 675.30 |
| E7223 | 24 | 78.48 | 78.48 |
| E7223 | 24 | 88.00 | 88.00 |
| E7223 | 24 | 186.82 | 186.82 |
| E7223 | 24 | 1,880.50 | 1,944.66 |
| E7223 | 24 | 143.74 | 143.74 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7225 | 50 | 546.22 | 546.22 |
| E7225 | 50 | 19,606.98 | 20,273.62 |
| E7225 | 50 | 1,255.00 | 1,255.00 |
| E7225 | 50 | 767.60 | 767.60 |
| E7225 | 50 | 78.48 | 78.48 |
| E7225 | 50 | 88.00 | 88.00 |
| E7225 | 50 | 199.56 | 199.56 |
| E7225 | 50 | 1,880.50 | 1,944.66 |
| E7225 | 50 | 143.74 | 143.74 |
| E7227 | 51 | 705.74 | 705.74 |
| E7227 | 51 | 25,335.14 | 26,196.55 |
| E7227 | 51 | 1,255.00 | 1,255.00 |
| E7227 | 51 | 926.00 | 926.00 |
| E7227 | 51 | 78.48 | 78.48 |
| E7227 | 51 | 88.00 | 88.00 |
| E7227 | 51 | 220.46 | 220.46 |
| E7227 | 51 | 1,880.50 | 1,944.66 |
| E7227 | 51 | 143.74 | 143.74 |
| E7229 | 47 | 833.96 | 833.96 |
| E7229 | 47 | 29,933.60 | 30,951.35 |
| E7229 | 47 | 1,255.00 | 1,255.00 |
| E7229 | 47 | 1,020.86 | 1,020.86 |
| E7229 | 47 | 78.48 | 78.48 |
| E7229 | 47 | 88.00 | 88.00 |
| E7229 | 47 | 241.50 | 241.50 |
| E7229 | 47 | 1,880.50 | 1,944.66 |
| E7229 | 47 | 143.74 | 143.74 |
| E7233 | 49 | 609.56 | 609.56 |
| E7233 | 49 | 21,877.40 | 22,621.24 |
| E7233 | 49 | 1,255.00 | 1,255.00 |
| E7233 | 49 | 841.66 | 841.66 |
| E7233 | 49 | 78.48 | 78.48 |
| E7233 | 49 | 88.00 | 88.00 |
| E7233 | 49 | 210.92 | 210.92 |
| E7233 | 49 | 1,880.50 | 1,944.66 |
| E7233 | 49 | 143.74 | 143.74 |
| E7235 | 121 | 962.30 | 962.30 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7235 | 121 | 34,548.00 | 35,722.65 |
| E7235 | 121 | 1,255.00 | 1,255.00 |
| E7235 | 121 | 1,138.88 | 1,138.88 |
| E7235 | 121 | 78.48 | 78.48 |
| E7235 | 121 | 88.00 | 88.00 |
| E7235 | 121 | 264.96 | 264.96 |
| E7235 | 121 | 1,880.50 | 1,944.66 |
| E7235 | 121 | 143.74 | 143.74 |
| E7243 | 1 | 394.36 | 394.36 |
| E7243 | 1 | 14,147.46 | 14,628.48 |
| E7243 | 1 | 1,255.00 | 1,255.00 |
| E7243 | 1 | 560.06 | 560.06 |
| E7243 | 1 | 78.48 | 78.48 |
| E7243 | 1 | 88.00 | 88.00 |
| E7243 | 1 | 169.28 | 169.28 |
| E7243 | 1 | 1,880.50 | 1,944.66 |
| E7243 | 1 | 143.74 | 143.74 |
| E7245 | 1 | 473.14 | 473.14 |
| E7245 | 1 | 16,983.32 | 17,560.77 |
| E7245 | 1 | 1,255.00 | 1,255.00 |
| E7245 | 1 | 670.50 | 670.50 |
| E7245 | 1 | 78.48 | 78.48 |
| E7245 | 1 | 88.00 | 88.00 |
| E7245 | 1 | 186.94 | 186.94 |
| E7245 | 1 | 1,880.50 | 1,944.66 |
| E7245 | 1 | 143.74 | 143.74 |
| E7247 | 1 | 511.28 | 511.28 |
| E7247 | 1 | 18,350.94 | 18,974.88 |
| E7247 | 1 | 1,255.00 | 1,255.00 |
| E7247 | 1 | 719.80 | 719.80 |
| E7247 | 1 | 78.48 | 78.48 |
| E7247 | 1 | 88.00 | 88.00 |
| E7247 | 1 | 193.82 | 193.82 |
| E7247 | 1 | 1,880.50 | 1,944.66 |
| E7247 | 1 | 143.74 | 143.74 |
| E7305 | 1 | 14.06 | 14.06 |
| E7305 | 1 | 494.34 | 511.15 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7305 | 1 | 31.38 | 31.38 |
| E7305 | 1 | 19.12 | 19.12 |
| E7305 | 1 | 1.96 | 1.96 |
| E7305 | 1 | 2.00 | 2.00 |
| E7305 | 1 | 5.00 | 5.00 |
| E7305 | 1 | 52.99 | 54.59 |
| E7305 | 1 | 3.60 | 3.60 |
| E7307 | 9 | 12.40 | 12.40 |
| E7307 | 9 | 428.10 | 442.66 |
| E7307 | 9 | 31.38 | 31.38 |
| E7307 | 9 | 17.76 | 17.76 |
| E7307 | 9 | 1.96 | 1.96 |
| E7307 | 9 | 2.00 | 2.00 |
| E7307 | 9 | 4.50 | 4.50 |
| E7307 | 9 | 52.99 | 54.59 |
| E7307 | 9 | 3.60 | 3.60 |
| E7309 | 11 | 14.06 | 14.06 |
| E7309 | 11 | 494.34 | 511.15 |
| E7309 | 11 | 31.38 | 31.38 |
| E7309 | 11 | 19.12 | 19.12 |
| E7309 | 11 | 1.96 | 1.96 |
| E7309 | 11 | 2.00 | 2.00 |
| E7309 | 11 | 4.94 | 4.94 |
| E7309 | 11 | 52.99 | 54.59 |
| E7309 | 11 | 3.60 | 3.60 |
| E7607 | 1 | 241.94 | 241.94 |
| E7607 | 1 | 8,676.88 | 8,971.90 |
| E7607 | 1 | 1,255.00 | 1,255.00 |
| E7607 | 1 | 368.36 | 368.36 |
| E7607 | 1 | 39.14 | 39.14 |
| E7607 | 1 | 44.00 | 44.00 |
| E7607 | 1 | 94.48 | 94.48 |
| E7607 | 1 | 1,880.50 | 1,944.66 |
| E7607 | 1 | 143.74 | 143.74 |
| E7609 | 3 | 273.12 | 273.12 |
| E7609 | 3 | 9,799.20 | 10,132.38 |
| E7609 | 3 | 1,255.00 | 1,255.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7609 | 3 | 418.70 | 418.70 |
| E7609 | 3 | 39.14 | 39.14 |
| E7609 | 3 | 44.00 | 44.00 |
| E7609 | 3 | 100.72 | 100.72 |
| E7609 | 3 | 1,880.50 | 1,944.66 |
| E7609 | 3 | 143.74 | 143.74 |
| E7615 | 2 | 416.98 | 416.98 |
| E7615 | 2 | 14,963.12 | 15,471.87 |
| E7615 | 2 | 1,255.00 | 1,255.00 |
| E7615 | 2 | 556.86 | 556.86 |
| E7615 | 2 | 39.14 | 39.14 |
| E7615 | 2 | 44.00 | 44.00 |
| E7615 | 2 | 128.70 | 128.70 |
| E7615 | 2 | 1,880.50 | 1,944.66 |
| E7615 | 2 | 143.74 | 143.74 |
| E7617 | 1 | 481.16 | 481.16 |
| E7617 | 1 | 17,271.54 | 17,858.77 |
| E7617 | 1 | 1,255.00 | 1,255.00 |
| E7617 | 1 | 621.20 | 621.20 |
| E7617 | 1 | 39.14 | 39.14 |
| E7617 | 1 | 44.00 | 44.00 |
| E7617 | 1 | 141.14 | 141.14 |
| E7617 | 1 | 1,880.50 | 1,944.66 |
| E7617 | 1 | 143.74 | 143.74 |
| E7717 | 1 | 721.72 | 721.72 |
| E7717 | 1 | 25,909.18 | 26,790.11 |
| E7717 | 1 | 1,255.00 | 1,255.00 |
| E7717 | 1 | 880.16 | 880.16 |
| E7717 | 1 | 58.84 | 58.84 |
| E7717 | 1 | 66.00 | 66.00 |
| E7717 | 1 | 211.72 | 211.72 |
| E7717 | 1 | 1,880.50 | 1,944.66 |
| E7717 | 1 | 143.74 | 143.74 |
| E7807 | 1 | 483.86 | 483.86 |
| E7807 | 1 | 17,366.02 | 17,956.48 |
| E7807 | 1 | 1,255.00 | 1,255.00 |
| E7807 | 1 | 675.30 | 675.30 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7807 | 1 | 78.48 | 78.48 |
| E7807 | 1 | 88.00 | 88.00 |
| E7807 | 1 | 188.86 | 188.86 |
| E7807 | 1 | 1,880.50 | 1,944.66 |
| E7807 | 1 | 143.74 | 143.74 |
| E7809 | 1 | 546.22 | 546.22 |
| E7809 | 1 | 19,606.98 | 20,273.62 |
| E7809 | 1 | 1,255.00 | 1,255.00 |
| E7809 | 1 | 767.60 | 767.60 |
| E7809 | 1 | 78.48 | 78.48 |
| E7809 | 1 | 88.00 | 88.00 |
| E7809 | 1 | 201.32 | 201.32 |
| E7809 | 1 | 1,880.50 | 1,944.66 |
| E7809 | 1 | 143.74 | 143.74 |
| E7811 | 1 | 609.56 | 609.56 |
| E7811 | 1 | 21,877.40 | 22,621.24 |
| E7811 | 1 | 1,255.00 | 1,255.00 |
| E7811 | 1 | 841.66 | 841.66 |
| E7811 | 1 | 78.48 | 78.48 |
| E7811 | 1 | 88.00 | 88.00 |
| E7811 | 1 | 213.82 | 213.82 |
| E7811 | 1 | 1,880.50 | 1,944.66 |
| E7811 | 1 | 143.74 | 143.74 |
| E7813 | 2 | 705.74 | 705.74 |
| E7813 | 2 | 25,335.14 | 26,196.55 |
| E7813 | 2 | 1,255.00 | 1,255.00 |
| E7813 | 2 | 926.30 | 926.30 |
| E7813 | 2 | 78.48 | 78.48 |
| E7813 | 2 | 88.00 | 88.00 |
| E7813 | 2 | 232.46 | 232.46 |
| E7813 | 2 | 1,880.50 | 1,944.66 |
| E7813 | 2 | 143.74 | 143.74 |
| E7815 | 1 | 833.96 | 833.96 |
| E7815 | 1 | 29,933.60 | 30,951.35 |
| E7815 | 1 | 1,255.00 | 1,255.00 |
| E7815 | 1 | 1,020.86 | 1,020.86 |
| E7815 | 1 | 78.48 | 78.48 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E7815 | 1 | 88.00 | 88.00 |
| E7815 | 1 | 257.40 | 257.40 |
| E7815 | 1 | 1,880.50 | 1,944.66 |
| E7815 | 1 | 143.74 | 143.74 |
| E7817 | 7 | 962.30 | 962.30 |
| E7817 | 7 | 34,548.00 | 35,722.65 |
| E7817 | 7 | 1,255.00 | 1,255.00 |
| E7817 | 7 | 1,138.88 | 1,138.88 |
| E7817 | 7 | 78.48 | 78.48 |
| E7817 | 7 | 88.00 | 88.00 |
| E7817 | 7 | 282.28 | 282.28 |
| E7817 | 7 | 1,880.50 | 1,944.66 |
| E7817 | 7 | 143.74 | 143.74 |
| E8005 | 10 | 962.30 | 962.30 |
| E8005 | 10 | 38,086.74 | 39,381.70 |
| E8005 | 10 | 1,255.00 | 1,255.00 |
| E8005 | 10 | 1,138.88 | 1,138.88 |
| E8005 | 10 | 78.48 | 78.48 |
| E8005 | 10 | 88.00 | 88.00 |
| E8005 | 10 | 282.28 | 282.28 |
| E8005 | 10 | 1,880.50 | 1,944.66 |
| E8005 | 10 | 143.74 | 143.74 |
| E9007 | 19 | 8,676.88 | 8,971.90 |
| E9007 | 19 | 1,255.00 | 1,255.00 |
| E9007 | 19 | 323.58 | 323.58 |
| E9007 | 19 | 94.48 | 94.48 |
| E9007 | 19 | 199.90 | 199.90 |
| E9007 | 19 | 143.76 | 143.76 |
| E9007 | 19 | 39.14 | 39.14 |
| E9007 | 19 | 44.00 | 44.00 |
| E9007 | 19 | 1,880.50 | 1,944.66 |
| E9009 | 6 | 9,799.20 | 10,132.38 |
| E9009 | 6 | 1,255.00 | 1,255.00 |
| E9009 | 6 | 367.80 | 367.80 |
| E9009 | 6 | 99.78 | 99.78 |
| E9009 | 6 | 225.64 | 225.64 |
| E9009 | 6 | 143.76 | 143.76 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E9009 | 6 | 39.14 | 39.14 |
| E9009 | 6 | 44.00 | 44.00 |
| E9009 | 6 | 1,880.50 | 1,944.66 |
| E9011 | 4 | 10,933.82 | 11,305.58 |
| E9011 | 4 | 1,255.00 | 1,255.00 |
| E9011 | 4 | 403.30 | 403.30 |
| E9011 | 4 | 106.98 | 106.98 |
| E9011 | 4 | 251.74 | 251.74 |
| E9011 | 4 | 143.76 | 143.76 |
| E9011 | 4 | 39.14 | 39.14 |
| E9011 | 4 | 44.00 | 44.00 |
| E9011 | 4 | 1,880.50 | 1,944.66 |
| E9013 | 2 | 12,663.28 | 13,093.84 |
| E9013 | 2 | 1,255.00 | 1,255.00 |
| E9013 | 2 | 443.84 | 443.84 |
| E9013 | 2 | 116.28 | 116.28 |
| E9013 | 2 | 291.56 | 291.56 |
| E9013 | 2 | 143.76 | 143.76 |
| E9013 | 2 | 39.14 | 39.14 |
| E9013 | 2 | 44.00 | 44.00 |
| E9013 | 2 | 1,880.50 | 1,944.66 |
| E9015 | 3 | 14,963.12 | 15,471.87 |
| E9015 | 3 | 1,255.00 | 1,255.00 |
| E9015 | 3 | 489.20 | 489.20 |
| E9015 | 3 | 128.70 | 128.70 |
| E9015 | 3 | 309.18 | 309.18 |
| E9015 | 3 | 143.76 | 143.76 |
| E9015 | 3 | 39.14 | 39.14 |
| E9015 | 3 | 44.00 | 44.00 |
| E9015 | 3 | 1,880.50 | 1,944.66 |
| E9017 | 6 | 17,271.54 | 17,858.77 |
| E9017 | 6 | 1,255.00 | 1,255.00 |
| E9017 | 6 | 545.62 | 545.62 |
| E9017 | 6 | 141.14 | 141.14 |
| E9017 | 6 | 397.48 | 397.48 |
| E9017 | 6 | 143.76 | 143.76 |
| E9017 | 6 | 39.14 | 39.14 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E9017 | 6 | 44.00 | 44.00 |
| E9017 | 6 | 1,880.50 | 1,944.66 |
| E9207 | 3 | 17,366.02 | 17,956.48 |
| E9207 | 3 | 1,255.00 | 1,255.00 |
| E9207 | 3 | 585.76 | 585.76 |
| E9207 | 3 | 188.88 | 188.88 |
| E9207 | 3 | 399.78 | 399.78 |
| E9207 | 3 | 143.76 | 143.76 |
| E9207 | 3 | 78.48 | 78.48 |
| E9207 | 3 | 88.00 | 88.00 |
| E9207 | 3 | 1,880.50 | 1,944.66 |
| E9209 | 2 | 19,606.98 | 20,273.62 |
| E9209 | 2 | 1,255.00 | 1,255.00 |
| E9209 | 2 | 665.80 | 665.80 |
| E9209 | 2 | 201.32 | 201.32 |
| E9209 | 2 | 451.28 | 451.28 |
| E9209 | 2 | 143.76 | 143.76 |
| E9209 | 2 | 78.48 | 78.48 |
| E9209 | 2 | 88.00 | 88.00 |
| E9209 | 2 | 1,880.50 | 1,944.66 |
| E9211 | 1 | 21,877.40 | 22,621.24 |
| E9211 | 1 | 1,255.00 | 1,255.00 |
| E9211 | 1 | 730.10 | 730.10 |
| E9211 | 1 | 213.82 | 213.82 |
| E9211 | 1 | 503.48 | 503.48 |
| E9211 | 1 | 143.76 | 143.76 |
| E9211 | 1 | 78.48 | 78.48 |
| E9211 | 1 | 88.00 | 88.00 |
| E9211 | 1 | 1,880.50 | 1,944.66 |
| E9213 | 11 | 25,335.14 | 26,196.55 |
| E9213 | 11 | 1,255.00 | 1,255.00 |
| E9213 | 11 | 789.06 | 789.06 |
| E9213 | 11 | 232.46 | 232.46 |
| E9213 | 11 | 583.10 | 583.10 |
| E9213 | 11 | 143.76 | 143.76 |
| E9213 | 11 | 78.48 | 78.48 |
| E9213 | 11 | 88.00 | 88.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| E9213 | 11 | 1,880.50 | 1,944.66 |
| E9215 | 7 | 29,933.60 | 30,951.35 |
| E9215 | 7 | 1,255.00 | 1,255.00 |
| E9215 | 7 | 867.42 | 867.42 |
| E9215 | 7 | 257.40 | 257.40 |
| E9215 | 7 | 689.04 | 689.04 |
| E9215 | 7 | 143.76 | 143.76 |
| E9215 | 7 | 78.48 | 78.48 |
| E9215 | 7 | 88.00 | 88.00 |
| E9215 | 7 | 1,880.50 | 1,944.66 |
| E9217 | 21 | 34,548.00 | 35,722.65 |
| E9217 | 21 | 1,255.00 | 1,255.00 |
| E9217 | 21 | 987.72 | 987.72 |
| E9217 | 21 | 282.28 | 282.28 |
| E9217 | 21 | 794.98 | 794.98 |
| E9217 | 21 | 143.76 | 143.76 |
| E9217 | 21 | 78.48 | 78.48 |
| E9217 | 21 | 88.00 | 88.00 |
| E9217 | 21 | 1,880.50 | 1,944.66 |
| E9303 | 13 | 428.10 | 442.66 |
| E9303 | 13 | 31.28 | 31.28 |
| E9303 | 13 | 15.36 | 15.36 |
| E9303 | 13 | 4.56 | 4.56 |
| E9303 | 13 | 10.16 | 10.16 |
| E9303 | 13 | 3.60 | 3.60 |
| E9303 | 13 | 1.96 | 1.96 |
| E9303 | 13 | 2.00 | 2.00 |
| E9303 | 13 | 52.99 | 54.59 |
| E9305 | 22 | 494.34 | 511.15 |
| E9305 | 22 | 31.28 | 31.28 |
| E9305 | 22 | 16.76 | 16.76 |
| E9305 | 22 | 5.00 | 5.00 |
| E9305 | 22 | 11.56 | 11.56 |
| E9305 | 22 | 3.60 | 3.60 |
| E9305 | 22 | 1.96 | 1.96 |
| E9305 | 22 | 2.00 | 2.00 |
| E9305 | 22 | 52.99 | 54.59 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| JA01004 | 24 | 7,125.26 | 7,367.53 |
| JA01004 | 24 | 1,255.00 | 1,255.00 |
| JA01004 | 24 | 36.00 | 36.00 |
| JA01004 | 24 | 192.52 | 192.52 |
| JA01004 | 24 | 1,752.42 | 1,812.00 |
| JA01004 | 24 | 143.74 | 143.74 |
| JA01005 | 29 | 7,553.32 | 7,810.15 |
| JA01005 | 29 | 1,255.00 | 1,255.00 |
| JA01005 | 29 | 36.00 | 36.00 |
| JA01005 | 29 | 192.52 | 192.52 |
| JA01005 | 29 | 1,752.42 | 1,812.00 |
| JA01005 | 29 | 143.74 | 143.74 |
| JA01007 | 16 | 11,225.72 | 11,607.39 |
| JA01007 | 16 | 1,255.00 | 1,255.00 |
| JA01007 | 16 | 36.00 | 36.00 |
| JA01007 | 16 | 192.52 | 192.52 |
| JA01007 | 16 | 1,752.42 | 1,812.00 |
| JA01007 | 16 | 143.74 | 143.74 |
| JA01008 | 10 | 10,403.90 | 10,757.63 |
| JA01008 | 10 | 1,255.00 | 1,255.00 |
| JA01008 | 10 | 36.00 | 36.00 |
| JA01008 | 10 | 192.52 | 192.52 |
| JA01008 | 10 | 1,752.42 | 1,812.00 |
| JA01008 | 10 | 143.74 | 143.74 |
| JA01009 | 25 | 9,697.40 | 10,027.12 |
| JA01009 | 25 | 1,255.00 | 1,255.00 |
| JA01009 | 25 | 36.00 | 36.00 |
| JA01009 | 25 | 192.52 | 192.52 |
| JA01009 | 25 | 1,752.42 | 1,812.00 |
| JA01009 | 25 | 143.74 | 143.74 |
| JA01024 | 1 | 6,199.16 | 6,409.93 |
| JA01024 | 1 | 1,255.00 | 1,255.00 |
| JA01024 | 1 | 36.00 | 36.00 |
| JA01024 | 1 | 192.52 | 192.52 |
| JA01024 | 1 | 1,752.42 | 1,812.00 |
| JA01024 | 1 | 143.74 | 143.74 |
| JA01026 | 2 | 6,199.16 | 6,409.93 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| JA01026 | 2 | 1,255.00 | 1,255.00 |
| JA01026 | 2 | 36.00 | 36.00 |
| JA01026 | 2 | 192.52 | 192.52 |
| JA01026 | 2 | 1,752.42 | 1,812.00 |
| JA01026 | 2 | 143.74 | 143.74 |
| JA01028 | 37 | 7,963.00 | 8,233.74 |
| JA01028 | 37 | 1,255.00 | 1,255.00 |
| JA01028 | 37 | 36.00 | 36.00 |
| JA01028 | 37 | 192.52 | 192.52 |
| JA01028 | 37 | 1,752.42 | 1,812.00 |
| JA01028 | 37 | 143.74 | 143.74 |
| JA04003 | 41 | 8,308.90 | 8,591.41 |
| JA04003 | 41 | 1,255.00 | 1,255.00 |
| JA04003 | 41 | 36.00 | 36.00 |
| JA04003 | 41 | 192.52 | 192.52 |
| JA04003 | 41 | 1,752.42 | 1,812.00 |
| JA04003 | 41 | 143.74 | 143.74 |
| JA08004 | 2 | 6,199.16 | 6,409.93 |
| JA08004 | 2 | 1,255.00 | 1,255.00 |
| JA08004 | 2 | 36.00 | 36.00 |
| JA08004 | 2 | 192.52 | 192.52 |
| JA08004 | 2 | 1,752.42 | 1,812.00 |
| JA08004 | 2 | 143.74 | 143.74 |
| JA08005 | 1 | 5,959.98 | 6,162.62 |
| JA08005 | 1 | 1,255.00 | 1,255.00 |
| JA08005 | 1 | 36.00 | 36.00 |
| JA08005 | 1 | 192.52 | 192.52 |
| JA08005 | 1 | 1,752.42 | 1,812.00 |
| JA08005 | 1 | 143.74 | 143.74 |
| JA08016 | 2 | 7,963.00 | 8,233.74 |
| JA08016 | 2 | 1,255.00 | 1,255.00 |
| JA08016 | 2 | 36.00 | 36.00 |
| JA08016 | 2 | 192.52 | 192.52 |
| JA08016 | 2 | 1,752.42 | 1,812.00 |
| JA08016 | 2 | 143.74 | 143.74 |
| JA08026 | 17 | 8,795.86 | 9,094.93 |
| JA08026 | 17 | 1,255.00 | 1,255.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| JA08026 | 17 | 36.00 | 36.00 |
| JA08026 | 17 | 192.52 | 192.52 |
| JA08026 | 17 | 1,752.42 | 1,812.00 |
| JA08026 | 17 | 143.74 | 143.74 |
| JA08029 | 134 | 6,800.20 | 7,031.40 |
| JA08029 | 134 | 1,255.00 | 1,255.00 |
| JA08029 | 134 | 36.00 | 36.00 |
| JA08029 | 134 | 192.52 | 192.52 |
| JA08029 | 134 | 1,752.42 | 1,812.00 |
| JA08029 | 134 | 143.74 | 143.74 |
| JP01002 | 1 | 8,308.90 | 8,591.41 |
| JP01002 | 1 | 1,255.00 | 1,255.00 |
| JP01002 | 1 | 36.00 | 36.00 |
| JP01002 | 1 | 192.52 | 192.52 |
| JP01002 | 1 | 1,752.42 | 1,812.00 |
| JP01002 | 1 | 143.74 | 143.74 |
| JP07537 | 6 | 9,697.40 | 10,027.12 |
| JP07537 | 6 | 1,255.00 | 1,255.00 |
| JP07537 | 6 | 36.00 | 36.00 |
| JP07537 | 6 | 192.52 | 192.52 |
| JP07537 | 6 | 1,752.42 | 1,812.00 |
| JP07537 | 6 | 143.74 | 143.74 |
| JP07540 | 11 | 11,690.60 | 12,088.09 |
| JP07540 | 11 | 1,255.00 | 1,255.00 |
| JP07540 | 11 | 36.00 | 36.00 |
| JP07540 | 11 | 192.52 | 192.52 |
| JP07540 | 11 | 1,752.42 | 1,812.00 |
| JP07540 | 11 | 143.74 | 143.74 |
| JP07541 | 18 | 12,167.74 | 12,581.44 |
| JP07541 | 18 | 1,255.00 | 1,255.00 |
| JP07541 | 18 | 36.00 | 36.00 |
| JP07541 | 18 | 192.52 | 192.52 |
| JP07541 | 18 | 1,752.42 | 1,812.00 |
| JP07541 | 18 | 143.74 | 143.74 |
| JP07542 | 107 | 12,666.96 | 13,097.64 |
| JP07542 | 107 | 1,255.00 | 1,255.00 |
| JP07542 | 107 | 36.00 | 36.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| JP07542 | 107 | 192.52 | 192.52 |
| JP07542 | 107 | 1,752.42 | 1,812.00 |
| JP07542 | 107 | 143.74 | 143.74 |
| JS06008 | 4 | 8,795.86 | 9,094.93 |
| JS06008 | 4 | 1,255.00 | 1,255.00 |
| JS06008 | 4 | 36.00 | 36.00 |
| JS06008 | 4 | 192.52 | 192.52 |
| JS06008 | 4 | 1,752.42 | 1,812.00 |
| JS06008 | 4 | 143.74 | 143.74 |
| JS06009 | 4 | 8,308.90 | 8,591.41 |
| JS06009 | 4 | 1,255.00 | 1,255.00 |
| JS06009 | 4 | 36.00 | 36.00 |
| JS06009 | 4 | 192.52 | 192.52 |
| JS06009 | 4 | 1,752.42 | 1,812.00 |
| JS06009 | 4 | 143.74 | 143.74 |
| JS07002 | 3 | 7,553.32 | 7,810.15 |
| JS07002 | 3 | 1,255.00 | 1,255.00 |
| JS07002 | 3 | 36.00 | 36.00 |
| JS07002 | 3 | 192.52 | 192.52 |
| JS07002 | 3 | 1,752.42 | 1,812.00 |
| JS07002 | 3 | 143.74 | 143.74 |
| JS08012 | 1 | 6,199.16 | 6,409.93 |
| JS08012 | 1 | 1,255.00 | 1,255.00 |
| JS08012 | 1 | 36.00 | 36.00 |
| JS08012 | 1 | 192.52 | 192.52 |
| JS08012 | 1 | 1,752.42 | 1,812.00 |
| JS08012 | 1 | 143.74 | 143.74 |
| JS08013 | 13 | 6,800.20 | 7,031.40 |
| JS08013 | 13 | 1,255.00 | 1,255.00 |
| JS08013 | 13 | 36.00 | 36.00 |
| JS08013 | 13 | 192.52 | 192.52 |
| JS08013 | 13 | 1,752.42 | 1,812.00 |
| JS08013 | 13 | 143.74 | 143.74 |
| P02802 | 7 | 7,996.48 | 8,268.36 |
| P02802 | 7 | 163.86 | 169.44 |
| P02802 | 7 | 201.06 | 207.88 |
| P02802 | 7 | 159.46 | 163.56 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| P02802 | 7 | 992.16 | 1,025.87 |
| P02802 | 7 | 202.00 | 202.00 |
| P02802 | 7 | 6,389.00 | 6,748.11 |
| P02802 | 7 | 236.00 | 236.00 |
| P02802 | 7 | 1,752.42 | 1,812.00 |
| P03802 | 7 | 7,996.48 | 8,268.36 |
| P03802 | 7 | 163.86 | 169.44 |
| P03802 | 7 | 201.06 | 207.88 |
| P03802 | 7 | 159.46 | 163.56 |
| P03802 | 7 | 992.16 | 1,025.87 |
| P03802 | 7 | 202.00 | 202.00 |
| P03802 | 7 | 6,389.00 | 6,748.11 |
| P03802 | 7 | 236.00 | 236.00 |
| P03802 | 7 | 1,752.42 | 1,812.00 |
| P04803 | 16 | 7,996.48 | 8,268.36 |
| P04803 | 16 | 163.86 | 169.44 |
| P04803 | 16 | 201.06 | 207.88 |
| P04803 | 16 | 159.46 | 163.56 |
| P04803 | 16 | 992.16 | 1,025.87 |
| P04803 | 16 | 202.00 | 202.00 |
| P04803 | 16 | 6,389.00 | 6,748.11 |
| P04803 | 16 | 236.00 | 236.00 |
| P04803 | 16 | 1,752.42 | 1,812.00 |
| P05005 | 10 | 12,167.74 | 12,581.44 |
| P05005 | 10 | 1,255.00 | 1,255.00 |
| P05005 | 10 | 192.52 | 192.52 |
| P05005 | 10 | 143.76 | 143.76 |
| P05005 | 10 | 36.00 | 36.00 |
| P05005 | 10 | 1,752.42 | 1,812.00 |
| P05010 | 3 | 8,795.86 | 9,094.93 |
| P05010 | 3 | 1,255.00 | 1,255.00 |
| P05010 | 3 | 192.52 | 192.52 |
| P05010 | 3 | 143.76 | 143.76 |
| P05010 | 3 | 36.00 | 36.00 |
| P05010 | 3 | 1,752.42 | 1,812.00 |
| S01803 | 377 | 7,290.94 | 7,538.83 |
| S01803 | 377 | 163.86 | 169.44 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| S01803 | 377 | 201.06 | 207.88 |
| S01803 | 377 | 159.46 | 163.56 |
| S01803 | 377 | 992.16 | 1,025.87 |
| S01803 | 377 | 202.00 | 202.00 |
| S01803 | 377 | 6,389.00 | 6,748.11 |
| S01803 | 377 | 226.00 | 226.00 |
| S01803 | 377 | 1,752.42 | 1,812.00 |
| S01804 | 3 | 7,290.94 | 7,538.83 |
| S01804 | 3 | 163.86 | 169.44 |
| S01804 | 3 | 201.06 | 207.88 |
| S01804 | 3 | 159.46 | 163.56 |
| S01804 | 3 | 992.16 | 1,025.87 |
| S01804 | 3 | 202.00 | 202.00 |
| S01804 | 3 | 6,389.00 | 6,748.11 |
| S01804 | 3 | 226.00 | 226.00 |
| S01804 | 3 | 1,752.42 | 1,812.00 |
| S01807 | 23 | 7,290.94 | 7,538.83 |
| S01807 | 23 | 163.86 | 169.44 |
| S01807 | 23 | 201.06 | 207.88 |
| S01807 | 23 | 159.46 | 163.56 |
| S01807 | 23 | 992.16 | 1,025.87 |
| S01807 | 23 | 202.00 | 202.00 |
| S01807 | 23 | 6,389.00 | 6,748.11 |
| S01807 | 23 | 226.00 | 226.00 |
| S01807 | 23 | 1,752.42 | 1,812.00 |
| S01808 | 4 | 7,290.94 | 7,538.83 |
| S01808 | 4 | 163.86 | 169.44 |
| S01808 | 4 | 201.06 | 207.88 |
| S01808 | 4 | 159.46 | 163.56 |
| S01808 | 4 | 992.16 | 1,025.87 |
| S01808 | 4 | 202.00 | 202.00 |
| S01808 | 4 | 6,389.00 | 6,748.11 |
| S01808 | 4 | 226.00 | 226.00 |
| S01808 | 4 | 1,752.42 | 1,812.00 |
| S01811 | 1 | 7,290.94 | 7,538.83 |
| S01811 | 1 | 163.86 | 169.44 |
| S01811 | 1 | 201.06 | 207.88 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| S01811 | 1 | 159.46 | 163.56 |
| S01811 | 1 | 992.16 | 1,025.87 |
| S01811 | 1 | 202.00 | 202.00 |
| S01811 | 1 | 6,389.00 | 6,748.11 |
| S01811 | 1 | 226.00 | 226.00 |
| S01811 | 1 | 1,752.42 | 1,812.00 |
| S01813 | 2181 | 7,903.48 | 8,172.20 |
| S01813 | 2181 | 163.86 | 169.44 |
| S01813 | 2181 | 201.06 | 207.88 |
| S01813 | 2181 | 159.46 | 163.56 |
| S01813 | 2181 | 992.16 | 1,025.87 |
| S01813 | 2181 | 202.00 | 202.00 |
| S01813 | 2181 | 6,389.00 | 6,748.11 |
| S01813 | 2181 | 235.00 | 235.00 |
| S01813 | 2181 | 1,752.42 | 1,812.00 |
| S02803 | 2 | 7,290.94 | 7,538.83 |
| S02803 | 2 | 163.86 | 169.44 |
| S02803 | 2 | 201.06 | 207.88 |
| S02803 | 2 | 159.46 | 163.56 |
| S02803 | 2 | 992.16 | 1,025.87 |
| S02803 | 2 | 202.00 | 202.00 |
| S02803 | 2 | 6,389.00 | 6,748.11 |
| S02803 | 2 | 226.00 | 226.00 |
| S02803 | 2 | 1,752.42 | 1,812.00 |
| S02805 | 209 | 7,572.42 | 7,829.89 |
| S02805 | 209 | 163.86 | 169.44 |
| S02805 | 209 | 201.06 | 207.88 |
| S02805 | 209 | 159.46 | 163.56 |
| S02805 | 209 | 992.16 | 1,025.87 |
| S02805 | 209 | 202.00 | 202.00 |
| S02805 | 209 | 6,389.00 | 6,748.11 |
| S02805 | 209 | 231.00 | 231.00 |
| S02805 | 209 | 1,752.42 | 1,812.00 |
| S02810 | 1 | 7,290.94 | 7,538.83 |
| S02810 | 1 | 163.86 | 169.44 |
| S02810 | 1 | 201.06 | 207.88 |
| S02810 | 1 | 159.46 | 163.56 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| S02810 | 1 | 992.16 | 1,025.87 |
| S02810 | 1 | 202.00 | 202.00 |
| S02810 | 1 | 6,389.00 | 6,748.11 |
| S02810 | 1 | 226.00 | 226.00 |
| S02810 | 1 | 1,752.42 | 1,812.00 |
| S03802 | 3 | 7,290.94 | 7,538.83 |
| S03802 | 3 | 163.86 | 169.44 |
| S03802 | 3 | 201.06 | 207.88 |
| S03802 | 3 | 159.46 | 163.56 |
| S03802 | 3 | 992.16 | 1,025.87 |
| S03802 | 3 | 202.00 | 202.00 |
| S03802 | 3 | 6,389.00 | 6,748.11 |
| S03802 | 3 | 226.00 | 226.00 |
| S03802 | 3 | 1,752.42 | 1,812.00 |
| S05805 | 774 | 7,290.94 | 7,538.83 |
| S05805 | 774 | 163.86 | 169.44 |
| S05805 | 774 | 201.06 | 207.88 |
| S05805 | 774 | 159.46 | 163.56 |
| S05805 | 774 | 992.16 | 1,025.87 |
| S05805 | 774 | 202.00 | 202.00 |
| S05805 | 774 | 6,389.00 | 6,748.11 |
| S05805 | 774 | 226.00 | 226.00 |
| S05805 | 774 | 1,752.42 | 1,812.00 |
| S05806 | 1608 | 7,870.00 | 8,137.58 |
| S05806 | 1608 | 163.86 | 169.44 |
| S05806 | 1608 | 201.06 | 207.88 |
| S05806 | 1608 | 159.46 | 163.56 |
| S05806 | 1608 | 992.16 | 1,025.87 |
| S05806 | 1608 | 202.00 | 202.00 |
| S05806 | 1608 | 6,389.00 | 6,748.11 |
| S05806 | 1608 | 235.00 | 235.00 |
| S05806 | 1608 | 1,752.42 | 1,812.00 |
| S08802 | 1 | 7,290.94 | 7,538.83 |
| S08802 | 1 | 163.86 | 169.44 |
| S08802 | 1 | 201.06 | 207.88 |
| S08802 | 1 | 159.46 | 163.56 |
| S08802 | 1 | 992.16 | 1,025.87 |

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| --- | --- | --- | --- |
| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| S08802 | 1 | 202.00 | 202.00 |
| S08802 | 1 | 6,389.00 | 6,748.11 |
| S08802 | 1 | 226.00 | 226.00 |
| S08802 | 1 | 1,752.42 | 1,812.00 |
| S10802 | 1 | 7,572.42 | 7,829.89 |
| S10802 | 1 | 163.86 | 169.44 |
| S10802 | 1 | 201.06 | 207.88 |
| S10802 | 1 | 159.46 | 163.56 |
| S10802 | 1 | 992.16 | 1,025.87 |
| S10802 | 1 | 202.00 | 202.00 |
| S10802 | 1 | 6,389.00 | 6,748.11 |
| S10802 | 1 | 231.00 | 231.00 |
| S10802 | 1 | 1,752.42 | 1,812.00 |
| T03803 | 5 | 7,572.42 | 7,829.89 |
| T03803 | 5 | 163.86 | 169.44 |
| T03803 | 5 | 201.06 | 207.88 |
| T03803 | 5 | 159.46 | 163.56 |
| T03803 | 5 | 992.16 | 1,025.87 |
| T03803 | 5 | 202.00 | 202.00 |
| T03803 | 5 | 6,389.00 | 6,748.11 |
| T03803 | 5 | 231.00 | 231.00 |
| T03803 | 5 | 1,752.42 | 1,812.00 |
| T03804 | 46 | 7,996.48 | 8,268.36 |
| T03804 | 46 | 163.86 | 169.44 |
| T03804 | 46 | 201.06 | 207.88 |
| T03804 | 46 | 159.46 | 163.56 |
| T03804 | 46 | 992.16 | 1,025.87 |
| T03804 | 46 | 202.00 | 202.00 |
| T03804 | 46 | 6,389.00 | 6,748.11 |
| T03804 | 46 | 236.00 | 236.00 |
| T03804 | 46 | 1,752.42 | 1,812.00 |
| T05010 | 1 | 7,553.32 | 7,810.15 |
| T05010 | 1 | 1,255.00 | 1,255.00 |
| T05010 | 1 | 192.52 | 192.52 |
| T05010 | 1 | 143.76 | 143.76 |
| T05010 | 1 | 36.00 | 36.00 |
| T05010 | 1 | 1,752.42 | 1,812.00 |

|  |  |  |  |
| --- | --- | --- | --- |
| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| T05808 | 1 | 7,290.94 | 7,538.83 |
| T05808 | 1 | 163.86 | 169.44 |
| T05808 | 1 | 201.06 | 207.88 |
| T05808 | 1 | 159.46 | 163.56 |
| T05808 | 1 | 992.16 | 1,025.87 |
| T05808 | 1 | 202.00 | 202.00 |
| T05808 | 1 | 6,389.00 | 6,748.11 |
| T05808 | 1 | 226.00 | 226.00 |
| T05808 | 1 | 1,752.42 | 1,812.00 |
| T06007 | 29 | 12,666.96 | 13,097.64 |
| T06007 | 29 | 1,255.00 | 1,255.00 |
| T06007 | 29 | 192.52 | 192.52 |
| T06007 | 29 | 143.76 | 143.76 |
| T06007 | 29 | 36.00 | 36.00 |
| T06007 | 29 | 1,752.42 | 1,812.00 |
| T06803 | 1267 | 8,305.22 | 8,587.61 |
| T06803 | 1267 | 163.86 | 169.44 |
| T06803 | 1267 | 201.06 | 207.88 |
| T06803 | 1267 | 159.46 | 163.56 |
| T06803 | 1267 | 992.16 | 1,025.87 |
| T06803 | 1267 | 202.00 | 202.00 |
| T06803 | 1267 | 6,389.00 | 6,748.11 |
| T06803 | 1267 | 241.00 | 241.00 |
| T06803 | 1267 | 1,752.42 | 1,812.00 |
| T06806 | 1 | 7,290.94 | 7,538.83 |
| T06806 | 1 | 163.86 | 169.44 |
| T06806 | 1 | 201.06 | 207.88 |
| T06806 | 1 | 159.46 | 163.56 |
| T06806 | 1 | 992.16 | 1,025.87 |
| T06806 | 1 | 202.00 | 202.00 |
| T06806 | 1 | 6,389.00 | 6,748.11 |
| T06806 | 1 | 226.00 | 226.00 |
| T06806 | 1 | 1,752.42 | 1,812.00 |
| T14805 | 1 | 7,903.48 | 8,172.20 |
| T14805 | 1 | 163.86 | 169.44 |
| T14805 | 1 | 201.06 | 207.88 |
| T14805 | 1 | 159.46 | 163.56 |

|  |  |  |  |
| --- | --- | --- | --- |
| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| T14805 | 1 | 992.16 | 1,025.87 |
| T14805 | 1 | 202.00 | 202.00 |
| T14805 | 1 | 6,389.00 | 6,748.11 |
| T14805 | 1 | 235.00 | 235.00 |
| T14805 | 1 | 1,752.42 | 1,812.00 |
| T14807 | 25 | 7,290.94 | 7,538.83 |
| T14807 | 25 | 163.86 | 169.44 |
| T14807 | 25 | 201.06 | 207.88 |
| T14807 | 25 | 159.46 | 163.56 |
| T14807 | 25 | 992.16 | 1,025.87 |
| T14807 | 25 | 202.00 | 202.00 |
| T14807 | 25 | 6,389.00 | 6,748.11 |
| T14807 | 25 | 226.00 | 226.00 |
| T14807 | 25 | 1,752.42 | 1,812.00 |
| T16803 | 1 | 7,572.42 | 7,829.89 |
| T16803 | 1 | 163.86 | 169.44 |
| T16803 | 1 | 201.06 | 207.88 |
| T16803 | 1 | 159.46 | 163.56 |
| T16803 | 1 | 992.16 | 1,025.87 |
| T16803 | 1 | 202.00 | 202.00 |
| T16803 | 1 | 6,389.00 | 6,748.11 |
| T16803 | 1 | 231.00 | 231.00 |
| T16803 | 1 | 1,752.42 | 1,812.00 |
| T17804 | 16 | 7,903.48 | 8,172.20 |
| T17804 | 16 | 163.86 | 169.44 |
| T17804 | 16 | 201.06 | 207.88 |
| T17804 | 16 | 159.46 | 163.56 |
| T17804 | 16 | 992.16 | 1,025.87 |
| T17804 | 16 | 202.00 | 202.00 |
| T17804 | 16 | 6,389.00 | 6,748.11 |
| T17804 | 16 | 235.00 | 235.00 |
| T17804 | 16 | 1,752.42 | 1,812.00 |
| T18817 | 1 | 7,903.48 | 8,172.20 |
| T18817 | 1 | 163.86 | 169.44 |
| T18817 | 1 | 201.06 | 207.88 |
| T18817 | 1 | 159.46 | 163.56 |
| T18817 | 1 | 992.16 | 1,025.87 |

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| --- | --- | --- | --- |
| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| T18817 | 1 | 202.00 | 202.00 |
| T18817 | 1 | 6,389.00 | 6,748.11 |
| T18817 | 1 | 235.00 | 235.00 |
| T18817 | 1 | 1,752.42 | 1,812.00 |
| T22818 | 129 | 8,630.10 | 8,923.53 |
| T22818 | 129 | 163.86 | 169.44 |
| T22818 | 129 | 201.06 | 207.88 |
| T22818 | 129 | 159.46 | 163.56 |
| T22818 | 129 | 992.16 | 1,025.87 |
| T22818 | 129 | 202.00 | 202.00 |
| T22818 | 129 | 6,389.00 | 6,748.11 |
| T22818 | 129 | 246.00 | 246.00 |
| T22818 | 129 | 1,752.42 | 1,812.00 |
| T26803 | 37 | 7,903.48 | 8,172.20 |
| T26803 | 37 | 163.86 | 169.44 |
| T26803 | 37 | 201.06 | 207.88 |
| T26803 | 37 | 159.46 | 163.56 |
| T26803 | 37 | 992.16 | 1,025.87 |
| T26803 | 37 | 202.00 | 202.00 |
| T26803 | 37 | 6,389.00 | 6,748.11 |
| T26803 | 37 | 235.00 | 235.00 |
| T26803 | 37 | 1,752.42 | 1,812.00 |
| T26805 | 1 | 7,572.42 | 7,829.89 |
| T26805 | 1 | 163.86 | 169.44 |
| T26805 | 1 | 201.06 | 207.88 |
| T26805 | 1 | 159.46 | 163.56 |
| T26805 | 1 | 992.16 | 1,025.87 |
| T26805 | 1 | 202.00 | 202.00 |
| T26805 | 1 | 6,389.00 | 6,748.11 |
| T26805 | 1 | 231.00 | 231.00 |
| T26805 | 1 | 1,752.42 | 1,812.00 |
| **Total de plazas** | **11526** |  |  |

**INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | N/A | 383,970.60 | 383,970.60 | 59,596.44 | 59,596.44 | 443,567.04 | 443,567.04 |
| SUBDIRECTOR | MANDOS MEDIOS Y SUPERIORES | N/A | 306,487.79 | 306,487.79 | 50,321.87 | 50,321.87 | 356,809.66 | 356,809.66 |
| JEFE DE DIVISIÓN | MANDOS MEDIOS Y SUPERIORES | N/A | 71,728.17 | 271,728.17 | 43,533.35 | 3,533.35 | 315,261.52 | 315,261.52 |
| JEFE DE DEPTO | MANDOS MEDIOS Y SUPERIORES | N/A | 199,836.33 | 199,836.33 | 31,788.54 | 1,788.54 | 231,624.87 | 31,624.87 |
| INGENIERO EN SISTEMAS | CONTRATO | 16 | 113,249.13 | 113,249.13 | 18,764.69 | 18,764.69 | 132,013.82 | 132,013.82 |
| TÉCNICO ESPECIALIZADO | CONTRATO | 14 | 104,713.35 | 104,713.35 | 15,151.85 | 15,151.85 | 119,865.20 | 119,865.20 |
| COORDINADOR DE  PROMOCIONES | CONTRATO | 13 | 100,666.15 | 100,666.15 | 14,525.91 | 14,525.91 | 115,192.05 | 115,192.05 |
| ANALISTA ESPECIALIZADO | CONTRATO | 13 | 100,666.15 | 100,666.15 | 14,525.91 | 14,525.91 | 115,192.05 | 115,192.05 |
| MEDICO GENERAL | CONTRATO | 13 | 100,666.15 | 100,666.15 | 14,525.91 | 14,525.91 | 115,192.05 | 115,192.05 |
| PSICÓLOGO | CONTRATO | 13 | 100,666.15 | 100,666.15 | 14,525.91 | 14,525.91 | 115,192.05 | 115,192.05 |
| JEFE DE OFICINA | CONTRATO | 12 | 112,554.73 | 112,554.73 | 13,933.28 | 13,933.28 | 126,488.01 | 126,488.01 |
| PROGRAMADOR | CONTRATO | 12 | 96,834.73 | 96,834.73 | 13,933.28 | 13,933.28 | 110,768.01 | 110,768.01 |
| SECRETARIA DE DIRECTOR  GENERAL | CONTRATO | 11 | 96,834.73 | 96,834.73 | 16,433.28 | 16,433.28 | 113,268.01 | 113,268.01 |
| ANALISTA TÉCNICO | CONTRATO | 10 | 89,629.14 | 89,629.14 | 15,400.07 | 15,400.07 | 105,029.21 | 105,029.21 |
| SECRETARIA DE SUBDIRECTOR | CONTRATO |  | 82,741.15 | 82,741.15 | 14,631.08 | 14,631.08 | 97,372.22 | 7,372.22 |
| CAPTURISTA | CONTRATO | 7 | 113,557.53 | 113,557.53 | 11,578.18 | 11,578.18 | 125,135.70 | 125,135.70 |
| CHOFER DE DIRECTOR | CONTRATO | 7 | 82,117.53 | 82,117.53 | 11,578.18 | 11,578.18 | 93,695.70 | 93,695.70 |
| LABORATORISTA | CONTRATO | 6 | 95,230.92 | 95,230.92 | 11,028.64 | 11,028.64 | 106,259.56 | 106,259.56 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | CONTRATO | 5 | 108,122.23 | 108,122.23 | 10,515.12 | 10,515.12 | 118,637.34 | 118,637.34 |
| BIBLIOTECARIO | CONTRATO | 4 | 73,995.10 | 73,995.10 | 12,528.24 | 12,528.24 | 86,523.34 | 86,523.34 |
| TÉCNICO EN  MANTENIMIENTO | CONTRATO | 4 | 73,995.10 | 73,995.10 | 10,028.24 | 10,028.24 | 84,023.34 | 84,023.34 |
| ALMACENISTA | CONTRATO | 3 | 87,305.50 | 87,305.50 | 12,091.26 | 12,091.26 | 99,396.76 | 99,396.76 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | 3 | 71,585.50 | 71,585.50 | 9,591.26 | 9,591.26 | 81,176.76 | 81,176.76 |
| INTENDENTE | CONTRATO | 3 | 71,585.50 | 71,585.50 | 12,091.26 | 12,091.26 | 83,676.76 | 83,676.76 |
| CHOFER | CONTRATO | 3 | 71,585.50 | 71,585.50 | 9,591.26 | 9,591.26 | 81,176.76 | 81,176.76 |
| VIGILANTE | CONTRATO | 1 | 68,313.23 | 68,313.23 | 8,909.26 | 8,909.26 | 77,222.49 | 77,222.49 |
| PROFESOR TITULAR " A " | CONTRATO | N/A | 222,344.97 | 222,344.97 | 36,571.64 | 36,571.64 | 258,916.61 | 258,916.61 |
| PROFESOR ASOCIADO " A " | CONTRATO | N/A | 177,593.14 | 177,593.14 | 23,912.04 | 23,912.04 | 201,505.17 | 201,505.17 |
| PROFESOR ASOCIADO " B " | CONTRATO | N/A | 178,247.49 | 178,247.49 | 26,781.00 | 26,781.00 | 205,028.49 | 205,028.49 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| PROFESOR ASOCIADO " C " | CONTRATO | N/A | 212,220.24 | 212,220.24 | 32,473.12 | 32,473.12 | 244,693.36 | 244,693.36 |
| PROFESOR ASIGNATURA " A " 325HRAS COSTO $362 (  H/S/M ) | CONTRATO | N/A | 1,402,245.66 | 1,402,245.66 | 222,262.45 | 222,262.45 | 1,624,508.11 | 1,624,508.11 |
| PROFESOR ASIGNATURA " B " 480 HRAS COSTO $ 413.15 (  H/S/M ) | CONTRATO | N/A | 2,341,055.52 | 2,341,055.52 | 374,937.22 | 374,937.22 | 2,715,992.74 | 2,715,992.74 |

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| --- | --- |
| **COSTO HORA " A "** | 362.4 |
| **COSTO HORA " B "** | 413.15 |

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| **H/S/M HORA SEMANA MES** |
| **NOTA:** Este tabulador de Sueldos y Salarios del Instituto Tecnológico Superior de San Miguel el Grande, **NO** contempla incremento salarial 2021, que otorga el Tecnológico Nacional de México - SEP del año en curso. Las prestaciones que se contemplan son: Despensa, material didáctico, guardería, ayuda de lentes, gratificación y prima vacacional. |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| DIRECTOR | 1 | 443,567.04 | 443,567.04 |
| SUBDIRECTOR | 3 | 1,070,428.95 | 1,070,428.95 |
| JEFE DE DIVISION | 4 | 1,261,046.08 | 1,261,046.08 |
| JEFE DE DEPTO | 8 | 1,852,998.88 | 1,852,998.88 |
|  |  |  |  |
| INGENIERO EN SISTEMAS | 1 | 132,013.81 | 132,013.81 |
| TÉCNICO ESPECIALIZADO | 2 | 239,730.38 | 239,730.38 |
| COORDINADOR DE PROMOCIONES | 1 | 115,192.05 | 115,192.05 |
| ANALISTA ESPECIALIZADO | 2 | 230,384.10 | 230,384.10 |
| MEDICO GENERAL | 1 | 115,192.05 | 115,192.05 |
| PSICOLOGO | 2 | 230,384.10 | 230,384.10 |
| JEFE DE OFICINA | 2 | 252,976.02 | 252,976.02 |
| PROGRAMADOR | 2 | 221,536.02 | 221,536.02 |
| SECRETARIA DE DIRECTOR GENERAL | 1 | 113,268.01 | 113,268.01 |
| ANALISTA TÉCNICO | 3 | 315,087.63 | 315,087.63 |
| SECRETARIA DE SUBDIRECTOR | 3 | 292,116.66 | 292,116.66 |
| CAPTURISTA | 4 | 500,542.80 | 500,542.80 |
| CHOFER DE DIRECTOR | 1 | 93,695.70 | 93,695.70 |
| LABORATORISTA | 5 | 531,297.80 | 531,297.80 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 5 | 593,186.70 | 593,186.70 |
| BIBLIOTECARIO | 1 | 86,523.33 | 86,523.33 |
| TÉCNICO EN MANTENIMIENTO | 3 | 252,069.99 | 252,069.99 |
| ALMACENISTA | 2 | 198,793.50 | 198,793.50 |
| AUXILIAR ADMINISTRATIVO | 1 | 81,176.75 | 81,176.75 |
| INTENDENTE | 4 | 334,707.00 | 334,707.00 |
| CHOFER | 1 | 81,176.75 | 81,176.75 |
| VIGILANTE | 4 | 308,889.96 | 308,889.96 |
| PROFESOR TITULAR " A " | 1 | 258,916.61 | 258,916.61 |
| PROFESOR ASOCIADO " A " | 5 | 1,007,525.85 | 1,007,525.85 |
| PROFESOR ASOCIADO " B " | 3 | 615,085.44 | 615,085.44 |
| PROFESOR ASOCIADO " C " | 3 | 734,080.05 | 734,080.05 |
| PROFESOR ASIGNATURA " A " 325HRAS COSTO $362 ( H/S/M ) | 325 Horas | 1,624,508.10 | 1,624,508.10 |
| PROFESOR ASIGNATURA " B " 480HRAS COSTO $413.15 ( H/S/M ) | 480 Horas | 2,715,992.74 | 2,715,992.74 |
| **COSTO HORA " A "** | 362.4 |  | |
| **COSTO HORA " B "** | 413.15 |

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| **H/S/M HORA SEMANA MES** |
| **NOTA:** Este tabulador de Sueldos y Salarios del Instituto Tecnológico Superior de San Miguel el Grande, NO  contempla incremento salarial 2021, que otorga el Tecnológico Nacional de México - SEP del año en curso. Las prestaciones que se contemplan son: Despensa, material didáctico, guardería, ayuda de lentes, gratificación y prima |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Macintosh HD:Users:direccion_2:Downloads:tec.png**TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| DIRECTOR GENERAL | DIRECTIVO |  | 482,189.40 | 99,608.48 | 581,797.88 | 117,361.71 | 15,345.91 | 449,090.26 |
| SUBDIRECTOR DE AREA | DIRECTIVO |  | 372,823.80 | 80,431.52 | 453,255.32 | 80,344.20 | 11,778.90 | 361,132.22 |
| JEFE DE DIVISIÓN | DIRECTIVO |  | 322,229.40 | 71,560.48 | 393,789.88 | 66,357.93 | 10,128.84 | 317,303.11 |
| JEFE DE DEPARTAMENTO | DIRECTIVO |  | 228,448.20 | 55,116.32 | 283,564.52 | 40,996.10 | 7,070.14 | 235,498.28 |
| INGENIERO EN SISTEMAS | ADMINISTRATIVO | 16 | 114,177.00 | 35,079.84 | 149,256.84 | 12,783.80 | 3,343.26 | 133,129.78 |
| TÉCNICO ESPECIALIZADO | ADMINISTRATIVO | 14 | 103,387.20 | 33,188.00 | 136,575.20 | 10,564.39 | 2,991.36 | 123,019.45 |
| COORDINADOR DE  PROMOCIONES | ADMINISTRATIVO | 13 | 98,371.20 | 32,308.64 | 130,679.84 | 9,621.14 | 2,827.80 | 118,230.90 |
| ANALISTA  ESPECIALIZADO | ADMINISTRATIVO | 13 | 98,371.20 | 32,308.64 | 130,679.84 | 9,621.14 | 2,827.80 | 118,230.90 |
| MÉDICO GENERAL | ADMINISTRATIVO | 13 | 98,371.20 | 32,308.64 | 130,679.84 | 9,621.14 | 2,827.80 | 118,230.90 |
| PSICOLOGO | ADMINISTRATIVO | 13 | 98,371.20 | 32,308.64 | 130,679.84 | 9,621.14 | 2,827.80 | 118,230.90 |
| JEFE DE OFICINA | ADMINISTRATIVO | 12 | 93,622.20 | 31,476.00 | 125,098.20 | 8,728.07 | 2,672.92 | 113,697.21 |
| PROGRAMADOR | ADMINISTRATIVO | 12 | 93,622.20 | 31,476.00 | 125,098.20 | 8,728.07 | 2,672.92 | 113,697.21 |
| SECRETARIA DE  DIRECTOR GENERAL | ADMINISTRATIVO | 12 | 93,622.20 | 31,482.40 | 125,104.60 | 8,728.07 | 2,674.11 | 113,702.42 |
| ANALISTA TÉCNICO | ADMINISTRATIVO | 10 | 84,918.60 | 29,949.60 | 114,868.20 | 7,483.05 | 2,389.01 | 104,996.14 |
| SECRETARIA DE  SUBDIRECTOR | ADMINISTRATIVO | 8 | 76,920.00 | 28,547.36 | 105,467.36 | 6,460.23 | 2,147.10 | 96,860.03 |
| CAPTURISTA | ADMINISTRATIVO | 7 | 73,170.60 | 27,890.08 | 101,060.68 | 5,980.79 | 2,042.46 | 93,037.43 |
| CHOFER DE DIRECTOR | ADMINISTRATIVO | 7 | 73,170.60 | 27,890.08 | 101,060.68 | 5,980.79 | 2,042.46 | 93,037.43 |
| LABORATORISTA | ADMINISTRATIVO | 6 | 69,655.80 | 27,273.76 | 96,929.56 | 5,531.32 | 1,944.35 | 89,453.89 |
| SECRETARIA DE JEFE DE  DEPARTAMENTO | ADMINISTRATIVO | 5 | 66,371.40 | 26,697.76 | 93,069.16 | 5,111.31 | 1,852.66 | 86,105.19 |
| BIBLIOTECARIO | ADMINISTRATIVO | 4 | 63,257.40 | 26,151.84 | 89,409.24 | 4,713.11 | 1,765.75 | 82,930.38 |
| TÉCNICO EN  MANTENIMIENTO | ADMINISTRATIVO | 4 | 63,257.40 | 26,151.84 | 89,409.24 | 4,713.11 | 1,765.75 | 82,930.38 |
| ALMACENISTA | ADMINISTRATIVO | 3 | 60,462.60 | 25,661.60 | 86,124.20 | 4,355.70 | 1,687.71 | 80,080.79 |
| INTENDENTE | ADMINISTRATIVO | 3 | 60,462.60 | 25,661.60 | 86,124.20 | 4,355.70 | 1,687.71 | 80,080.79 |
| VIGILANTE | ADMINISTRATIVO | 1 | 56,100.60 | 24,896.80 | 80,997.40 | 3,797.90 | 1,565.95 | 75,633.55 |
| PROFESOR ASOCIADO A | DOCENTE |  | 171,357.60 | 51,779.28 | 223,136.88 | 26,663.36 | 5,208.19 | 191,265.33 |
| PROFESOR ASOCIADO B | DOCENTE |  | 192,152.40 | 56,337.36 | 248,489.76 | 31,883.93 | 5,886.38 | 210,719.45 |
| PROFESOR ASIGNATURA  A | DOCENTE |  | 3,642,912.00 | 1,102,235.52 | 4,745,147.52 | 1,369,926.04 | 118,431.48 | 3,256,790.00 |
| PROFESOS ASIGNATURA  B | DOCENTE |  | 1,983,120.00 | 574,668.80 | 2,557,788.80 | 698,854.17 | 64,298.02 | 1,794,636.61 |
| **TOTAL** | | | **9,034,896.00** | **2,680,446.88** | **11,715,342.88** | **2,578,887.41** | **284,704.52** | **8,851,750.95** |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| DIRECTOR GENERAL | 1 | 449,090.26 | 449,090.26 |
| SUBDIRECTOR DE ÁREA | 3 | 361,132.22 | 361,132.22 |
| JEFE DE DIVISIÓN | 5 | 317,303.11 | 317,303.11 |
| JEFE DE DEPARTAMENTO | 8 | 235,498.28 | 235,498.28 |
| INGENIERO EN SISTEMAS | 1 | 133,129.78 | 133,129.78 |
| TÉCNICO ESPECIALIZADO | 2 | 123,019.45 | 123,019.45 |
| COORDINADOR DE PROMOCIONES | 1 | 118,230.90 | 118,230.90 |
| ANALISTA ESPECIALIZADO | 2 | 118,230.90 | 118,230.90 |
| MÉDICO GENERAL | 1 | 118,230.90 | 118,230.90 |
| PSICOLOGO | 2 | 118,230.90 | 118,230.90 |
| JEFE DE OFICINA | 2 | 113,697.21 | 113,697.21 |
| PROGRAMADOR | 1 | 113,697.21 | 113,697.21 |
| SECRETARIA DE DIRECTOR GENERAL | 1 | 113,702.42 | 113,702.42 |
| ANALISTA TÉCNICO | 3 | 104,996.14 | 104,996.14 |
| SECRETARIA DE SUBDIRECTOR | 3 | 96,860.03 | 96,860.03 |
| CAPTURISTA | 4 | 93,037.43 | 93,037.43 |
| CHOFER DE DIRECTOR | 1 | 93,037.43 | 93,037.43 |
| LABORATORISTA | 4 | 89,453.89 | 89,453.89 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 5 | 86,105.19 | 86,105.19 |
| BOBLIOTECARIO | 2 | 82,930.38 | 82,930.38 |
| TÉCNICO EN MANTENIMIENTO | 2 | 82,930.38 | 82,930.38 |
| ALMACENISTA | 1 | 80,080.79 | 80,080.79 |
| INTENDENTE | 4 | 80,080.79 | 80,080.79 |
| VIGILANTE | 3 | 75,633.55 | 75,633.55 |
| PROFESOR ASOCIADO "A" | 2 | 191,265.33 | 191,265.33 |
| PROFESOR ASOCIADO "B" | 2 | 210,719.45 | 210,719.45 |
| PROFESOR ASIGNATURA "A" | 840 HRS | 3,256,790.00 | 3,256,790.00 |
| PROFESOS ASIGNATURA "B" | 400 HRS | 1,794,636.61 | 1,794,636.61 |

***NOTA: EN ESTE ANALITICO NO SE ESTA CONSIDERANDO EL INCREMENTO SALARIAL 2020.***



**NOVAUNIVERSITAS**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| Rector | Mandos Medios y Superiores | N/A | - | - | - | - | - | - |
| Vice- Rector | Mandos Medios y Superiores | N/A | 529,634.55 | 529,634.55 | 153,864.18 | 153,864.18 | 537,081.55 | 537,081.55 |
| Abogado General | Mandos Medios y Superiores | N/A | 346,628.44 | 346,628.44 | 102,137.86 | 102,137.86 | 367,575.43 | 367,575.43 |
| Auditor Interno | Mandos Medios y Superiores | N/A | 266,591.10 | 266,591.10 | 79,515.46 | 79,515.46 | 288,064.57 | 288,064.57 |
| Jefe de Dpto "C" | Mandos Medios y Superiores | N/A | 317,983.02 | 317,983.02 | 94,041.29 | 94,041.29 | 339,118.44 | 339,118.44 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | N/A | 266,591.10 | 266,591.10 | 79,515.46 | 79,515.46 | 288,064.57 | 288,064.57 |
| Jefe de Dpto "A" | Mandos Medios y Superiores | N/A | 240,591.33 | 240,591.33 | 72,166.67 | 72,166.67 | 262,235.82 | 262,235.82 |
| Srio Part Rector | Mandos Medios y Superiores | N/A | 266,591.10 | 266,591.10 | 79,515.46 | 79,515.46 | 288,064.57 | 288,064.57 |
| Jefe de Área "C" | Confianza | N/A | 199,612.15 | 199,612.15 | 60,583.99 | 60,583.99 | 220,885.33 | 220,885.33 |
| Jefe de Área "B" | Confianza | N/A | 183,432.58 | 183,432.58 | 56,010.87 | 56,010.87 | 204,427.77 | 204,427.77 |
| Jefe de Área "A" | Confianza | N/A | 133,988.10 | 133,988.10 | 42,035.48 | 42,035.48 | 154,133.73 | 154,133.73 |
| Titular "C" | Base | N/A | 552,331.99 | 552,331.99 | 160,279.57 | 160,279.57 | 558,011.81 | 558,011.81 |
| Titular "B" | Base | N/A | 472,260.68 | 472,260.68 | 137,647.57 | 137,647.57 | 484,174.70 | 484,174.70 |
| Titular "A" | Base | N/A | 370,307.14 | 370,307.14 | 108,830.60 | 108,830.60 | 390,159.05 | 390,159.05 |
| Asociado "C" | Base | N/A | 309,219.56 | 309,219.56 | 91,564.31 | 91,564.31 | 330,412.63 | 330,412.63 |
| Asociado "C" | Contrato | N/A | 309,219.56 | 309,219.56 | 60,642.36 | 60,642.36 | 306,763.52 | 306,763.52 |
| Asociado "B" (jefaturas de carrera) | Base | N/A | 248,079.14 | 248,079.14 | 102,698.34 | 102,698.34 | 296,374.35 | 296,374.35 |
| Asociado "B" | Base | N/A | 248,079.14 | 248,079.14 | 74,283.09 | 74,283.09 | 269,674.38 | 269,674.38 |
| Asociado "B" | Contrato | N/A | 248,079.14 | 248,079.14 | 49,475.18 | 49,475.18 | 250,676.15 | 250,676.15 |
| Asociado "A" | Base | N/A | 186,995.33 | 186,995.33 | 57,017.87 | 57,017.87 | 208,051.73 | 208,051.73 |
| Técnico | Base | N/A | 146,612.46 | 146,612.46 | 45,603.73 | 45,603.73 | 166,975.00 | 166,975.00 |
| Técnico | Contrato | N/A | 146,612.46 | 146,612.46 | 30,942.48 | 30,942.48 | 155,445.39 | 155,445.39 |
| Chofer "C" | Base | N/A | 221,347.19 | 221,347.19 | 66,727.36 | 66,727.36 | 242,993.83 | 242,993.83 |
| Chofer "B" | Base | N/A | 148,529.71 | 148,529.71 | 46,145.63 | 46,145.63 | 168,925.18 | 168,925.18 |
| Chofer "A" | Base | N/A | 110,667.93 | 110,667.93 | 35,444.08 | 35,444.08 | 130,349.38 | 130,349.38 |
| Chofer "A" | Contrato | N/A | 110,667.93 | 110,667.93 | 24,377.28 | 24,377.28 | 121,265.75 | 121,265.75 |
| Secretaria "C" | Base | N/A | 116,778.20 | 116,778.20 | 37,171.13 | 37,171.13 | 136,628.12 | 136,628.12 |
| Secretaria "B" | Base | N/A | 99,281.47 | 99,281.47 | 32,225.72 | 32,225.72 | 118,336.42 | 118,336.42 |
| Secretaria "A" | Base | N/A | 86,517.47 | 86,517.47 | 28,618.00 | 28,618.00 | 104,715.57 | 104,715.57 |
| Secretaria "A" | Contrato | N/A | 86,517.47 | 86,517.47 | 19,966.25 | 19,966.25 | 97,331.59 | 97,331.59 |
| Auxiliar Administrativo | Base | N/A | 86,517.47 | 86,517.47 | 28,618.00 | 28,618.00 | 104,715.57 | 104,715.57 |
| Auxiliar Administrativo | Contrato | N/A | 86,517.47 | 86,517.47 | 19,966.25 | 19,966.25 | 97,331.59 | 97,331.59 |
| Enfermera | Base | N/A | 86,517.47 | 86,517.47 | 28,618.00 | 28,618.00 | 104,715.57 | 104,715.57 |
| Oficial de Mtto | Base | N/A | 95,216.77 | 95,216.77 | 31,076.84 | 31,076.84 | 114,048.06 | 114,048.06 |
| Oficial de Mtto | Contrato | N/A | 95,216.77 | 95,216.77 | 21,555.16 | 21,555.16 | 106,079.03 | 106,079.03 |
| Auxiliar General | Base | N/A | 75,463.13 | 75,463.13 | 25,493.51 | 25,493.51 | 92,485.16 | 92,485.16 |
| Auxiliar General | Contrato | N/A | 75,463.13 | 75,463.13 | 17,947.19 | 17,947.19 | 85,759.88 | 85,759.88 |
| Intendente | Base | N/A | 67,484.68 | 67,484.68 | 23,238.42 | 23,238.42 | 83,414.80 | 83,414.80 |
| Intendente | Contrato | N/A | 67,484.68 | 67,484.68 | 16,489.95 | 16,489.95 | 77,400.56 | 77,400.56 |
| Jardinero | Base | N/A | 67,484.68 | 67,484.68 | 23,238.42 | 23,238.42 | 83,414.80 | 83,414.80 |
| Jardinero | Contrato | N/A | 67,484.68 | 67,484.68 | 16,489.95 | 16,489.95 | 77,400.56 | 77,400.56 |
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1) EL ACTUAL RECTOR NO PERCIBE EL SALARIO DEL RECTOR EN ESTA INSTITUCIÓN

2) FONDO DE AHORRO: EL IMPORTE DE ESTA PRESTACIÓN PATRONAL, ES DEL 8.3333% SOBRE EL SUELDO BASE QUE PERCIBE EL TRABAJADOR

ACUMULABLE DURANTE EL PERIODO DE UN AÑO.

INICIANDO EN EL MES DE JULIO Y CULMINANDO EN EL MES DE JUNIO DEL SIGUIENTE AÑO, EL IMPORTE ACUMULADO SE LE ENTREGA AL TRABAJADOR EN EL MES DE JULIO.

3) I. S. R. y S. al E.: ESTE IMPORTE ESTA SUJETO A VARIACIONES, DE ACUERDO A LA TARIFA Y TABLAS QUE PUBLIQUE LA S.H.C.P. EN FORMA ANUAL.

4) I.M.S.S. Y RCV : ESTE IMPORTE ESTA SUJETO A EL INCREMENTO SALARIAL ANUAL Y AL INCREMENTO DE LA U.M.A. Y TIENE UN TOPE DE 25 S.M.G

5) EL TABULADOR PRESENTADO 2021, NO CONTEMPLA EL INCREMENTO SALARIAL, DEBIDO A QUE NUESTRA INSTITUCIÓN TOMA DE REFENCIA EL INCREMENTO SALARIAL DE LA UNAM QUE SE PUBLICA

EN OCTUBRE-NOVIEMBRE DE CADA AÑO, LO CUAL NOS HA EVITADO PROBLEMAS DE TIPO LABORAL, Y DICHO INCREMENTO ES AUTORIZADO POR NUESTRO H. CONSEJO ACADÉMICO EN DICIEMBRE

DE CADA AÑO, PARA EL SIGUIENTE EJERCICIO.



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| Rector | 0 | - | - |
| Vice- Rector | 2 | 683,498.73 | 683,498.73 |
| Abogado General | 1 | 448,766.30 | 448,766.30 |
| Auditor Interno | 0 | 346,106.56 | 346,106.56 |
| Jefe de Dpto "C" | 1 | 412,024.31 | 412,024.31 |
| Jefe de Dpto "B" | 7 | 346,106.56 | 346,106.56 |
| Jefe de Dpto "A" | 1 | 312,758.00 | 312,758.00 |
| Srio Part Rector | 1 | 346,106.56 | 346,106.56 |
| Jefe de Área "C" | 6 | 260,196.14 | 260,196.14 |
| Jefe de Área "B" | 0 | 239,443.45 | 239,443.45 |
| Jefe de Área "A" | 0 | 176,023.58 | 176,023.58 |
| Titular "C" | 0 | 712,611.56 | 712,611.56 |
| Titular "B" | 1 | 609,908.25 | 609,908.25 |
| Titular "A" | 4 | 479,137.74 | 479,137.74 |
| Asociado "C" | 15 | 400,783.87 | 400,783.87 |
| Asociado "B" | 16 | 350,777.48 | 350,777.48 |
| Asociado "A" | 0 | 244,013.20 | 244,013.20 |
| Técnico | 26 | 192,216.19 | 192,216.19 |
| Chofer "C" | 0 | 288,074.55 | 288,074.55 |
| Chofer "B" | 0 | 194,675.34 | 194,675.34 |
| Chofer "A" | 2 | 146,112.01 | 146,112.01 |
| Secretaria "C" | 0 | 153,949.33 | 153,949.33 |
| Secretaria "B" | 0 | 131,507.19 | 131,507.19 |
| Secretaria "A" | 9 | 115,135.47 | 115,135.47 |
| Auxiliar Administrativo | 4 | 115,135.47 | 115,135.47 |
| Enfermera | 1 | 115,135.47 | 115,135.47 |
| Oficial de Mtto | 6 | 126,293.61 | 126,293.61 |
| Auxiliar General | 5 | 100,956.64 | 100,956.64 |
| Intendente | 10 | 90,723.10 | 90,723.10 |
| Jardinero | 9 | 90,723.10 | 90,723.10 |
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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **SERVICIOS DE SALUD DE OAXACA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| M01002 | BASE | NO APLICA | 221,586.48 | 221,586.48 | 247,357.92 | 247,357.92 | 468,944.40 | 468,944.40 |
| M01003 | BASE | NO APLICA | 191,164.56 | 191,164.56 | 204,521.52 | 204,521.52 | 395,686.08 | 395,686.08 |
| M01004 | BASE | NO APLICA | 221,586.48 | 245,175.12 | 247,382.64 | 271,790.16 | 468,969.12 | 516,965.28 |
| M01005 | BASE | NO APLICA | 216,253.68 | 216,253.68 | 249,677.04 | 249,677.04 | 465,930.72 | 465,930.72 |
| M01006 | BASE | NO APLICA | 191,164.56 | 211,466.64 | 204,496.80 | 224,488.80 | 395,661.36 | 435,955.44 |
| M01007 | BASE | NO APLICA | 183,413.28 | 202,301.52 | 191,561.52 | 211,317.84 | 374,974.80 | 413,619.36 |
| M01008 | BASE | NO APLICA | 199,325.04 | 218,610.00 | 220,619.28 | 245,100.96 | 419,944.32 | 463,710.96 |
| M01009 | BASE | NO APLICA | 216,253.68 | 239,867.04 | 248,126.88 | 272,831.76 | 464,380.56 | 512,698.80 |
| M01010 | BASE | NO APLICA | 230,243.28 | 259,040.64 | 262,277.52 | 284,911.20 | 492,520.80 | 543,951.84 |
| M01011 | BASE | NO APLICA | 264,150.24 | 291,682.80 | 277,842.24 | 306,937.20 | 541,992.48 | 598,620.00 |
| M01014 | BASE | NO APLICA | 190,792.32 | 190,792.32 | 208,415.76 | 208,415.76 | 399,208.08 | 399,208.08 |
| M01015 | BASE | NO APLICA | 200,354.40 | 200,354.40 | 217,407.12 | 217,407.12 | 417,761.52 | 417,761.52 |
| M02001 | BASE | NO APLICA | 175,066.80 | 194,587.44 | 167,749.68 | 185,236.56 | 342,816.48 | 379,824.00 |
| M02002 | BASE | NO APLICA | 175,066.80 | 175,066.80 | 167,749.68 | 167,749.68 | 342,816.48 | 342,816.48 |
| M02003 | BASE | NO APLICA | 111,394.80 | 123,065.04 | 75,135.36 | 82,006.56 | 186,530.16 | 205,071.60 |
| M02005 | BASE | NO APLICA | 96,276.72 | 96,276.72 | 59,591.04 | 59,591.04 | 155,867.76 | 155,867.76 |
| M02006 | BASE | NO APLICA | 115,264.32 | 126,959.28 | 76,954.80 | 81,574.56 | 192,219.12 | 208,533.84 |
| M02007 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,135.36 | 75,135.36 | 186,530.16 | 186,530.16 |
| M02011 | BASE | NO APLICA | 115,958.88 | 115,958.88 | 82,878.72 | 82,878.72 | 198,837.60 | 198,837.60 |
| M02012 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,135.36 | 75,135.36 | 186,530.16 | 186,530.16 |
| M02014 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,135.36 | 75,135.36 | 186,530.16 | 186,530.16 |
| M02015 | BASE | NO APLICA | 164,128.08 | 181,478.64 | 146,628.96 | 161,672.64 | 310,757.04 | 343,151.28 |
| M02016 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,135.36 | 75,135.36 | 186,530.16 | 186,530.16 |
| M02018 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,135.36 | 75,135.36 | 186,530.16 | 186,530.16 |
| M02019 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,135.36 | 75,135.36 | 186,530.16 | 186,530.16 |
| M02029 | BASE | NO APLICA | 139,968.96 | 154,628.16 | 90,299.52 | 101,527.68 | 230,268.48 | 256,155.84 |
| M02031 | BASE | NO APLICA | 193,458.96 | 212,806.08 | 191,177.04 | 212,409.12 | 384,636.00 | 425,215.20 |
| M02032 | BASE | NO APLICA | 185,397.60 | 185,397.60 | 197,787.12 | 197,787.12 | 383,184.72 | 383,184.72 |
| M02034 | BASE | NO APLICA | 135,429.84 | 135,429.84 | 132,094.56 | 132,094.56 | 267,524.40 | 267,524.40 |
| M02035 | BASE | NO APLICA | 122,730.24 | 135,343.20 | 121,077.12 | 138,738.00 | 243,807.36 | 274,081.20 |
| M02036 | BASE | NO APLICA | 106,186.08 | 118,848.48 | 102,534.00 | 119,417.52 | 208,720.08 | 238,266.00 |
| M02037 | BASE | NO APLICA | 146,864.64 | 162,404.16 | 89,317.92 | 98,683.44 | 236,182.56 | 261,087.60 |
| M02038 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,135.36 | 75,135.36 | 186,530.16 | 186,530.16 |
| M02040 | BASE | NO APLICA | 117,657.84 | 124,491.36 | 100,721.28 | 116,725.92 | 218,379.12 | 241,217.28 |
| M02045 | BASE | NO APLICA | 111,394.80 | 123,065.04 | 75,135.36 | 82,006.56 | 186,530.16 | 205,071.60 |
| M02046 | BASE | NO APLICA | 96,971.28 | 104,722.56 | 59,591.04 | 66,788.64 | 156,562.32 | 171,511.20 |
| M02047 | BASE | NO APLICA | 96,686.16 | 99,079.68 | 50,310.00 | 61,633.44 | 146,996.16 | 160,713.12 |
| M02048 | BASE | NO APLICA | 96,276.72 | 98,583.60 | 49,851.12 | 60,421.92 | 146,127.84 | 159,005.52 |
| M02049 | BASE | NO APLICA | 151,118.40 | 166,955.76 | 109,622.16 | 122,747.76 | 260,740.56 | 289,703.52 |
| M02050 | BASE | NO APLICA | 115,958.88 | 127,889.52 | 82,878.72 | 88,482.24 | 198,837.60 | 216,371.76 |
| M02051 | BASE | NO APLICA | 96,276.72 | 96,276.72 | 50,310.00 | 50,310.00 | 146,586.72 | 146,586.72 |
| M02054 | BASE | NO APLICA | 98,496.72 | 108,827.52 | 65,713.68 | 71,195.52 | 164,210.40 | 180,023.04 |
| M02055 | BASE | NO APLICA | 106,037.28 | 117,012.96 | 70,009.20 | 76,694.16 | 176,046.48 | 193,707.12 |
| M02056 | BASE | NO APLICA | 108,926.88 | 120,423.60 | 72,299.52 | 78,996.96 | 181,226.40 | 199,420.56 |
| M02057 | BASE | NO APLICA | 108,926.88 | 120,423.60 | 72,299.52 | 78,996.96 | 181,226.40 | 199,420.56 |
| M02058 | BASE | NO APLICA | 106,037.28 | 117,012.96 | 70,009.20 | 76,694.16 | 176,046.48 | 193,707.12 |
| M02059 | BASE | NO APLICA | 96,276.72 | 99,340.08 | 50,310.00 | 61,360.56 | 146,586.72 | 160,700.64 |
| M02061 | BASE | NO APLICA | 96,276.72 | 96,276.72 | 50,310.00 | 50,310.00 | 146,586.72 | 146,586.72 |
| M02064 | BASE | NO APLICA | 96,276.72 | 96,276.72 | 50,310.00 | 50,310.00 | 146,586.72 | 146,586.72 |
| M02066 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,160.32 | 75,160.32 | 186,555.12 | 186,555.12 |
| M02068 | BASE | NO APLICA | 121,043.52 | 121,043.52 | 78,761.28 | 78,761.28 | 199,804.80 | 199,804.80 |
| M02069 | BASE | NO APLICA | 106,037.28 | 106,037.28 | 70,009.20 | 70,009.20 | 176,046.48 | 176,046.48 |
| M02072 | BASE | NO APLICA | 122,730.24 | 122,730.24 | 122,032.08 | 122,032.08 | 244,762.32 | 244,762.32 |
| M02073 | BASE | NO APLICA | 96,276.72 | 104,722.56 | 59,591.04 | 66,788.64 | 155,867.76 | 171,511.20 |
| M02074 | BASE | NO APLICA | 115,264.32 | 126,959.28 | 76,954.80 | 81,574.56 | 192,219.12 | 208,533.84 |
| M02077 | BASE | NO APLICA | 195,418.32 | 195,418.32 | 210,003.12 | 210,003.12 | 405,421.44 | 405,421.44 |
| M02078 | BASE | NO APLICA | 164,128.08 | 164,128.08 | 146,628.96 | 146,628.96 | 310,757.04 | 310,757.04 |
| M02081 | BASE | NO APLICA | 130,456.80 | 144,160.80 | 131,896.08 | 146,435.52 | 262,352.88 | 290,596.32 |
| M02082 | BASE | NO APLICA | 115,996.08 | 127,988.64 | 109,760.16 | 128,638.32 | 225,756.24 | 256,626.96 |
| M02083 | BASE | NO APLICA | 122,730.24 | 122,730.24 | 121,077.12 | 121,077.12 | 243,807.36 | 243,807.36 |
| M02084 | BASE | NO APLICA | 157,803.12 | 157,803.12 | 125,341.92 | 125,341.92 | 283,145.04 | 283,145.04 |
| M02085 | BASE | NO APLICA | 118,724.40 | 118,724.40 | 120,012.72 | 120,012.72 | 238,737.12 | 238,737.12 |
| M02087 | BASE | NO APLICA | 144,160.80 | 144,160.80 | 148,886.16 | 148,886.16 | 293,046.96 | 293,046.96 |
| M02088 | BASE | NO APLICA | 183,413.28 | 183,413.28 | 191,561.52 | 191,561.52 | 374,974.80 | 374,974.80 |
| M02089 | BASE | NO APLICA | 190,792.32 | 190,792.32 | 208,452.96 | 208,452.96 | 399,245.28 | 399,245.28 |
| M02094 | BASE | NO APLICA | 115,958.88 | 115,958.88 | 82,878.72 | 82,878.72 | 198,837.60 | 198,837.60 |
| M02095 | BASE | NO APLICA | 114,210.00 | 126,426.00 | 74,776.08 | 79,205.76 | 188,986.08 | 205,631.76 |
| M02096 | BASE | NO APLICA | 98,496.72 | 98,496.72 | 65,713.68 | 65,713.68 | 164,210.40 | 164,210.40 |
| M02097 | BASE | NO APLICA | 114,210.00 | 114,210.00 | 74,776.08 | 74,776.08 | 188,986.08 | 188,986.08 |
| M02098 | BASE | NO APLICA | 111,394.80 | 123,065.04 | 75,135.36 | 82,006.56 | 186,530.16 | 205,071.60 |
| M02105 | BASE | NO APLICA | 164,128.08 | 181,478.64 | 146,628.96 | 161,635.44 | 310,757.04 | 343,114.08 |
| M02107 | BASE | NO APLICA | 181,490.88 | 201,792.96 | 158,113.20 | 171,730.80 | 339,604.08 | 373,523.76 |
| M02110 | BASE | NO APLICA | 155,025.12 | 171,581.76 | 128,405.04 | 137,873.28 | 283,430.16 | 309,455.04 |
| M02112 | BASE | NO APLICA | 161,213.76 | 177,286.56 | 143,602.80 | 157,877.76 | 304,816.56 | 335,164.32 |
| M03001 | BASE | NO APLICA | 181,490.88 | 181,490.88 | 164,835.12 | 164,835.12 | 346,326.00 | 346,326.00 |
| M03002 | BASE | NO APLICA | 175,066.80 | 175,066.80 | 167,749.68 | 167,749.68 | 342,816.48 | 342,816.48 |
| M03004 | BASE | NO APLICA | 111,394.80 | 111,394.80 | 75,135.36 | 75,135.36 | 186,530.16 | 186,530.16 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| M03005 | BASE | NO APLICA | 96,276.72 | 99,340.08 | 49,851.12 | 59,665.44 | 146,127.84 | 159,005.52 |
| M03006 | BASE | NO APLICA | 96,276.72 | 99,340.08 | 49,851.12 | 59,665.44 | 146,127.84 | 159,005.52 |
| M03007 | BASE | NO APLICA | 181,490.88 | 181,490.88 | 164,835.12 | 164,835.12 | 346,326.00 | 346,326.00 |
| M03011 | BASE | NO APLICA | 96,276.72 | 99,079.68 | 38,916.48 | 46,118.16 | 135,193.20 | 145,197.84 |
| M03012 | BASE | NO APLICA | 96,276.72 | 96,276.72 | 38,916.48 | 38,916.48 | 135,193.20 | 135,193.20 |
| M03013 | BASE | NO APLICA | 96,276.72 | 96,276.72 | 59,591.04 | 59,591.04 | 155,867.76 | 155,867.76 |
| M03018 | BASE | NO APLICA | 99,924.00 | 99,924.00 | 68,976.00 | 68,976.00 | 168,900.00 | 168,900.00 |
| M03019 | BASE | NO APLICA | 98,724.00 | 102,024.00 | 62,904.00 | 66,156.00 | 161,628.00 | 168,180.00 |
| M03020 | BASE | NO APLICA | 97,524.00 | 100,824.00 | 61,764.00 | 64,284.00 | 159,288.00 | 165,108.00 |
| M03021 | BASE | NO APLICA | 96,324.00 | 99,624.00 | 57,684.00 | 61,104.00 | 154,008.00 | 160,728.00 |
| M03022 | BASE | NO APLICA | 95,124.00 | 98,424.00 | 51,624.00 | 54,324.00 | 146,748.00 | 152,748.00 |
| M03023 | BASE | NO APLICA | 93,924.00 | 97,224.00 | 48,984.00 | 48,984.00 | 142,908.00 | 146,208.00 |
| M03024 | BASE | NO APLICA | 93,324.00 | 96,624.00 | 48,984.00 | 48,984.00 | 142,308.00 | 145,608.00 |
| M03025 | BASE | NO APLICA | 92,724.00 | 96,024.00 | 48,864.00 | 48,984.00 | 141,588.00 | 145,008.00 |
| CF40001 | BASE | NO APLICA | 127,232.16 | 127,232.16 | 166,592.88 | 166,592.88 | 293,825.04 | 293,825.04 |
| CF40003 | BASE | NO APLICA | 106,967.28 | 106,967.28 | 121,645.20 | 121,645.20 | 228,612.48 | 228,612.48 |
| CF40004 | BASE | NO APLICA | 101,981.76 | 101,981.76 | 103,226.16 | 103,226.16 | 205,207.92 | 205,207.92 |
| CF41001 | BASE | NO APLICA | 230,019.84 | 230,019.84 | 262,029.60 | 262,029.60 | 492,049.44 | 492,049.44 |
| CF41002 | BASE | NO APLICA | 237,423.84 | 237,423.84 | 271,641.12 | 271,641.12 | 509,064.96 | 509,064.96 |
| CF41003 | BASE | NO APLICA | 251,252.16 | 251,252.16 | 263,406.24 | 263,406.24 | 514,658.40 | 514,658.40 |
| CF41009 | BASE | NO APLICA | 335,151.60 | 335,151.60 | 404,193.60 | 404,193.60 | 739,345.20 | 739,345.20 |
| CF41010 | BASE | NO APLICA | 373,536.00 | 373,536.00 | 400,832.88 | 400,832.88 | 774,368.88 | 774,368.88 |
| CF41011 | BASE | NO APLICA | 230,019.84 | 230,019.84 | 262,029.60 | 262,029.60 | 492,049.44 | 492,049.44 |
| CF41013 | BASE | NO APLICA | 268,044.48 | 268,044.48 | 281,910.00 | 281,910.00 | 549,954.48 | 549,954.48 |
| CF41014 | BASE | NO APLICA | 251,252.16 | 277,544.40 | 263,406.24 | 291,347.76 | 514,658.40 | 568,892.16 |
| CF41015 | BASE | NO APLICA | 190,978.56 | 211,268.16 | 203,392.80 | 223,124.64 | 394,371.36 | 434,392.80 |
| CF41018 | BASE | NO APLICA | 198,518.88 | 198,518.88 | 218,858.16 | 218,858.16 | 417,377.04 | 417,377.04 |
| CF41024 | BASE | NO APLICA | 199,461.36 | 217,704.72 | 214,108.32 | 235,129.68 | 413,569.68 | 452,834.40 |
| CF41028 | BASE | NO APLICA | 232,822.80 | 232,822.80 | 250,321.92 | 250,321.92 | 483,144.72 | 483,144.72 |
| CF41030 | BASE | NO APLICA | 117,000.48 | 117,000.48 | 83,598.00 | 83,598.00 | 200,598.48 | 200,598.48 |
| CF41031 | BASE | NO APLICA | 174,893.04 | 174,893.04 | 167,600.64 | 167,600.64 | 342,493.68 | 342,493.68 |
| CF41032 | BASE | NO APLICA | 117,000.48 | 117,000.48 | 83,598.00 | 83,598.00 | 200,598.48 | 200,598.48 |
| CF41038 | BASE | NO APLICA | 115,834.80 | 127,777.92 | 82,816.80 | 88,395.60 | 198,651.60 | 216,173.52 |
| CF41040 | BASE | NO APLICA | 214,914.24 | 238,378.80 | 226,274.64 | 248,895.84 | 441,188.88 | 487,274.64 |
| CF41054 | BASE | NO APLICA | 162,888.00 | 162,888.00 | 124,316.40 | 124,316.40 | 287,204.40 | 287,204.40 |
| CF41055 | BASE | NO APLICA | 96,190.08 | 96,190.08 | 59,343.12 | 59,343.12 | 155,533.20 | 155,533.20 |
| CF41056 | BASE | NO APLICA | 115,834.80 | 127,777.92 | 82,804.32 | 88,395.60 | 198,639.12 | 216,173.52 |
| CF41057 | BASE | NO APLICA | 116,913.60 | 129,216.48 | 101,093.28 | 123,754.08 | 218,006.88 | 252,970.56 |
| CF41058 | BASE | NO APLICA | 142,275.84 | 142,275.84 | 100,564.32 | 100,564.32 | 242,840.16 | 242,840.16 |
| CF41059 | BASE | NO APLICA | 157,654.32 | 157,654.32 | 125,217.84 | 125,217.84 | 282,872.16 | 282,872.16 |
| CF41060 | BASE | NO APLICA | 162,888.00 | 180,064.80 | 124,496.40 | 135,492.00 | 287,384.40 | 315,556.80 |
| CF41061 | BASE | NO APLICA | 181,528.08 | 181,528.08 | 194,934.72 | 194,934.72 | 376,462.80 | 376,462.80 |
| CF41062 | BASE | NO APLICA | 184,231.68 | 204,360.24 | 195,257.28 | 214,703.52 | 379,488.96 | 419,063.76 |
| CF41064 | BASE | NO APLICA | 198,518.88 | 198,518.88 | 218,845.68 | 218,845.68 | 417,364.56 | 417,364.56 |
| CF41065 | BASE | NO APLICA | 211,379.76 | 232,537.68 | 213,785.76 | 237,287.52 | 425,165.52 | 469,825.20 |
| CF41074 | BASE | NO APLICA | 146,728.08 | 146,728.08 | 89,243.28 | 89,243.28 | 235,971.36 | 235,971.36 |
| CF41075 | BASE | NO APLICA | 153,264.00 | 169,659.36 | 92,676.48 | 104,409.36 | 245,940.48 | 274,068.72 |
| CF41087 | BASE | NO APLICA | 197,712.72 | 197,712.72 | 210,325.44 | 210,325.44 | 408,038.16 | 408,038.16 |
| CF21135 | MANDOS MEDIOS Y SUPERIORES | 28 | 720,144.00 | 720,144.00 | 96,624.00 | 96,624.00 | 816,768.00 | 816,768.00 |
| CF21905 | MANDOS MEDIOS Y SUPERIORES | 27H | 842,688.00 | 842,688.00 | 205,260.00 | 205,260.00 | 1,047,948.00 | 1,047,948.00 |
| CF34068 | MANDOS MEDIOS Y SUPERIORES | 28 | 720,144.00 | 755,136.00 | 96,624.00 | 105,984.00 | 816,768.00 | 861,120.00 |
| CF34245 | MANDOS MEDIOS Y SUPERIORES | 29 | 862,128.00 | 897,120.00 | 166,644.00 | 176,040.00 | 1,028,772.00 | 1,073,160.00 |
| CF34260 | MANDOS MEDIOS Y SUPERIORES | 30 | 1,105,200.00 | 1,105,200.00 | 261,636.00 | 261,636.00 | 1,366,836.00 | 1,366,836.00 |
| CF34261 | MANDOS MEDIOS Y SUPERIORES | 29 | 830,016.00 | 830,016.00 | 166,644.00 | 166,644.00 | 996,660.00 | 996,660.00 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| CF34263 | MANDOS MEDIOS Y SUPERIORES | 28 | 690,048.00 | 690,048.00 | 96,624.00 | 96,624.00 | 786,672.00 | 786,672.00 |
| CF52254 | MANDOS MEDIOS Y SUPERIORES | 33 | 1,906,560.00 | 1,906,560.00 | 444,156.00 | 444,156.00 | 2,350,716.00 | 2,350,716.00 |
| CF53083 | MANDOS MEDIOS Y SUPERIORES | 31C | 858,384.00 | 858,384.00 | 216,120.00 | 216,120.00 | 1,074,504.00 | 1,074,504.00 |
| M01003 | CONTRATO | NO APLICA | 157,356.00 | 157,356.00 | 0.00 | 0.00 | 157,356.00 | 157,356.00 |
| M01004 | CONTRATO | NO APLICA | 182,412.00 | 182,412.00 | 203,664.00 | 203,664.00 | 386,076.00 | 386,076.00 |
| M01006 | CONTRATO | NO APLICA | 157,356.00 | 157,356.00 | 0.00 | 0.00 | 157,356.00 | 157,356.00 |
| M01007 | CONTRATO | NO APLICA | 150,972.00 | 150,972.00 | 0.00 | 0.00 | 150,972.00 | 150,972.00 |
| M01015 | CONTRATO | NO APLICA | 164,928.00 | 164,928.00 | 80,736.00 | 80,736.00 | 245,664.00 | 245,664.00 |
| M01016 | CONTRATO | NO APLICA | 217,464.00 | 217,464.00 | 228,744.00 | 228,744.00 | 446,208.00 | 446,208.00 |
| M02001 | CONTRATO | NO APLICA | 144,108.00 | 144,108.00 | 0.00 | 0.00 | 144,108.00 | 144,108.00 |
| M02003 | CONTRATO | NO APLICA | 91,668.00 | 91,668.00 | 0.00 | 0.00 | 91,668.00 | 91,668.00 |
| M02005 | CONTRATO | NO APLICA | 76,716.00 | 76,716.00 | 0.00 | 0.00 | 76,716.00 | 76,716.00 |
| M02006 | CONTRATO | NO APLICA | 94,860.00 | 94,860.00 | 0.00 | 0.00 | 94,860.00 | 94,860.00 |
| M02011 | CONTRATO | NO APLICA | 95,436.00 | 95,436.00 | 0.00 | 0.00 | 95,436.00 | 95,436.00 |
| M02012 | CONTRATO | NO APLICA | 91,668.00 | 91,668.00 | 0.00 | 0.00 | 91,668.00 | 91,668.00 |
| M02015 | CONTRATO | NO APLICA | 135,108.00 | 135,108.00 | 0.00 | 0.00 | 135,108.00 | 135,108.00 |
| M02034 | CONTRATO | NO APLICA | 111,492.00 | 111,492.00 | 0.00 | 0.00 | 111,492.00 | 111,492.00 |
| M02035 | CONTRATO | NO APLICA | 101,040.00 | 101,040.00 | 0.00 | 0.00 | 101,040.00 | 101,040.00 |
| M02036 | CONTRATO | NO APLICA | 87,276.00 | 87,276.00 | 0.00 | 0.00 | 87,276.00 | 87,276.00 |
| M02038 | CONTRATO | NO APLICA | 91,668.00 | 91,668.00 | 0.00 | 0.00 | 91,668.00 | 91,668.00 |
| M02040 | CONTRATO | NO APLICA | 96,864.00 | 96,864.00 | 0.00 | 0.00 | 96,864.00 | 96,864.00 |
| M02045 | CONTRATO | NO APLICA | 91,668.00 | 91,668.00 | 0.00 | 0.00 | 91,668.00 | 91,668.00 |
| M02047 | CONTRATO | NO APLICA | 76,716.00 | 76,716.00 | 0.00 | 0.00 | 76,716.00 | 76,716.00 |
| M02048 | CONTRATO | NO APLICA | 76,716.00 | 76,716.00 | 0.00 | 0.00 | 76,716.00 | 76,716.00 |
| M02049 | CONTRATO | NO APLICA | 124,404.00 | 124,404.00 | 0.00 | 0.00 | 124,404.00 | 124,404.00 |
| M02058 | CONTRATO | NO APLICA | 87,276.00 | 87,276.00 | 53,268.00 | 53,268.00 | 140,544.00 | 140,544.00 |
| M02059 | CONTRATO | NO APLICA | 76,716.00 | 76,716.00 | 0.00 | 0.00 | 76,716.00 | 76,716.00 |
| M02061 | CONTRATO | NO APLICA | 76,716.00 | 76,716.00 | 0.00 | 0.00 | 76,716.00 | 76,716.00 |
| M02066 | CONTRATO | NO APLICA | 89,436.00 | 89,436.00 | 0.00 | 0.00 | 89,436.00 | 89,436.00 |
| M02072 | CONTRATO | NO APLICA | 101,040.00 | 101,040.00 | 0.00 | 0.00 | 101,040.00 | 101,040.00 |
| M02073 | CONTRATO | NO APLICA | 76,716.00 | 76,716.00 | 0.00 | 0.00 | 76,716.00 | 76,716.00 |
| M03001 | CONTRATO | NO APLICA | 149,412.00 | 149,412.00 | 135,672.00 | 135,672.00 | 285,084.00 | 285,084.00 |
| M03002 | CONTRATO | NO APLICA | 144,108.00 | 144,108.00 | 0.00 | 0.00 | 144,108.00 | 144,108.00 |
| M03004 | CONTRATO | NO APLICA | 91,668.00 | 91,668.00 | 0.00 | 0.00 | 91,668.00 | 91,668.00 |
| M03006 | CONTRATO | NO APLICA | 76,716.00 | 76,716.00 | 0.00 | 0.00 | 76,716.00 | 76,716.00 |
| M03011 | CONTRATO | NO APLICA | 76,716.00 | 76,716.00 | 0.00 | 0.00 | 76,716.00 | 76,716.00 |
| M03018 | CONTRATO | NO APLICA | 83,940.00 | 83,940.00 | 31,200.00 | 31,200.00 | 115,140.00 | 115,140.00 |
| M03019 | CONTRATO | NO APLICA | 80,640.00 | 80,640.00 | 38,400.00 | 38,400.00 | 119,040.00 | 119,040.00 |
| M03020 | CONTRATO | NO APLICA | 80,040.00 | 80,040.00 | 34,200.00 | 34,200.00 | 114,240.00 | 114,240.00 |
| M03021 | CONTRATO | NO APLICA | 79,740.00 | 79,740.00 | 28,200.00 | 28,200.00 | 107,940.00 | 107,940.00 |
| M03022 | CONTRATO | NO APLICA | 79,440.00 | 79,440.00 | 0.00 | 0.00 | 79,440.00 | 79,440.00 |
| M03023 | CONTRATO | NO APLICA | 79,140.00 | 79,140.00 | 21,300.00 | 21,300.00 | 100,440.00 | 100,440.00 |
| M03024 | CONTRATO | NO APLICA | 78,540.00 | 78,540.00 | 0.00 | 0.00 | 78,540.00 | 78,540.00 |
| M03025 | CONTRATO | NO APLICA | 77,940.00 | 77,940.00 | 0.00 | 0.00 | 77,940.00 | 77,940.00 |
| MR1017 | CONTRATO | NO APLICA | 184,356.00 | 184,356.00 | 115,536.00 | 115,536.00 | 299,892.00 | 299,892.00 |
| C40003C | CONTRATO | NO APLICA | 210,000.00 | 210,000.00 | 0.00 | 0.00 | 210,000.00 | 210,000.00 |
| C40004C | CONTRATO | NO APLICA | 155,017.44 | 155,017.44 | 0.00 | 0.00 | 155,017.44 | 155,017.44 |
| C50000C | CONTRATO | NO APLICA | 402,377.52 | 402,377.52 | 0.00 | 0.00 | 402,377.52 | 402,377.52 |
| CF40001 | CONTRATO | NO APLICA | 104,892.00 | 104,892.00 | 134,784.00 | 134,784.00 | 239,676.00 | 239,676.00 |
| CF40002 | CONTRATO | NO APLICA | 92,580.00 | 92,580.00 | 129,096.00 | 129,096.00 | 221,676.00 | 221,676.00 |
| CF40003 | CONTRATO | NO APLICA | 88,188.00 | 88,188.00 | 98,292.00 | 98,292.00 | 186,480.00 | 186,480.00 |
| CF40004 | CONTRATO | NO APLICA | 84,072.00 | 84,072.00 | 81,336.00 | 81,336.00 | 165,408.00 | 165,408.00 |
| CF41001 | CONTRATO | NO APLICA | 189,552.00 | 189,552.00 | 215,952.00 | 215,952.00 | 405,504.00 | 405,504.00 |
| CF41003 | CONTRATO | NO APLICA | 208,164.00 | 208,164.00 | 218,232.00 | 218,232.00 | 426,396.00 | 426,396.00 |
| CF41006 | CONTRATO | NO APLICA | 222,048.00 | 222,048.00 | 233,556.00 | 233,556.00 | 455,604.00 | 455,604.00 |
| CF41011 | CONTRATO | NO APLICA | 189,552.00 | 189,552.00 | 215,952.00 | 215,952.00 | 405,504.00 | 405,504.00 |
| CF41014 | CONTRATO | NO APLICA | 208,164.00 | 208,164.00 | 218,232.00 | 218,232.00 | 426,396.00 | 426,396.00 |
| CF41018 | CONTRATO | NO APLICA | 164,448.00 | 164,448.00 | 0.00 | 0.00 | 164,448.00 | 164,448.00 |
| CF41024 | CONTRATO | NO APLICA | 165,228.00 | 165,228.00 | 177,384.00 | 177,384.00 | 342,612.00 | 342,612.00 |
| CF41030 | CONTRATO | NO APLICA | 95,268.00 | 95,268.00 | 0.00 | 0.00 | 95,268.00 | 95,268.00 |
| CF41031 | CONTRATO | NO APLICA | 144,108.00 | 144,108.00 | 0.00 | 0.00 | 144,108.00 | 144,108.00 |
| CF41032 | CONTRATO | NO APLICA | 95,268.00 | 95,268.00 | 0.00 | 0.00 | 95,268.00 | 95,268.00 |
| CF41040 | CONTRATO | NO APLICA | 178,032.00 | 178,032.00 | 187,452.00 | 187,452.00 | 365,484.00 | 365,484.00 |
| CF41054 | CONTRATO | NO APLICA | 134,952.00 | 134,952.00 | 100,500.00 | 100,500.00 | 235,452.00 | 235,452.00 |
| CF41056 | CONTRATO | NO APLICA | 93,120.00 | 93,120.00 | 0.00 | 0.00 | 93,120.00 | 93,120.00 |
| CF41058 | CONTRATO | NO APLICA | 117,864.00 | 117,864.00 | 0.00 | 0.00 | 117,864.00 | 117,864.00 |
| CF41059 | CONTRATO | NO APLICA | 129,912.00 | 129,912.00 | 100,572.00 | 100,572.00 | 230,484.00 | 230,484.00 |
| CMA001C | CONTRATO | NO APLICA | 575,684.40 | 575,684.40 | 0.00 | 0.00 | 575,684.40 | 575,684.40 |
| M01007C | CONTRATO | NO APLICA | 286,251.84 | 286,251.84 | 0.00 | 0.00 | 286,251.84 | 286,251.84 |
| M02035C | CONTRATO | NO APLICA | 185,712.00 | 185,712.00 | 0.00 | 0.00 | 185,712.00 | 185,712.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| **BASE** |  |  |  |
| M01002 | 2 | 468,944.40 | 937,888.80 |
| M01003 | 56 | 395,686.08 | 22,158,420.48 |
| M01004 | 692 | 516,965.28 | 357,739,973.76 |
| M01005 | 14 | 465,930.72 | 6,523,030.08 |
| M01006 | 1965 | 435,955.44 | 856,652,439.60 |
| M01007 | 348 | 413,619.36 | 143,939,537.28 |
| M01008 | 77 | 463,710.96 | 35,705,743.92 |
| M01009 | 27 | 512,698.80 | 13,842,867.60 |
| M01010 | 51 | 543,951.84 | 27,741,543.84 |
| M01011 | 38 | 598,620.00 | 22,747,560.00 |
| M01014 | 4 | 399,208.08 | 1,596,832.32 |
| M01015 | 1 | 417,761.52 | 417,761.52 |
| M02001 | 130 | 379,824.00 | 49,377,120.00 |
| M02002 | 2 | 342,816.48 | 685,632.96 |
| M02003 | 174 | 205,071.60 | 35,682,458.40 |
| M02005 | 19 | 155,867.76 | 2,961,487.44 |
| M02006 | 121 | 208,533.84 | 25,232,594.64 |
| M02007 | 3 | 186,530.16 | 559,590.48 |
| M02011 | 1 | 198,837.60 | 198,837.60 |
| M02012 | 6 | 186,530.16 | 1,119,180.96 |
| M02014 | 2 | 186,530.16 | 373,060.32 |
| M02015 | 153 | 343,151.28 | 52,502,145.84 |
| M02016 | 23 | 186,530.16 | 4,290,193.68 |
| M02018 | 1 | 186,530.16 | 186,530.16 |
| M02019 | 2 | 186,530.16 | 373,060.32 |
| M02029 | 62 | 256,155.84 | 15,881,662.08 |
| M02031 | 149 | 425,215.20 | 63,357,064.80 |
| M02032 | 1 | 383,184.72 | 383,184.72 |
| M02034 | 34 | 267,524.40 | 9,095,829.60 |
| M02035 | 2085 | 274,081.20 | 571,459,302.00 |
| M02036 | 1110 | 238,266.00 | 264,475,260.00 |
| M02037 | 4 | 261,087.60 | 1,044,350.40 |
| M02038 | 50 | 186,530.16 | 9,326,508.00 |
| M02040 | 51 | 241,217.28 | 12,302,081.28 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| M02045 | 19 | 205,071.60 | 3,896,360.40 |
| M02046 | 8 | 171,511.20 | 1,372,089.60 |
| M02047 | 72 | 160,713.12 | 11,571,344.64 |
| M02048 | 127 | 159,005.52 | 20,193,701.04 |
| M02049 | 39 | 289,703.52 | 11,298,437.28 |
| M02050 | 3 | 216,371.76 | 649,115.28 |
| M02051 | 2 | 146,586.72 | 293,173.44 |
| M02054 | 246 | 180,023.04 | 44,285,667.84 |
| M02055 | 122 | 193,707.12 | 23,632,268.64 |
| M02056 | 50 | 199,420.56 | 9,971,028.00 |
| M02057 | 55 | 199,420.56 | 10,968,130.80 |
| M02058 | 125 | 193,707.12 | 24,213,390.00 |
| M02059 | 46 | 160,700.64 | 7,392,229.44 |
| M02061 | 32 | 146,586.72 | 4,690,775.04 |
| M02064 | 1 | 146,586.72 | 146,586.72 |
| M02066 | 45 | 186,555.12 | 8,394,980.40 |
| M02068 | 82 | 199,804.80 | 16,383,993.60 |
| M02069 | 5 | 176,046.48 | 880,232.40 |
| M02072 | 3 | 244,762.32 | 734,286.96 |
| M02073 | 578 | 171,511.20 | 99,133,473.60 |
| M02074 | 29 | 208,533.84 | 6,047,481.36 |
| M02077 | 15 | 405,421.44 | 6,081,321.60 |
| M02078 | 17 | 310,757.04 | 5,282,869.68 |
| M02081 | 45 | 290,596.32 | 13,076,834.40 |
| M02082 | 44 | 256,626.96 | 11,291,586.24 |
| M02083 | 3 | 243,807.36 | 731,422.08 |
| M02084 | 3 | 283,145.04 | 849,435.12 |
| M02085 | 6 | 238,737.12 | 1,432,422.72 |
| M02087 | 2 | 293,046.96 | 586,093.92 |
| M02088 | 3 | 374,974.80 | 1,124,924.40 |
| M02089 | 1 | 399,245.28 | 399,245.28 |
| M02094 | 1 | 198,837.60 | 198,837.60 |
| M02095 | 4 | 205,631.76 | 822,527.04 |
| M02096 | 1 | 164,210.40 | 164,210.40 |
| M02097 | 2 | 188,986.08 | 377,972.16 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| M02098 | 25 | 205,071.60 | 5,126,790.00 |
| M02105 | 851 | 343,114.08 | 291,990,082.08 |
| M02107 | 183 | 373,523.76 | 68,354,848.08 |
| M02110 | 11 | 309,455.04 | 3,404,005.44 |
| M02112 | 7 | 335,164.32 | 2,346,150.24 |
| M03001 | 7 | 346,326.00 | 2,424,282.00 |
| M03002 | 1 | 342,816.48 | 342,816.48 |
| M03004 | 304 | 186,530.16 | 56,705,168.64 |
| M03005 | 191 | 159,005.52 | 30,370,054.32 |
| M03006 | 263 | 159,005.52 | 41,818,451.76 |
| M03007 | 1 | 346,326.00 | 346,326.00 |
| M03011 | 107 | 145,197.84 | 15,536,168.88 |
| M03012 | 36 | 135,193.20 | 4,866,955.20 |
| M03013 | 9 | 155,867.76 | 1,402,809.84 |
| M03018 | 136 | 168,900.00 | 22,970,400.00 |
| M03019 | 250 | 168,180.00 | 42,045,000.00 |
| M03020 | 473 | 165,108.00 | 78,096,084.00 |
| M03021 | 235 | 160,728.00 | 37,771,080.00 |
| M03022 | 462 | 152,748.00 | 70,569,576.00 |
| M03023 | 339 | 146,208.00 | 49,564,512.00 |
| M03024 | 882 | 145,608.00 | 128,426,256.00 |
| M03025 | 1129 | 145,008.00 | 163,714,032.00 |
| CF40001 | 1 | 293,825.04 | 293,825.04 |
| CF40003 | 2 | 228,612.48 | 457,224.96 |
| CF40004 | 113 | 205,207.92 | 23,188,494.96 |
| CF41001 | 4 | 492,049.44 | 1,968,197.76 |
| CF41002 | 5 | 509,064.96 | 2,545,324.80 |
| CF41003 | 5 | 514,658.40 | 2,573,292.00 |
| CF41009 | 1 | 739,345.20 | 739,345.20 |
| CF41010 | 1 | 774,368.88 | 774,368.88 |
| CF41011 | 4 | 492,049.44 | 1,968,197.76 |
| CF41013 | 7 | 549,954.48 | 3,849,681.36 |
| CF41014 | 31 | 568,892.16 | 17,635,656.96 |
| CF41015 | 34 | 434,392.80 | 14,769,355.20 |
| CF41018 | 5 | 417,377.04 | 2,086,885.20 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| CF41024 | 42 | 452,834.40 | 19,019,044.80 |
| CF41028 | 2 | 483,144.72 | 966,289.44 |
| CF41030 | 3 | 200,598.48 | 601,795.44 |
| CF41031 | 6 | 342,493.68 | 2,054,962.08 |
| CF41032 | 1 | 200,598.48 | 200,598.48 |
| CF41038 | 22 | 216,173.52 | 4,755,817.44 |
| CF41040 | 29 | 487,274.64 | 14,130,964.56 |
| CF41054 | 2 | 287,204.40 | 574,408.80 |
| CF41055 | 1 | 155,533.20 | 155,533.20 |
| CF41056 | 13 | 216,173.52 | 2,810,255.76 |
| CF41057 | 8 | 252,970.56 | 2,023,764.48 |
| CF41058 | 12 | 242,840.16 | 2,914,081.92 |
| CF41059 | 11 | 282,872.16 | 3,111,593.76 |
| CF41060 | 11 | 315,556.80 | 3,471,124.80 |
| CF41061 | 3 | 376,462.80 | 1,129,388.40 |
| CF41062 | 28 | 419,063.76 | 11,733,785.28 |
| CF41064 | 3 | 417,364.56 | 1,252,093.68 |
| CF41065 | 9 | 469,825.20 | 4,228,426.80 |
| CF41074 | 1 | 235,971.36 | 235,971.36 |
| CF41075 | 12 | 274,068.72 | 3,288,824.64 |
| CF41087 | 1 | 408,038.16 | 408,038.16 |
|  | **15629** | **36,681,899.04** | **4,229,547,646.32** |
| **MANDOS MEDIOS** | |  |  |
| CF21135 | 1 | 816,768.00 | 816,768.00 |
| CF21905 | 11 | 1,047,948.00 | 11,527,428.00 |
| CF34068 | 4 | 861,120.00 | 3,444,480.00 |
| CF34245 | 39 | 1,073,160.00 | 41,853,240.00 |
| CF34260 | 17 | 1,366,836.00 | 23,236,212.00 |
| CF34261 | 24 | 996,660.00 | 23,919,840.00 |
| CF34263 | 46 | 786,672.00 | 36,186,912.00 |
| CF52254 | 1 | 2,350,716.00 | 2,350,716.00 |
| CF53083 | 1 | 1,074,504.00 | 1,074,504.00 |
|  | **144** | **10,374,384.00** | **144,410,100.00** |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| **CONTRATO** |  |  |  |
| **PLAZA/ PUESTO** | **NUMERO DE PLAZAS** | **REMUNERACIONES** | |
| **DE** | **HASTA** |
| M01003 | 11 | 157,356.00 | 1,730,916.00 |
| M01004 | 212 | 386,076.00 | 81,848,112.00 |
| M01006 | 270 | 157,356.00 | 42,486,120.00 |
| M01007 | 30 | 150,972.00 | 4,529,160.00 |
| M01015 | 2 | 245,664.00 | 491,328.00 |
| M01016 | 3 | 446,208.00 | 1,338,624.00 |
| M02001 | 31 | 144,108.00 | 4,467,348.00 |
| M02003 | 18 | 91,668.00 | 1,650,024.00 |
| M02005 | 2 | 76,716.00 | 153,432.00 |
| M02006 | 25 | 94,860.00 | 2,371,500.00 |
| M02011 | 2 | 95,436.00 | 190,872.00 |
| M02012 | 2 | 91,668.00 | 183,336.00 |
| M02015 | 16 | 135,108.00 | 2,161,728.00 |
| M02034 | 4 | 111,492.00 | 445,968.00 |
| M02035 | 572 | 101,040.00 | 57,794,880.00 |
| M02036 | 85 | 87,276.00 | 7,418,460.00 |
| M02038 | 3 | 91,668.00 | 275,004.00 |
| M02040 | 24 | 96,864.00 | 2,324,736.00 |
| M02045 | 1 | 91,668.00 | 91,668.00 |
| M02047 | 6 | 76,716.00 | 460,296.00 |
| M02048 | 12 | 76,716.00 | 920,592.00 |
| M02049 | 4 | 124,404.00 | 497,616.00 |
| M02058 | 1 | 140,544.00 | 140,544.00 |
| M02059 | 4 | 76,716.00 | 306,864.00 |
| M02061 | 3 | 76,716.00 | 230,148.00 |
| M02066 | 11 | 89,436.00 | 983,796.00 |
| M02072 | 1 | 101,040.00 | 101,040.00 |
| M02073 | 38 | 76,716.00 | 2,915,208.00 |
| M03001 | 2 | 285,084.00 | 570,168.00 |
| M03002 | 5 | 144,108.00 | 720,540.00 |
| M03004 | 8 | 91,668.00 | 733,344.00 |
| M03006 | 36 | 76,716.00 | 2,761,776.00 |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| M03011 | 2 | 76,716.00 | 153,432.00 |
| M03018 | 7 | 115,140.00 | 805,980.00 |
| M03019 | 1 | 119,040.00 | 119,040.00 |
| M03020 | 6 | 114,240.00 | 685,440.00 |
| M03021 | 1 | 107,940.00 | 107,940.00 |
| M03022 | 19 | 79,440.00 | 1,509,360.00 |
| M03023 | 8 | 100,440.00 | 803,520.00 |
| M03024 | 65 | 78,540.00 | 5,105,100.00 |
| M03025 | 143 | 77,940.00 | 11,145,420.00 |
| MR1017 | 72 | 299,892.00 | 21,592,224.00 |
| C40003C | 1 | 210,000.00 | 210,000.00 |
| C40004C | 45 | 155,017.44 | 6,975,784.80 |
| C50000C | 4 | 402,377.52 | 1,609,510.08 |
| CF40001 | 11 | 239,676.00 | 2,636,436.00 |
| CF40002 | 3 | 221,676.00 | 665,028.00 |
| CF40003 | 7 | 186,480.00 | 1,305,360.00 |
| CF40004 | 199 | 165,408.00 | 32,916,192.00 |
| CF41001 | 21 | 405,504.00 | 8,515,584.00 |
| CF41003 | 1 | 426,396.00 | 426,396.00 |
| CF41006 | 4 | 455,604.00 | 1,822,416.00 |
| CF41011 | 4 | 405,504.00 | 1,622,016.00 |
| CF41014 | 2 | 426,396.00 | 852,792.00 |
| CF41018 | 4 | 164,448.00 | 657,792.00 |
| CF41024 | 30 | 342,612.00 | 10,278,360.00 |
| CF41030 | 1 | 95,268.00 | 95,268.00 |
| CF41031 | 3 | 144,108.00 | 432,324.00 |
| CF41032 | 2 | 95,268.00 | 190,536.00 |
| CF41040 | 1 | 365,484.00 | 365,484.00 |
| CF41054 | 1 | 235,452.00 | 235,452.00 |
| CF41056 | 5 | 93,120.00 | 465,600.00 |
| CF41058 | 1 | 117,864.00 | 117,864.00 |
| CF41059 | 13 | 230,484.00 | 2,996,292.00 |
| CMA001C | 1 | 575,684.40 | 575,684.40 |
| M01007C | 7 | 286,251.84 | 2,003,762.88 |
| M02035C | 45 | 185,712.00 | 0.00 |
|  | **2184** |  | **343,294,538.16** |



**UNIVERSIDAD DE CHALCATONGO**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| \*RECTOR | MANDOS MEDIOS Y  SUPERIORES |  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| VICE-RECTOR | MANDOS MEDIOS Y SUPERIORES |  | 529,633.25 | 529,633.25 | 132,678.49 | 132,678.49 | 514,109.85 | 514,109.85 |
| ABOGADO GENERAL | MANDOS MEDIOS Y SUPERIORES |  | 346,629.55 | 346,629.55 | 67,475.22 | 67,475.22 | 337,006.39 | 337,006.39 |
| AUDITOR INTERNO | MANDOS MEDIOS Y SUPERIORES |  | 266,592.35 | 266,592.35 | 52,856.58 | 52,856.58 | 265,453.89 | 265,453.89 |
| JEFE DE DEPARTAMENTO "C" | MANDOS MEDIOS Y SUPERIORES |  | 317,984.35 | 317,984.35 | 62,243.23 | 62,243.23 | 311,409.51 | 311,409.51 |
| JEFE DE DEPARTAMENTO "B" | MANDOS MEDIOS Y SUPERIORES |  | 266,592.35 | 266,592.35 | 68,852.12 | 68,852.12 | 277,276.01 | 277,276.01 |
| JEFE DE DEPARTAMENTO "A" | MANDOS MEDIOS Y SUPERIORES |  | 240,589.75 | 240,589.75 | 48,107.25 | 48,107.25 | 241,600.95 | 241,600.95 |
| SRIO. PART. RECTOR | MANDOS MEDIOS Y SUPERIORES |  | 266,592.35 | 266,592.35 | 52,856.58 | 52,856.58 | 265,453.89 | 265,453.89 |
| JEFE DE AREA "C" | BASE |  | 199,611.20 | 199,611.20 | 40,622.60 | 40,622.60 | 204,010.15 | 204,010.15 |
| JEFE DE AREA "B" | BASE |  | 183,434.40 | 183,434.40 | 37,667.94 | 37,667.94 | 189,170.71 | 189,170.71 |
| JEFE DE AREA "A" | BASE |  | 133,987.85 | 133,987.85 | 36,675.89 | 36,675.89 | 149,910.91 | 149,910.91 |

\*El Rector no devenga salario alguno en esta Universidad.

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| TITULAR "C" | BASE |  | 552,336.25 | 552,336.25 | 105,047.15 | 105,047.15 | 511,416.82 | 511,416.82 |
| TITULAR "B" | BASE |  | 472,258.90 | 472,258.90 | 90,421.18 | 90,421.18 | 445,565.38 | 445,565.38 |
| TITULAR "A" | BASE |  | 370,307.10 | 370,307.10 | 71,799.88 | 71,799.88 | 358,164.26 | 358,164.26 |
| ASOCIADO "B" | CONTRATO |  | 248,079.55 | 248,079.55 | 49,475.25 | 49,475.25 | 248,471.56 | 248,471.56 |
| ASOCIADO "C" | BASE |  | 309,220.70 | 309,220.70 | 116,824.23 | 116,824.23 | 346,031.35 | 346,031.35 |
| ASOCIADO "B" | BASE |  | 248,079.55 | 248,079.55 | 101,988.44 | 101,988.44 | 287,842.30 | 287,842.30 |
| ASOCIADO "A" | BASE |  | 186,996.80 | 186,996.80 | 38,318.60 | 38,318.60 | 192,438.60 | 192,438.60 |
| TÉCNICO | BASE |  | 146,613.20 | 146,613.20 | 39,739.41 | 39,739.41 | 162,067.25 | 162,067.25 |
| TÉCNICO | CONTRATO |  | 146,613.20 | 146,613.20 | 30,942.62 | 30,942.62 | 155,393.56 | 155,393.56 |
| CHOFER "C" | BASE |  | 221,346.95 | 221,346.95 | 44,592.59 | 44,592.59 | 223,948.98 | 223,948.98 |
| CHOFER "B" | BASE |  | 148,529.45 | 148,529.45 | 31,292.62 | 31,292.62 | 157,151.39 | 157,151.39 |
| CHOFER "A" | BASE |  | 110,668.00 | 110,668.00 | 28,982.06 | 28,982.06 | 125,292.45 | 125,292.45 |
| CHOFER "A" | CONTRATO |  | 110,668.00 | 110,668.00 | 24,377.30 | 24,377.30 | 121,462.48 | 121,462.48 |
| SECRETARIA "C" | BASE |  | 116,778.10 | 116,778.10 | 25,493.29 | 25,493.29 | 127,348.90 | 127,348.90 |
| SECRETARIA "B" | BASE |  | 99,280.00 | 99,280.00 | 22,297.30 | 22,297.30 | 110,344.92 | 110,344.92 |
| SECRETARIA "A" | BASE |  | 86,515.95 | 86,515.95 | 29,761.69 | 29,761.69 | 105,858.11 | 105,858.11 |
| SECRETARIA "A" | CONTRATO |  | 86,515.95 | 86,515.95 | 19,965.97 | 19,965.97 | 97,251.43 | 97,251.43 |
| AUXILIAR ADMINISTRATIVO | BASE |  | 86,515.95 | 86,515.95 | 28,031.37 | 28,031.37 | 104,357.14 | 104,357.14 |
| OFICIAL DE MANTENIMIENTO | BASE |  | 95,217.55 | 95,217.55 | 31,873.11 | 31,873.11 | 114,887.40 | 114,887.40 |
| OFICIAL DE MANTENIMIENTO | CONTRATO |  | 95,217.55 | 95,217.55 | 21,555.30 | 21,555.30 | 106,236.31 | 106,236.31 |
| AUXILIAR GENERAL | BASE |  | 75,463.75 | 75,463.75 | 27,079.89 | 27,079.89 | 93,822.41 | 93,822.41 |
| AUXILIAR GENERAL | CONTRATO |  | 75,463.75 | 75,463.75 | 17,947.31 | 17,947.31 | 85,791.03 | 85,791.03 |
| VELADOR | BASE |  | 95,217.55 | 95,217.55 | 21,555.30 | 21,555.30 | 106,236.31 | 106,236.31 |
| ENFERMERA | BASE |  | 86,515.95 | 86,515.95 | 19,965.97 | 19,965.97 | 97,251.44 | 97,251.44 |
| INTENDENTE | BASE |  | 67,484.85 | 67,484.85 | 25,143.83 | 25,143.83 | 85,133.61 | 85,133.61 |
| JARDINERO | BASE |  | 67,484.85 | 67,484.85 | 25,143.83 | 25,143.83 | 85,133.61 | 85,133.61 |
| JARDINERO | CONTRATO |  | 67,484.85 | 67,484.85 | 16,489.98 | 16,489.98 | 77,517.44 | 77,517.44 |

#### Notas:

El tabulador presentado para el ejercicio fiscal 2021, no contempla el incremento salarial debido a que nuestra institución toma de referencia el incremento salarial de la UNAM, mismo que se publica en los meses de octubre y noviembre de cada año, lo cual nos ha evitado problemas de tipo laboral; dicho incremento es autorizado por el Consejo Académico en el mes de diciembre para que sea aplicado a partir del 1° de enero.

#### El concepto de prestaciones incluye:

\* **FONDO DE AHORRO**: EL IMPORTE DE ESTA PRESTACIÓN PATRONAL, ES DE 8.3333% SOBRE EL SUELDO BASE QUE PERCIBE EL TRABAJADOR.

* **DESPENSA**: EL IMPORTE ES DE $347.00 MENSUAL
* **AGUINALDO**: EL IMPORTE ES DE 30 DÍAS POR LA CUOTA DIARIA
* **PRIMA VACACIONAL**: EL TRABAJADOR DURANTE EL AÑO DISFRUTA DE 25 DÍAS DE VACACIONES Y UNA PRIMA DEL 25%.
* **QUINQUENIO**: EL IMPORTE ES SOBRE EL SUELDO BASE DEL TRABAJADOR, A PARTIR DEL INICIO EL SEXTO AÑO DE LABORES.
* A LOS JEFES DE CARRERA SE LES OTORGA UNA COMPENSACIÓN ADICIONAL ANUAL A CADA UNO DE: $28,418.90



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| RECTOR | 0 | 0.00 | 0.00 |
| VICE-RECTOR | 2 | 514,109.85 | 514,109.85 |
| ABOGADO GENERAL | 0 | 337,006.39 | 337,006.39 |
| AUDITOR INTERNO | 0 | 265,453.89 | 265,453.89 |
| SRIO. PART. RECTOR | 0 | 265,453.89 | 265,453.89 |
| JEFE DE DEPARTAMENTO "C" | 0 | 311,409.51 | 311,409.51 |
| JEFE DE DEPARTAMENTO "B" | 5 | 277,276.01 | 277,276.01 |
| JEFE DE DEPARTAMENTO "A" | 0 | 241,600.95 | 241,600.95 |
| JEFE DE AREA "C" | 0 | 204,010.15 | 204,010.15 |
| JEFE DE AREA "B" | 0 | 189,170.71 | 189,170.71 |
| JEFE DE AREA "A" | 1 | 149,910.91 | 149,910.91 |
| TITULAR "C" | 0 | 511,416.82 | 511,416.82 |
| TITULAR "B" | 0 | 445,565.38 | 445,565.38 |
| TITULAR "A" | 0 | 358,164.26 | 358,164.26 |
| ASOCIADO "C" | 2 | 346,031.35 | 346,031.35 |
| ASOCIADO "B" | 16 | 287,842.30 | 287,842.30 |
| ASOCIADO "A" | 0 | 192,438.60 | 192,438.60 |
| TÉCNICO | 39 | 162,067.25 | 162,067.25 |
| CHOFER "C" | 0 | 223,948.98 | 223,948.98 |
| CHOFER "B" | 0 | 157,151.39 | 157,151.39 |
| CHOFER "A" | 1 | 125,292.45 | 125,292.45 |
| SECRETARIA "C" | 0 | 127,348.90 | 127,348.90 |
| SECRETARIA "B" | 0 | 110,344.92 | 110,344.92 |
| SECRETARIA "A" | 6 | 105,858.11 | 105,858.11 |
| AUXILIAR ADMINISTRATIVO | 1 | 104,357.14 | 104,357.14 |
| ENFERMERA | 0 | 97,251.44 | 97,251.44 |
| OFICIAL DE MANTENIMIENTO | 2 | 114,887.40 | 114,887.40 |
| VELADOR | 0 | 106,236.31 | 106,236.31 |
| AUXILIAR GENERAL | 3 | 93,822.41 | 93,822.41 |
| INTENDENTE | 3 | 85,133.61 | 85,133.61 |
| JARDINERO | 2 | 85,133.61 | 85,133.61 |



**UNIVERSIDAD DE LA CAÑADA**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | Relación Laboral | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| RECTOR \* | MMyS | N/A | - | - | - | - | - | - |
| VICE-RECTORES | MMyS | N/A | 529,636.90 | 529,636.90 | 164,457.58 | 164,457.58 | 535,454.70 | 535,454.70 |
| ABOGADO GENERAL | MMyS | N/A | 346,625.90 | 346,625.90 | 67,474.55 | 67,474.55 | 336,989.03 | 336,989.03 |
| AUDITOR INTERNO | MMyS | N/A | 266,592.35 | 266,592.35 | 79,515.81 | 79,515.81 | 285,121.60 | 285,121.60 |
| SRIO. PART. RECTOR | MMyS | N/A | 266,592.35 | 266,592.35 | 68,852.12 | 68,852.12 | 277,113.96 | 277,113.96 |
| JEFE DE DEPARTAMENTO | MMyS | N/A | 317,988.00 | 317,988.00 | 62,243.89 | 62,243.89 | 311,398.69 | 311,398.69 |
| JEFE DE DEPARTAMENTO | MMyS | N/A | 266,592.35 | 266,592.35 | 79,515.81 | 79,515.81 | 284,973.64 | 284,973.64 |
| JEFE DE DEPARTAMENTO | MMyS | N/A | 240,589.75 | 240,589.75 | 48,107.25 | 48,107.25 | 241,589.24 | 241,589.24 |
| JEFE DE ÁREA "C" | CONFIANZA | N/A | 199,603.90 | 199,603.90 | 52,597.50 | 52,597.50 | 212,966.75 | 212,966.75 |
| JEFE DE ÁREA "B" | CONFIANZA | N/A | 183,419.80 | 183,419.80 | 56,007.25 | 56,007.25 | 203,060.77 | 203,060.77 |
| JEFE DE ÁREA "A" | CONFIANZA | N/A | 133,980.55 | 133,980.55 | 44,712.95 | 44,712.95 | 155,990.93 | 155,990.93 |
| TITULAR "C" | BASE | N/A | 552,343.55 | 552,343.55 | 105,048.48 | 105,048.48 | 511,401.64 | 511,401.64 |
| TITULAR "B" | BASE | N/A | 472,251.60 | 472,251.60 | 173,037.64 | 173,037.64 | 501,540.28 | 501,540.28 |
| TITULAR "A" | BASE | N/A | 370,303.45 | 370,303.45 | 172,618.99 | 172,618.99 | 430,989.88 | 430,989.88 |
| ASOCIADO "C" | BASE | N/A | 309,220.70 | 309,220.70 | 155,354.07 | 155,354.07 | 374,712.22 | 374,712.22 |
| ASOCIADO "B" | BASE | N/A | 248,075.90 | 248,075.90 | 138,071.61 | 138,071.61 | 315,739.21 | 315,739.21 |
| ASOCIADO "A" | BASE | N/A | 187,000.45 | 187,000.45 | 120,609.20 | 120,609.20 | 256,262.53 | 256,262.53 |
| JEFE DE ÁREA "B" | BASE | N/A | 183,419.80 | 183,419.80 | 56,007.25 | 56,007.25 | 203,060.77 | 203,060.77 |
| TÉCNICO | BASE | N/A | 146,609.55 | 146,609.55 | 45,602.91 | 45,602.91 | 166,501.08 | 166,501.08 |
| CHOFER "C" | BASE | N/A | 221,339.65 | 221,339.65 | 44,591.26 | 44,591.26 | 223,930.58 | 223,930.58 |
| CHOFER "B" | BASE | N/A | 148,518.50 | 148,518.50 | 31,290.62 | 31,290.62 | 157,129.68 | 157,129.68 |
| CHOFER "A" | BASE | N/A | 110,668.00 | 110,668.00 | 51,756.66 | 51,756.66 | 143,497.42 | 143,497.42 |
| SECRETARIA "C" | BASE | N/A | 116,774.45 | 116,774.45 | 25,492.63 | 25,492.63 | 127,337.46 | 127,337.46 |
| SECRETARIA "B" | BASE | N/A | 99,280.00 | 99,280.00 | 22,297.30 | 22,297.30 | 109,928.60 | 109,928.60 |
| SECRETARIA "A" | BASE | N/A | 86,515.95 | 86,515.95 | 47,143.49 | 47,143.49 | 120,284.19 | 120,284.19 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 86,515.95 | 86,515.95 | 50,224.88 | 50,224.88 | 123,327.85 | 123,327.85 |
| ENFERMERA | BASE | N/A | 86,515.95 | 86,515.95 | 47,143.49 | 47,143.49 | 120,284.19 | 120,284.19 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 95,217.55 | 95,217.55 | 49,602.98 | 49,602.98 | 129,317.01 | 129,317.01 |
| VELADOR | BASE | N/A | 95,217.55 | 95,217.55 | 54,898.64 | 54,898.64 | 134,177.04 | 134,177.04 |
| AUXILIAR GENERAL | BASE | N/A | 75,456.45 | 75,456.45 | 17,945.97 | 17,945.97 | 85,771.72 | 85,771.72 |
| INTENDENTE | BASE | N/A | 67,470.25 | 67,470.25 | 41,760.26 | 41,760.26 | 99,725.88 | 99,725.88 |
| JARDINERO | BASE | N/A | 67,470.25 | 67,470.25 | 43,109.66 | 43,109.66 | 100,896.42 | 100,896.42 |
| ASOCIADO "C" | CONTRATO | N/A | 309,220.70 | 309,220.70 | 155,354.07 | 155,354.07 | 374,712.22 | 374,712.22 |
| ASOCIADO "B" | CONTRATO | N/A | 248,075.90 | 248,075.90 | 138,071.61 | 138,071.61 | 315,739.21 | 315,739.21 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 86,515.95 | 86,515.95 | 50,224.88 | 50,224.88 | 123,327.85 | 123,327.85 |
| INTENDENTE | CONTRATO | N/A | 67,470.25 | 67,470.25 | 41,760.26 | 41,760.26 | 99,725.88 | 99,725.88 |

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| 1) PRESTACIONES: Incluye despensa, quinquenios, aguinaldos, prima vacacional, estímulos, compensaciones y fondo de ahorro. |
| 2) OBLIGACIONES FISCALES (ISR): Se aplicó la Tarifa para el cálculo del impuesto correspondiente al ejercicio 2020 y se encuentra sujeto a variaciones de acuerdo a la  tarifa y tablas que publique la S.H.C.P. para el ejercicio 2021. |
| 3) SEGURIDAD SOCIAL DE RETENCIÓN (IMSS, CESANTÍA Y VEJEZ): El importe puede variar a partir de la publicación de la UMA para el ejercicio 2021. |
| \* EL RECTOR NO DEVENGA SUELDO ALGUNO EN LA UNIVERSIDAD DE LA CAÑADA POR SER UN PUESTO HONORÍFICO |

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| NOTA: El tabulador presentado 2021, no contempla el incremento salarial, debido a que nuestra institución toma de referencia el incremento salarial de la UNAM |
| que se publica en octubre-noviembre de cada año, lo cual nos ha evitado problemas de tipo laboral, y dicho incremento es autorizado por nuestro consejo académico |
| en diciembre de cada año para el siguiente ejercicio. Así mismo aún no se incluyen las recategorizaciones para el ejercicio 2021 dado que estas se autorizan ante |
| Consejo Académico y pueden ser autorizadas en los meses de agosto a diciembre. |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| RECTOR \* | 0 | - | - |
| VICE-RECTORES | 2 | 535,454.70 | 535,454.70 |
| ABOGADO GENERAL | 0 | 336,989.03 | 336,989.03 |
| AUDITOR INTERNO | 1 | 285,121.60 | 285,121.60 |
| SRIO. PART. RECTOR | 1 | 277,113.96 | 277,113.96 |
| JEFE DE DEPARTAMENTO "C" | 0 | 311,398.69 | 311,398.69 |
| JEFE DE DEPARTAMENTO "B" | 7 | 284,973.64 | 284,973.64 |
| JEFE DE DEPARTAMENTO "A" | 0 | 241,589.24 | 241,589.24 |
| JEFE DE ÁREA "C" | 1 | 212,966.75 | 212,966.75 |
| JEFE DE ÁREA "B" | 4 | 203,060.77 | 203,060.77 |
| JEFE DE ÁREA "A" | 1 | 155,990.93 | 155,990.93 |
| TITULAR "C" | 0 | 511,401.64 | 511,401.64 |
| TITULAR "B" | 1 | 501,540.28 | 501,540.28 |
| TITULAR "A" | 11 | 430,989.88 | 430,989.88 |
| ASOCIADO "C" | 17 | 374,712.22 | 374,712.22 |
| ASOCIADO "B" | 11 | 315,739.21 | 315,739.21 |
| ASOCIADO "A" | 2 | 256,262.53 | 256,262.53 |
| TÉCNICO | 5 | 203,060.77 | 203,060.77 |
| CHOFER "C" | 0 | 166,501.08 | 166,501.08 |
| CHOFER "B" | 0 | 223,930.58 | 223,930.58 |
| CHOFER "A" | 2 | 157,129.68 | 157,129.68 |
| SECRETARIA "C" | 0 | 143,497.42 | 143,497.42 |
| SECRETARIA "B" | 0 | 127,337.46 | 127,337.46 |
| SECRETARIA "A" | 4 | 109,928.60 | 109,928.60 |
| AUXILIAR ADMINISTRATIVO | 10 | 120,284.19 | 120,284.19 |
| ENFERMERA | 1 | 123,327.85 | 123,327.85 |
| OFICIAL DE MANTENIMIENTO | 4 | 120,284.19 | 120,284.19 |
| VELADOR | 1 | 129,317.01 | 129,317.01 |
| AUXILIAR GENERAL | 0 | 134,177.04 | 134,177.04 |
| INTENDENTE | 4 | 85,771.72 | 85,771.72 |
| JARDINERO | 10 | 99,725.88 | 99,725.88 |

\* EL RECTOR NO DEVENGA SUELDO ALGUNO EN LA UNIVERSIDAD DE LA CAÑADA POR SER UN PUESTO HONORÍFICO.

NOTA: Aún no se incluyen las recategorizaciones para el ejercicio 2021 dado que estas se autorizan ante Consejo Académico y pueden ser autorizadas en los meses de agosto a diciembre.

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **UNIVERSIDAD DE LA COSTA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| RECTOR (1) | MANDOS MEDIOS Y SUPERIORES |  | - | - | - | - | - | - |
| VICE-RECTOR | MANDOS MEDIOS Y SUPERIORES |  | 529,633.25 | 529,633.25 | 132,678.49 | 132,678.49 | 514,109.55 | 514,109.55 |
| ABOGADO GENERAL | MANDOS MEDIOS Y SUPERIORES |  | 346,629.55 | 346,629.55 | 67,475.22 | 67,475.22 | 337,006.20 | 337,006.20 |
| AUDITOR INTERNO | MANDOS MEDIOS Y SUPERIORES |  | 266,596.00 | 266,596.00 | 52,857.24 | 52,857.24 | 265,457.08 | 265,457.08 |
| SRIO. PART. RECTOR | MANDOS MEDIOS Y SUPERIORES |  | 266,596.00 | 266,596.00 | 52,857.24 | 52,857.24 | 265,457.08 | 265,457.08 |
| JEFE DE DEPARTAMENTO "C" | MANDOS MEDIOS Y SUPERIORES |  | 317,980.70 | 317,980.70 | 62,242.56 | 62,242.56 | 311,406.07 | 311,406.07 |
| JEFE DE DEPARTAMENTO "B" | MANDOS MEDIOS Y SUPERIORES |  | 266,596.00 | 266,596.00 | 68,853.00 | 68,853.00 | 277,279.24 | 277,279.24 |
| JEFE DE DEPARTAMENTO "A" | MANDOS MEDIOS Y SUPERIORES |  | 240,589.75 | 240,589.75 | 48,107.25 | 48,107.25 | 241,600.81 | 241,600.81 |
| JEFE DE AREA "C" | CONFIANZA |  | 199,611.20 | 199,611.20 | 40,622.60 | 40,622.60 | 204,010.02 | 204,010.02 |
| JEFE DE AREA "B" | CONFIANZA |  | 183,434.40 | 183,434.40 | 37,667.94 | 37,667.94 | 189,170.59 | 189,170.59 |
| JEFE DE AREA "A" | CONFIANZA |  | 133,987.85 | 133,987.85 | 28,636.62 | 28,636.62 | 143,786.61 | 143,786.61 |
| TITULAR "C" | BASE |  | 552,336.25 | 552,336.25 | 105,047.15 | 105,047.15 | 511,416.55 | 511,416.55 |
| TITULAR "B" | BASE |  | 472,255.25 | 472,255.25 | 90,420.51 | 90,420.51 | 445,562.14 | 445,562.14 |
| TITULAR "A" | BASE |  | 370,310.75 | 370,310.75 | 71,800.54 | 71,800.54 | 358,167.32 | 358,167.32 |
| ASOCIADO "C" | BASE |  | 309,224.35 | 309,224.35 | 107,611.94 | 107,611.94 | 338,199.83 | 338,199.83 |
| ASOCIADO "B" | BASE |  | 248,079.55 | 248,079.55 | 82,852.09 | 82,852.09 | 273,543.98 | 273,543.98 |
| ASOCIADO "A" | BASE |  | 186,996.80 | 186,996.80 | 38,318.60 | 38,318.60 | 192,438.48 | 192,438.48 |
| ASOCIADO "C" | CONTRATO |  | 309,224.35 | 309,224.35 | 60,643.23 | 60,643.23 | 302,753.62 | 302,753.62 |
| ASOCIADO "B" | CONTRATO |  | 248,079.55 | 248,079.55 | 49,475.25 | 49,475.25 | 247,643.49 | 247,643.49 |
| TÉCNICO | BASE |  | 146,613.20 | 146,613.20 | 39,739.41 | 39,739.41 | 162,067.14 | 162,067.14 |
| TÉCNICO | CONTRATO |  | 146,613.20 | 146,613.20 | 30,942.62 | 30,942.62 | 155,393.45 | 155,393.45 |
| CHOFER "C" | BASE |  | 221,350.60 | 221,350.60 | 44,593.26 | 44,593.26 | 223,952.19 | 223,952.19 |
| CHOFER "B" | BASE |  | 148,529.45 | 148,529.45 | 31,292.62 | 31,292.62 | 157,151.28 | 157,151.28 |
| CHOFER "A" | BASE |  | 110,668.00 | 110,668.00 | 26,590.66 | 26,590.66 | 123,260.19 | 123,260.19 |
| SECRETARIA "C" | BASE |  | 116,778.10 | 116,778.10 | 25,493.29 | 25,493.29 | 127,348.80 | 127,348.80 |
| SECRETARIA "B" | BASE |  | 99,280.00 | 99,280.00 | 22,297.30 | 22,297.30 | 110,344.84 | 110,344.84 |
| SECRETARIA "A" | BASE |  | 86,512.30 | 86,512.30 | 25,156.04 | 25,156.04 | 101,729.68 | 101,729.68 |
| AUXILIAR ADMINISTRATIVO | BASE |  | 86,512.30 | 86,512.30 | 25,156.04 | 25,156.04 | 101,729.68 | 101,729.68 |
| ENFERMERA | BASE |  | 86,512.30 | 86,512.30 | 19,965.30 | 19,965.30 | 97,247.74 | 97,247.74 |
| OFICIAL DE MANTENIMIENTO | BASE |  | 95,221.20 | 95,221.20 | 27,269.24 | 27,269.24 | 111,023.03 | 111,023.03 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| VELADOR | BASE |  | 95,221.20 | 95,221.20 | 21,555.97 | 21,555.97 | 106,239.99 | 106,239.99 |
| AUXILIAR GENERAL | BASE |  | 75,463.75 | 75,463.75 | 17,947.31 | 17,947.31 | 85,791.00 | 85,791.00 |
| INTENDENTE | BASE |  | 67,484.85 | 67,484.85 | 20,539.07 | 20,539.07 | 81,020.02 | 81,020.02 |
| JARDINERO | BASE |  | 67,484.85 | 67,484.85 | 19,189.37 | 19,189.37 | 79,849.22 | 79,849.22 |
| CHOFER "A" | CONTRATO |  | 110,668.00 | 110,668.00 | 24,377.30 | 24,377.30 | 121,462.39 | 121,462.39 |
| SECRETARIA "A" | CONTRATO |  | 86,512.30 | 86,512.30 | 19,965.30 | 19,965.30 | 97,247.74 | 97,247.74 |
| AUXILIAR ADMINISTRATIVO | CONTRATO |  | 86,512.30 | 86,512.30 | 19,965.30 | 19,965.30 | 97,247.74 | 97,247.74 |
| OFICIAL DE MANTENIMIENTO | CONTRATO |  | 95,221.20 | 95,221.20 | 21,555.97 | 21,555.97 | 106,239.99 | 106,239.99 |
| INTENDENTE | CONTRATO |  | 67,484.85 | 67,484.85 | 16,489.98 | 16,489.98 | 77,506.38 | 77,506.38 |
| JARDINERO | CONTRATO |  | 67,484.85 | 67,484.85 | 16,489.98 | 16,489.98 | 77,506.38 | 77,506.38 |
|  |  |  |  |  |  |  |  |  |

**NOTAS:**

### EL RECTOR NO DEVENGA SALARIO ALGUNO EN ESTA UNIVERSIDAD.

1. EL TABULADOR PRESENTADO PARA EL EJERCICIO FISCAL 2021, NO CONTEMPLA EL INCREMENTO SALARIAL DEBIDO A QUE NUESTRA INSTITUCIÓN TOMA DE REFERENCIA
2. LAS PRESTACIONES INCLUYEN: FONDO DE AHORRO, QUINQUENIO, VALES DE DESPENSA, AGUINALDO, PRIMA VACACIONAL, COMPENSACIONES Y ESTÍMULOS.



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| RECTOR | 0 | - | - |
| VICE-RECTOR | 2 | 514,109.55 | 514,109.55 |
| ABOGADO GENERAL | 0 | 337,006.20 | 337,006.20 |
| AUDITOR INTERNO | 0 | 265,457.08 | 265,457.08 |
| SRIO. PART. RECTOR | 0 | 265,457.08 | 265,457.08 |
| JEFE DE DEPARTAMENTO "C" | 0 | 311,406.07 | 311,406.07 |
| JEFE DE DEPARTAMENTO "B" | 5 | 277,279.24 | 277,279.24 |
| JEFE DE DEPARTAMENTO "A" | 0 | 241,600.81 | 241,600.81 |
| JEFE DE ÁREA "C" | 0 | 204,010.02 | 204,010.02 |
| JEFE DE ÁREA "B" | 0 | 189,170.59 | 189,170.59 |
| JEFE DE ÁREA "A" | 0 | 143,786.61 | 143,786.61 |
| TITULAR "C" | 0 | 511,416.55 | 511,416.55 |
| TITULAR "B" | 0 | 445,562.14 | 445,562.14 |
| TITULAR "A" | 0 | 358,167.32 | 358,167.32 |
| ASOCIADO "C" | 10 | 338,199.83 | 338,199.83 |
| ASOCIADO "B" | 14 | 273,543.98 | 273,543.98 |
| ASOCIADO "A" | 0 | 192,438.48 | 192,438.48 |
| TÉCNICO | 50 | 162,067.14 | 162,067.14 |
| CHOFER "C" | 0 | 223,952.19 | 223,952.19 |
| CHOFER "B" | 0 | 157,151.28 | 157,151.28 |
| CHOFER "A" | 1 | 123,260.19 | 123,260.19 |
| SECRETARIA "C" | 0 | 127,348.80 | 127,348.80 |
| SECRETARIA "B" | 0 | 110,344.84 | 110,344.84 |
| SECRETARIA "A" | 3 | 101,729.68 | 101,729.68 |
| AUXILIAR ADMINISTRATIVO | 6 | 101,729.68 | 101,729.68 |
| ENFERMERA | 0 | 97,247.74 | 97,247.74 |
| OFICIAL DE MANTENIMIENTO | 2 | 111,023.03 | 111,023.03 |
| VELADOR | 0 | 106,239.99 | 106,239.99 |
| AUXILIAR GENERAL | 0 | 85,791.00 | 85,791.00 |
| INTENDENTE | 2 | 81,020.02 | 81,020.02 |
| JARDINERO | 1 | 79,849.22 | 79,849.22 |



**UNIVERSIDAD DE LA SIERRA JUÁREZ**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| RECTOR/1 | MMyS | NA | - | - | - | - | - | - |
| VICE-RECTOR | MMyS | NA | 529,633.25 | 529,633.25 | 164,456.48 | 164,456.48 | 537,235.99 | 537,235.99 |
| ABOGADO GENERAL | MMyS | NA | 346,629.55 | 346,629.55 | 67,475.22 | 67,475.22 | 337,006.20 | 337,006.20 |
| AUDITOR INTERNO | MMyS | NA | 266,592.35 | 266,592.35 | 84,847.66 | 84,847.66 | 289,953.09 | 289,953.09 |
| SRIO. PART. RECTOR | MMyS | NA | 266,592.35 | 266,592.35 | 52,856.58 | 52,856.58 | 265,470.82 | 265,470.82 |
| JEFE DE DEPARTAMENTO "C" | MMyS | NA | 317,980.70 | 317,980.70 | 62,242.56 | 62,242.56 | 311,406.07 | 311,406.07 |
| JEFE DE DEPARTAMENTO "B" | MMyS | NA | 266,592.35 | 266,592.35 | 79,515.81 | 79,515.81 | 285,875.29 | 285,875.29 |
| JEFE DE DEPARTAMENTO "A" | MMyS | NA | 240,593.40 | 240,593.40 | 48,107.92 | 48,107.92 | 241,621.25 | 241,621.25 |
| JEFE DE ÁREA "C" | CONFIANZA | NA | 199,611.20 | 199,611.20 | 40,622.60 | 40,622.60 | 165,049.91 | 165,049.91 |
| JEFE DE ÁREA "B" | CONFIANZA | NA | 183,434.40 | 183,434.40 | 56,011.38 | 56,011.38 | 167,825.36 | 167,825.36 |
| JEFE DE ÁREA "A" | CONFIANZA | NA | 133,987.85 | 133,987.85 | 44,715.16 | 44,715.16 | 130,435.00 | 130,435.00 |
| TITULAR "C" | BASE | NA | 552,285.15 | 552,285.15 | 105,037.82 | 105,037.82 | 402,859.90 | 402,859.90 |
| TITULAR "B" | BASE | NA | 472,258.90 | 472,258.90 | 165,275.62 | 165,275.62 | 405,227.55 | 405,227.55 |
| TITULAR "A" | BASE | NA | 370,310.75 | 370,310.75 | 157,251.14 | 157,251.14 | 348,909.36 | 348,909.36 |
| ASOCIADO "C" | BASE | NA | 309,220.70 | 309,220.70 | 147,590.13 | 147,590.13 | 309,486.66 | 309,486.66 |
| ASOCIADO "B" | BASE | NA | 248,079.55 | 248,079.55 | 125,347.12 | 125,347.12 | 258,436.58 | 258,436.58 |
| ASOCIADO "A" | BASE | NA | 186,996.80 | 186,996.80 | 38,318.60 | 38,318.60 | 155,965.57 | 155,965.57 |
| TÉCNICO | BASE | NA | 146,613.20 | 146,613.20 | 69,546.39 | 69,546.39 | 157,241.07 | 157,241.07 |
| CHOFER "C" | BASE | NA | 221,346.95 | 221,346.95 | 44,592.59 | 44,592.59 | 180,703.05 | 180,703.05 |
| CHOFER "B" | BASE | NA | 148,529.45 | 148,529.45 | 46,145.56 | 46,145.56 | 139,943.41 | 139,943.41 |
| CHOFER "A" | BASE | NA | 110,668.00 | 110,668.00 | 24,377.30 | 24,377.30 | 101,518.07 | 101,518.07 |
| SECRETARIA "C" | BASE | NA | 116,778.10 | 116,778.10 | 25,493.29 | 25,493.29 | 104,703.97 | 104,703.97 |
| SECRETARIA "B" | BASE | NA | 99,280.00 | 99,280.00 | 22,297.30 | 22,297.30 | 91,150.14 | 91,150.14 |
| SECRETARIA "A" | BASE | NA | 86,512.30 | 86,512.30 | 42,430.83 | 42,430.83 | 100,074.12 | 100,074.12 |
| AUXILIAR ADMINISTRATIVO | BASE | NA | 86,512.30 | 86,512.30 | 38,970.33 | 38,970.33 | 97,167.31 | 97,167.31 |
| ENFERMERA | BASE | NA | 86,512.30 | 86,512.30 | 28,616.53 | 28,616.53 | 88,280.44 | 88,280.44 |
| OFICIAL DE MANTENIMIENTO | BASE | NA | 95,221.20 | 95,221.20 | 42,987.96 | 42,987.96 | 105,955.80 | 105,955.80 |
| VELADOR | BASE | NA | 95,221.20 | 95,221.20 | 21,555.97 | 21,555.97 | 84,523.81 | 84,523.81 |
| AUXILIAR GENERAL | BASE | NA | 75,463.75 | 75,463.75 | 23,984.41 | 23,984.41 | 76,721.16 | 76,721.16 |
| INTENDENTE | BASE | NA | 67,484.85 | 67,484.85 | 34,353.36 | 34,353.36 | 80,595.46 | 80,595.46 |
| JARDINERO | BASE | NA | 67,484.85 | 67,484.85 | 23,238.46 | 23,238.46 | 70,689.86 | 70,689.86 |
| ASOCIADO "C" | CONTRATO | NA | 309,220.70 | 309,220.70 | 147,590.13 | 147,590.13 | 309,486.66 | 309,486.66 |
| ASOCIADO "B" | CONTRATO | NA | 248,079.55 | 248,079.55 | 125,347.12 | 125,347.12 | 258,436.58 | 258,436.58 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | NA | 86,512.30 | 86,512.30 | 38,970.33 | 38,970.33 | 97,167.31 | 97,167.31 |
| AUXILIAR GENERAL | CONTRATO | NA | 75,463.75 | 75,463.75 | 23,984.41 | 23,984.41 | 76,721.16 | 76,721.16 |
| INTENDENTE | CONTRATO | NA | 67,484.85 | 67,484.85 | 34,353.36 | 34,353.36 | 80,595.46 | 80,595.46 |
| JARDINERO | CONTRATO | NA | 67,484.85 | 67,484.85 | 23,238.46 | 23,238.46 | 70,689.86 | 70,689.86 |

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| \*/1. El rector no devenga salario alguno. |
| Nota: el tabulador presentado 2021, no contempla el incremento salarial, no obstante se toma de referencia el incremento salarial de la UNAM. dicho incremento es autorizado por nuestro Consejo Académico en diciembre de cada año y entra en vigor a partir del primero de enero del próximo año. Así mismo aún no se incluyen las recategorizaciones para el ejercicio 2021 dado que estas se autorizan ante Consejo Académico y pueden ser autorizadas en los meses de agosto a diciembre. |
| **Las remuneraciones adicionales incluyen:** |
| Fondo de ahorro: el importe de esta prestación patronal, es de 8.3333% sobre el sueldo base que percibe el trabajador. |
| Despensa: el importe es de $347.00 mensual |
| Aguinaldo anual: el importe es de 30 días por la cuota diaria |
| Prima vacacional anual: el importe es de 25 días por la cuota diaria por 25% |
| Compensación: solo se otorga a los servidores públicos que desempeñan un cargo administrativo. |
| Estímulo: solo se otorga al personal de base por su dedicación y esfuerzo. |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| RECTOR \*/1 | 0 | - | - |
| VICE-RECTOR | 2 | 537,235.99 | 537,235.99 |
| ABOGADO GENERAL | 0 | 337,006.20 | 337,006.20 |
| AUDITOR INTERNO | 1 | 289,953.09 | 289,953.09 |
| SRIO. PART. RECTOR | 1 | 265,470.82 | 265,470.82 |
| JEFE DE DEPARTAMENTO "C" | 0 | 311,406.07 | 311,406.07 |
| JEFE DE DEPARTAMENTO "B" | 8 | 285,875.29 | 285,875.29 |
| JEFE DE DEPARTAMENTO "A" | 0 | 241,621.25 | 241,621.25 |
| JEFE DE AREA "C" | 0 | 165,049.91 | 165,049.91 |
| JEFE DE AREA "B" | 1 | 167,825.36 | 167,825.36 |
| JEFE DE AREA "A" | 1 | 130,435.00 | 130,435.00 |
| TITULAR "C" | 0 | 402,859.90 | 402,859.90 |
| TITULAR "B" | 5 | 405,227.55 | 405,227.55 |
| TITULAR "A" | 12 | 348,909.36 | 348,909.36 |
| ASOCIADO "C" | 15 | 309,486.66 | 309,486.66 |
| ASOCIADO "B" | 20 | 258,436.58 | 258,436.58 |
| ASOCIADO "A" | 0 | 155,965.57 | 155,965.57 |
| TÉCNICO | 12 | 157,241.07 | 157,241.07 |
| CHOFER "C" | 0 | 180,703.05 | 180,703.05 |
| CHOFER "B" | 1 | 139,943.41 | 139,943.41 |
| CHOFER "A" | 1 | 101,518.07 | 101,518.07 |
| SECRETARIA "C" | 0 | 104,703.97 | 104,703.97 |
| SECRETARIA "B" | 0 | 91,150.14 | 91,150.14 |
| SECRETARIA "A" | 3 | 100,074.12 | 100,074.12 |
| AUXILIAR ADMINISTRATIVO | 9 | 97,167.31 | 97,167.31 |
| ENFERMERA | 1 | 88,280.44 | 88,280.44 |
| OFICIAL DE MANTENIMIENTO | 5 | 105,955.80 | 105,955.80 |
| VELADOR | 0 | 84,523.81 | 84,523.81 |
| AUXILIAR GENERAL | 5 | 76,721.16 | 76,721.16 |
| INTENDENTE | 6 | 80,595.46 | 80,595.46 |
| JARDINERO | 7 | 70,689.86 | 70,689.86 |

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| \*/1. El rector no devenga salario alguno. |
| **NOTA**: EL TABULADOR PRESENTADO 2021, NO CONTEMPLA EL INCREMENTO SALARIAL, NO OBSTANTE, SE TOMA DE REFERENCIA EL INCREMENTO SALARIAL DE LA UNAM. DICHO INCREMENTO ES AUTORIZADO POR NUESTRO CONSEJO ACADÉMICO EN DICIEMBRE DE CADA AÑO Y ENTRA EN VIGOR A PARTIR DEL PRIMERO DE ENERO DEL PRÓXIMO AÑO. |

**UNIVERSIDAD DE LA SIERRA SUR**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| **PERSONAL MANDOS MEDIOS SUPERIORES Y PERSONAL DE CONFIANZA** | | | | | | | | |
| RECTOR \* | MMYS |  | - | - | - | - | - | - |
| VICE-RECTOR | MMYS |  | 529,633.25 | 529,633.25 | 175,049.15 | 175,049.15 | 544,611.65 | 544,611.65 |
| ABOGADO GENERAL | MMYS |  | 346,629.55 | 346,629.55 | 109,070.76 | 109,070.76 | 368,793.17 | 368,793.17 |
| AUDITOR INTERNO | MMYS |  | 266,592.35 | 266,592.35 | 84,847.66 | 84,847.66 | 289,933.89 | 289,933.89 |
| SRIO. PART. RECTOR | MMYS |  | 266,592.35 | 266,592.35 | 52,856.58 | 52,856.58 | 265,434.53 | 265,434.53 |
| JEFE DE DEPARTAMENTO C | MMYS |  | 317,984.35 | 317,984.35 | 62,243.23 | 62,243.23 | 311,386.20 | 311,386.20 |
| JEFE DE DEPARTAMENTO B | MMYS |  | 266,592.35 | 266,592.35 | 68,852.12 | 68,852.12 | 277,700.50 | 277,700.50 |
| JEFE DE DEPARTAMENTO A | MMYS |  | 240,589.75 | 240,589.75 | 48,107.25 | 48,107.25 | 241,583.39 | 241,583.39 |
| JEFE DE AREA C | CONFIANZA |  | 199,611.20 | 199,611.20 | 64,575.94 | 64,575.94 | 222,832.77 | 222,832.77 |
| JEFE DE AREA B | CONFIANZA |  | 183,434.40 | 183,434.40 | 59,680.07 | 59,680.07 | 206,467.98 | 206,467.98 |
| JEFE DE AREA A | CONFIANZA |  | 133,987.85 | 133,987.85 | 47,394.92 | 47,394.92 | 158,554.25 | 158,554.25 |
| ENFERMERA B | CONFIANZA |  | 146,613.20 | 146,613.20 | 53,199.78 | 53,199.78 | 172,886.36 | 172,886.36 |
| MEDICO GENERAL | CONFIANZA |  | 248,079.55 | 248,079.55 | 149,621.79 | 149,621.79 | 325,517.86 | 325,517.86 |

(1) El Rector no devenga salario alguno en la Universidad de la Sierra Sur

#### Notas:

* El cálculo del ISR y subsidio se determinó con tablas de 2020. La determinación de las cuotas y aportaciones de IMSS y de RCV, se realizó con tablas y porcentajes de 2020.
* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento es autorizado por el Consejo Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021.
* En prestaciones incluye: Fondo de Ahorro, Vales de despensa, Prima Vacacional, Aguinaldo, Quinquenio, Estímulos y Compensaciones.

#### PERSONAL ACADEMICO

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| TITULAR C | BASE |  | 552,336.25 | 552,336.25 | 105,047.15 | 105,047.15 | 511,375.61 | 511,375.61 |
| TITULAR B | BASE |  | 472,258.90 | 472,258.90 | 137,647.07 | 137,647.07 | 478,588.34 | 478,588.34 |
| TITULAR A | BASE |  | 370,307.10 | 370,307.10 | 137,227.63 | 137,227.63 | 407,497.68 | 407,497.68 |
| ASOCIADO C | BASE |  | 309,220.70 | 309,220.70 | 91,564.63 | 91,564.63 | 327,205.01 | 327,205.01 |
| ASOCIADO B | BASE |  | 248,079.55 | 248,079.55 | 124,633.55 | 124,633.55 | 306,406.86 | 306,406.86 |
| ASOCIADO A | BASE |  | 186,996.80 | 186,996.80 | 74,195.52 | 74,195.52 | 220,638.85 | 220,638.85 |
| TITULAR B | CONTRATO |  | 472,258.90 | 472,258.90 | 90,421.18 | 90,421.18 | 445,530.22 | 445,530.22 |
| TITULAR A | CONTRATO |  | 370,307.10 | 370,307.10 | 100,196.92 | 100,196.92 | 379,855.05 | 379,855.05 |
| ASOCIADO C | CONTRATO |  | 309,220.70 | 309,220.70 | 60,642.56 | 60,642.56 | 303,555.81 | 303,555.81 |
| ASOCIADO B | CONTRATO |  | 248,079.55 | 248,079.55 | 86,313.33 | 86,313.33 | 277,099.55 | 277,099.55 |
| ASOCIADO A | CONTRATO |  | 186,996.80 | 186,996.80 | 38,318.60 | 38,318.60 | 192,425.25 | 192,425.25 |

**PERSONAL TÉCNICO**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| TÉCNICO | BASE |  | 146,613.20 | 146,613.20 | 73,232.50 | 73,232.50 | 188,640.09 | 188,640.09 |
| TÉCNICO | CONTRATO |  | 146,613.20 | 146,613.20 | 58,571.18 | 58,571.18 | 177,110.43 | 177,110.43 |
| TÉCNICO DE 1/2 TIEMPO | CONTRATO |  | 73,306.60 | 73,306.60 | 17,553.31 | 17,553.31 | 83,417.04 | 83,417.04 |

**Notas:**

* El cálculo del ISR y subsidio se determinó con tablas de 2020. La determinación de las cuotas y aportaciones de IMSS y de RCV, se realizó con tablas y porcentajes de 2020.
* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento es autorizado por el Consejo Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021.
* En prestaciones incluye: Fondo de Ahorro, Vales de despensa, Prima Vacacional, Aguinaldo, Quinquenio, Estímulos y Compensaciones.

#### PERSONAL OPERATIVO

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| CHOFER C | BASE |  | 221,346.95 | 221,346.95 | 44,592.59 | 44,592.59 | 223,933.06 | 223,933.06 |
| CHOFER B | BASE |  | 148,529.45 | 148,529.45 | 52,086.74 | 52,086.74 | 173,493.50 | 173,493.50 |
| CHOFER A | BASE |  | 110,668.00 | 110,668.00 | 24,377.30 | 24,377.30 | 121,454.98 | 121,454.98 |
| SECRETARIA C | BASE |  | 116,778.10 | 116,778.10 | 25,493.29 | 25,493.29 | 127,341.01 | 127,341.01 |
| SECRETARIA B | BASE |  | 99,280.00 | 99,280.00 | 32,225.30 | 32,225.30 | 118,677.80 | 118,677.80 |
| SECRETARIA A | BASE |  | 86,515.95 | 86,515.95 | 30,347.89 | 30,347.89 | 106,498.10 | 106,498.10 |
| AUXILIAR ADMINISTRATIVO | BASE |  | 86,515.95 | 86,515.95 | 32,078.20 | 32,078.20 | 108,040.16 | 108,040.16 |
| OFICIAL DE MANTENIMIENTO | BASE |  | 95,217.55 | 95,217.55 | 51,400.45 | 51,400.45 | 131,246.09 | 131,246.09 |
| AUXILIAR GENERAL | BASE |  | 75,463.75 | 75,463.75 | 46,931.27 | 46,931.27 | 111,387.08 | 111,387.08 |
| INTENDENTE | BASE |  | 67,484.85 | 67,484.85 | 24,588.16 | 24,588.16 | 84,730.08 | 84,730.08 |
| JARDINERO | BASE |  | 67,484.85 | 67,484.85 | 23,238.46 | 23,238.46 | 83,527.23 | 83,527.23 |
| CHOFER C | CONTRATO |  | 221,346.95 | 221,346.95 | 44,592.59 | 44,592.59 | 223,933.06 | 223,933.06 |
| CHOFER B | CONTRATO |  | 148,529.45 | 148,529.45 | 31,292.62 | 31,292.62 | 157,141.00 | 157,141.00 |
| CHOFER A | CONTRATO |  | 110,668.00 | 110,668.00 | 24,377.30 | 24,377.30 | 121,454.98 | 121,454.98 |
| SECRETARIA C | CONTRATO |  | 116,778.10 | 116,778.10 | 25,493.29 | 25,493.29 | 127,341.01 | 127,341.01 |
| SECRETARIA B | CONTRATO |  | 99,280.00 | 99,280.00 | 22,297.30 | 22,297.30 | 110,338.28 | 110,338.28 |
| SECRETARIA A | CONTRATO |  | 86,515.95 | 86,515.95 | 19,965.97 | 19,965.97 | 97,245.74 | 97,245.74 |
| AUXILIAR ADMINISTRATIVO | CONTRATO |  | 86,515.95 | 86,515.95 | 19,965.97 | 19,965.97 | 97,245.74 | 97,245.74 |
| OFICIAL DE MANTENIMIENTO | CONTRATO |  | 95,217.55 | 95,217.55 | 39,974.34 | 39,974.34 | 121,844.70 | 121,844.70 |
| VELADOR | CONTRATO |  | 95,217.55 | 95,217.55 | 21,555.30 | 21,555.30 | 106,230.07 | 106,230.07 |
| AUXILIAR GENERAL | CONTRATO |  | 75,463.75 | 75,463.75 | 36,366.35 | 36,366.35 | 102,201.12 | 102,201.12 |
| INTENDENTE | CONTRATO |  | 67,484.85 | 67,484.85 | 16,489.98 | 16,489.98 | 77,512.99 | 77,512.99 |
| JARDINERO | CONTRATO |  | 67,484.85 | 67,484.85 | 16,489.98 | 16,489.98 | 77,512.99 | 77,512.99 |

**Notas:**

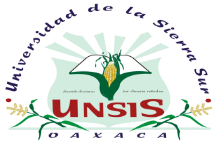
* El cálculo del ISR y subsidio se determinó con tablas de 2020. La determinación de las cuotas y aportaciones de IMSS y de RCV, se realizó con tablas y porcentajes de 2020.
* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento es autorizado por el Consejo Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021.
* En prestaciones incluye: Fondo de Ahorro, Vales de despensa, Prima Vacacional, Aguinaldo, Quinquenio, Estímulos y Compensaciones.

#### PERSONAL CLÍNICA UNIVERSITARIA

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| MEDICO GENERAL | BASE |  | 248,079.55 | 248,079.55 | 83,118.92 | 83,118.92 | 274,656.46 | 274,656.46 |
| ENFERMERA B | BASE |  | 146,613.20 | 146,613.20 | 53,758.04 | 53,758.04 | 173,325.38 | 173,325.38 |
| ENFERMERA A | BASE |  | 99,280.00 | 99,280.00 | 37,746.90 | 37,746.90 | 123,310.06 | 123,310.06 |
| GINECOLOGO | CONTRATO |  | 370,310.75 | 370,310.75 | 71,800.54 | 71,800.54 | 358,140.21 | 358,140.21 |
| PEDIATRA | CONTRATO |  | 370,310.75 | 370,310.75 | 71,800.54 | 71,800.54 | 358,140.21 | 358,140.21 |
| ANESTESIOLOGO | CONTRATO |  | 370,310.75 | 370,310.75 | 71,800.54 | 71,800.54 | 358,140.21 | 358,140.21 |
| MEDICO GENERAL | CONTRATO |  | 248,079.55 | 248,079.55 | 58,310.96 | 58,310.96 | 255,402.03 | 255,402.03 |
| ENFERMERA C | CONTRATO |  | 186,996.80 | 186,996.80 | 38,318.60 | 38,318.60 | 192,425.25 | 192,425.25 |
| ENFERMERA B | CONTRATO |  | 146,613.20 | 146,613.20 | 36,164.46 | 36,164.46 | 159,489.78 | 159,489.78 |
| ENFERMERA A | CONTRATO |  | 99,280.00 | 99,280.00 | 25,833.30 | 25,833.30 | 113,308.52 | 113,308.52 |
| PARAMEDICO | CONTRATO |  | 146,613.20 | 146,613.20 | 30,942.62 | 30,942.62 | 155,383.33 | 155,383.33 |

**Notas:**

* El cálculo del ISR y subsidio se determinó con tablas de 2020. La determinación de las cuotas y aportaciones de IMSS y de RCV, se realizó con tablas y porcentajes de 2020.
* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento es autorizado por el Consejo Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021.
* En prestaciones incluye: Fondo de Ahorro, Vales de despensa, Prima Vacacional, Prima dominical, Aguinaldo, Quinquenio, Estímulos y Compensaciones.



|  |  |  |  |
| --- | --- | --- | --- |
| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | Remuneraciones | |
| De | Hasta |
| RECTOR \* | 0 | - | - |
| VICE-RECTOR | 2 | 544,611.65 | 544,611.65 |
| ABOGADO GENERAL | 1 | 368,793.17 | 368,793.17 |
| AUDITOR INTERNO | 1 | 289,933.89 | 289,933.89 |
| SRIO. PART. RECTOR | 1 | 265,434.53 | 265,434.53 |
| JEFE DE DEPARTAMENTO C | 1 | 311,386.20 | 311,386.20 |
| JEFE DE DEPARTAMENTO B | 9 | 277,700.50 | 277,700.50 |
| JEFE DE DEPARTAMENTO A | 1 | 241,583.39 | 241,583.39 |
| JEFE DE AREA C | 5 | 222,832.77 | 222,832.77 |
| JEFE DE AREA B | 6 | 206,467.98 | 206,467.98 |
| JEFE DE AREA A | 1 | 158,554.25 | 158,554.25 |
| TITULAR C | 0 | 511,375.61 | 511,375.61 |
| TITULAR B | 6 | 478,588.34 | 478,588.34 |
| TITULAR A | 41 | 407,497.68 | 407,497.68 |
| ASOCIADO C | 80 | 327,205.01 | 327,205.01 |
| ASOCIADO B | 52 | 306,406.86 | 306,406.86 |
| ASOCIADO A | 13 | 220,638.85 | 220,638.85 |
| TÉCNICO | 54 | 188,640.09 | 188,640.09 |
| CHOFER C | 0 | 223,933.06 | 223,933.06 |
| CHOFER B | 4 | 173,493.50 | 173,493.50 |
| CHOFER A | 0 | 121,454.98 | 121,454.98 |
| SECRETARIA C | 0 | 127,341.01 | 127,341.01 |
| SECRETARIA B | 4 | 118,677.80 | 118,677.80 |
| SECRETARIA A | 21 | 106,498.10 | 106,498.10 |
| AUXILIAR ADMINISTRATIVO | 11 | 108,040.16 | 108,040.16 |
| OFICIAL DE MANTENIMIENTO | 10 | 131,246.09 | 131,246.09 |
| AUXILIAR GENERAL | 11 | 111,387.08 | 111,387.08 |
| INTENDENTE | 30 | 84,730.08 | 84,730.08 |
| JARDINERO | 9 | 83,527.23 | 83,527.23 |
| MEDICO GENERAL | 9 | 274,656.46 | 274,656.46 |
| ENFERMERA B | 7 | 173,325.38 | 173,325.38 |
| ENFERMERA A | 4 | 123,310.06 | 123,310.06 |
| TÉCNICO DE 1/2 TIEMPO | 6 | 83,417.04 | 83,417.04 |
| VELADOR | 1 | 106,230.07 | 106,230.07 |
| GINECÓLOGO | 1 | 358,140.21 | 358,140.21 |
| PEDIATRA | 1 | 358,140.21 | 358,140.21 |
| ANESTESIÓLOGO | 1 | 358,140.21 | 358,140.21 |
| PARAMÉDICO | 1 | 155,383.33 | 155,383.33 |

## (1) El Rector no devenga salario alguno en la Universidad de la Sierra Sur Notas:

* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento es autorizado por el Consejo Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021.

**UNIVERSIDAD DEL ISTMO**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| **Mandos Superiores, Medios y personal de Confianza** | | |  |  |  |  |  |  |
| Rector (1) | MMYS |  | 814,063.49 | 814,063.49 | 153,019.12 | 153,019.12 | 729,322.42 | 729,322.42 |
|  |  |  |  |  |  |  |  |  |
| Vicerrector | MMYS |  | 529,588.38 | 529,588.38 | 175,202.67 | 175,202.67 | 542,720.11 | 542,720.11 |
|  |  |  |  |  |  |  |  |  |
| Abogado General | MMYS |  | 346,629.54 | 346,629.54 | 109,238.76 | 109,238.76 | 367,832.19 | 367,832.19 |
|  |  |  |  |  |  |  |  |  |
| Auditor Interno | MMYS |  | 266,594.43 | 266,594.43 | 53,024.96 | 53,024.96 | 265,623.64 | 265,623.64 |
|  |  |  |  |  |  |  |  |  |
| Secretario Particular | MMYS |  | 266,594.43 | 266,594.43 | 53,024.96 | 53,024.96 | 265,623.64 | 265,623.64 |
|  |  |  |  |  |  |  |  |  |
| Jefe de departamento "C" | MMYS |  | 317,978.55 | 317,978.55 | 62,410.17 | 62,410.17 | 311,572.15 | 311,572.15 |
|  |  |  |  |  |  |  |  |  |
| Jefe de departamento "B" | MMYS |  | 266,594.43 | 266,594.43 | 90,348.18 | 90,348.18 | 293,165.24 | 293,165.24 |
|  |  |  |  |  |  |  |  |  |
| Jefe de departamento "A" | MMYS |  | 240,596.76 | 240,596.76 | 48,276.53 | 48,276.53 | 241,775.24 | 241,775.24 |
|  |  |  |  |  |  |  |  |  |
| Jefe de área "C" | CONFIANZA |  | 199,611.79 | 199,611.79 | 64,744.12 | 64,744.12 | 222,350.82 | 222,350.82 |
|  |  |  |  |  |  |  |  |  |
| Jefe de área "B" | CONFIANZA |  | 183,437.69 | 183,437.69 | 59,849.06 | 59,849.06 | 206,041.40 | 206,041.40 |
|  |  |  |  |  |  |  |  |  |
| Jefe de área "A" | CONFIANZA |  | 133,983.91 | 133,983.91 | 44,881.97 | 44,881.97 | 156,173.87 | 156,173.87 |
|  |  |  |  |  |  |  |  |  |

### (1) El Rector no devenga salario alguno en la UNISTMO Notas:

* El cálculo del ISR y subsidio se determinó con tablas de 2020. La determinación de las cuotas y aportaciones de IMSS y de RCV, se realizó con tablas y porcentajes de 2020
* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento es autorizado por el Consejo

Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021

* En prestaciones incluye: Fondo de Ahorro, Vales de despensa, Prima Vacacional, Aguinaldo, Quinquenio, Estímulos y Compensaciones

**Personal Académico**

**TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**

**Plaza / Puesto**

**Relación laboral Nivel**

**Sueldos y Salarios**

**Prestaciones**

**Percepciones Totales**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | **Mínimo** | | **Máximo** | | **Mínimo** | | **Máximo** | | **Mínimo** | | **Máximo** | |
| Titular "C" | | BASE | |  | | 552,335.82 | | 552,335.82 | | 105,215.07 | | 105,215.07 | | 511,584.20 | | 511,584.20 | |
| Titular "B" | | BASE | |  | | 472,258.07 | | 472,258.07 | | 175,657.87 | | 175,657.87 | | 502,919.99 | | 502,919.99 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Titular "B" | | CONTRATO | |  | | 472,258.07 | | 472,258.07 | | 175,657.87 | | 175,657.87 | | 502,919.99 | | 502,919.99 | |
| Titular "A" | | BASE | |  | | 370,309.39 | | 370,309.39 | | 189,047.61 | | 189,047.61 | | 440,601.77 | | 440,601.77 | |
| Titular "A" | | CONTRATO | |  | | 370,309.39 | | 370,309.39 | | 189,047.61 | | 189,047.61 | | 440,601.77 | | 440,601.77 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Asociado "C" | | BASE | |  | | 309,219.12 | | 309,219.12 | | 169,336.95 | | 169,336.95 | | 383,734.46 | | 383,734.46 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Asociado "C" | | CONTRATO | |  | | 309,219.12 | | 309,219.12 | | 169,336.95 | | 169,336.95 | | 383,734.46 | | 383,734.46 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Asociado "B" | | BASE | |  | | 248,081.62 | | 248,081.62 | | 149,611.06 | | 149,611.06 | | 322,794.42 | | 322,794.42 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Asociado "B" | | CONTRATO | |  | | 248,081.62 | | 248,081.62 | | 149,611.06 | | 149,611.06 | | 322,794.42 | | 322,794.42 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Asociado "A" | | BASE | |  | | 186,997.34 | | 186,997.34 | | 38,486.70 | | 38,486.70 | | 192,606.97 | | 192,606.97 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| **Personal Técnico** | |  | |  | |  | |  | |  | |  | |  | |  | |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | | | | | | | | | | |
| **Plaza / Puesto** | | **Relación laboral** | | **Nivel** | | **Sueldos y Salarios** | | | | **Prestaciones** | | | | **Percepciones Totales** | | | |
| **Mínimo** | | **Máximo** | | **Mínimo** | | **Máximo** | | **Mínimo** | | **Máximo** | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Técnico | | BASE | |  | | 146,616.07 | | 146,616.07 | | 99,619.35 | | 99,619.35 | | 207,537.84 | | 207,537.84 | |
|  | |  | |  | |  | | 0.00 | |  | | 0.00 | |  | |  | |
| Técnico | | CONTRATO | |  | | 146,616.07 | | 146,616.07 | | 99,619.35 | | 99,619.35 | | 207,537.84 | | 207,537.84 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Técnico asistente | | BASE | |  | | 103,185.00 | | 103,185.00 | | 37,624.44 | | 37,624.44 | | 125,989.75 | | 125,989.75 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Técnico asistente | | CONTRATO | |  | | 103,185.00 | | 103,185.00 | | 37,624.44 | | 37,624.44 | | 125,989.75 | | 125,989.75 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Técnico de medio tiempo | | CONTR | |  | | 73,308.12 | | 73,308.12 | | 17,721.59 | | 17,721.59 | | 86,766.24 | | 86,766.24 | |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |

Notas:

* El cálculo del ISR y subsidio se determinó con tablas de 2020. La determinación de las cuotas y aportaciones de IMSS y de RCV, se realizó con tablas y porcentajes de 2020
* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento es autorizado por el Consejo

Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021

* En prestaciones incluye: Fondo de Ahorro, Vales de despensa, Prima Vacacional, Aguinaldo, Quinquenio, Estímulos y Compensaciones

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|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
|  |  |  | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| Chofer "C" | BASE |  | 221,351.58 | 221,351.58 | 44,761.44 | 44,761.44 | 224,121.09 | 224,121.09 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Chofer "B" | BASE | 148,526.78 | 148,526.78 | 52,253.88 | 52,253.88 | 173,092.01 | 173,092.01 |
|  |  |  |  |  |  |  |  |
| Chofer "A" | BASE | 110,669.98 | 110,669.98 | 40,039.45 | 40,039.45 | 133,970.02 | 133,970.02 |
|  |  |  |  |  |  |  |  |
| Secretaria "C" | BASE | 116,778.91 | 116,778.91 | 25,661.44 | 25,661.44 | 127,517.58 | 127,517.58 |
|  |  |  |  |  |  |  |  |
| Secretaria "B" | BASE | 99,279.08 | 99,279.08 | 54,783.24 | 54,783.24 | 136,432.58 | 136,432.58 |
|  |  |  |  |  |  |  |  |
| Secretaria "B" | CONTRATO | 99,279.08 | 99,279.08 | 54,783.24 | 54,783.24 | 136,432.58 | 136,432.58 |
|  |  |  |  |  |  |  |  |
| Secretaria "A" | BASE | 86,514.27 | 86,514.27 | 50,664.70 | 50,664.70 | 122,823.11 | 122,823.11 |
|  |  |  |  |  |  |  |  |
| Secretaria "A" | CONTRATO | 86,514.27 | 86,514.27 | 50,664.70 | 50,664.70 | 122,823.11 | 122,823.11 |
|  |  |  |  |  |  |  |  |
| Auxiliar Administrativo | BASE | 86,514.27 | 86,514.27 | 30,515.38 | 30,515.38 | 106,381.87 | 106,381.87 |
|  |  |  |  |  |  |  |  |
| Enfermera | BASE | 86,514.27 | 86,514.27 | 28,785.09 | 28,785.09 | 104,887.85 | 104,887.85 |
|  |  |  |  |  |  |  |  |
| Velador | BASE | 95,218.60 | 95,218.60 | 21,723.49 | 21,723.49 | 106,381.87 | 106,381.87 |
|  |  |  |  |  |  |  |  |
| Oficial de Mantenimiento | BASE | 95,218.60 | 95,218.60 | 46,807.74 | 46,807.74 | 126,817.42 | 126,817.42 |
|  |  |  |  |  |  |  |  |
| Auxiliar general | BASE | 75,463.67 | 75,463.67 | 61,936.53 | 61,936.53 | 122,807.98 | 122,807.98 |
|  |  |  |  |  |  |  |  |
| Auxiliar general | CONTRATO | 75,463.67 | 75,463.67 | 61,936.53 | 61,936.53 | 122,807.98 | 122,807.98 |
|  |  |  |  |  |  |  |  |
| Jardinero | BASE | 67,482.62 | 67,482.62 | 16,657.57 | 16,657.57 | 81,202.59 | 81,202.59 |
|  |  |  |  |  |  |  |  |
| Jardinero | CONTRATO | 67,482.62 | 67,482.62 | 16,657.57 | 16,657.57 | 81,202.59 | 81,202.59 |
|  |  |  |  |  |  |  |  |
| Auxiliar de Mantenimiento | BASE | 67,482.62 | 67,482.62 | 35,076.61 | 35,076.61 | 93,644.63 | 93,644.63 |
|  |  |  |  |  |  |  |  |
| Intendente | BASE | 67,482.62 | 67,482.62 | 58,011.81 | 58,011.81 | 113,036.95 | 113,036.95 |
|  |  |  |  |  |  |  |  |
| Intendente | CONTRATO | 67,482.62 | 67,482.62 | 58,011.81 | 58,011.81 | 113,036.95 | 113,036.95 |
| Notas: | | | | | | | |
| \* El cálculo del ISR y subsidio se determinó con tablas de 2020. La determinación de las cuotas y aportaciones de IMSS y de RCV, se realizó con tablas y porcentajes de 2020 | | | | | | | |
| \* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento es autorizado por el Consejo | | | | | | | |
| Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021 | | | | | | | |
| \* En prestaciones incluye: Fondo de Ahorro, Vales de despensa, Prima Vacacional, Aguinaldo, Quinquenio, Estímulos y Compensaciones | | | | | | | |

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| --- | --- | --- | --- |
| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | Remuneraciones | |
| De | Hasta |
| **Mandos Superiores, Medios y personal de Confianza** | |  |  |
| Rector | **0** | 729,322.42 | 729,322.42 |
|  |  |  |  |
| Vicerrector | **2** | 542,720.11 | 542,720.11 |
|  |  |  |  |
| Abogado General | **1** | 367,832.19 | 367,832.19 |
|  |  |  |  |
| Auditor Interno | **1** | 265,623.64 | 265,623.64 |
|  |  |  |  |
| Secretario Particular | **1** | 265,623.64 | 265,623.64 |
|  |  |  |  |
| Jefe de departamento "C" | **0** | 311,572.15 | 311,572.15 |
|  |  |  |  |
| Jefe de departamento "B" | **12** | 293,165.24 | 293,165.24 |
|  |  |  |  |
| Jefe de departamento "A" | **0** | 241,775.24 | 241,775.24 |
|  |  |  |  |
| Jefe de área "C" | **4** | 222,350.82 | 222,350.82 |
|  |  |  |  |
| Jefe de área "B" | **7** | 206,041.40 | 206,041.40 |
|  |  |  |  |
| Jefe de área "A" | **3** | 156,173.87 | 156,173.87 |
| **Personal Académico** |  |  |  |
|  |  |  |  |
| Titular "C" | **0** | 511,584.20 | 511,584.20 |
|  |  |  |  |
| Titular "B" | **10** | 502,919.99 | 502,919.99 |
|  |  |  |  |
| Titular "A" | **31** | 440,601.77 | 440,601.77 |
|  |  |  |  |
| Asociado "C" | **32** | 383,734.46 | 383,734.46 |
|  |  |  |  |
| Asociado "B" | **68** | 322,794.42 | 322,794.42 |
|  |  |  |  |
| Asociado "A" | **0** | 192,606.97 | 192,606.97 |
|  |  |  |  |
| **Personal Técnico** |  |  |  |
| Técnico | **28** | 207,537.84 | 207,537.84 |
|  |  |  |  |
| Técnico asistente | **2** | 125,989.75 | 125,989.75 |
|  |  |  |  |
| Técnico de medio tiempo | **0** | 86,766.24 | 86,766.24 |
| **Personal Administrativo y Operativo** |  |  |  |
| Chofer "C" | **0** | 224,121.09 | 224,121.09 |
|  |  |  |  |
| Chofer "B" | **1** | 173,092.01 | 173,092.01 |
|  |  |  |  |
| Chofer "A" | **4** | 133,970.02 | 133,970.02 |
|  |  |  |  |
| Secretaria "C" | **0** | 127,517.58 | 127,517.58 |

|  |  |  |  |
| --- | --- | --- | --- |
| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | Remuneraciones | |
| De | Hasta |
|  |  |  |  |
| Secretaria "B" | **11** | 136,432.58 | 136,432.58 |
| Secretaria "A" | **12** | 122,823.11 | 122,823.11 |
| Auxiliar Administrativo | **6** | 106,381.87 | 106,381.87 |
| Enfermera | **2** | 104,887.85 | 104,887.85 |
|  |  |  |  |
| Velador | **0** | 106,405.31 | 106,405.31 |
| Oficial de Mantenimiento | **8** | 126,817.42 | 126,817.42 |
| Auxiliar general | **29** | 122,807.98 | 122,807.98 |
| Jardinero | **0** | 81,202.59 | 81,202.59 |
| Auxiliar de Mantenimiento | **1** | 93,644.63 | 93,644.63 |
|  |  |  |  |
| Intendente | **4** | 113,036.95 | 113,036.95 |
|  |  |  |  |
| **TOTAL DE PLAZAS** | **280** |  |  |

|  |
| --- |
| Notas: |
| \* En el personal académico, técnico, administrativo y operativo, tenemos personal tanto de base como de c |
| \* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento |
| es autorizado en el mes de diciembre por el Consejo Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021 |
| Notas: |
| \* En el personal académico, técnico, administrativo y operativo, tenemos personal tanto de base como de c |
| \* El tabulador 2021 se proyectó sin incremento debido a que nuestra institución toma de referencia el incremento salarial de la UNAM que aún no se define. Dicho incremento |
| es autorizado en el mes de diciembre por el Consejo Académico de esta universidad para evitar problemas laborales y entra en vigor a partir del 1 de enero de 2021 |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **UNIVERSIDAD DEL MAR** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| TITULAR C | BASE |  | 552,350.85 | 552,350.85 | 171,331.92 | 171,331.92 | 555,986.93 | 555,986.93 |
| TITULAR C | CONTRATO |  | 552,350.85 | 552,350.85 | 171,331.92 | 171,331.92 | 555,986.93 | 555,986.93 |
| TITULAR B | BASE |  | 472,277.15 | 472,277.15 | 147,097.77 | 147,097.77 | 483,678.94 | 483,678.94 |
| TITULAR B | CONTRATO |  | 472,277.15 | 472,277.15 | 147,097.77 | 147,097.77 | 483,678.94 | 483,678.94 |
| TITULAR A | BASE |  | 370,365.50 | 370,365.50 | 112,550.75 | 112,550.75 | 388,243.97 | 388,243.97 |
| TITULAR A | CONTRATO |  | 370,365.50 | 370,365.50 | 112,550.75 | 112,550.75 | 388,243.97 | 388,243.97 |
| ASOCIADO C | BASE |  | 309,220.70 | 309,220.70 | 94,656.84 | 94,656.84 | 328,648.64 | 328,648.64 |
| ASOCIADO C | CONTRATO |  | 309,220.70 | 309,220.70 | 94,656.84 | 94,656.84 | 328,648.64 | 328,648.64 |
| ASOCIADO B | BASE |  | 248,105.10 | 248,105.10 | 74,290.43 | 74,290.43 | 267,253.10 | 267,253.10 |
| ASOCIADO B | CONTRATO |  | 248,105.10 | 248,105.10 | 74,290.43 | 74,290.43 | 267,253.10 | 267,253.10 |
| ASOCIADO A | BASE |  | 186,974.90 | 186,974.90 | 49,533.10 | 49,533.10 | 200,929.38 | 200,929.38 |
| ASOCIADO A | CONTRATO |  | 186,974.90 | 186,974.90 | 49,533.10 | 49,533.10 | 200,929.38 | 200,929.38 |
| TÉCNICO | BASE |  | 146,613.20 | 146,613.20 | 47,070.07 | 47,070.07 | 167,628.61 | 167,628.61 |
| TÉCNICO | CONTRATO |  | 146,613.20 | 146,613.20 | 47,070.07 | 47,070.07 | 167,628.61 | 167,628.61 |
| TÉCNICO ASISTENTE | BASE |  | 103,181.85 | 103,181.85 | 35,391.79 | 35,391.79 | 124,181.87 | 124,181.87 |
| TÉCNICO ASISTENTE | CONTRATO |  | 103,181.85 | 103,181.85 | 35,391.79 | 35,391.79 | 124,181.87 | 124,181.87 |
| RECTOR | MANDOS MEDIOS |  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| VICE-RECTOR | MANDOS MEDIOS |  | 529,640.55 | 529,640.55 | 159,162.28 | 159,162.28 | 531,918.61 | 531,918.61 |
| ABOGADO GENERAL | MANDOS MEDIOS |  | 346,629.55 | 346,629.55 | 67,475.22 | 67,475.22 | 337,006.35 | 337,006.35 |
| JEFE DE DEPARTAMENTO "C" | MANDOS MEDIOS |  | 317,977.05 | 317,977.05 | 62,241.89 | 62,241.89 | 311,402.94 | 311,402.94 |
| JEFE DE DEPARTAMENTO "B" | MANDOS MEDIOS |  | 266,614.25 | 266,614.25 | 79,522.00 | 79,522.00 | 285,156.79 | 285,156.79 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS |  | 266,614.25 | 266,614.25 | 79,522.00 | 79,522.00 | 285,156.79 | 285,156.79 |
| AUDITOR INTERNO | MANDOS MEDIOS |  | 266,614.25 | 266,614.25 | 58,192.86 | 58,192.86 | 269,436.15 | 269,436.15 |
| JEFE DE DEPARTAMENTO "A" | MANDOS MEDIOS |  | 240,597.05 | 240,597.05 | 67,356.35 | 67,356.35 | 255,971.48 | 255,971.48 |
| JEFE DE AREA "C" | CONFIANZA |  | 199,607.55 | 199,607.55 | 56,590.54 | 56,590.54 | 216,121.34 | 216,121.34 |
| PATRON DE BARCO | CONTRATO |  | 199,607.55 | 199,607.55 | 40,621.93 | 40,621.93 | 204,006.76 | 204,006.76 |
| JEFE DE AREA "B" | CONFIANZA |  | 183,441.70 | 183,441.70 | 57,847.86 | 57,847.86 | 204,485.84 | 204,485.84 |
| JEFE DE AREA "A" | CONFIANZA |  | 133,984.20 | 133,984.20 | 42,034.38 | 42,034.38 | 153,973.28 | 153,973.28 |
| CHOFER "C" | CONTRATO |  | 221,350.60 | 221,350.60 | 44,593.26 | 44,593.26 | 223,952.28 | 223,952.28 |
| MOTORISTA DE BARCO | CONTRATO |  | 154,497.20 | 154,497.20 | 32,382.62 | 32,382.62 | 162,625.74 | 162,625.74 |
| CHOFER "B" | BASE |  | 148,525.80 | 148,525.80 | 53,570.82 | 53,570.82 | 174,049.86 | 174,049.86 |
| CHOFER "B" | CONTRATO |  | 148,525.80 | 148,525.80 | 53,570.82 | 53,570.82 | 174,049.86 | 174,049.86 |
| SECRETARIA "C" | CONTRATO |  | 116,778.10 | 116,778.10 | 25,493.29 | 25,493.29 | 127,348.85 | 127,348.85 |
| CHOFER "A" | BASE |  | 110,671.65 | 110,671.65 | 35,445.13 | 35,445.13 | 130,293.12 | 130,293.12 |
| CHOFER "A" | CONTRATO |  | 110,671.65 | 110,671.65 | 35,445.13 | 35,445.13 | 130,293.12 | 130,293.12 |
| SECRETARIA "B" | BASE |  | 99,283.65 | 99,283.65 | 36,197.68 | 36,197.68 | 121,638.48 | 121,638.48 |
| SECRETARIA "B" | CONTRATO |  | 99,283.65 | 99,283.65 | 36,197.68 | 36,197.68 | 121,638.48 | 121,638.48 |
| MOTORISTA DE LANCHA | BASE |  | 97,754.30 | 97,754.30 | 37,659.32 | 37,659.32 | 121,559.56 | 121,559.56 |
| MOTORISTA DE LANCHA | CONTRATO |  | 97,754.30 | 97,754.30 | 37,659.32 | 37,659.32 | 121,559.56 | 121,559.56 |
| VELADOR | BASE |  | 95,221.20 | 95,221.20 | 32,982.51 | 32,982.51 | 115,569.31 | 115,569.31 |
| VELADOR | CONTRATO |  | 95,221.20 | 95,221.20 | 32,982.51 | 32,982.51 | 115,569.31 | 115,569.31 |
| CARPINTERO | BASE |  | 95,221.20 | 95,221.20 | 34,886.94 | 34,886.94 | 117,057.89 | 117,057.89 |
| CARPINTERO | CONTRATO |  | 95,221.20 | 95,221.20 | 34,886.94 | 34,886.94 | 117,057.89 | 117,057.89 |
| OFICIAL DE MANTENIMIENTO | BASE |  | 95,221.20 | 95,221.20 | 32,982.51 | 32,982.51 | 115,663.68 | 115,663.68 |
| OFICIAL DE MANTENIMIENTO | CONTRATO |  | 95,221.20 | 95,221.20 | 32,982.51 | 32,982.51 | 115,663.68 | 115,663.68 |
| ENFERMERA | BASE |  | 86,519.60 | 86,519.60 | 28,618.60 | 28,618.60 | 104,725.85 | 104,725.85 |
| ENFERMERA | CONTRATO |  | 86,519.60 | 86,519.60 | 28,618.60 | 28,618.60 | 104,725.85 | 104,725.85 |
| SECRETARIA "A" | BASE |  | 86,519.60 | 86,519.60 | 29,483.79 | 29,483.79 | 105,472.90 | 105,472.90 |
| SECRETARIA "A" | CONTRATO |  | 86,519.60 | 86,519.60 | 29,483.79 | 29,483.79 | 105,472.90 | 105,472.90 |
| AUXILIAR ADMINISTRATIVO | BASE |  | 86,519.60 | 86,519.60 | 30,348.99 | 30,348.99 | 106,067.30 | 106,067.30 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| AUXILIAR ADMINISTRATIVO | CONTRATO |  | 86,519.60 | 86,519.60 | 30,348.99 | 30,348.99 | 106,067.30 | 106,067.30 |
| COCINERO DE BARCO UMAR | CONTRATO |  | 83,117.80 | 83,117.80 | 19,345.31 | 19,345.31 | 93,727.78 | 93,727.78 |
| WINCHERO DE BARCO UMAR | CONTRATO |  | 83,117.80 | 83,117.80 | 19,345.31 | 19,345.31 | 93,727.78 | 93,727.78 |
| AUXILIAR GENERAL | BASE |  | 75,463.75 | 75,463.75 | 27,757.60 | 27,757.60 | 94,299.77 | 94,299.77 |
| AUXILIAR GENERAL | CONTRATO |  | 75,463.75 | 75,463.75 | 27,757.60 | 27,757.60 | 94,299.77 | 94,299.77 |
| AUXILIAR DE MANTENIMIENTO | BASE |  | 67,477.55 | 67,477.55 | 23,911.17 | 23,911.17 | 83,932.46 | 83,932.46 |
| AUXILIAR DE MANTENIMIENTO | CONTRATO |  | 67,477.55 | 67,477.55 | 23,911.17 | 23,911.17 | 83,932.46 | 83,932.46 |
| INTENDENTE | BASE |  | 67,477.55 | 67,477.55 | 23,911.17 | 23,911.17 | 83,932.46 | 83,932.46 |
| INTENDENTE | CONTRATO |  | 67,477.55 | 67,477.55 | 23,911.17 | 23,911.17 | 83,932.46 | 83,932.46 |
| JARDINERO | BASE |  | 67,477.55 | 67,477.55 | 23,911.17 | 23,911.17 | 83,932.46 | 83,932.46 |
| JARDINERO | CONTRATO |  | 67,477.55 | 67,477.55 | 23,911.17 | 23,911.17 | 83,932.46 | 83,932.46 |
| JEFE DE OFICINA | BASE |  | 150,058.80 | 150,058.80 | 52,580.18 | 52,580.18 | 174,492.16 | 174,492.16 |
| ENCARGADO DE ÁREA | BASE |  | 99,276.35 | 99,276.35 | 38,180.85 | 38,180.85 | 123,229.12 | 123,229.12 |
| TÉCNICO DE 1/2 TIEMPO | CONTRATO |  | 73,306.60 | 73,306.60 | 17,553.31 | 17,553.31 | 83,548.99 | 83,548.99 |

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| NOTA 1. EN EL CONCEPTO DE PRESTACIONES SE ESTÁ CONSIDERANDO EL FONDO DE AHORRO, VALES DE DESPENSA, AGUINALDO, PRIMA VACACIONAL |
| Y QUINQUENIO. |
| NOTA 2. EL RECTOR NO DEVENGA SALARIO CON LA UNIVERSIDAD DEL MAR. |
| NOTA 3. EL TABULADOR PRESENTADO PARA EL EJERCICIO FISCAL 2021, NO CONTEMPLA EL INCREMENTO SALARIAL, SIN EMBARGO, A PARTIR DEL PRIMERO |
| DE ENERO DE 2021 APLICARÁ EL INCREMENTO SALARIAL CORRESPONDIENTE A ESE EJERCICIO FISCAL, CONSIDERANDO SIEMPRE EL INCREMENTO SALARIAL |
| QUE NEGOCIA LA UNAM ENTRE LOS MESES DE OCTUBRE-NOVIEMBRE DE CADA AÑO, MISMO QUE AL FINAL APLICAN TODAS LAS INSTITUCIONES EDUCATIVAS |
| DE NIVEL SUPERIOR EN EL PAÍS, LO CUAL NOS HA EVITADO PROBLEMAS DE TIPO LABORAL, Y DICHO INCREMENTO ES ANALIZADO Y EN SU CASO AUTORIZADO |
| POR EL ÓRGANO DE GOBIERNO (CONSEJO ACADÉMICO), EN DICIEMBRE DE CADA AÑO, PARA APLICARSE EN EL SIGUIENTE EJERCICIO A PARTIR DEL PRIMER |
| DÍA. |

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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| TITULAR C | 11 | 555,986.93 | 555,986.93 |
| TITULAR B | 15 | 483,678.94 | 483,678.94 |
| TITULAR A | 46 | 388,243.97 | 388,243.97 |
| ASOCIADO C | 82 | 328,648.64 | 328,648.64 |
| ASOCIADO B | 109 | 267,253.10 | 267,253.10 |
| ASOCIADO A | 6 | 200,929.38 | 200,929.38 |
| TÉCNICO | 33 | 167,628.61 | 167,628.61 |
| TÉCNICO ASISTENTE | 59 | 124,181.87 | 124,181.87 |
| RECTOR | 0 | 0.00 | 0.00 |
| VICE-RECTOR | 3 | 531,918.61 | 531,918.61 |
| ABOGADO GENERAL | 1 | 337,006.35 | 337,006.35 |
| JEFE DE DEPARTAMENTO "C" | 0 | 311,402.94 | 311,402.94 |
| JEFE DE DEPARTAMENTO "B" | 14 | 285,156.79 | 285,156.79 |
| SECRETARIO PARTICULAR | 3 | 285,156.79 | 285,156.79 |
| AUDITOR INTERNO | 1 | 269,436.15 | 269,436.15 |
| JEFE DE DEPARTAMENTO "A" | 9 | 255,971.48 | 255,971.48 |
| JEFE DE AREA "C" | 20 | 216,121.34 | 216,121.34 |
| PATRON DE BARCO | 1 | 204,006.76 | 204,006.76 |
| JEFE DE AREA "B" | 9 | 204,485.84 | 204,485.84 |
| JEFE DE AREA "A" | 1 | 153,973.28 | 153,973.28 |
| CHOFER "C" | 0 | 223,952.28 | 223,952.28 |
| MOTORISTA DE BARCO | 1 | 162,625.74 | 162,625.74 |
| CHOFER "B" | 3 | 174,049.86 | 174,049.86 |
| SECRETARIA "C" | 0 | 127,348.85 | 127,348.85 |
| CHOFER "A" | 12 | 130,293.12 | 130,293.12 |
| SECRETARIA "B" | 0 | 121,638.48 | 121,638.48 |
| MOTORISTA DE LANCHA | 1 | 121,559.56 | 121,559.56 |
| VELADOR | 5 | 115,569.31 | 115,569.31 |
| CARPINTERO | 1 | 117,057.89 | 117,057.89 |
| OFICIAL DE MANTENIMIENTO | 32 | 115,663.68 | 115,663.68 |
| ENFERMERA | 1 | 104,725.85 | 104,725.85 |
| SECRETARIA "A" | 58 | 105,472.90 | 105,472.90 |
| AUXILIAR ADMINISTRATIVO | 21 | 106,067.30 | 106,067.30 |
| COCINERO DE BARCO UMAR | 1 | 93,727.78 | 93,727.78 |
| WINCHERO DE BARCO UMAR | 2 | 93,727.78 | 93,727.78 |
| AUXILIAR GENERAL | 8 | 94,299.77 | 94,299.77 |
| AUXILIAR DE MANTENIMIENTO | 25 | 83,932.46 | 83,932.46 |
| INTENDENTE | 33 | 83,932.46 | 83,932.46 |
| JARDINERO | 30 | 83,932.46 | 83,932.46 |
| JEFE DE OFICINA | 1 | 174,492.16 | 174,492.16 |
| ENCARGADO DE ÁREA | 3 | 123,229.12 | 123,229.12 |
| TÉCNICO DE 1/2 TIEMPO | 2 | 83,548.99 | 83,548.99 |



**UNIVERSIDAD DEL PAPALOAPAN**

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| RECTOR\* | MMYS | N/A | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| **JEFES DE DEPARTAMENTO** |  |  |  |  |  |  |  |  |
| VICE-RECTOR | MMYS | N/A | 529,633.25 | 529,633.25 | 164,456.48 | 164,456.48 | 535,472.30 | 535,472.30 |
| ABOGADO GENERAL | MMYS | N/A | 346,629.55 | 346,629.55 | 102,138.18 | 102,138.18 | 362,554.54 | 362,554.54 |
| AUDITOR INTERNO | MMYS | N/A | 266,599.65 | 266,599.65 | 58,189.90 | 58,189.90 | 269,422.78 | 269,422.78 |
| SECRETARIO PARTICULAR DEL RECTOR | MMYS | N/A | 266,599.65 | 266,599.65 | 79,517.88 | 79,517.88 | 285,142.56 | 285,142.56 |
| JEFE DE DEPARTAMENTO "C" | MMYS | N/A | 317,980.70 | 317,980.70 | 62,242.57 | 62,242.57 | 311,406.08 | 311,406.08 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 266,599.65 | 266,599.65 | 79,517.88 | 79,517.88 | 285,142.56 | 285,142.56 |
| JEFE DE DEPARTAMENTO "A" | MMYS | N/A | 240,589.75 | 240,589.75 | 72,166.24 | 72,166.24 | 259,853.16 | 259,853.16 |
| **PERSONAL DE CONFIANZA** |  |  |  |  |  |  |  |  |
| JEFE DE ÁREA "C" | CONFIANZA | N/A | 199,611.20 | 199,611.20 | 60,583.72 | 60,583.72 | 219,153.53 | 219,153.53 |
| JEFE DE ÁREA "B" | CONFIANZA | N/A | 183,434.40 | 183,434.40 | 56,011.38 | 56,011.38 | 203,086.84 | 203,086.84 |
| JEFE DE ÁREA "A" | CONFIANZA | N/A | 133,980.55 | 133,980.55 | 42,033.35 | 42,033.35 | 153,969.60 | 153,969.60 |
| JEFE DE ÁREA | CONFIANZA | N/A | 163,089.30 | 163,089.30 | 50,260.88 | 50,260.88 | 182,880.22 | 182,880.22 |
| **PERSONAL ACADÉMICO** |  |  |  |  |  |  |  |  |
| TITULAR "C" | BASE | N/A | 552,336.25 | 552,336.25 | 160,280.78 | 160,280.78 | 548,547.36 | 548,547.36 |
| TITULAR "B" | BASE | N/A | 472,255.25 | 472,255.25 | 137,646.04 | 137,646.04 | 477,309.50 | 477,309.50 |
| TITULAR "A" | BASE | N/A | 370,307.10 | 370,307.10 | 108,830.59 | 108,830.59 | 385,457.55 | 385,457.55 |
| TITULAR "A" | CONTRATO | N/A | 370,307.10 | 370,307.10 | 108,830.59 | 108,830.59 | 385,457.55 | 385,457.55 |
| ASOCIADO "C" | BASE | N/A | 309,220.70 | 309,220.70 | 91,564.64 | 91,564.64 | 326,369.40 | 326,369.40 |
| ASOCIADO "C" | CONTRATO | N/A | 309,220.70 | 309,220.70 | 91,564.64 | 91,564.64 | 326,369.40 | 326,369.40 |
| ASOCIADO "B" | BASE | N/A | 248,075.90 | 248,075.90 | 74,282.18 | 74,282.18 | 267,224.77 | 267,224.77 |
| ASOCIADO "B" | CONTRATO | N/A | 248,075.90 | 248,075.90 | 74,282.18 | 74,282.18 | 267,224.77 | 267,224.77 |
| ASOCIADO "A" | BASE | N/A | 186,996.80 | 186,996.80 | 38,318.60 | 38,318.60 | 192,438.48 | 192,438.48 |
|  |  |  |  |  |  |  |  |  |
| **PERSONAL TÉCNICO** |  |  |  |  |  |  |  |  |
| TÉCNICO | BASE | N/A | 146,616.85 | 146,616.85 | 45,604.97 | 45,604.97 | 166,519.89 | 166,519.89 |
| TÉCNICO | CONTRATO | N/A | 146,616.85 | 146,616.85 | 45,604.97 | 45,604.97 | 166,519.89 | 166,519.89 |
| **PERSONAL OPERATIVO** |  |  |  |  |  |  |  |  |
| CHOFER "B" | BASE | N/A | 148,525.80 | 148,525.80 | 46,144.53 | 46,144.53 | 168,415.85 | 168,415.85 |
| CHOFER "B" | CONTRATO | N/A | 148,525.80 | 148,525.80 | 46,144.53 | 46,144.53 | 168,415.85 | 168,415.85 |
| CHOFER "A" | BASE | N/A | 110,675.30 | 110,675.30 | 37,659.67 | 37,659.67 | 132,052.27 | 132,052.27 |
| VELADOR | BASE | N/A | 95,217.55 | 95,217.55 | 31,077.06 | 31,077.06 | 114,112.91 | 114,112.91 |
| VELADOR | CONTRATO | N/A | 95,217.55 | 95,217.55 | 31,077.06 | 31,077.06 | 114,112.91 | 114,112.91 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 95,217.55 | 95,217.55 | 21,555.30 | 21,555.30 | 106,236.23 | 106,236.23 |
| SECRETARIA "A" | BASE | N/A | 86,515.95 | 86,515.95 | 28,617.57 | 28,617.57 | 107,333.05 | 107,333.05 |
| SECRETARIA "A" | CONTRATO | N/A | 86,515.95 | 86,515.95 | 28,617.57 | 28,617.57 | 107,333.05 | 107,333.05 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 86,515.95 | 86,515.95 | 28,617.57 | 28,617.57 | 107,333.05 | 107,333.05 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 86,515.95 | 86,515.95 | 28,617.57 | 28,617.57 | 107,333.05 | 107,333.05 |
| ENFERMERA | BASE | N/A | 86,515.95 | 86,515.95 | 19,965.97 | 19,965.97 | 99,862.72 | 99,862.72 |
| AUXILIAR GENERAL | BASE | N/A | 75,463.75 | 75,463.75 | 25,493.69 | 25,493.69 | 95,378.39 | 95,378.39 |
| AUXILIAR GENERAL | CONTRATO | N/A | 75,463.75 | 75,463.75 | 25,493.69 | 25,493.69 | 96,152.83 | 96,152.83 |
| INTENDENTE | BASE | N/A | 67,484.85 | 67,484.85 | 23,238.47 | 23,238.47 | 86,860.01 | 86,860.01 |
| INTENDENTE | CONTRATO | N/A | 67,484.85 | 67,484.85 | 23,238.47 | 23,238.47 | 86,860.01 | 86,860.01 |
| JARDINERO | BASE | N/A | 67,484.85 | 67,484.85 | 23,238.47 | 23,238.47 | 86,860.01 | 86,860.01 |
| JARDINERO | CONTRATO | N/A | 67,484.85 | 67,484.85 | 23,238.47 | 23,238.47 | 86,860.01 | 86,860.01 |

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| \* El Rector de la Universidad no devenga salario en la UNPA |
| 1) El tabulador presentado 2021, no contempla el incremento salarial, debido a que nuestra Institución toma de referencia el incremento salarial de la UNAM que se publica en octubre-noviembre de cada año, lo cual nos ha evitado problemas de tipo laboral, y dicho incremento es autorizado por nuestro Consejo Académico en diciembre de cada año, para el siguiente ejercicio 2021. |
| 2) REMUNERACIONES ADICIONALES: Incluye Vales de Despensa, Fondo de Ahorro, Quinquenios, Aguinaldo y Prima Vacacional. |
| 3) OBLIGACIONES FISCALES (ISR): Se aplica la Tarifa para el cálculo del Impuesto correspondiente al ejercicio 2020 y se encuentra sujeto a variaciones, de acuerdo a la tarifa y tablas que publique el  S.H.C.P. para el ejercicio 2021. |
| 4) SEGURIDAD SOCIAL DE RETENCIÓN (IMSS, CESANTÍA Y VEJEZ): El importe puede variar a partir de la publicación de la UMA para el ejercicio 2021. |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
|  |  |  |  |
| RECTOR\* | 0 | 0.00 | 0.00 |
|  |  |  |  |
| **JEFES DE DEPARTAMENTO** |  |  |  |
| VICE-RECTOR | 2 | 694,089.73 | 694,089.73 |
| ABOGADO GENERAL | 1 | 448,767.73 | 448,767.73 |
| AUDITOR INTERNO | 1 | 324,789.55 | 324,789.55 |
| SECRETARIO PARTICULAR DEL RECTOR | 1 | 346,117.53 | 346,117.53 |
| JEFE DE DEPARTAMENTO "C" | 0 | 380,223.27 | 380,223.27 |
| JEFE DE DEPARTAMENTO "B" | 10 | 346,117.53 | 346,117.53 |
| JEFE DE DEPARTAMENTO "A" | 4 | 312,755.99 | 312,755.99 |
|  |  |  |  |
| **PERSONAL DE CONFIANZA** |  |  |  |
| JEFE DE ÁREA "C" | 8 | 260,194.92 | 260,194.92 |
| JEFE DE ÁREA "B" | 1 | 239,445.78 | 239,445.78 |
| JEFE DE ÁREA "A" | 1 | 176,013.90 | 176,013.90 |
| JEFE DE ÁREA | 6 | 213,350.18 | 213,350.18 |
|  |  |  |  |
| **PERSONAL ACADÉMICO** |  |  |  |
| TITULAR "C" | 5 | 712,617.03 | 712,617.03 |
| TITULAR "B" | 18 | 609,901.29 | 609,901.29 |
| TITULAR "A" | 63 | 479,137.69 | 479,137.69 |
| ASOCIADO "C" | 40 | 400,785.34 | 400,785.34 |
| ASOCIADO "B" | 61 | 322,358.08 | 322,358.08 |
| ASOCIADO "A" | 1 | 225,315.40 | 225,315.40 |
|  |  |  |  |
| **PERSONAL TÉCNICO** |  |  |  |
| TÉCNICO | 70 | 192,221.82 | 192,221.82 |
|  |  |  |  |
| **PERSONAL OPERATIVO** |  |  |  |
| CHOFER "B" | 4 | 194,670.33 | 194,670.33 |
| CHOFER "A" | 2 | 148,334.97 | 148,334.97 |
| VELADOR | 14 | 126,294.61 | 126,294.61 |
| OFICIAL DE MANTENIMIENTO | 0 | 116,772.85 | 116,772.85 |
| SECRETARIA "A" | 21 | 115,133.52 | 115,133.52 |
| AUXILIAR ADMINISTRATIVO | 18 | 115,133.52 | 115,133.52 |
| ENFERMERA | 2 | 106,481.92 | 106,481.92 |
| AUXILIAR GENERAL | 21 | 100,957.44 | 100,957.44 |
| INTENDENTE | 26 | 90,723.32 | 90,723.32 |
| JARDINERO | 20 | 90,723.32 | 90,723.32 |

|  |  |  |  |  |  |  |  |  |
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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.**  **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
|  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| RECTOR\* | MANDOS MEDIOS Y SUPERIORES | N/A | 1,269,918.95 | 1,269,918.95 | 464,572.68 | 464,572.68 | 1,244,860.81 | 1,244,860.81 |
| **JEFES DE DEPARTAMENTO** |  |  |  |  |  |  |  |  |
| VICE-RECTOR | MANDOS MEDIOS Y SUPERIORES | N/A | 529,633.25 | 529,633.25 | 309,006.34 | 309,006.34 | 631,312.61 | 631,312.61 |
| ABOGADO GENERAL | MANDOS MEDIOS Y SUPERIORES | N/A | 346,629.55 | 346,629.55 | 213,004.54 | 213,004.54 | 438,987.34 | 438,987.34 |
| DIRECTOR DEL MUSEO | CONTRATO | N/A | 346,629.55 | 346,629.55 | 67,475.22 | 67,475.22 | 336,148.22 | 336,148.22 |
| AUDITOR INTERNO | MANDOS MEDIOS Y SUPERIORES | N/A | 266,592.35 | 266,592.35 | 161,065.56 | 161,065.56 | 344,372.16 | 344,372.16 |
| SECRETARIO PARTICULAR DEL RECTOR | MANDOS MEDIOS Y SUPERIORES | N/A | 266,592.35 | 266,592.35 | 95,487.78 | 95,487.78 | 296,038.13 | 296,038.13 |
| JEFE DE DEPARTAMENTO "C" | MANDOS MEDIOS Y SUPERIORES | N/A | 317,984.35 | 317,984.35 | 106,736.46 | 106,736.46 | 343,341.02 | 343,341.02 |
| JEFE DE DEPARTAMENTO "B" | MANDOS MEDIOS Y SUPERIORES | N/A | 266,592.35 | 266,592.35 | 99,653.95 | 99,653.95 | 299,108.76 | 299,108.76 |
| JEFE DE DEPARTAMENTO "A" | MANDOS MEDIOS Y SUPERIORES | N/A | 240,589.75 | 240,589.75 | 81,771.58 | 81,771.58 | 266,189.11 | 266,189.11 |
| JEFE DE DEPARTAMENTO "A" | BASE | N/A | 240,589.75 | 240,589.75 | 81,771.58 | 81,771.58 | 266,189.11 | 266,189.11 |
| **PERSONAL DE CONFIANZA** |  |  |  |  |  |  |  |  |
| JEFE DE AREA "C" | BASE | N/A | 199,611.20 | 199,611.20 | 68,552.99 | 68,552.99 | 224,401.71 | 224,401.71 |
| JEFE DE AREA "C" | CONFIANZA | N/A | 199,611.20 | 199,611.20 | 68,552.99 | 68,552.99 | 224,401.71 | 224,401.71 |
| JEFE DE AREA "B" | CONFIANZA | N/A | 183,434.40 | 183,434.40 | 59,667.78 | 59,667.78 | 205,061.49 | 205,061.49 |
| JEFE DE AREA "A" | CONFIANZA | N/A | 133,987.85 | 133,987.85 | 50,062.98 | 50,062.98 | 159,260.62 | 159,260.62 |
| JEFE DE AREA "A" | BASE | N/A | 133,987.85 | 133,987.85 | 50,062.98 | 50,062.98 | 159,260.62 | 159,260.62 |
| JEFE DE AREA "A" | CONTRATO | N/A | 133,987.85 | 133,987.85 | 50,062.98 | 50,062.98 | 159,260.62 | 159,260.62 |
| **PERSONAL ACADÉMICO** |  |  |  |  |  |  |  |  |
| TITULAR "C" | BASE | N/A | 552,336.25 | 552,336.25 | 182,331.79 | 182,331.79 | 561,868.91 | 561,868.91 |
| TITULAR "C" | CONTRATO | N/A | 552,336.25 | 552,336.25 | 182,331.79 | 182,331.79 | 561,868.91 | 561,868.91 |
| TITULAR "B" | BASE | N/A | 472,258.90 | 472,258.90 | 184,904.84 | 184,904.84 | 508,004.89 | 508,004.89 |
| TITULAR "B" | CONTRATO | N/A | 472,258.90 | 472,258.90 | 184,904.84 | 184,904.84 | 508,004.89 | 508,004.89 |
| TITULAR "A" | BASE | N/A | 370,307.10 | 370,307.10 | 167,835.91 | 167,835.91 | 425,190.72 | 425,190.72 |
| TITULAR "A" | CONTRATO | N/A | 370,307.10 | 370,307.10 | 167,835.91 | 167,835.91 | 425,190.72 | 425,190.72 |
| ASOCIADO "C" | BASE | N/A | 309,220.70 | 309,220.70 | 138,493.99 | 138,493.99 | 360,095.32 | 360,095.32 |
| ASOCIADO "C" | CONTRATO | N/A | 309,220.70 | 309,220.70 | 138,493.99 | 138,493.99 | 360,095.32 | 360,095.32 |
| ASOCIADO "B" | BASE | N/A | 248,079.55 | 248,079.55 | 121,006.65 | 121,006.65 | 300,793.29 | 300,793.29 |
| ASOCIADO "B" | CONTRATO | N/A | 248,079.55 | 248,079.55 | 121,006.65 | 121,006.65 | 300,793.29 | 300,793.29 |
| ASOCIADO "A" | BASE | N/A | 186,996.80 | 186,996.80 | 38,318.60 | 38,318.60 | 191,639.64 | 191,639.64 |
| TÉCNICO | BASE | N/A | 146,613.20 | 146,613.20 | 87,221.36 | 87,221.36 | 197,284.90 | 197,284.90 |
| TÉCNICO | CONTRATO | N/A | 146,613.20 | 146,613.20 | 87,221.36 | 87,221.36 | 197,284.90 | 197,284.90 |
| PROGRAMADOR JUNIOR | BASE | N/A | 146,613.20 | 146,613.20 | 39,734.54 | 39,734.54 | 161,258.97 | 161,258.97 |
| PROGRAMADOR JUNIOR | CONTRATO | N/A | 146,613.20 | 146,613.20 | 39,734.54 | 39,734.54 | 161,258.97 | 161,258.97 |
| AUXILIAR DE PROGRAMADOR | BASE | N/A | 116,778.10 | 116,778.10 | 25,493.29 | 25,493.29 | 126,672.39 | 126,672.39 |
| CHOFER "C" | BASE | N/A | 221,346.95 | 221,346.95 | 44,592.59 | 44,592.59 | 223,154.16 | 223,154.16 |

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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| CHOFER "B" | BASE | N/A | 148,529.45 | 148,529.45 | 122,465.22 | 122,465.22 | 225,514.96 | 225,514.96 |
| CHOFER "A" | BASE | N/A | 110,668.00 | 110,668.00 | 37,650.17 | 37,650.17 | 131,361.73 | 131,361.73 |
| SECRETARIA "C" | CONTRATO | N/A | 116,778.10 | 116,778.10 | 25,493.29 | 25,493.29 | 123,632.55 | 123,632.55 |
| SECRETARIA "B" | BASE | N/A | 99,280.00 | 99,280.00 | 38,173.63 | 38,173.63 | 121,947.55 | 121,947.55 |
| SECRETARIA "A" | BASE | N/A | 86,515.95 | 86,515.95 | 55,290.45 | 55,290.45 | 125,778.05 | 125,778.05 |
| SECRETARIA "A" | CONTRATO | N/A | 86,515.95 | 86,515.95 | 55,290.45 | 55,290.45 | 125,778.05 | 125,778.05 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 86,515.95 | 86,515.95 | 55,290.45 | 55,290.45 | 125,778.05 | 125,778.05 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 86,515.95 | 86,515.95 | 55,290.45 | 55,290.45 | 125,778.05 | 125,778.05 |
| ENFERMERA | BASE | N/A | 86,515.95 | 86,515.95 | 30,342.38 | 30,342.38 | 105,706.20 | 105,706.20 |
| OFICIAL | BASE | N/A | 95,217.55 | 95,217.55 | 36,781.63 | 36,781.63 | 118,141.85 | 118,141.85 |
| OFICIAL | CONTRATO | N/A | 95,217.55 | 95,217.55 | 36,781.63 | 36,781.63 | 118,141.85 | 118,141.85 |
| VELADOR | CONTRATO | N/A | 95,217.55 | 95,217.55 | 21,555.30 | 21,555.30 | 105,774.17 | 105,774.17 |
| AUXILIAR GENERAL | BASE | N/A | 75,463.75 | 75,463.75 | 28,506.36 | 28,506.36 | 94,530.86 | 94,530.86 |
| INTENDENTE | BASE | N/A | 67,484.85 | 67,484.85 | 48,093.06 | 48,093.06 | 104,366.69 | 104,366.69 |
| INTENDENTE | CONTRATO | N/A | 67,484.85 | 67,484.85 | 48,093.06 | 48,093.06 | 104,366.69 | 104,366.69 |
| JARDINERO | BASE | N/A | 67,484.85 | 67,484.85 | 29,685.18 | 29,685.18 | 91,154.65 | 91,154.65 |
| JARDINERO | CONTRATO | N/A | 67,484.85 | 67,484.85 | 29,685.18 | 29,685.18 | 91,154.65 | 91,154.65 |
|  |  |  |  |  |  |  |  |  |



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de**  **plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| RECTOR | 1 | 1,734,491.63 | 1,734,491.63 |
| VICE-RECTORES | 3 | 838,639.59 | 838,639.59 |
| ABOGADO GENERAL | 1 | 559,634.09 | 559,634.09 |
| DIRECTOR DEL MUSEO | 1 | 414,104.77 | 414,104.77 |
| AUDITOR INTERNO | 1 | 427,657.91 | 427,657.91 |
| SRIO. PART. RECTOR | 1 | 362,080.13 | 362,080.13 |
| JEFE DE DEPARTAMENTO "C" | 3 | 424,720.81 | 424,720.81 |
| JEFE DE DEPARTAMENTO "B" | 7 | 366,246.30 | 366,246.30 |
| JEFE DE DEPARTAMENTO "A" | 4 | 322,361.33 | 322,361.33 |
| JEFE DE AREA "C" | 11 | 268,164.19 | 268,164.19 |
| JEFE DE AREA "B" | 2 | 243,102.18 | 243,102.18 |
| JEFE DE AREA "A" | 7 | 184,050.83 | 184,050.83 |
| TITULAR "C" | 18 | 734,668.04 | 734,668.04 |
| TITULAR "B" | 33 | 657,163.74 | 657,163.74 |
| TITULAR "A" | 74 | 538,143.01 | 538,143.01 |
| ASOCIADO "C" | 69 | 447,714.69 | 447,714.69 |
| ASOCIADO "B" | 24 | 369,086.20 | 369,086.20 |
| ASOCIADO "A" | 0 | 225,315.40 | 225,315.40 |
| PROGRAMADOR JUNIOR | 10 | 186,347.74 | 186,347.74 |
| AUXILIAR DE PROGRAMADOR | 3 | 142,271.39 | 142,271.39 |
| TÉCNICO | 62 | 233,834.56 | 233,834.56 |
| CHOFER "C" | 0 | 265,939.54 | 265,939.54 |
| CHOFER "B" | 5 | 270,994.67 | 270,994.67 |
| CHOFER "A" | 2 | 148,318.17 | 148,318.17 |
| SECRETARIA "C" | 1 | 142,271.39 | 142,271.39 |
| SECRETARIA "B" | 3 | 137,453.63 | 137,453.63 |
| SECRETARIA "A" | 40 | 141,806.40 | 141,806.40 |
| AUXILIAR ADMINISTRATIVO | 24 | 141,806.40 | 141,806.40 |
| ENFERMERA | 1 | 116,858.33 | 116,858.33 |
| OFICIAL | 26 | 131,999.18 | 131,999.18 |
| VELADOR | 0 | 116,772.85 | 116,772.85 |
| AUXILIAR GENERAL | 26 | 103,970.11 | 103,970.11 |
| INTENDENTE | 46 | 115,577.91 | 115,577.91 |
| JARDINERO | 13 | 97,170.03 | 97,170.03 |
|  |  |  |  |

TOTAL DE PLAZAS SALARIOS **522**

**UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA**



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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| RECTOR | MMyS | 23A | 529,246.40 | 529,246.40 | 70,531.04 | 70,531.04 | 599,777.44 | 599,777.44 |
| ABOGADO GENERAL | MMyS | 22A | 409,539.23 | 409,539.23 | 53,198.46 | 53,198.46 | 462,737.69 | 462,737.69 |
| DIRECTOR DE ÁREA | MMyS | 22A | 409,539.23 | 409,539.23 | 53,198.46 | 53,198.46 | 462,737.69 | 462,737.69 |
| JEFE DE DEPARTAMENTO | MMyS | 17A | 224,064.70 | 224,064.70 | 30,535.66 | 30,535.66 | 254,600.36 | 254,600.36 |
| PROFESOR ASOCIADO "C" | Contrato | NA | 174,583.78 | 174,583.78 | 47,951.14 | 47,951.14 | 222,534.92 | 222,534.92 |
| PROFESOR DE ASIGNATURA "B" | Contrato | NA | 292,023.84 | 292,023.84 | 83,183.73 | 83,183.73 | 375,207.57 | 375,207.57 |
| COORDINADOR | Contrato | NA | 126,811.48 | 126,811.48 | 33,155.62 | 33,155.62 | 159,967.10 | 159,967.10 |
| JEFE DE OFICINA | Contrato | NA | 82,304.01 | 82,304.01 | 27,403.68 | 27,403.68 | 109,707.69 | 109,707.69 |
| TÉCNICO BIBLIOTECARIO | Contrato | NA | 71,266.97 | 71,266.97 | 25,373.17 | 25,373.17 | 96,640.14 | 96,640.14 |
| TÉCNICO EN  CONTABILIDAD | Contrato | NA | 71,266.97 | 71,266.97 | 25,373.17 | 25,373.17 | 96,640.14 | 96,640.14 |
| ANALISTA ADMINISTRATIVO | Contrato | NA | 64,401.20 | 64,401.20 | 24,114.37 | 24,114.37 | 88,515.57 | 88,515.57 |
| ENFERMERA | Contrato | NA | 64,401.20 | 64,401.20 | 24,114.37 | 24,114.37 | 88,515.57 | 88,515.57 |
| CHOFER DE  RECTOR | Contrato | NA | 71,266.97 | 71,266.97 | 25,373.17 | 25,373.17 | 96,640.14 | 96,640.14 |
| ASISTENTE DE SERVICIOS DE MANTENIMIENTO | Contrato | NA | 49,938.66 | 49,938.66 | 21,691.96 | 21,691.96 | 71,630.62 | 71,630.62 |
| SECRETARIA DE RECTOR | Contrato | NA | 71,266.97 | 71,266.97 | 25,373.17 | 25,373.17 | 96,640.14 | 96,640.14 |
| SECRETARIA DE DIRECTOR DE ÁREA | Contrato | NA | 64,401.20 | 64,401.20 | 24,114.37 | 24,114.37 | 88,515.57 | 88,515.57 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | Contrato | NA | 59,146.29 | 59,146.29 | 23,150.92 | 23,150.92 | 82,297.21 | 82,297.21 |

* Se están considerando prima vacacional, aguinaldo, vales de despensa y material didáctico. Todas calculadas de manera mensual. Nota: Este tabulador de sueldos y salarios de la Universidad Tecnológica de la Sierra Sur de Oaxaca, no



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| RECTOR | 1 | 599,777.44 | 599,777.44 |
| ABOGADO GENERAL | 1 | 462,737.69 | 462,737.69 |
| DIRECTOR DE ÁREA | 6 | 462,737.69 | 462,737.69 |
| JEFE DE DEPARTAMENTO | 4 | 254,600.36 | 254,600.36 |
| PROFESOR ASOCIADO "C" | 2 | 222,534.92 | 222,534.92 |
| PROFESOR DE ASIGNATURA "B" | 76 (H/S/M) | 375,207.57 | 375,207.57 |
| COORDINADOR | 1 | 159,967.10 | 159,967.10 |
| JEFE DE OFICINA | 6 | 109,707.69 | 109,707.69 |
| TÉCNICO BIBLIOTECARIO | 1 | 96,640.14 | 96,640.14 |
| TÉCNICO EN CONTABILIDAD | 2 | 96,640.14 | 96,640.14 |
| ANALISTA ADMINISTRATIVO | 4 | 88,515.57 | 88,515.57 |
| ENFERMERA | 1 | 88,515.57 | 88,515.57 |
| CHOFER DE RECTOR | 1 | 96,640.14 | 96,640.14 |
| ASISTENTE DE SERVICIOS DE MANTENIMIENTO | 1 | 71,630.62 | 71,630.62 |
| SECRETARIA DE RECTOR | 1 | 96,640.14 | 96,640.14 |
| SECRETARIA DE DIRECTOR DE ÁREA | 7 | 88,515.57 | 88,515.57 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 4 | 82,297.21 | 82,297.21 |
|  |  |  |  |

**UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA**



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| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| RECTOR | MMYS | 1.00 | 528,831.72 | 528,831.72 | 67,136.55 | 67,136.55 | 595,968.27 | 595,968.27 |
| ABOGADO GENERAL | MMYS | 1.00 | 409,011.48 | 409,011.48 | 51,844.54 | 51,844.54 | 460,856.02 | 460,856.02 |
| DIRECTORES | MMYS | 6.00 | 2,454,068.88 | 2,454,068.88 | 534,034.00 | 534,034.00 | 2,988,102.88 | 2,988,102.88 |
| JEFE DE DEPARTAMENTO | MMYS | 8.00 | 1,790,366.40 | 1,790,366.40 | 158,854.02 | 158,854.02 | 1,949,220.42 | 1,949,220.42 |
| COORDINADOR | CONTRATO | 3.00 | 371,152.80 | 371,152.80 | 103,077.45 | 103,077.45 | 474,230.25 | 474,230.25 |
| INGENIERO EN SISTEMAS | CONTRATO | 1.00 | 99,592.92 | 99,592.92 | 30,149.34 | 30,149.34 | 129,742.26 | 129,742.26 |
| JEFE DE OFICINA | CONTRATO | 6.00 | 483,727.68 | 483,727.68 | 161,892.36 | 161,892.36 | 645,620.04 | 645,620.04 |
| TÉCNICO BIBLIOTECARIO | CONTRATO | 2.00 | 139,411.20 | 139,411.20 | 50,819.49 | 50,819.49 | 190,230.69 | 190,230.69 |
| TÉCNICO EN CONTABILIDAD | CONTRATO | 2.00 | 139,411.20 | 139,411.20 | 50,819.49 | 50,819.49 | 190,230.69 | 190,230.69 |
| ANALISTA ADMINISTRATIVO | CONTRATO | 5.00 | 329,457.60 | 329,457.60 | 119,445.75 | 119,445.75 | 448,903.35 | 448,903.35 |
| ENFERMERA | CONTRATO | 1.00 | 65,891.52 | 65,891.52 | 23,589.15 | 23,589.15 | 89,480.67 | 89,480.67 |
| CHOFER DE RECTOR | CONTRATO | 1.00 | 62,915.64 | 62,915.64 | 23,472.28 | 23,472.28 | 86,387.92 | 86,387.92 |
| CHOFER ADMINISTRATIVO | CONTRATO | 1.00 | 57,287.88 | 57,287.88 | 23,179.74 | 23,179.74 | 80,467.62 | 80,467.62 |
| ASISTENTE DE SERVICIOS DE MANTENIMIENTO | CONTRATO | 1.00 | 52,145.52 | 52,145.52 | 22,112.19 | 22,112.19 | 74,257.71 | 74,257.71 |
| SECRETARIA DE RECTOR | CONTRATO | 1.00 | 69,705.60 | 69,705.60 | 25,639.93 | 25,639.93 | 95,345.53 | 95,345.53 |
| SECRETARIA DE DIRECTOR DE ÁREA | CONTRATO | 7.00 | 461,240.64 | 461,240.64 | 167,224.05 | 167,224.05 | 628,464.69 | 628,464.69 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | CONTRATO | 8.00 | 485,179.20 | 485,179.20 | 184,711.71 | 184,711.71 | 669,890.91 | 669,890.91 |
| PROFESOR ASOCIADO "C" | CONTRATO | 33.00 | 5,601,348.72 | 5,601,348.72 | 1,650,511.39 | 1,650,511.39 | 7,251,860.11 | 7,251,860.11 |
| PROFESOR DE ASIGNATURAS | CONTRATO | 1254 (H/S/M) | 5,284,595.04 | 5,284,595.04 | 1,564,513.53 | 1,564,513.53 | 6,849,108.57 | 6,849,108.57 |

**Nota: Este tabulador de sueldos y salarios NO incluye incremento salarial 2020.**



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| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| RECTORA | 1 | 595,968.27 | 595,968.27 |
| ABOGADO GENERAL | 1 | 460,856.02 | 460,856.02 |
| DIRECTOR DE ÁREA | 6 | 2,988,102.88 | 2,988,102.88 |
| JEFES DE DEPARTAMENTO | 8 | 1,949,220.42 | 1,949,220.42 |
| COORDINADOR | 3 | 474,230.25 | 474,230.25 |
| INGENIERO EN SISTEMAS | 1 | 129,742.26 | 129,742.26 |
| JEFE DE OFICINA | 6 | 645,620.04 | 645,620.04 |
| TÉCNICO BIBLIOTECARIO | 2 | 190,230.69 | 190,230.69 |
| TÉCNICO EN CONTABILIDAD | 2 | 190,230.69 | 190,230.69 |
| ANALISTA ADMINISTRATIVO | 5 | 448,903.35 | 448,903.35 |
| ENFERMERA | 1 | 89,480.67 | 89,480.67 |
| CHOFER DE RECTOR | 1 | 86,387.92 | 86,387.92 |
| CHOFER ADMINISTRATIVO | 1 | 80,467.62 | 80,467.62 |
| ASISTENTE DE SERVICIOS DE MANTENIMIENTO | 1 | 74,257.71 | 74,257.71 |
| SECRETARIA DE RECTOR | 1 | 95,345.53 | 95,345.53 |
| SECRETARIA DE DIRECTOR DE ÁREA | 7 | 628,464.69 | 628,464.69 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | 8 | 669,890.91 | 669,890.91 |
| PROFESOR ASOCIADO C | 33 | 7,251,860.11 | 7,251,860.11 |
| PROFESOR POR ASIGNATURAS | 1254 (H/S/M) | 6,849,108.57 | 6,849,108.57 |

**Nota: Las remuneraciones mensuales contemplan el sueldo base según el tabulador + prestaciones adicionales (ayuda de despensa, material didáctico, gratificación de fin de año y prima vacacional).**



**TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TABULADOR DE SUELDOS Y SALARIOS EJERCICIO 2021.** | | | | | | | | |
| **Plaza / Puesto** | **Relación laboral** | **Nivel** | **Sueldos y Salarios** | | **Prestaciones** | | **Percepciones Totales** | |
| **Mínimo** | **Máximo** | **Mínimo** | **Máximo** | **Mínimo** | **Máximo** |
| PROF. DE ASIG. "B" (30 HRS) | CONTRATO |  | 150,008.16 | 150,008.16 | 22,111.44 | 22,111.44 | 172,119.60 | 172,119.60 |
| PROF. DE ASIG. "B" (20 HRS) | CONTRATO |  | 103,988.16 | 103,988.16 | 16,116.12 | 16,116.12 | 120,104.28 | 120,104.28 |
| DIRECCIÓN GENERAL | MMYS | 20 A | 128,676.48 | 128,676.48 | 164,717.96 | 164,717.96 | 293,394.44 | 293,394.44 |
| DEPARTAMENTO ACADÉMICO Y DOCENCIA | MMYS | 17 A | 99,541.56 | 99,541.56 | 115,435.86 | 115,435.86 | 214,977.42 | 214,977.42 |
| DEPARTAMENTO DE PLANEACIÓN | MMYS | 17 A | 99,541.56 | 99,541.56 | 115,435.86 | 115,435.86 | 214,977.42 | 214,977.42 |
| DEPARTAMENTO DE SERVICIOS ESCOLARES | MMYS | 17 A | 99,541.56 | 99,541.56 | 115,435.86 | 115,435.86 | 214,977.42 | 214,977.42 |
| DEPARTAMENTO ADMINISTRATIVO | MMYS | 16 A | 80,913.00 | 80,913.00 | 113,624.02 | 113,624.02 | 194,537.02 | 194,537.02 |
| DEPARTAMENTO JURÍDICO | MMYS | 16 A | 80,913.00 | 80,913.00 | 113,624.02 | 113,624.02 | 194,537.02 | 194,537.02 |

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| \* No se está considerando incremento salarial 2020 |
| \*Prestaciones mensuales: Material didáctico, despensas, pago de descanso obligatorio y compensación  por actuación. |
| \*Prestaciones anuales: Aguinaldo y Prima Vacacional |



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| --- | --- | --- | --- |
| **ANALÍTICO DE PLAZAS 2021.** | | | |
| **Plaza / Puesto** | **Número de plazas** | **Remuneraciones** | |
| **De** | **Hasta** |
| PROF. DE ASIG. "B" (30 HRS) | 99 | 17,039,839.98 | 17,039,839.98 |
| PROF. DE ASIG."B" (20 HRS) | 198 | 23,780,647.41 | 23,780,647.41 |
| DIRECCIÓN GENERAL | 1 | 293,394.44 | 293,394.44 |
| DEPARTAMENTO ACADEMICO Y DOCENCIA | 1 | 214,977.42 | 214,977.42 |
| DEPARTAMENTO DE PLANEACIÓN | 1 | 214,977.42 | 214,977.42 |
| DEPARTAMENTO DE SERVICIOS ESCOLARES | 1 | 214,977.42 | 214,977.42 |
| DEPARTAMENTO ADMINISTRATIVO | 1 | 194,537.02 | 194,537.02 |
| DEPARTAMENTO JURIDICO | 1 | 194,537.02 | 194,537.02 |
| TOTAL PLAZAS | 303 |  |  |